



International Visiting Faculty Positions

Applications are invited from international candidates with exceptional academic background for the position of International Visiting Faculty Member at IIM Ranchi. Candidates with teaching or research experience in renowned educational institutions holding a Doctoral degree (or equivalent) are encouraged to apply.

Compensation and Benefits

1. The International Visiting Faculty Member will be paid INR equivalent of a sum of between USD 1500 to USD 2500 per month (exclusive of any mandatory statutory payments), based on experience and qualifications. The faculty member will be liable to pay for any tax contributions for the payment received.
2. Travel Health Insurance, Concessional accommodation and food facilities at IIM Ranchi campus during the term of his/her stay will be provided.
3. Return economy class tickets from the nearest airport of the current place of residence to IIM Ranchi (to be booked by IIM Ranchi).
4. The Institute will provide a Letter of Invitation for visa issuance, and any linked mandatory documentation sought by the authorities. The applicant would be liable to apply and secure the Indian Visa and any other necessary permissions on his/her own account.

Other Conditions:

1. The duration of engagement for candidates (if selected) will be as per Government of India and/or Institute rules. Further, the offer may be subject to appropriate approvals. Offers made to candidates are provisional, and may be withdrawn if permission is not received from the Government of India, or requisite visa is not secured by the candidate within the time provided by the Institute.
2. The Candidate is expected to stay at IIM Ranchi for a period of 3 (three) months (minimum) to 1 (one) year. The duration of engagement may be extended through mutual agreement for 1 (one) more year. Actual duration of engagement will be subject to receipt of approvals from competent authorities.
3. The Director, IIM Ranchi is permitted to take decisions to remove any difficulties during the process of engagement of International Visiting Faculty members, and make any

necessary rules and provisions for the facilitation of the employment of the International Visiting Faculty members.

4. The International Visiting Faculty will be required to comply with the Institute policies and applicable Indian laws during the period of his/ her engagement.

5. The applications (including those from partner universities and institutes) for International Visiting Faculty will be considered on a rolling basis. Applications received will be evaluated by Internal Personnel Committee (IPC) in consultation with Chairperson, International Exchange Programme, which will then recommend selected candidates to the Director, IIM Ranchi. The Director, IIM Ranchi, will then decide on the issuance of offer for employment to any recommended candidate(s).