

Rules, Regulations, Instructions, Manuals and Records for Discharge of Functions:

- **Memorandum of Association:**

Indian Institute of Management Ranchi has been registered under The Societies Registration Act, 1860 (Central Act 21 of 1860) given under on 15th December 2009. The rules, regulations, instructions for discharge of various functions of the Institute are contained in the Memorandum of Association of the Institute.

- **Delegation of Powers to Director and sub-delegation:**

As per the Memorandum of Association, IIM Act 2017, IIM Rules 2018 & IIM Ranchi Regulations 2021.

- **Recruitment Rules:**

- For Faculty positions: The Institute is following the norms and standards prescribed by the Ministry of Education, Government of India with respect to educational qualifications, experience etc., for its faculty positions.
- For Non-Faculty positions: The broad guidelines of Government of India on pay scales, age, years of experience etc. are followed for non-faculty positions.

Whenever recruitment is made for faculty & non-faculty positions, the Institute releases open advertisement in daily newspapers including at least one national level daily newspaper and upload the advertisement along with all the details pertaining to age, qualifications, experience etc. on its website.

- **Other Rules relating to Service Conditions:**

The Institute follows the Government of India rules on various service conditions such as Leave rules, LTC rules, leave encashment rules, Advances, TA rules, New Pension Scheme rules, purchase procedures as per General Financial Rules (GFR), etc.

Transfer Policy: IIM Ranchi is a Central Autonomous Body (CAB) and an Institution of National Importance (INI) under the Ministry of Education, Government of India. We have no transfer between other Institutes/ Depts. However, the Institute makes the internal transfers among the employees on need basis.

- **To Download:**

IIM Act, 2017	https://iimranchi.ac.in/uploads/589519f7ea715f63e6b566e668d95904.pdf
IIM Rules, 2018	https://iimranchi.ac.in/uploads/IIM%20Rules%20Gazette%20Notification.pdf
IIM Ranchi Regulations, 2021	https://iimranchi.ac.in/uploads/3cc7f5785651200a123be4a3048fdc5b.pdf
GFR 2017	https://doe.gov.in/sites/default/files/GFR2017_0.pdf