

IIM
RANCHI

बहुमुखविकासो गन्तव्यः



Annual Report 2012-2013

भारतीय प्रबंध संस्थान राँची
INDIAN INSTITUTE OF MANAGEMENT RANCHI

Annual Report 2012-2013



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Chairman's Message



I am happy to report that IIM Ranchi has completed another successful year, and we could celebrate our 3rd Foundation day.

The PGDM programme continued to be our primary educational effort, and at the Convocation held on the 4th of March 2013, 66 students, who had successfully completed their studies, were awarded diplomas. We had also started a PGPEX programme and 59 diplomas were awarded to the successful candidates at the Convocation. Dr. Xavier continued to be the Director of the Institute during the year, and the progress made by us was due to the mentorship from the IIM Calcutta, and the hard work and commitment of the Director and the staff of the institute. Like all new IIMs, it is not easy to find suitable faculty for all the courses that the institute conducts, and we have had to take

recourse to faculty from reputed global institutes in the US, UK and the Philippines. I believe that this approach has value and exposes our students to international practices and experiences.

Our curriculum offers courses on Indian Culture, Inner Development, Analytics and Neuro Management.

Efforts continued to be made during the year to get land from the State Government for the construction of the permanent campus. However, due to various reasons, suitable land could not be acquired and transferred to us during the financial year. We are hopeful that this problem would get resolved soon.

The Board of Governors continued to meet regularly and guided and directed the activities of the Institute. Prof. Vikas Srivastava joined the Board in December 2012 as a representative of the faculty. I am personally indebted to the Board for their support and help in the management of the Institute.

The Institute recognized the need for interacting with industry and business so that their inputs could help us better design the courses to meet the needs of the actual users. A programme (PGDHRM) for this has been put in place.

The products of the IIM Ranchi are accepted by industry and business to be of high quality.

Before ending I must place on record the contribution made by the employees of IIM Ranchi, without which we could not have got so far. The Ministry of Human Resource Development has, as always, been a great source of strength and guidance to us. I am sure with the cooperation of all concerned IIM Ranchi will continue to progress rapidly.

R.C. Bhargava

Director's Message



It is my pleasure to present the Third Annual Report - a time to reflect on our accomplishments over the past year, as well as encompassing its growth in the last three years. IIM Ranchi has come a long way from the time it started functioning in 2010. Today we have an infrastructure with modern facilities for class rooms, library, offices and finest hostel facilities.

IIM Ranchi is a leading provider of education, offering a comprehensive range of programmes and services with a commitment to excellence in learning.

It entered into its third year and admitted 117 students in the 3rd batch of PGDM. Within a short span of time we have introduced two new programmes. From June 2012 the Institute started Fellow Programme in Management (FPM), equivalent to a doctoral programme and a two year full time Post Graduate Diploma in Human Resource Management (PGDHRM). In the 1st batch of FPM, five students were admitted to make a career in their area of choice. In the first batch of two year full-time PGDHRM programme 44 students took admission. The curriculum for PGDHRM is designed in consultation with NHRDN.

To grow its faculty strength, 10 faculty members were appointed in various areas in the past one year. Our teachers continue to embrace innovative teaching and learning strategies by taking advantage of many professional development opportunities.

A two-day International Conference on Management in the New World Order was conducted on August 13 & 14, 2012. Apart from this, the Second HR Conclave and a Leadership Summit was organized during the year. We have also conducted number of training programmes for the executives of State Government officials and have taken up some prestigious consultancy assignments for the Department in the State Government as well as for the Government of India.

IIM Ranchi continued its initiative of bringing the best minds of the corporate world and academics to interact with the students and to broaden their horizon. Aiming to bring corporate leaders from diverse fields on a common platform where students can interact with them and gain valuable insights on their domain of expertise, the 2nd Colloquium-2012 was inaugurated in July and was opened till December. The testimony of IIM Ranchi's standing is also evidenced by its 100% placement record. The students have received offers from national and international companies, with competitive compensation packages.

Through our collective work and commitment to our distinctive intellectual and educational environment, we renew our pledge to develop the Institute every day. However, creating and renewing this environment also requires continuous attention to infrastructure and facilities that support faculty and student work. None of this would be possible without the vision and generosity of the Board of Governors, support from Government of Jharkhand, our faculty and staff, whose assistance has made a key contribution to the Institute's momentum.

We are grateful and appreciative of the support and valuable advice of the Members of our Governing Board. I am particularly thankful go to our Chairman, Shri R.C. Bhargava, who extended his valuable support in building the institute to this level. We could not do the work that we do without leaders like him. We look forward to the support of all our well-wishers for building an institution that will be globally recognized.

The renewal of our Mission, Vision and Values isn't just about the review or the new words. It is about bringing them to life in our workplaces, classrooms and communities across our Region – and beyond.

I am very proud of all that we have accomplished in the past year. As this report clearly indicates, success for all students remains our number one priority.

B.B. Chakrabarti

Organization

Board of Governors

(April 1, 2012 – March 31, 2013)

Chairman



Shri R.C. Bhargava
Chairman
Maruti Suzuki India Ltd.
New Delhi

Members



Shri Ashok Thakur, IAS
Secretary (Technical Education)
Dept of Secondary & Higher
Education, Ministry of HRD,
Government of India, New Delhi



Shri S. K. Choudhary, IAS
Chief Secretary
Government of Jharkhand
Ranchi



Shri A. N. Jha, IAS
Joint Secretary & Financial Advisor
Ministry of HRD, Government of
India, New Delhi



Shri B.K. Tripathy, IAS
Principal Secretary, HRD
Government of Jharkhand
Ranchi



Shri Dhanendra Kumar
Principal Advisor, Indian Institute of
Corporate Affairs & Chief Mentor,
School of Competition law, New Delhi



Prof. D.T. Khathing
Vice- Chancellor
Central University of Jharkhand
Ranchi



Dr. C.S. Kedar, IAS
Addl. Chief Secretary to Government of Karnataka & Chairman, Karnataka Urban Infrastructure Dev. & Finance Corpn., Bangalore



Shri Rajive Kaul
*Chairman
NICCO Corporation Ltd
Kolkata*



Dr. D.K. Paliwal
*Member Secretary
National Board of Accreditation
New Delhi*



Prof. Diwakar Minz
*Associate Professor
Department of History
Ranchi University
Ranchi*



Shri Chandrajit Banerjee
*Director General
Confederation of Indian Industry
New Delhi*



Prof. M.J. Xavier
*Director
IIM Ranchi
Ranchi*



Dr. Subas Pani, IAS (Retd)
*Former Secretary
Planning Commission,
Government of India
New Delhi*



Prof. Vikas Srivastava
*IIM Ranchi
Ranchi*

During April 1, 2012 to March 31, 2013 four Board meetings were held:

Sl	Board Meeting No.	Date	Place	
1	08 TH BOARD MEETING	APRIL 11, 2012	RANCHI	In the 10 th Board Meeting held on Dec.-19, 2012, Col. B. K. Nair, Vice President (Administration) was appointed as Secretary to the Governing Board.
2	09 TH BOARD MEETING	AUGUST 18, 2012	NEW DELHI	
3	10 TH BOARD MEETING*	DECEMBER 19, 2012	NEW DELHI	
4	11 TH BOARD MEETING	MARCH 04, 2013	RANCHI	

Administration

Prof M J Xavier

Director

Prof G R Chandrashekhar

Chairperson, FPM

Col. B. K. Nair

Vice President, Admn

Prof Pradip K. Bala

Dean In-charge (Academics) & Chairperson, PGDM

Mr J Gabriel

Administrative Officer, Admn

Prof Bijaya Mishra

Chairperson, PGDHRM

Mr Jayanta Tripathy

Deputy Librarian

Prof Vikas Srivastava

Chairperson, PGPEX

Mr Kamlesh Kumar Thakkar

Finance & Accounts Officer

Prof Shibashish Chakraborty

Chairperson, Admissions

Mr B Jagan Rao

Administrative Officer, PGP

Prof Ashish Hajela

Chairperson, Placements

Mrs Janaki Jagan

Executive Assistant to the Director

Prof Anand

Chairperson, IT

Mrs Anita Singh Sravano

Programme Coordinator

Prof N Shivasankaran

Chairperson, Finance & Purchase

Prof Tanusree Dutta

Chairperson, Library

Prof Subir Verma

Chairperson, Research & Publications

The Institute



The ninth Indian Institute of Management was established at Ranchi in 2010. This was made possible with the extensive support of the Indian Institute of Management Calcutta and the Government of Jharkhand, working under the guidance of Ministry of HRD, Government of India.

We started at a time when the management education world over was criticized for over emphasis on competition, aggression and achievement of results by any means. American model of education has come under criticism from various quarters. Additionally

Educational technologies have removed the aura and exclusivity of top ranking b-schools by making it possible to take quality education beyond the citadels of management (coursera, edex, khans academy etc.).

We realized the need for a major surgery of the curriculum as there was a disconnect between what was taught and what was needed by the business and the society. We understood the need to incorporate right values in the young minds and also impart education relevant for information age that encourages networking and collaborative advantage. Also we decided to build contextual knowledge into the programs.

IIM Ranchi currently offers two year Post Graduate Diploma in Management (PGDM) and Post Graduate Diploma in Human Resource Management (PGDHRM) as its flagship programmes. From 2012 it started offering Fellow Programme in Management (FPM) for doctoral education. It also offers an 18 month Post Graduate Programme in Management for Working Executives (PGPEX).

Vision, Mission and Core Values

Vision

To be among the top 10 Management Institutes in the Asian Region within the next 10 years through innovative curriculum and technology enabled delivery methods. (Within 2 years, we have been ranked the best among the new IIMs and the fourth best in the Eastern region)*.

Mission

To attain Thought Leadership through erudite fusion of Eastern Wisdom and Western Processes.

Core Values

- Humility, honesty and hard work for individual and corporate success
- Holistic development of individual, institution and the society at large
- Harmonious coexistence with the society and environment

In order to synthesize knowledge through the fusion of western models with Indian wisdom, we need to compile and carry out research on Indian Management and also carry out cutting-edge research on western models. To be relevant for the local environment in which we operate, we need to carry out research on local managerial issues. The inter-play between these three areas would lead to synthesis of new knowledge that would help us arrive at new formats for management education.

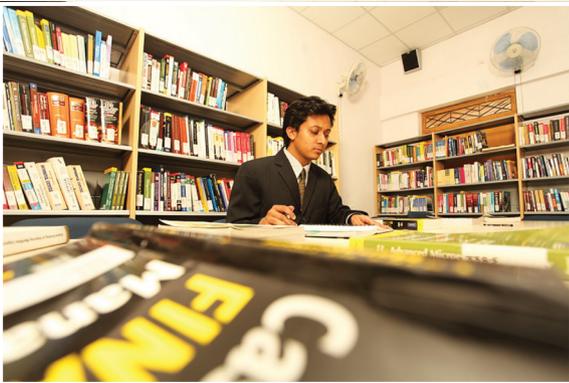
Infrastructure

Classrooms

The academic block consists of six aesthetically designed classrooms equipped with computers, projectors, modern sound systems, OHPs and other audio-visual tools. The entire academic block including the library is equipped with Wi-Fi connectivity.



Library



The IIM Ranchi library is known as “Athenaeum-The Learning Resource Center”. It has a mixed collection of both print and electronic format, which include books, journals, databases, CDs/DVDs, e-journals, reports, etc. The Learning Resource Center plays a very important role in providing information service for the academic community in their intellectual pursuits.

The library provides a wide variety of services to the users both in-house and network based services. The electronic resources subscribed by the library are accessible to the users through Institute’s network. The library’s functions and services are fully automated. The users can access the online library catalogue and find out the availability of library materials from their own computers.

E-Resources

Sl. No.	Database
1	ACM Digital Library
2	Capitaline Plus
3	CMIE CapEx
4	CMIE Prowess
5	Crisil Research
6	ebrary Academic Complete
7	EBSCO Business Source Complete
8	EBSCO Econlit with full text
9	Elsevier Science Direct
10	Emerald E-Journals
11	Frost & Sullivan Industry Research Reports
12	FT.com
13	ICRA Reports
14	IEL Online
15	Indiastat.com
16	ISI Emerging Markets- India

Sl. No.	Database
17	JSTOR
18	LexisNexis Academic Universe
19	New York Times Online
20	Oxford Handbooks Online
21	ProQuest ABI Inform Complete
22	ProQuest Dissertations & Theses
23	Sage Reference Online
24	Springer e-journals
25	World Bank E-Library

Library Holdings:

<input type="checkbox"/> Books	1465
<input type="checkbox"/> Periodicals	15
<input type="checkbox"/> CDs, DVDs	185
<input type="checkbox"/> Online Databases (e-Resources)	25

Information Technology

The Information Technology tools take care of the computing and communication needs of IIM Ranchi.

Five Rack Mounting servers and Three Blade Servers with necessary accessories host a variety of services including IIM Ranchi's website. Two Cyberoam UTM, one at Academic Block and the other at Hostel handles Intrusion Detection and Prevention, Content and Application Filtering, besides managing Antivirus, Anti-spyware, and Gateway Anti-spam etc. All servers have Microsoft Windows Server license and Red Hat Linux enterprise license. Every computer in the library has Windows operating system and is equipped with antivirus.

The network backbone is designed with Single Mode Fiber Optics cable and the internal network is equipped with Cisco 3750 Switch and Cisco 2960 Access Switches. The academic block is internally connected through Wi-Fi as well as wired LAN (10 Mbps 1:1 internet bandwidth provided by RailTel) to support round the clock access to the resources on the network.

The remotely located hostel is connected to the academic block through a Virtual Private Network (VPN). The hostel area also has 24x7 network access through Wi-Fi as well as wired LAN (20 Mbps 1:1 internet bandwidth provided by RailTel). Both the academic block and the hostel area use Cisco Aironet 1242 series, Ubi quitu UniFi Outdoor Access Points and Dlink DWL-3200 secured Wi-Fi connectivity.

IIM Ranchi has also become part of the National Knowledge Network (NKN) a state-of-the-art pan-India network: implemented by the National Informatics Center (NIC). The NKN provides 1 Gbps connectivity out of which 100 Mbps is allocated for Internet bandwidth and the rest for Intranet bandwidth to provide inter-university and NKN pool connectivity.

Hostel

The Student Block of IIM Ranchi, situated in the residential area of the sports village, is located in Khelgaon, around 12 kilometers from the academic block at Suchana Bhawan, Ranchi. There are rooms for accommodating the students in Khelgaon.

The housing facility consists of a mix of three bedroom and four bedroom shared flats that are fully furnished. The mess and a canteen, and a dispensary for medical concerns remain open for nearly 20



hours a day on an average. All the rooms in the flats have single occupancy and are installed with campus LAN and Wi-Fi connectivity for accessing internet. House-keeping services are also provided.

Each block has two guards looking over 24x7 and nobody other than students, faculty and other employees of the institute are allowed to enter.

The facility consists of separate stadiums for sports like basketball, tennis, badminton, swimming, athletics etc. on membership basis.

Faculty and Staff

Core Faculty

IIM Ranchi has a unique portfolio of faculty model that accommodates a mix of accomplished core faculty and visiting faculty. The core faculty members of IIM Ranchi, comparable with the best in the country, teach one-third to half of the courses. The remaining courses are taught by visiting faculty from the Industry and other leading Institutions from India and abroad. The proposed faculty mix helps the students gain strong theoretical background and also get exposed to practical applications and developments in the industry and Institutions around the world.

Appointments

No. of Faculty Recruited during April 2012-March 2013 : 10

Sl	Name	Area	Date of Joining
1.	Dr Ashish Hajela	Strategic Management	03.05.2012
2.	Dr Tanusree Dutta	Neuropsychology & OB	07.05.2012
3.	Dr Pradip Kumar Bala	Business Analytics & Operations Management	24.05.2012
4.	Dr Bijaya Mishra	OB & HR	15.06.2012
5.	Dr Shibashish Chakraborty	Marketing	03.07.2012
6.	Dr N.Sivasankaran	Finance & Accounting	05.07.2012
7.	Dr Mousumi Padhi	OB & HR	01.08.2012
8.	Dr Vikas Srivastava	Finance & Accounting	27.08.2012
9.	Dr Sasadhar Bera	Operations Management	29.08.2012
10.	Dr Anand	Finance & Accounting	01.10.2012

Profile



Amarendu Nandy

Assistant Professor

Area: *Economics*

Email: *amarendu@iimranchi.ac.in*

Teaching

- Microeconomics
- Macroeconomics
- Business Environment
- India and World Economy
- Development Economics

Research Areas

- International Migration
- Demography
- Social Security
- Comparative Public Policy

Education

- Ph.D., National University of Singapore, Singapore
- M.Sc. (Economics), University of Burdwan, West Bengal

Former Positions

Academic

- Associate Professor at Goa Institute of Management, Goa



Amit Sachan

Assistant Professor

Area: *Operations Management*

Email: amitsachan@iimranchi.ac.in

Teaching

- Business Statistics
- Operations Research
- Operations Management
- Service Operations Management

Research Areas

- Service Operations Management
- Supply Chain Management

Education

- Fellow in Management (Ph.D.), Management Development Institute Gurgaon
- B. Tech. (Industrial Engineering), Indian Institute of Technology, Roorkee

Former Positions

Industry

- Service Manager, Industrial Engineering Group AON Hewitt, Gurgaon



Anand

Assistant Professor

Area: *Finance & Accounting*

Email: anand@iimranchi.ac.in

Teaching

- Investment Analysis and Portfolio Management
- Corporate Finance
- Project Finance
- Business Process Integration using SAP

Research Areas

- Derivatives
- Information Economics
- Market Microstructure issues in Emerging Economics
- Econometric Modeling of time series data

Education

- Ph.D. (Thesis defended), The ICFAI University, Dehradun
- M.T.P. , The ICFAI University, Dehradun
- Visiting Doctoral Scholar to Whitman School of Management (Syracuse University) under Visiting Scholar Programme of the ICFAI University, Dehradun
- M.Com, Patna University

Former Positions

Academic

- Assistant Professor, IBS Hyderabad, IFHE University, Hyderabad
- Visiting Scholar, Martin J. Whitman School of Management, Syracuse University, Syracuse
- Doctoral Research Scholar, IIMT, Hyderabad
- Faculty Research Associate, ISFS, Hyderabad



Ashish Hajela

Assistant Professor

Area: *Strategic Management*

Email: *ashish@iimranchi.ac.in*

Teaching

- Strategic Management

Research Areas

- Emerging Multinational Corporations (EMNCs)
- Small & Medium Enterprises (SMEs)
- Biotechnology sector

Education

- Fellow Programme in Management (Ph.D.), Indian Institute of Management Lucknow
- PGDM for Executives, Indian Institute of Management Lucknow

Former Positions

Academic

- Assistant Professor, Indian Institute of Management Kashipur, Kashipur

Industry

- Manager, Bank of India



Bijaya Mishra

Assistant Professor

Area: *HR & OB*

Email: *bijayamishra@iimranchi.ac.in*

Teaching

- Human Resource Management
- Organizational Behaviour
- Organizational Change and Development

Research Areas

- Organizational Change & Learning
- Knowledge Management
- Employee Engagement

Education

- Ph.D., IIT- Delhi
- PG in PMIR, Utkal University

Former Positions

Academic

- Assistant Professor, AIM-Delhi

Industry

- HR Manager
 - ◆ Nova Petro Chemicals Ltd
 - ◆ Adani Export Ltd
 - ◆ FIIB, Delhi



G.R. Chandrashekhar

Associate Professor

Area: *Strategic Management*

Email: grchandra@iimranchi.ac.in

Teaching

- Strategic Management
- Entrepreneurship
- Growth and Uncertainty

Research Areas

- Firm growth, evolution, and Internationalization
- Evolution of Business Groups
- Applications of Cybernetics & Complexity in management
- Indian Management

Education

- Fellow Programme in Management (Ph.D.), Indian Institute of Management Lucknow,
- PGDM, Indian Institute of Management Bangalore
- B.E. (ECE) College of Engineering, Osmania University, Hyderabad

Former Positions

Academic

- Assistant Professor at IIM Indore and XLRI Jamshedpur

Industry

- Stints in consulting and business development in India, Middle East, Europe and USA
- Leadership positions in India and the UK



Hemalatha Chandrashekhar

Assistant Professor

Area: *Information Systems*

Email: hemalatha@iimranchi.ac.in

Teaching

- Information Technology for Business
- Management Information Systems
- e-Business

Research Areas

- Agent Models for e-commerce
- Recommender Systems
- Automated Negotiations

Education

- Fellow Programme in Management (Ph.D.), Indian Institute of Management Lucknow
- B.E. (ECE), Institute for Road & Transport Technology, Erode, Tamil Nadu

Former Positions

Academic

- Assistant Professor at Indian Institute of Management Indore



M J Xavier

Director and Professor

Area: *Marketing*

Email: *director@iimranchi.ac.in*

Teaching

- CRM and Data Mining
- Business Analytics
- Marketing Research
- Action Learning
- Spirituality

Research Areas

- Business Analytics
- Neuro Marketing

Education

- Fellow in Management (Ph.D.), Indian Institute of Management, Calcutta
- M.Tech. in Chemical Plant Engineering, Regional Engineering College, Warangal
- B.Tech in Chemical Engineering, Coimbatore Institute of Technology, Coimbatore

Former Positions

Academic

- Dean at Great Lakes Institute of Management Chennai
- Professor IIM Bangalore



Madhurima Deb

Assistant Professor

Area: *Marketing*

Email: *madhurima@iimranchi.ac.in*

Teaching

- Marketing Management
- Customer Relationship Management
- Services Marketing
- Retail Management
- Retail Brand Management
- Sales Management
- Consumer Behaviour

Research Areas

- Customer Relationship Management
- Retail
- Consumer Behaviour

Education

- Ph.D., Indian Institute of Technology, Kharagpur
- MBA, Andhra University

Former Positions

Academic

- Assistant Professor at Narsee Monjee Institute of Management Studies Mumbai



Mousumi Padhi

Assistant Professor

Area: *OB & HR*

Email: *mousumi@iimranchi.ac.in*

Teaching

- Industrial Relations
- Team and Group Dynamics
- Research Methodology
- Training and Development

Research Areas

- Work Family Interface
- Diversity management
- Acculturation
- Strategic HRM

Education

- Fellow Programme in Management (Ph.D.), Xavier Institute of Management Bhubaneswar
- MBA, Utkal University Bhubaneswar

Former Positions

Academic

- Assistant Professor, National Institute of Technology Rourkela

Industry

- Regional Manager, Vijaya Bank, Kolkata



N. Sivasankaran

Assistant Professor

Area: *Finance & Accounting*

Email: *ns@iimranchi.ac.in*

Teaching

- Financial Reporting & Analysis,
- Managerial Accounting,
- Business Valuation & Microfinance

Research Areas

- Accounting
- Finance
- Microfinance

Education

- Ph.D., Bharathiar University
- MBA, Bharathiar University

Former Positions

Academic

- Assistant Professor
 - ◆ IIM Shillong
 - ◆ BIM Trichy
- Faculty Member and Centre Head ICFAI National College, Dindigul & Madurai
- Lecturer, GRDIM, Coimbatore



Pradip Kumar Bala

Associate Professor

Area: *Business Analytics, Operations Management*

Email: pkbala@iimranchi.ac.in

Teaching

- Data Mining
- Data Warehousing
- Soft Computing for Management
- Six Sigma
- Operations Management
- Business Statistics
- Materials Management

Research Areas

- Data mining applications and algorithms
- Retail inventory management

Education

- Ph.D., Indian Institute of Technology Kharagpur
- M.Tech., Indian Institute of Technology Kharagpur
- B.Tech., Indian Institute of Technology Kharagpur

Former Positions

Academic

- Assistant Professor, Indian Institute of Technology, Roorkee
- Associate Professor, Xavier Institute of Management Bhubaneswar

Industry

- Manager, TATA Steel, Jamshedpur



Sasadhar Bera

Assistant Professor

Area: *Operations Management*

Email: sbera@iimranchi.ac.in

Teaching

- Operations Research,
- Operations Management,
- Business data analysis, Modeling and Optimization

Research Areas

- Multistage process optimization
- Application of multivariate statistics in business data
- Web analytics mainly in web usage mining
- Database analytics (Customer profiling, Segmentation, Response scoring model, and Churn detection)

Education

- PhD (Thesis submitted) (IIT Bombay)
- M. Tech in Quality Reliability and Operations Research (Indian Statistical Institute, Calcutta)
- B. E. (NIT, Durgapur)

Former Positions

Industry

- Associate Project Manager, Boston Analytics, Mumbai
- Manager (Business Analysis), 24/7 customer Pvt Ltd, Bangalore
- Manager, Shalimar Wires Industries Ltd, Uttarpara, West Bengal



Shibashish Chakraborty

Assistant Professor

Area: *Marketing*

Email: *shibashish@iimranchi.ac.in*

Teaching

- Services Marketing
- Sales & Distribution Management
- Marketing Management

Research Areas

- Services Marketing
- Sales and Distribution Management

Education

- Ph.D, Jadavpur University, Kolkata
- MBA, Symbiosis Institute of Business Management, Poona
- MSc, Indian Institute of Technology, Bombay

Former Positions

Academic

- Associate Professor, Symbiosis Institute of Business Management, Pune
- Faculty Member, ICFAI Business School, Kolkata
 - ◆ Senior Lecturer and Subject Leader, TMC International Holdings Ltd, Singapore

Industry

- Regional Manager (East), IFB Agro Industries Ltd, Kolkata
- Branch Manager, Godrej GE Appliances Ltd, Bhubaneswar
- Senior Marketing Supervisor, Crompton Greaves Ltd, Kolkata



Subir Verma

Professor

Area: *Behavioral Sciences*

Email: *subir.verma@iimranchi.ac.in*

Teaching

- Organizational Behavior
- Organizational Design and Change
- Influencing and Negotiation Skills
- Team Building and Leadership

Research Areas

- Organizational Democracy
- Corporate Greatness
- Indian Management
- Indian Negotiation Styles

Education

- Fellow in Management (Ph.D.), Indian Institute of Management Ahmedabad,
- M.Phil, Delhi University, M.A., Delhi University

Former Positions

Academic

- Associate Professor, Management Development Institute Gurgaon



Tanusree Dutta

Assistant Professor

Area: *Neuropsychology & OB*

Email: tanusree@iimranchi.ac.in

Teaching

- Psychology
- Neuropsychology
- Organizational Behavior

Research Areas

- Neuropsychology
- Quality of Life

Education

- Ph.D., Indian Institute of Technology Kharagpur

Former Positions

Academic

- Assistant Professor
 - ◆ Indian Institute of Technology, Rajasthan
 - ◆ Banaras Hindu University, Varanasi



Vikas Srivastava

Associate Professor

Area: *Finance & Accounting*

Email: vikas.srivastava@iimranchi.ac.in

Teaching

- Corporate Finance
- Project Finance
- Management of Bank Lending
- Public Private Partnerships and Financing Infrastructure Projects

Research Areas

- Public Private Partnerships Project
- Infrastructure Finance Sustainable Financial Markets

Education

- Visiting Fellow, Helsinki School Doctoral of Economics, Finland
- Ph.D. (Business Administration), AIMA Aligarh Muslim University, Aligarh.
- MBA (Finance), Lucknow University
- Advanced Diploma in Management (AIMA)

Former Positions

Academic

- Associate Professor, National Institute of Bank Management Pune
- Assistant Professor, Amity Business School, Noida

During April 2012 to March 2013 the following Academic Council Meetings (ACMs) were held:

Sl	ACM No.	Date
1	ACM No.6/12	30.04.2012
2	ACM No.7/12	09.07.2012
3	ACM No.8/12	28.08.2012
4	ACM No.9/12	10.10.2012
5	ACM No.10/12	30.11.2012
6	ACM No.11/13	26.02.2013

Publications

Prof Amarendu Nandy

Articles

- Op-ed titled Taxing the Rich – Focus on GST and DTC First, *Financial Express*, Jan.17, 2013 (Pg.16)

Prof Amit Sachan

Book

- Effective Service Design: Integrating Customer Preferences Organization Strategy and Resources, *LAMBERT academic publishing*.

Book Chapter

- Measuring Gap between Customer Preferences and Managers Perception of Customer Preferences, published as a 12th chapter in the book titled “*Operations Excellence a Key for Performance Excellence*” Edited by Ravi kumar Jain, Bhimaraya A Metri and Jatinder N D Gupta, Excel Books

Articles, Research Publications & Paper Presentations

- Measuring Gap between Customer Preferences and Managers Perception of Customer Preferences in the 6th *International Conference on Decision Sciences for Performance Excellence*, at Hyderabad, Dec.27-29, 2012
- A Review of Research Methodologies in Private Equity : 2005-2011 (Co-authors: Smit Suman, Suvansh Sharan), *International Journal of Private Equity* (Lambert Academic Publishing), Vol.15, No.3 (Pp.33-34)
- Strategic Segmentation of ATM users in India, *ASBM Journal of Management*, Vol. No. 4, Issue No. 2, (pp.39-53) 2012
- A Review on Online Travel and Tourism Industry an Indian Context (Co-author: Shubham Kumar Choudhary), *Productivity*, Vol 53, No 4, 2013, pp 303-310.

Prof Anand

Articles & Research Publications

- A Study of Information Content of Analysts’ Estimates of Accounting Income Numbers, *Proceedings of India Finance Conference (IFC)* at IIM Calcutta, Dec.2012

Prof Ashish Hajela

Articles & Research Publications

- High technology in emerging markets: Building biotechnology clusters, capabilities and competitiveness in India (Co-authors: Ahn, M.J. & Akbar, M), *Asia-Pacific Journal of Business Administration*, Vol. 4 Iss:1, 2012
- Internationalization of Small and Medium Software Firms from India, *International Journal of Technological Learning, Innovation & Development* (Co-author: Akbar, M)., New Delhi: *Excel Books*, Vol.6, Nos. 1 / 2 (Pp.88-101) 2013

Prof Bijaya Mishra

Articles, Research Publications & Paper Presentations

- Challenges before Indian Trade Unions in the face of New Global Order: Trade Union and HR Perspectives, Conference proceedings of the *54th Indian Society of Labour Economics Conference* under the aegis of BHU, Varanasi, 20th - 22nd Dec 2012.
- Strategic HR Integration and Proactive Communication during M&A: A Study of Indian Bank Mergers (co-authors Uday Bhaskar and Kanika T Bhal), *Global Business Review*, Vol. 13, No.2, Sep-Dec 2012

Prof M J Xavier

Articles, Research Publications & Paper Presentations

- Why it is important for Indian B-schools to attract international applicants now, *PagalGuy.com*, Apr.3, 2012
- Ugly Duckling to a Beautiful Swan, *Comdex Times*, A monthly Journal on Management, Vol XVIII, Issue 5, May 2012
- Johar IIM Ranchi, *EduTech*, Vol 3, No.5, May 2012
- Competencies & Skills for the New MBA, *EduTech*, Vol 3, No 6, June 2012
- East - The Centres for Quality Education, *India Today*, June 2012
- Find your own way, *Prabhat Khabar*, June 2, 2012
- Gearing to be the knowledge hub of East, *TOI-Education Times*, Jun.30, 2012
- A unique MBA teaching model that is useful to business, Government and Society, *Weekend Leader*, Vol 3, Issue 31, Aug 3, 2012
- Business mein Safalta ke dus mantra, *Life at Patna, Prabhat Khabar*, Patna, June 11, 2012
- Eccentric with a Vision, *EduTech*, Jul. 2012
- Jharkhand a SWOT Analysis, *Ranchi Life Style*, Aug 2012 (Pp.36-38)
- Education to Become Truly Priceless, *EduTech*, Vol.3, No.9, Sep.2012 (Pp.8-10)
- Customer Service-East West, *Ranchi LifeStyle*, Sep. 2012 (pp.41)
- Repositioning MBA – Need for an Un MBA, *Outlook*, Oct.2012
- Industry-Academia Government Collaboration, *EduTech*, Oct 2012 (Pp.8-10)
- For Success in Business, *Ranchi LifeStyle*, Oct 2012 (Pp.43)
- MBA Education in India : Shape up or Ship out, *Nov.2012* (Pp.8 & 9)
- Purchase Dependency based Demand Forecasting in Improved Spare Parts inventory Management (Co-author: Dr P.K. Bala), *International Journal of Research in Management, Economics and Commerce*, Vol.2, Issue 11, Nov.2012
- Solving Functional Illiteracy in India, *EduTech*, Dec.2012
- Challenges of Management Education in Emerging Markets: A Fusion of the East and the West, *Business Plus Markets – Emerging Business & Markets Review*, Vol.1, No.2, Dec. 2012
- IIMs have to reinvent themselves, *Education Insider*, Jan.2013
- Business for a Cause, *India Now*, Dec.-Jan.2013
- Tablets Battling Faculty Shortage in India, *Digital Learning*, Feb.2013
- Value Education, *Ranchi LifeStyle*, Mar 2013 (Pp.14-17)
- Perseverance and Hard Work, *Column in Ranchi LifeStyle*, Mar 2013 (Pg.17)
- Classification based forecasting for improved inventory management (Co-author: Dr. P.K. Bala), *International Journal of Strategic Management*, Mar.2013
- Determinants of customers' online purchase intention- an empirical study in India (Co-author: Arun Thamizhvanan), *Journal of Indian Business Research*, Vol. 5 No. 1, 2013 (pp. 17-32)

Prof Mousumi Padhi

Book Chapter

- Predictors of Ethical Behaviour at Work Place in Sustainability and Human Resource Development, in “*Inclusiveness Sustainability and Human Resource Development*” N.M. Agrawal, M.G. Jomon and B. Varkkey (Eds.) (Co-author: Abhilash Acharya), *McGraw Hill*, 2013

Articles, Research Publications & Paper Presentations

- Building a case for research in Work Family Linkages: Perspectives from academic and popular research (Co-author: Pattnaik, S.), *Cyber Times International Journal of Technology and Management*, Vol.5, No.2, 2012 (Pp.150-159)
- Role of congruence in Work Family Interface, *Tenth AIMS international conference, IIM Bangalore*, Jan. 6-9, 2013
- Role of Integration-Segmentation in Work Family Conflict and Enrichment (Co-author: Pattnaik, S.), *International Society for the Study of Work and Organizational Values*, Goa, June 24-27, 2012
- A resource perspective to delineating the boundary strategy between work and family of software employees in the Indian IT sector (Co-author: Pattnaik, S.), *28th EGOS Colloquium ‘Design?’ Helsinki, Finland, Jun 5-7, 2012*

Prof N. Sivasankaran

Articles

- Investment Lessons from IPL-5, *Financial Express*, Jun.2012
- Analyse Financial Statements before Investing, *Business Line*, Sep.2012
- Understanding Discounted Cash Flows (Co-author: Prof Vikas Srivastava), *Business Line*, Oct.2012
- For Financial Well-being in 2013 & Ahead, *Financial Express*, Jan.2013
- Making a tradeoff between current and future needs, *Financial Express*, Jan.2013
- YTM Method to Calculate Pre-Tax Return on Deposit (Co-author: Prof Vikas Srivastava), *Financial Express*, Jan.2013
- Cut Expenses for Permanent Parking Spot in Safety Zone, *Financial Express*, Feb.2013
- Ways to Build Positive Credit Score for Financial Assistance, *Financial Express*, Mar.2013
- Common-Size Statement for Monitoring Wealth Creation, *Financial Express*, Mar.2013
- Putting Railways on Profit Track (Co-author: Prof Amarendu Nandy), *Business Line*, Mar.2013

Prof Pradip Kumar Bala

Article, Research Publications & Paper Presentations

- Improving inventory performance with clustering based demand forecasts, *Journal of Modeling in Management*, Vol. 7 Iss: 1 pp. 23 – 37, 2012
- An Inventory Replenishment Model under Purchase Dependency in Retail Sale, *International Journal of Computer Applications*, Volume 37 - Number 10, 2012
- Purchase Dependency Based Demand Forecasting in Improved Spare Parts Inventory Management (Co-author: Dr M J Xavier), *International Journal of Research in Management, Economics and Commerce*, Vol.2, Issue 11, Nov.2012
- Classification Based Forecasting for Improved Inventory Management (Co-author: Dr M J Xavier), *International Journal of Strategic Management*, Mar.2013
- Purchase dependency based demand forecasting in improved spare parts inventory management (Co-author: Dr M J Xavier), *4th International Conference on IT & Business Intelligence, ITBI-2012*, Bhubaneswar, India, Nov. 23-25, 2012 (pp. 10)

Prof Sasadhar Bera

Articles

- An Ellipsoidal distance-based search strategy of ants for nonlinear single and multiple response optimization problems (Co-author: Indrajit Mukherjee), *European Journal of Operational Research*, Vol.223, No.2, Pp.321-332, Dec.2012
- Studying Financial Inclusion in North-East India (Co-author: Disha Bhanot, Varadraj Bapat), *International Journal of Bank Marketing*, Vol.30(6),-pp.465 -484, 2012

Prof Shibashish Chakraborty

Articles, & Research Publications

- An Exploratory study of Important Aspect of Egg market in Kolkata, *Journal of Symbiosis Institute of Business Management*, Pune, Vol.3, pp.13-34
- An Exploratory Study on Determinants of Customer Satisfaction of Leading Mobile Network Providers-Case of Kolkata, *Journal of Advances in Management Research* (Emerald Publications), Vol.10, No.2, 2013 (Pp.279-298)

Prof Tanusree Dutta

Book Chapters

- Perspectives on Cognitive Psychology in the book titled Bias in Human Behavior (Co-editors: Mandal, M.K. & Kumar, S. (2012) Eds., *Nova Publishers*, New York, 2012
- Spiritual Intelligence at the Workplace, in Chatterjee, D., Dhal, M., & Pati, S.P. (Eds), *High-tech people High-tech H.R.: Are we missing the humane touch?* (Co-authors: Bhatia, N., Srivastava, U., & Kumar, S. (2013), *Bloomsbury Publishing India Pvt. Ltd.* New Delhi. (ISBN: 978-82951-20-9), Pgs 181-189

Prof Vikas Srivastava

Books

- Project Finance and Measurement of Risk Focus: Financing Infrastructure by Indian Banks (2012), ISBN-13: 978-3848490585, LAP, LAMBERT Academic Publishing GmbH & Co. KG, 2012
- Project and Infrastructure Finance (2013) – ISBN-10-1-12-193484-4, Tata Mcgraw Hill Customised Publication, 2013

Article, Research Publications

- Telecom Sector Financing in India: Case Study of Bombay Communication Ltd, *Journal of Applied Finance*, Nov.2012
- Understanding Discounted Cash Flows (Co-author: Prof. N. Sivasankaran), *Business Line*, 2013
- YTM Method to Calculate Pretax Return on Deposits (co-author: Prof. N. Sivasankaran), *Financial Express*, 2013
- Basel-II and Project Finance, *The Indian Banker* (Co-author: Kaveri), Publication of Indian Bank Association, Mar.2012
- Corporate Debt Restructuring, Cover story of *The Indian Banker* (Co-authors: Kaveri), Publication of Indian Bank Association, Sep.2012
- Infrastructure Finance: Challenges of Restructuring (Co-author: Kaveri), *The Indian Banker*, Publication of Indian Bank Association, March 2013.

Visiting Faculty

Prof (Fr.) A C Jesurajan, SJ

Xavier Institute of Management Bhubaneswar
 Area: General Management

Prof Alok Chaturvedi

Krannert Graduate School of Management, Purdue University,
 West Lafayette, IN, USA
 Area: Information Systems and Computer Science

Prof Anuradha Jaiswal

Gyan Institute Ranchi
 Area: General Management

Prof Ashish Banerjee

Indian Institute of Management Calcutta
 Area: Marketing

Prof Avinash Rawane

Area: Accounting & Finance

Prof Bharadhwaj Sivakumaran

Great Lakes Institute of Management Chennai
 Area: Marketing

Prof C Panduranga Bhatta

Indian Institute of Management Calcutta
 Area: General Management

Prof D Israel

XLRI Jamshedpur
 Area: Marketing

Prof F M Sahu

Xavier Institute of Management Bhubaneswar
 Area: OB

Prof Ibha Kumar

Xavier Institute of Management Bhubaneswar
 Area: General Management

Prof A.G. Balasubramanian

Goa Institute of Management Goa
 Area: HRM

Prof Andrew Dutta

Xavier Institute of Management Bhubaneswar
 Area: HRM

Prof Arpita Sutradhar

Independent Consultant, New Delhi
 Area: General Management

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Indian Institute of Management Calcutta
 Area: Accounting & Finance

Prof B B Chakrabarti

Indian Institute of Management Calcutta
 Area: Accounting & Finance

Prof C Nagarajan

Loyola Institute of Business Administration Chennai
 Area: Operations Management

Prof C V Baxi

Management Development Institute Gurgaon
 Area: Public Policy & Governance

Prof E M Rao

Xavier Institute of Management Bhubaneswar
 Area: HRM

Prof G Kannabiran

NIT Tiruchirapalli
 Area: Information Systems

Prof ISF Irudayaraj

XLRI Jamshedpur
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Prof J N Mukhopadhyay

Globsyn Business School, Kolkata
Area: Accounting & Finance

Prof Jijo Lukose

Institute of Financial Management & Research Chennai
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Prof M G Jomon

XLRI Jamshedpur
Area: OB

Prof Michel Danino

Convener, International Forum for India's Heritage, Coimbatore
Area: General Management

Prof Nalin S. Kohli

Area: General Management

Prof Nishant Goyal

Central Institute of Psychiatry Ranchi
Area: General Management

Prof P N Shukla

Consultant, Gurgaon
Area: HRM

Prof Prabal K. Sen

XLRI Jamshedpur
Area: Economics

Prof Purba H. Rao

Visiting Faculty at IIMA, Great Lakes Institute of Management, Chennai
Area: Information Systems

Prof Rajesh K. Aithal

Indian Institute of Management Lucknow
Area: Marketing

Prof Rajiv Misra

XLRI Jamshedpur
Area: Production & Operations Management

Prof Jayesh Gorgi

Area: Accounting & Finance

Prof Kalyanraman S

Founder Director, The Academic Mentors Chennai
Area: Operations Management

Prof Manoj Srivastava

Management Development Institute Gurgaon
Area: Operations Management

Prof Mukesh Chaturvedi

BIMTech, New Delhi
Area: Marketing

Prof Nalinprava Tripathy

Indian Institute of Management Shillong
Area: Accounting & Finance

Prof Nishigandha Bhuyan

Indian Institute of Management Calcutta
Area: General Management

Prof P Rath

Indian Institute of Management Calcutta
Area: General Management

Prof Praloy Mazumdar

Indian Institute of Management Calcutta
Area: Accounting & Finance

Prof Purusottam Sen

Indian Institute of Management Calcutta
Area: Finance & Control

Prof Rajeshwari Victor

Chennai Business School, Chennai
Area: Marketing

Prof Ramesh Sharan

Ranchi University Ranchi
Area: General Management

Prof Rasshid Ahmed

Area: Marketing

Prof Sanjay Badhe

Independent Consultant, Mumbai

Area: Marketing

Prof Sankarsan Basu

Indian Institute of Management Bangalore

Area: Finance

Prof Shahjahan

Indian Institute of Management Shillong

Area: Marketing

Prof Shubhajyoti Ray

Xavier Institute of Management Bhubaneswar

Area: Operations Management

Prof Subhash Sharma

Area: General Management

Mr Sunil Parameswaran

Business School Professor &
Corporate Trainer and Management Consultant, Bangalore

Area: Accounting & Finance

Prof Swapan Kumar Majumdar

J.K. Lakshmipat University, Ajmer

Area: Operations Management

Mr Veer Mehta

Business Think Learning Centre, Gurgaon

Area: General Management

Prof Vidyanand Jha

Indian Institute of Management Calcutta

Area: Organizational Behaviour

Prof Vinod Lall

Minnesota State University, Moorhead, USA

Area: Operations Management

Prof S Shivendu

The Paul Merage School of Business Univ. of California, Irvine

Area: Information Systems

Prof Sanjay Basu

National Institute of Bank Management, Pune

Area: Accounting & Finance

Prof Santosh Sharma

Founder & CEO, Conscious Advisory Services Pvt Ltd, Jamshedpur

Area: Organizational Behaviour

Prof Sharad Sarin

XLRI Jamshedpur

Area: Marketing

Mr Siggy Simon

Online Marketing Manager

Carat Lane Trading Pvt Ltd, Chennai

Area: Marketing

Prof Sudas Roy

Ex-Faculty Member of IIM Calcutta

Area: Marketing

Prof Sunita Singh Sengupta

Faculty of Management Studies, Delhi Univ., Delhi

Area: OB

Prof V Sanal Kumar

Indian Institute of Management Kozhikode

Area: Marketing

Mr Venkatesh B.

Navera Consulting, Chennai

Area: Accounting & Finance

Mr Vinod Dumblekar

Mantis, International Simulation and Gaming Association, New Delhi

Area: Accounting & Finance

Staff

Staff Members recruited during April 2012-March 2013 :

Sl. No.	Name	Joined As	Date of Joining	Regular/Contract
1	Col Bala K Nair	VP Administration	03.09.2012	Contract
2	J Gabriel	Administrative Officer	01.01.2013	Contract

Staff Members left during April 1, 2012-March 31, 2013

Sl. No.	Name	Joined As	Left on	Regular/Contract
1	Arun Kumar Tiwari	Assistant Manager External Affairs	18.10.2012	Contract
2	Kamlesh Kumar Thakkar	Finance & Accounts Officer	16.03.2013	Contract
3	Rajesh E Patro	OSD (Govt. of Jharkhand)	30.04.2012	On deputation
4	Rama Rao Thota	Library and Information Asst.	31.08.2012	Contract
5	G Gilani	Administrative Officer (Admn)	12.12.2012	Regular

List of Staff Members on payroll: April 1, 2012-March 31, 2013

SL. No.	Name	Designation
Regular		
1	Jayanta Kumar Tripathy	Deputy Librarian
Contractual		
1	Abhay Kumar	Hostel Supervisor
2	Anita Singh Sarvano	Programme Co- Ordinator
3	B Jagan Rao	A.O. - PGP
4	Dilip Kumar Pathak	Office Assistant
5	Gyan Prakash	Doctor
6	Gautam Kr Sharma	Accountant
7	Janaki Jagan	Executive Assistant to Director
8	J. Gabriel	Administrative Officer
9	Kamlesh Kumar Thakkar	F & AO
10	Mukesh Kumar Yadav	Office Assistant
11	Nawal Kr Singh	Office Assistant
12	Parishesh Pathak	IT- Executive
13	Rachna Sharma	Office Assistant
14	Shiv Kumar Shankar	Faculty Research Associate
16	Manas Banerjee	Personal Assistant
17	Col Bala Kumar Nair	VP- Administration



Admissions

FPM

Five students joined for this programme. Their names and area of concentration are given below:

Sl.	Name	Area
1.	Abhilash Acharya	OB & HRM
2.	Bipul Kumar	OM
3.	Kaustav Saha	Strategic Management
4.	Sharad Agarwal	Marketing
5.	Vineet Punnoose	General Management

PGDM

Admission Criteria

Admission to IIM Ranchi was based on the overall performance of scores in the CAT, Written Analysis Test & Personal Interview (WAT & PI) and on the candidates profile. The WAT & PI process was common to all the six new IIMs, namely Ranchi, Rohtak, Raipur, Tiruchirapalli, Udaipur and Kashipur. In 2012 IIM Ranchi coordinated the admission process for the six new IIMs mentioned above.

The cut-off CAT percentiles and number of students

Category	Number of students	Minimum of Percentile		
		Verbal/Logical Reasoning	Quantitative Data Interpretation	Overall Percentile
DAP	109	36.97	39.55	61.57
General	4779	70.37	70.76	97
NC-OBC	2979	65.62	65.31	70.54
Scheduled Caste (SC)	1603	45.45	45.25	65.57
Scheduled Tribe (ST)	410	41.28	40.89	60.24
Grand Total	9880			

Initial Shortlist for WAT & PI

An initial shortlist of candidates was prepared, who were eligible for WAT & PI, based on their CAT performance. The list was announced around Mid January.

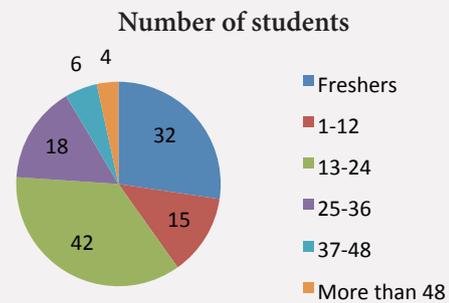
The consolidated merit list was compiled on the basis of 40% CAT score, 40% WAT & PI and 20% Profile. For profile three components were taken into consideration, Academics (marks of 10th & 12th and other initiatives), Work Experience, Extra Curricular Activities.

117 students joined the programme.

Batch Highlights

Work Experience in Months

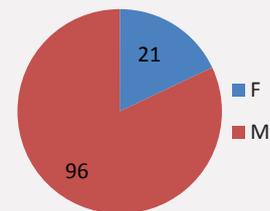
Months	Number of students
Fresher	32
1-12	15
13-24	42
25-36	18
37-48	6
More than 48	4



Gender

Gender	Number of students
F	21
M	96

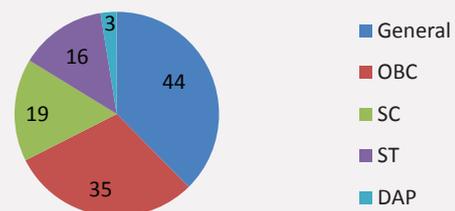
Number of students



Category

Category	Number of Students
General	44
OBC	35
SC	19
ST	16
DAP	3

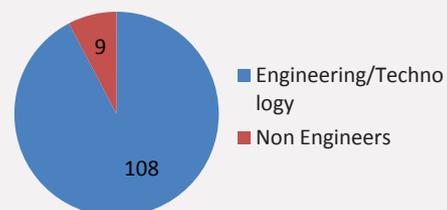
Number of students



Bachelors' Discipline

Bachelors Discipline	Number of students
Engineering/Technology	108
Non Engineers	9

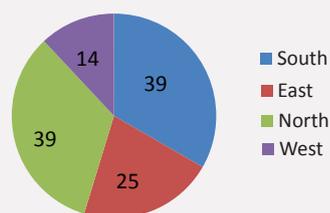
Number of students



Region-wise Distribution

Region	Number of Students
South	39
East	25
North	39
West	14

Number of students



State-wise Distribution of Students

State	F	M	Grand Total
Andhra Pradesh	2	11	13
Assam		2	2
Bihar		4	4
Chandigarh		2	2
Chhattisgarh	1		1
Delhi	4	8	12
Gujarat	1	2	3
Haryana	1	5	6
Himachal Pradesh		1	1
Jharkhand	3	2	5
Karnataka	2	10	12
Kerala		3	3
Madhya Pradesh		4	4
Maharashtra	3	4	7
Orissa		6	6
Punjab		2	2
Rajasthan	1	3	4
Tamil Nadu		11	11
Uttar Pradesh	2	8	10
Uttarakhand		2	2
West Bengal	1	6	7
Total	21	96	117

Note: Out of 117 students, 5 students are for Fellow Programme in Management and 3 students left during Term-I.

PGDHRM

Admission Criteria

Initial short list of the candidates was done based on bachelor's discipline. Candidates who have given CAT were divided into five categories, based on bachelor's discipline and from these five categories candidates were called based on CAT score. A total of 2445 candidates were shortlisted.

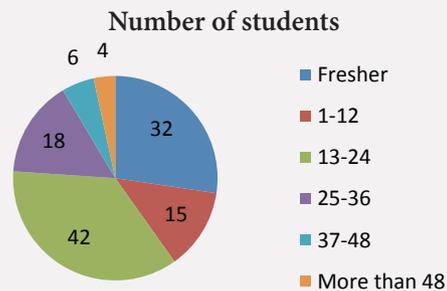
This consolidated merit list (CML) was compiled on the basis of 20% CAT score, 50% GD & PI, 30% profile. In profile, there were three components Academics, Work Experience & Extra Curricular Activities. In academic marks of 10th & 12th and other initiatives were taken into consideration.

44 Students joined the programme.

Batch Highlights

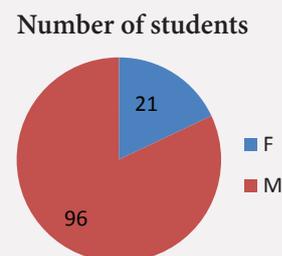
Work Experience

Work Experience in Months	Number of students
Fresher	32
1-12	15
13-24	42
25-36	18
37-48	6
More than 48	4



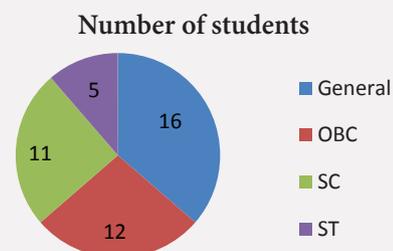
Gender

Gender	Number of students
F	21
M	96



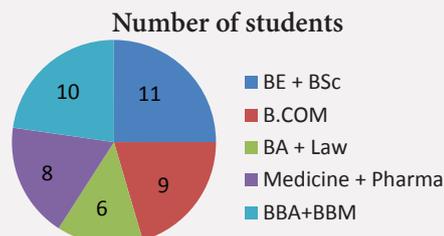
Category

Category	Number of students
General	16
OBC	12
SC	11
ST	5



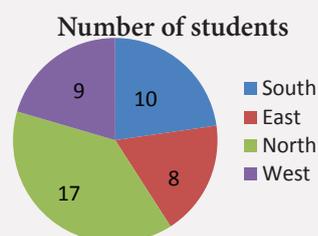
Bachelors Discipline

Bachelors Discipline	Number of students
BE + BSc	11
B.COM	9
BA + Law	6
Medicine + Pharma	8
BBA+BBM	10



Region-wise Distribution

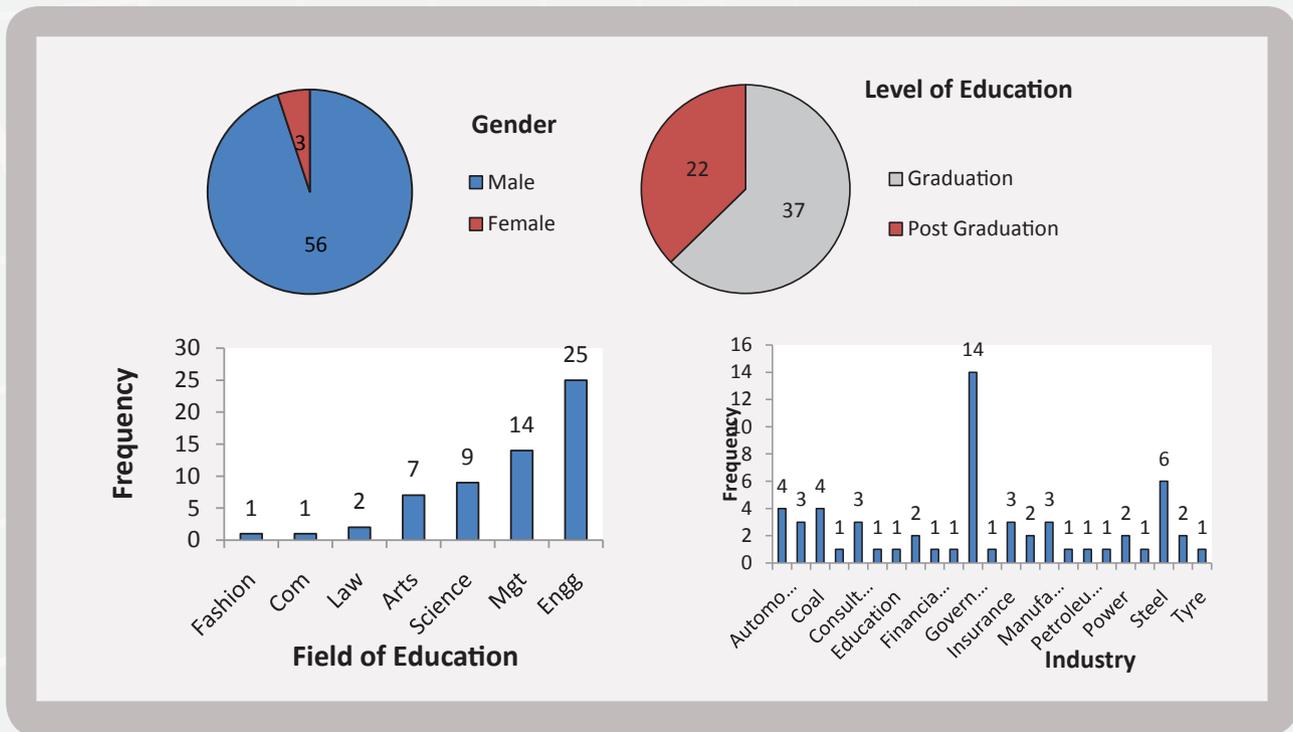
Region	Number of Students
South	10
East	8
North	17
West	9



State-wise Distribution

State	F	M	Grand Total
Andhra Pradesh	2		2
Assam	2		2
Chandigarh	1		1
Delhi	5	3	8
Gujarat		3	3
Haryana	2		2
Jharkhand	3	1	4
Karnataka	2	3	5
Kerala	1	1	2
Madhya Pradesh	1	1	2
Maharashtra		4	4
Rajasthan	2		2
Tamil Nadu		1	1
Uttar Pradesh	2	2	4
West Bengal		2	2
Total	23	21	44

PGPEX



Fee Structure for PGDM & PGDHRM (Batch 2012-14)

Sl. No.	Particulars	1 st Term (Rs.)	2 nd Term (Rs.)	3 rd Term (Rs.)	Total (Rs.)
1	Tuition Fees	99,000.00	99,000.00	99,000.00	297,000.00
2	Course Materials	24,000.00	24,000.00	24,000.00	72,000.00
3	Computer Charges	13,000.00	13,000.00	13,000.00	39,000.00
4	Library Fees	8,000.00	8,000.00	8,000.00	24,000.00
5	Room Rent	6,000.00	6,000.00	6,000.00	18,000.00
6	Caution Deposit*	10,000.00	-	-	10,000.00
7	Mess Deposit*	10,000.00	-	-	10,000.00
	TOTAL	170,000.00	150,000.00	150,000.00	470,000.00
				Without caution deposit	450,000.00

*Refundable

Sl. No.	Particulars	4 th Term (Rs.)	5 th Term (Rs.)	6 th Term (Rs.)	Total (Rs.)
1	Tuition Fees	99,000.00	99,000.00	99,000.00	297,000.00
2	Course Materials	24,000.00	24,000.00	24,000.00	72,000.00
3	Computer Charges	13,000.00	13,000.00	13,000.00	39,000.00
4	Library Fees	8,000.00	8,000.00	8,000.00	24,000.00
5	Room Rent	6,000.00	6,000.00	6,000.00	18,000.00
	TOTAL	150,000.00	150,000.00	150,000.00	450,000.00
				Without caution deposit	450,000.00

Academic Programmes

Outbound Programme

The outbound programme was organized for the newly inducted batch of 2012-2014. The trip was organized from 29th June to 2nd July 2012 in collaboration with STEP Consulting Pvt. Ltd. This trip included visit to a few places around Ranchi and a campfire night for the fresher's.

Fellow Programme in Management (FPM)

Introduction

The Fellow Programme in Management (FPM) is the doctoral programme of IIM Ranchi. This programme has the objective of developing outstanding scholars for teaching or research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. To accomplish this, the institute will seek to admit students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Students generally take four years, including two years of rigorous course work, to complete their doctorate. The first year of the course work is common with IIM Ranchi Post Graduate Programme and is aimed at providing a participant with a broad understanding of the field of management. The second year of the course work is to ensure that candidates have deep understanding of their knowledge domain and a developed ability to do rigorous research in their chosen area of specialization. The Area Comprehensive Examination at the end of the second year is designed to assess whether the candidate has acquired requisite level of proficiency in his/her area of specialization. In the subsequent years, the candidate works on the doctoral dissertation which is expected to be an original contribution in the area of management.

Students admitted to the programme receive comprehensive financial support that covers all academic and living costs. The Institute has excellent library, computing and faculty resources. Provision is also there for some of the candidates to work under the guidance of reputed international faculty.

Areas of specialization (called knowledge domains) :

- | | |
|---|---|
| <input type="checkbox"/> Business Economics | <input type="checkbox"/> Strategic Management |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Public Policy & Governance |
| <input type="checkbox"/> OB & HRM | <input type="checkbox"/> Neuro Management |
| <input type="checkbox"/> Information Systems | <input type="checkbox"/> Business Analytics |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Indian Management |
| <input type="checkbox"/> OM & Decision Sciences | |

Post Graduate Diploma in Management (PGDM)

Curriculum

The PGDM is a two year full-time programme, consisting of six trimesters with a compulsory summer internship at a prestigious organization. The curriculum has been designed keeping in view the changing needs of the organizations in global scenario and taking into consideration the following aspects:

- While the hard elements (analytic tools) may be universally applicable, the soft elements (values, attitudes etc.) need to be culture specific.
- A manager should have a broader understanding of the context in which businesses operate.
- With the power-shift to the east, particularly India and China, we have a great opportunity to develop models that are likely to have Universal value.
- Align courses with the institute's vision of holistic development and erudite fusion to attain thought leadership.

During the first year (1st, 2nd & 3rd terms), students are exposed to/taught core courses consisting of 53 total credits in the areas of Marketing, Finance, Quantitative Methods, Operations, Organizational Behaviour and Strategy as they lay foundation for all major functional areas of management. In the 2nd year (4th, 5th & 6th terms) they need to complete 3 core courses and some non-credit compulsory courses. The students also need to choose from a wide range of elective courses for specializing in functional areas. If any student would like to do dual specialization, he/she may also do so. Total credits needed to graduate are 120 to 126.

1st year Courses (PGDM 2012-14 Batch)

1st Term

Sl.	Course Title	Credit
1	Micro Economic Analysis for Business Decisions	3
2	Financial reporting and Analysis	3
3	Organizational behavior	3
4	Quantitative methods for Business - 1	3
5	Historical and philosophical foundations of Business	3
6	Indian Philosophy and society: Culture	1.5
7	Business Communication - I	1.5
8	IT Tools for Managers	1.5
	Total Credits	19.5

2nd Term

Sl.	Course	Credits
1	Macro Economics	3
2	Managerial Accounting	3
3	QT for business - 2	3
4	Marketing management	3
5	Business Communication - II	1.5
6	IT for Business	3
7	Business and Sustainable Development	1.5
8	Indian Philosophy and society: Inner Development	1.5
	Total Credits	19.5

3rd Term

Sl.	Course	Credits
1	Corporate Finance	3
2	HRM	3
3	Research Methodology and Business Analytics	3
4	Strategic Management	3
5	Production and Operations Management	3
6	Organizational Design and Change	3
7	Social Aspects of Business	1.5
8	Indian Philosophy and society: ethics and Values	1.5
9	Case Writing	3
	Total Credits	24

2nd year Courses (PGDM 2011-13 Batch)

4th Term : Compulsory Courses

Sl	Course	Credits
1	Business Government	Non-credit
2	Media Management	Non-credit
3	Case Writing	3
4	Capstone Business Simulation	3
5	Growth and Leadership by Dissolving the Box	Non-credit
6	Leadership Development	3
	Total Credits	9

Elective / Optional Courses offered during 4th, 5th & 6th Term

Courses	Credits
Accounting & Finance	
Business Valuation	3
Bank Management	3
Options & Futures (Derivatives)	3
Fixed Income Securities & their Derivatives	3
Mergers and Acquisitions	1.5
Investment Analysis and Portfolio Management	1.5
Micro Finance	1.5

Courses	Credits
Project & Infrastructure Financing	3
Behavioral Finance	1.5
Financial Risk Management	3
Bank Lending	1.5
Private equity and Venture Capital	1.5
Corporate taxation	3
Financial Modelling using Excel	1.5
General Management	
Neuro Management	3
Information Systems	
Business Analytics	3
Data Warehousing & Data Mining	3
Business Analysis & IT consulting	3
Competitive Intelligence	3
Social Media Analytics	3
Marketing	
Sales and Distribution	3
Consumer Behavior	3
Strategic Marketing	3
Services Marketing	3
Rural marketing	3
Integrated Marketing Communication	3
Brand Management	3
Business-to-Business marketing	3
Retail management	3
New Product Development and Product Management	3
Customer Relationship Management (CRM)	3
International marketing	3
OB & HRM	
Influencing and Negotiating Skills	1.5
People Management for Competitive Advantage	3
Training & Development	3
Operations	
Logistics & Supply Chain	3
Quality and Six SIGMA	3
Project Management	3

Post Graduate Diploma in Human Resource Management (PGDHRM)

Background

The operating environment for business is characterized with unprecedented discontinuity as a result of complexities, hyper-turbulence and ambiguities triggered first by globalization and the revolutions in information and communication technologies and heightened now by the economic and financial uncertainties. Intertwined with political, macro-economic and social dynamics in their economies, the corporations and their managers are under humungous pressure to keep pace with rapid technological advances, global competition and at times shifting, government policy initiatives. Numerous studies have shown that in order to succeed in the next orbit, firms must be perpetually prepared, flexible and innovative and have abilities to continually build capability, manage partner eco- system and manage change. The demographic landscape and “millennials” expectations have also required organizations to develop novel ways to organize and reward work.

In this transition to the next curve, HR has to become strategic and be inextricably weaved into business. More importantly it is to be realized that HR cannot be for the sake of HR. HR today has to be for the sake of future.

The PGDHRM at IIM Ranchi is premised on the understanding of this paradigmatic shift. It is posited on a pedagogy and course curriculum that seeks to provide to its participants breadth and depth of business knowledge, mastery of HR management concepts and awareness, appreciation and understanding of the application of HR learning and practices in a business context.

Objectives

The objective of the PGDHRM at IIM Ranchi is to create HR Professionals who have the competencies to

- understand the business of the organization and its drivers;
- understand the connect between business and HR deliverables;
- understand the role of self in building acceptance, credibility and respect in the organization;
- understand employees and their mindset so as to weave a relationship between their aspirations and organizational demand;
- lead or contribute in the formulation and implementation of best in class Human resources practices in their organization; and
- take on a strategic role in the development and accomplishment of organizational goals and objectives

Overall IIM Ranchi seeks to create real, credible and business oriented HR professionals with well-honed competencies to manage and lead both people and business.

1st year courses (2012-14 Batch)

1st Term

Sl. No.	Course	Credits
1.	Historical and Philosophical Foundations of Business	3
2.	Indian Philosophy and Society: Culture	1.5
3.	Business Communication – I	1.5
4.	Introduction to HR	1.5
5.	Introduction to Industrial Relations	1.5
6.	Human Behaviour in Organizations	3
7.	IT for HR	1.5
8.	Marketing for HR	3
9.	Quantitative Techniques for HR	3
	Total Credits	19.5

2nd Term

Sl. No.	Course	Credits
1.	Business and Sustainable Development	1.5
2.	Managerial Economics	3
3.	Business Communication – II	1.5
4.	Indian Philosophy and Society: Inner Development	1.5
5.	Journey to Self	3
6.	Compensation and Reward Management	3
7.	Team and Group Dynamics	3
8.	Operations for HR	3
	Total Credits	19.5

3rd Term

Sl. No.	Course	Credits
1.	Finance for HR	3
2.	Social Aspects of Business	1.5
3.	Indian Philosophy and Society: Ethics & Values	1.5
4.	Case Writing Workshop	–
5.	Organization Planning and Design	3
6.	Recruitment and Selection	3
7.	Psychological and Psychometric Testing	3
8.	Human Resource Information System	3
9.	Strategic Management and HRM	3
	Total Credits	21

Post Graduate Programme in Management for Executives (PGPEX)

PGPPEX is divided into six terms of 3 months each. The first three terms expose the participants to the foundation courses and also impart knowledge on functional skills. The fourth and fifth terms are devoted to elective courses. The sixth term is devoted to project work.

Each course will comprise 20 class contact hours and 9 hours of self-study. Every alternate weekend, we shall have 12 hours of classes. In three months we will get more than 84 class hours. Elective Courses for the PGPEX will be decided based on the background profile of students who get admitted.

Fee: The total fee for the 18-month programme = Rs.4.5 lakhs

1ST YEAR COURSES (PGPEX 2012-14 Batch)

Sl	Term	Courses	Credits
1	I	Economics for Managers	3.0
2	I	Principles of Management	3.0
3	I	Financial Reporting and Control	3.0
4	I	Quantitative Methods of Business	3.0
5	II	Financial Management	3.0
6	II	Business Communication	3.0
7	II	Marketing Management	3.0
8	II	Production and Operations Management	3.0
9	III	MI S & IT	3.0
10	III	HRM & Industrial Relations	3.0
11	III	Supply Chain Management	3.0
12	III	Organizational Behavior	3.0
13	IV	Capstone Business Simulation	3.0
14	IV	Strategic Management	3.0
15	IV	Soft Skills Management	3.0

Courses	Credits
<input type="checkbox"/> Investment Analysis & Portfolio Management	3.0
<input type="checkbox"/> Project & Infrastructure Finance	3.0
HRM	
<input type="checkbox"/> Competency Mapping & Talent Management	3.0
<input type="checkbox"/> Essentials of Labour Law	3.0
<input type="checkbox"/> Leadership, Power and Influence	3.0
<input type="checkbox"/> Organizational Design & Change	3.0
<input type="checkbox"/> Strategic HRM	3.0
Marketing	
<input type="checkbox"/> International Marketing	3.0
<input type="checkbox"/> NPD and Brand Management	3.0
<input type="checkbox"/> Sales and Distribution Management	3.0
<input type="checkbox"/> Services Marketing	3.0
<input type="checkbox"/> Strategic Marketing	3.0
Operations	
<input type="checkbox"/> Business Analytics and Intelligence	3.0
<input type="checkbox"/> Logistics and Supply Chain Management	3.0
<input type="checkbox"/> Operations Project Management	3.0
<input type="checkbox"/> Operations Strategic Value Chain Appropriation	3.0
<input type="checkbox"/> World Class Manufacturing	3.0
Project Work in any Functional Area	6.0

2nd year courses (PGPEX 2011-13 Batch) Electives / Optional Courses

Courses	Credits
Finance	
<input type="checkbox"/> Business Valuation	3.0
<input type="checkbox"/> Corporate Re-Structuring Including M&A	3.0
<input type="checkbox"/> Financial Risk Management	3.0

Awards, Rankings, Achievements & Scholarships

Awards

Prof Amarendu Nandy

Was awarded the “**Best Professor in Economics**” by DEWANG MEHTA BUSINESS SCHOOL, MUMBAI during their 20th Dewang Mehta School Award ceremony in Mumbai on November 24, 2012.

Prof Amit Sachan

Was awarded the “**Best Professor in Operations Management**” by DEWANG MEHTA BUSINESS SCHOOL, MUMBAI during their 20th Dewang Mehta School Award ceremony in Mumbai on November 24, 2012.

Prof Bijaya Mishra

Prof Bijaya Mishra was awarded the “**BEST PROFESSOR IN HUMAN RESOURCE MANAGEMENT**” by the **World Education Congress 2012** in their **Global Summit** on the theme “**Learning in the 21st Century: Right and Access to Education**” on June 29, 2012.

Prof Hemalatha Chandrashekar

Was awarded the “**Best Professor in Information Technology**” by ET NOW National Education Leadership Awards Ceremony on February 16, 2013 in Mumbai.

Prof M J Xavier

1. Education Leadership Award: Was the recipient of “Education Leadership Award”. The award was presented on September 25, 2012 in Dubai by Asian Confederation of Businesses with CMO Asia as its Strategic Partner.
2. Pride of Jharkhand: Received the Pride of Jharkhand award organized by Pshychographic Society, Ranchi.
3. AIMS International Outstanding Director Award (2012): Has received the AIMS International Outstanding Director Award on January 7, 2013 at IIM Bangalore during the Tenth AIMS International Conference on Management .
4. Education Leadership Award: Received the Education Leadership Award by ET NOW National Education Leadership on February 16, 2013 in Mumbai. The award is in recognition of leadership, development, marketing an institute and industry interfact of Business School.

Rankings

Ranked among the top Five Emerging B-Schools by Business Today (Oct. 28, 2012)



Ranking by Career 360, Indian B-Schools and their Global Publication Count



Ranked 42 in all India basis and 4th best in the Eastern Region by “The Week” in their cover story on “Choosing for Tomorrow” (June 17, 2012, Pg.62)



Student Achievements

NCMS-2012: **Hanu Prateek Kunduru & Vaibhav Kumar** (PGDM 2011-13 batch) were adjudged the National 1st Runner up at the Grand Finale of the AIMA - 9th National Competition for Management Students (NCMS-2012) held on 8th September, 2012 at New Delhi and received a cash award of Rs.10,000 each and a certificate.

Foodkhoj.com: Foodkhoj.com running under the holding company Alpha-Beta Labs Pvt. Ltd. co-founded by **Hanu Prateek Kunduru, Swetansu Mohapatra** and **Pradeep Kumar**, was selected by Start-up Chile for a Global Business Accelerator Programme and will be shifting its operations to Chile. Alpha-Beta Labs Pvt. Ltd. is a company working on building innovative solutions with analytics and automation and has also developed the MailSynchr technology for managing group emails and conceptualized Fuzzy Angles, a platform to connect bootstrapped entrepreneurs and students in universities. FoodKhoj was a brainchild of **Hanu Prateek Kunduru**, one of the co-founders of the company and was originally envisioned as a group buying food delivery portal connecting eateries to customers through an online channel, automating the ordering and delivery process.

InQuizisition '12: **Paras Bhatia** and **Akashdeep Sah** of PGDM 2011-13 batch won the 1st prize in the online round of **InQuizisition'12** organized by IIFT, Kolkata. The team qualified for the stage finals along with one more team comprising of **Avishek Basu Mallick** and **Sameer Agrawal** of PGDM 2011-13 batch. The team consisting of **Sameer Agrawal** and **Avishek Basu Mallick** won the 3rd prize in the finals of the competition.

INTAGLIO 2013: **Nipun Bansal, S Vijay Kumar & R Venkatesh Kumar**, PGDM (2012-14) students won two Major Consulting and Business Strategy related Industry Sponsored Events in the IIM Calcutta's flagship event **Intaglio 2013**, beating teams from all other IIM Ranchi as well as International Colleges.

- Wizards of Biz, 5th January 2013: 270 teams took part, after 2 rounds, selected for final campus round, where we topped in both 'Simulation round' as well as case competition study by Shell.
- Consulting Knights, 6th January 2013: 330 Teams took part, After 2 online rounds, selected for final campus round, where we declared First in the case study competition

Brand Ambassador : **Shivang Ganatra**, a student of PGDHRM (2012-14), has been selected as:

- 'Campus Reporter' for Business Standard.
- 'Brand Ambassador' for managementparadise.com

Apart from this he has contributed articles for a book which recently got published. Currently only the e-book is available on amazon.com. The book is titled - '*Marketing for Architects - A Practical Guide*'.

Electron Quiz: A team consisting of **Pramit Agrawal** and **Zeeshan Ali** (PGDM 2012-14) secured 2nd position in the eastern regional final held in Patna which was organized by NTPC.

Another team consisting of **Debasis Sahoo** and **Ankur Krishna** (PGDM 2012-14) secured 3rd position in the eastern regional final held in Patna which was organized by NTPC.

GESS: **Hanu Prateek Kunduru** (PGDM 2011-13) was one of the 35 international students from 25 different countries to participate at the Global Entrepreneurship Summer School (GESS) in Munich, Germany, from Sep.20-28, 2012.

TATA Jagriti Yatra: **Rachit Sharma** (PGDM 2011-13) was selected for the social entrepreneurship initiative - Tata Jagriti Yatra, 2012

Research Project (Government of Gujarat): **Rachit Sharma** (PGDM 2011-13) was among the only 5 students selected from across India for a research project undertaken by the Government of Gujarat during the last 2 quarters of 2012.

STARTINGBLOC Fellowship (USA): **Rachit Sharma** (PGDM 2011-13) was selected as a STARTINGBLOC fellow (2012) for a life-long membership with the global community of emerging leaders.

Best Student Award: **Rachit Sharma** (PGDM 2011-13) received the ‘BEST STUDENT AWARD’ from ETNOW National Education Leadership on February 16, 2013 at Taj Lands End, Mumbai.

4th Annual Hult Prize Competition: A team consisting of **Anshuman Bharati, Nitansh Platia, Pulkit Bohra, Rohit Agarwal** and **Shobhit Saxena** (PGDM 2012-14) were selected for the regional finals of the 4th Annual Hult Prize competition to be held in Dubai. They were among the top 250 teams (top 50 in the Dubai region) selected for the same out of over 10,000 participants from over 350 colleges and nearly 150 countries.

Vishleshan: **Vishleshan** is part of PURVODAYA’12, a national level management fest conducted by VGSOM, IIT-Kharagpur from November 2nd to November 4th, 2012. A team consisting of **Vivek Tomar** (PGDM 2012-14) and **Vikas H K** (PGDHRM 2012-14) made a presentation on “*Enhancement of Supply chain Visibility in Steel Industry*” and secured the Runners up position after competing with over 75 teams from management institutes across the country.

MBA School Article Writing: **Ankur Saurabh** and **Subha Mookherjee** (PGDM 2012-14) received a Certificate of Honor for their article titled “*Indian economy 2012- Reminiscence of 1991*”. The article compared economic situations as in 1991 and 2012 at a time when policy paralysis was much the word in the country.

Online Simulation Strategy Event: In a 2 day *Online Simulation Strategy Event* **Abhijeet Kumar Yadav, Ankur Saurabh (Team Lead)** and **Subha Mookherjee** (PGDM 2012-14) were ranked 3rd among all national schools in the country, where around 150 teams participated across all B-schools in the country where 10 teams were shortlisted for the finals.

CFA Institute Research Challenge (East Zone): A team consisting of **Amandeep Singh, Shekhar Modi, PSN Vamsi, Rohit Thakur** and **Maneesh Gupta** (PGDM 2011-13) represented IIM Ranchi in the East Zone round of CFA Institute Research Challenge, a global competition which tests the analytic, valuation, report writing, and presentation skills of university students. Prof N Sivasankaran was the Faculty mentor.

During this competition the team prepared the Equity Research report for the subject company **Mcleod Russel India Ltd.** and presented the same in the final.

Varchasva 2012: *Varchasva* a flagship cultural and sports festival of IIM Lucknow, in which a total of around 1000 students participated in the event. From IIM Ranchi a delegation of 50 students took part in the event and brought laurels to the institute by winning in the following events.

- Shot put (Boys) - 1st Prize n Gold Medal to **Vikash Kumar Bhagat** (PGDM 2012-14)
- 200m(Girls) - 1st Prize n Gold Medal to **Swati Shalini Kujur** (PGDM 2012-14)
- 100m (Girls) - 2nd Prize n Silver Medal to **Swati Shalini Kujur** (PGDM 2012-14)
- 400m Relay (Girls) - 2nd Prize n Silver Medal to **Swati Shalini Kujur** (PGDM 2012-14), **Hannah, Jinid Sion Topno & Alekya Nuthalakanti** (PGDHRM 2012-14)

MBASKOOL: MBASKOOL (<http://www.mbaskool.com>) had conducted an article writing competition under ‘finance’ category. The contest was conducted through www.dare2compete.com and **Abhishek Wadurkar** participated and his article was selected in an article writing competition.

MAHINDRA AQ: **Archan J. Rawell** and **Anirudh Shah VLP** (PGDM 2012-14) won the city round of the country’s biggest Automobile quiz “Mahindra AQ” and participated in the East Zone Finals which was telecasted on NDTV. The duo won Rs.20,000 cash prize at the event.

MICROSOFT TALENT HUNT: **Abhinandan Narayan** (PGDM 2012-14) was declared as the winner of Talent Hunt conducted by the Microsoft Research team .

MAHINDRA WAR ROOM: Pulkit Bohra, Tarun Gupta, Pulkit Mathur and Mudit Kumar Jain were adjudged the Campus Champions 2012 of North Zone at the Mahindra War Room Evaluation Round held on Nov.12, 2012.

SANKRIYA: The Operations Club “Sankriya” adopted the “Green Theme” since Nov.2012 and organized a logo competition to bring forward the creativity of the students to depict green journey. The V007 team consisting of Abhishek Chaudhary, Vikash Kumar Bhagat and Priti Vandana were the 1st rankers and Team Khalifa consisting of Sourabh Barapatre, Deepak Kumar, Gaurav Verma were the 2nd. Winning entries were awarded with Cool Google Goodies worth INR 2000/- along with a certificate.

Scholarships

OPJEM Scholarship:

IIM Ranchi’s name was included for OP Jindal Engineering and Management Scholarships given by OPJEMS & OP Jindal Group of Companies. The top 20 students from 2nd year (based on their CGPA in 1st year) and top 20 students from 1st year (based on their overall admission score) appeared for an online test on 7th September, 2012. The interviews for successful candidates in online test were conducted on 23rd & 24th September, 2012.

Pulkit Mathur, Anant Shukla and Nipun Bansal PGDM 2012-14 batch) were awarded the scholarship of Rs.1.25 lakhs each.

Central Government Scholarships:

Ministry of Tribal Affairs

Sl	Name of the Student	Programme & Batch
1.	Soubhagya Ranjan Rana Singh Nayak	PGDM 2012-14
2.	Vikash Kumar Bhagat	PGDM 2012-14
3.	Ms Karishma Khakhlari	PGDHRM 2012-14

Ministry of Social Justice & Empowerment

Sl	Name of the Student	Programme & Batch
1.	Toney Naorem	PGDHRM 2012-14
2.	Karishma Kshatriya	PGDHRM 2012-14
3.	Deepika	PGDHRM 2012-14

Sl	Name of the Student	Programme & Batch
4.	Nitesh Sant	PGDM 2012-14
5.	Chandan Saw	PGDM 2012-14
6.	Sayanti Sardar	PGDM 2012-14
7.	Darshan C.G.	PGDM 2012-14
8.	Amit Kumar Rajora	PGDM 2012-14
9.	Kartik Juvvala	PGDM 2012-14
10.	Ghodake Avinash Ramachandra	PGDM 2012-14
11.	Abhijit Das	PGDM 2011-13
12.	Mohit Kumar	PGDM 2011-13

Other Scholarships

Sl	Name of the Student	Programme & Batch	Name of the Organization
1.	Saikat Mandal	PGDM 2011-13	NTPC
2.	Anant Shukla	PGDM 2011-14	Indian Oil Corpn.

Placements

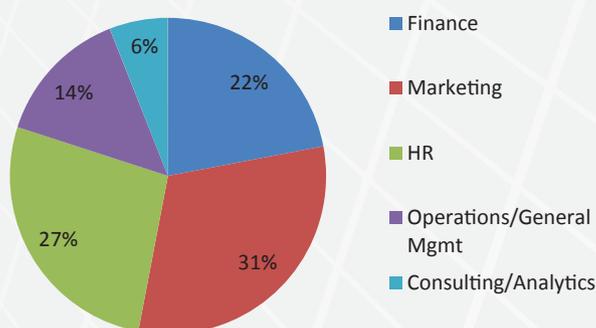
Summer Placement

IIM Ranchi, one of the fastest emerging Business schools in the country, completed the summer placement process which saw participation of 65 companies spread across diverse domains. Given the tough market scenario this year, IIM Ranchi was able to maintain high standards with the challenge of placing a batch that was 2.5 times larger in size than the previous one. Despite having the largest batch size of 154 students among the new IIMs, the institute was able to pull off a stellar summer placement season. The number of companies that visited campus showed a sharp increase of over 50%, adding several reputed corporate brands to the growing list of recruiters. Backed by the successful placements across all sectors in previous years, this year IIM Ranchi attracted 34 new companies to the campus.

Industry response was overwhelming and 100% of the batch obtained full paid internships with companies across multiple domains. The most sought-after profiles in the field of Marketing, Finance, Consulting, HR, Operations and Analytics were offered to the students. The following graph shows the sector wise division of the roles offered on campus.

PGDM

Summer Placements : 2012-14 Batch



Prominent Recruiters:

Becton Dickinson, Biocon, Blue Star, Britannia, Dabur, DataWise, Dun & Bradstreet, First Rand Bank, Fullerton Securities, Godfrey Phillips, GSK Pharma, Hero MotoCorp, Hewlett Packard, Hindustan Coca-Cola Beverages, HSBC, HT Media, IBM, ICICI, IL&FS, Index Advisory, ING Vysya, Jharcraft, JP Morgan Chase, JSPL, KPMG, Kotak Mahindra, Louis Vuitton, Maruti, Pidilite, PwC, Reckitt Benckiser, Royal Orchid Hotels, RPG, Societe Generale, TCIL, Unicon Securities, Yes Bank,

PGDHRM

IIM Ranchi is the first and the only IIM to offer a full-time 2 year Post Graduate Diploma in Human Resource Management (PGDHRM). A total of 47 offers were made to the pioneer batch which comprises 41 students.

Some of the roles offered in the campus were HR Consulting, Leadership Consulting, Strategic Staffing, Organizational Restructuring, Talent Management, Industrial Relations and PMS

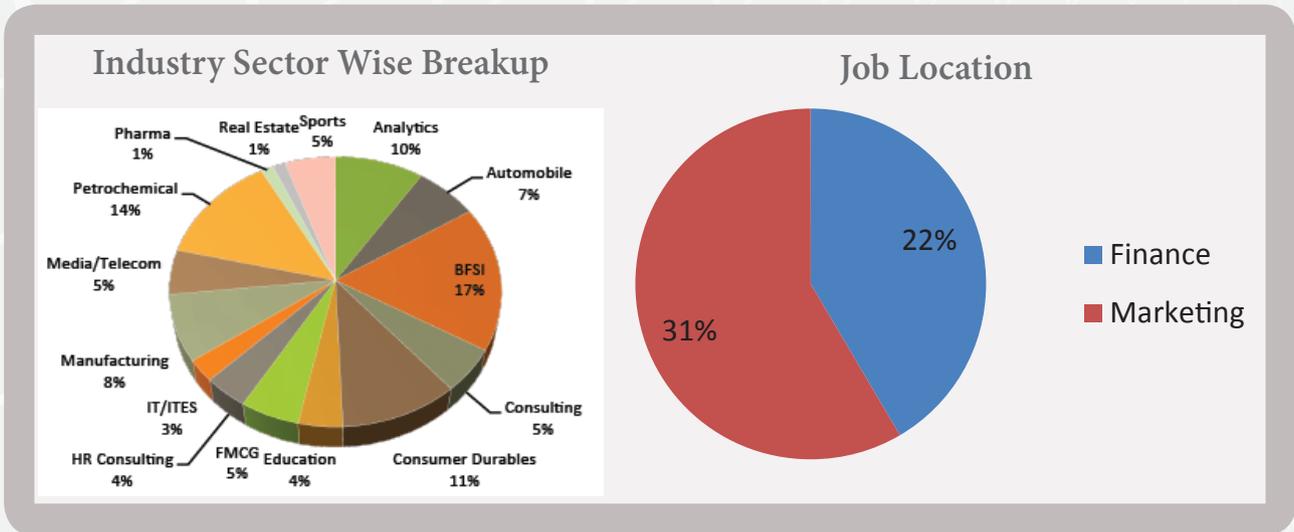
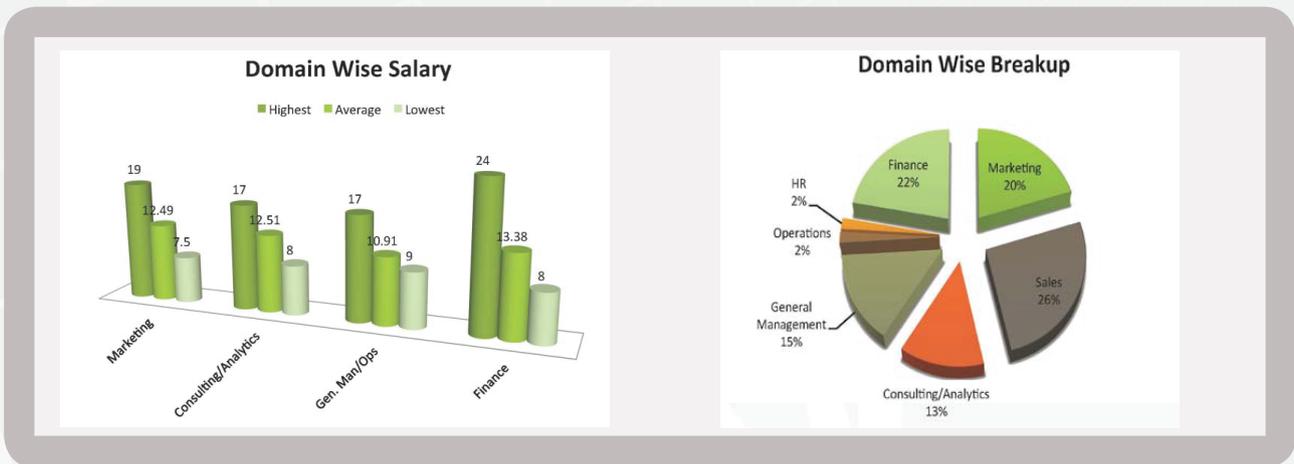
Prominent Recruiters: Michael Page, RPG, Beckton Dickinson, UB Spirits, Heidrick and Struggles, ABC Consultants, HT Media, Mizuho Securities, Maruti, Godfrey Phillips, Escorts, WWF, Berger Paints, IL&FS, Globe Capital, Stanton Chase.

KPMG offered live projects to 6 students of the PGDHRM batch.

Placement Highlights:

No. of Participating Companies	65
Batch Size	154
No. of Students Participating	150
Average Stipend	Rs. 52,000
Highest Stipend	1.70 lakhs

Final Placements



Prominent Recruiters:

Finance: J.P. Morgan Chase, yes Bank, HSBC, Altisource, ICICI Bank, ING Vysya, ICRA, Kotak Mahindra, Headstrong.

Sales & Marketing: HT Media, Maruti, Eveready Industries, Berger Paints, Ranbaxy, Pidilite, Hero Motocorp, Crompton Greaves, IOCL, Mother Dairy, iCRM, Bisleri.

IT & Operations: MuSigma, KPMG, Steria Systems, Hero Motocorp, McDonalds

Consulting & General Management: Boston Analytics, Jindal Steel and Power Ltd, Formcept, Photon Infotech, Tata Steel, PwC.

Placement Highlights

Batch Strength	67
Total Companies confirming participation	64
Total Companies Participating	55
Total PPOs made/accepted	9/2
Total International Placements	8
Average Salary	Rs.12.4 lakhs per annum
Highest Salary (International)	Rs.24 lakhs per annum
Highest Salary (Domestic)	Rs.19 lakhs per annum

Companies Participated in the Campus Placement Programme in 2012-13

Sl.	Summer Placement	Sl.	Summer Placement	Sl.	Final Placement	Sl.	Final Placement
1	RPG	28	Tripura Bamboo Mission	1	HSBC	28	JSPL
2	JP Morgan	29	ING Vysya	2	RPG	29	Formcept
3	HSBC	30	Kotak Mahindra	3	HT Media	30	iCRM
4	PWC	31	Treetle	4	ICICI	31	Altisource
5	ICICI Bank	32	NTPC	5	Yes Bank	32	Headstrong
6	HCCB	33	Bluestar	6	Ranbaxy	33	Erricson
7	Dabur	34	UB Spirits	7	Maruti	34	Photon Infotech
8	Britannia	35	Lanco	8	J P Morgan Chase	35	Bharat Forge
9	Beckton Dickinson	36	Hero Motocorp	9	KPMG	36	Internshala
10	Michael Page	37	iExperience	10	Berger Paints	37	Jharkraft
11	Rekitt Benckiser	38	Polaris Motors	11	ING Vysya	38	LatentView
12	Fullerton Securities	39	Doshion Ltd.	12	Eveready	39	Bisleri
13	Maruti	40	IL&FS	13	Pidilite	40	JBK Rak
14	Titan	41	UB Spirits	14	Hero Motocorp	41	HPCL
15	HP	42	FEDAI	15	TATA Steel	42	Athena Advisors
16	GSK Pharma	43	TCIL	16	Crompton Greaves	43	Boutique Asset Management
17	Pidilite	44	Globe Capital	17	Flip	44	Exide
18	Index Advisory	45	Indofil	18	Indofil	45	Career Launcher
19	Singhi Advisors	46	Apna Circle	19	Decathlon	46	McDonalds
20	Datawise	47	Mizuho Securities	20	MuSigma	47	Filtration Engineers
21	HT Media	48	Sanofi Aventis	21	IOCL	48	Home India Home
22	Dun & Bradstreet	49	CCD	22	Grameen Financial Services	49	HDFC
23	Yes Bank	50	Quizworks	23	Great Place to work	50	REC
24	LVMH	51	Decathlon	24	Steria	51	Zoyin
25	Biocon	52	Whizmore	25	Human Capital Solutions	52	Mancer
26	Jharcraft	53	WWF	26	Boston Analytics	53	Uttam Galva
27	Berger Paints	54	MapMyIndia	27	Mother Dairy	54	Vikram Solar
						55	Kotak Mahindra

Industry Interactions (Colloquium)

“Colloquium” refers to the series of Guest Lectures conducted by the industry leaders at the institute to empower the students. The programme aims at introducing the students to different business functions and giving them a flavor of the organizational culture. As part of the programme, senior executives from different domains are invited to share their personal and professional experiences.

These executives speak on a variety of topics covering the areas such as Finance, Marketing, Consultancy, Operations and HR.

IIM Ranchi students had interaction with 50+ company executives from industries. Some of them are given below:

Sl	Name	Designation	Organization
1	Mr Anup Bagchi	MD & CEO	ICICI Securities
2	Mr Ajay Garg	Founder & MD	Equirus Capital
3	Mr Makarand Khatavkar	Head-HR	Deutsche Bank
4	Mr Atul Sinha	VP-New Business Development	Britannia Industries
5	Mr M Kishore Gandhi	MD	JP Morgan
6	Mr R. Padmanabhan	Head-HR	Capgemini
7	Mr Gajendra Nagpal	Founder & CEO	Unicon Financial Intermediaries
8	Mr S V Nathan	Director-Talent	Deloitte
9	Ms Geetu Verma	Executive Director	PepsiCo
10	Mr Allen Sequeira	EVP-HR	Mahindra & Mahindra
11	Mr Sanjesh Thakur	Partner	E & Y
12	Mr K Sriram	President-Sales & Marketing	Pidilite Industries
13	Mr Abhishek Bhagat	MD	Elara Capital
14	Mr Shraman Jha	SVP	NIIT
15	Mr Bhaskar Prasad	SVO	Citibank
16	Ms Revati Kasture	Head of Research	CARE Rating
17	Mr N E Sridhar	Senior Manager-Business Excellence	Titan Industries
18	Mr Ajoy Lodha	Partner	Singhi Advisors
19	Mr Pallav Sinha	Founder & CEO	Fullerton Securities
20	Ms Sandra Martyres	Deputy CEO	Societe Generale
21	Ms Shaily Gupta	Group HR Head	Edelweiss Capital
22	Mr Ghanshyam Das Khandelwal	Director & Head – Strategic Transactions Group (Investment Banking)	HSBC
23	Mr Utkarsh Majumdar	VP-Global Research (Equity Research)	HSBC
24	Mr Alok Mohapatra	Director	BNP Paribas

Sl	Name	Designation	Organization
25	Ganesan Ampalavanar	Executive Vice President	Nestle India
26	Mr Manish Sinha	Director-HR	Becton Dickinson
27	Mr Arun Nagarajan	Head-FX & Derivatives	Kotak Mahindra Bank
28	Mr VKM Reddy	EVP & Head-Supply Chain	Vodafone
29	Mr Nadeem Kazim	Director (HR & Personnel)	Exide Industries
30	Mr Rakshit Hargave	MD	Nivea
31	Mr Nalin Kumar	MD	Rabobank
32	Mr Tanmay Kumar	Planning Director	Yum! Restaurant
33	Mr Deepak Bharara	Director-Corporate HR	Lanco Infratech
34	Mr Ranjeet Chhabra	VP-Sales & Marketing	Tata Chemicals
35	Mr Rajesh Derghawen	Head-HR	Reliance Capital Asset Management
36	Mr Diwakar Shukla	Partner	Ogilvy & Mather
37	Mr Tapan Rayaguru	Head of Client Services	Mu Sigma
38	Mr Arvind Singhal	Founder and CEO	Technopak
39	Mr Phanindra Sama	Founder	Redbus

Convocation

2nd Convocation

IIM Ranchi's 2nd Convocation was held on Monday, March 4, 2013 at the Aryabhata Auditorium of Ranchi University. Altogether 125 students graduated 66 students from PGDM (Post Graduate Diploma in Management) and 59 students from PGPEX (Post Graduate Programme in Management for Executives).



The Chief Guest for the Convocation was Padma Shri B Muthuraman, Vice Chairman, Tata Steel. The gold and silver medals were given by the Chief Guest.

Mr R C Bhargava, the Chairman, Board of Governors, IIM Ranchi and also Maruti Suzuki Udyog Limited, welcomed the Chief Guest and delivered the presidential address.



PGDM 2011-13 Batch: Anup K John received the Gold Medal being the 1st ranker in the batch of PGDM. Mudit Kumar Jain was the recipient of the Gold Medal as Best Outgoing Student and Silver Medal for being 2nd ranker of PGDM batch. Ranjith Kumar Reddy Illuru and Mr Avishek Basu Mallick were given the Gold Medals for Best Summer Project in Finance and Marketing Area respectively.

Appreciation certificates towards Institution building were given to Ashish Mehra, Hanu Prateek Kunduru, R Vishal, Rachit Kumar Sharma, Sri Raghava Kiran Mukku and Sunny Sumanshu.

PGPEX 2011-13 Batch: Alok Kumar Singh was the recipient of Gold Medal for his 1st rank and Rajeev Kumar Gupta was adjudged the Best Outgoing Student and received the Gold Medal. Chander Mohan Chugh received the Silver Medal as 2nd ranker in the batch. Dhiraj Kumar, Rajesh Sharma, Pradeep Kumar & Anupam Mohan were acknowledged with certificates for the best project work in Finance, HR, Marketing & Operations Area respectively.

Appreciation certificates towards Institution building were given to Mr Debashish Roy, Mr Dhananjay Kumar, Mr Manoj K Khadia, Ms Nivedita Roy, Mr Praveen Kumar Mishra, Mr Sanjay Kumar Mishra and Mr Santosh Kumar Satapathy.

The Chairman, Board of Governors, IIM Ranchi, Mr R C Bhargava distributed the diploma certificates to successful PGDM & PGPEX students.

Dr M J Xavier, Director of the Institute in his report mentioned that MBA education in India was at crossroads. Dr Pradip Kumar Bala, Chairperson, PGDM delivered the vote of thanks.



Medals for Academic Excellence & List of Graduates

Two-Year Postgraduate Diploma in Management : 2013 (Total – 66)

Gold Medals	Recipient
<input type="checkbox"/> 1 st Rank	Anup K John
<input type="checkbox"/> Best Outgoing Student	Mudit Kumar Jain
<input type="checkbox"/> Best Summer Project : Finance Area	Ranjith Kumar Reddy Illuru
<input type="checkbox"/> Best Summer Project : Marketing Area	Avishek Basu Mallick
Silver Medal	Recipient
<input type="checkbox"/> 2 nd Rank	Mudit Kumar Jain

The rest of the names are in alphabetical order:

Abhijit Das	Piyush Saraogi
Abhishek Kumar Singh	Prabhat Ranjan
Akashdeep Sah	Purushottam Kumar Sahu
Alok Kumar	R. Vishal
Amandeep Singh	Rachit Kumar Sharma
Ankur Gulati	Rohit Kumar Sah
Ashish Anand	Rohit Thakur
Ashish Mishra	Saikat Mandal
Bhatia Paras Deepak	Sameer Agrawal
Dave Chintan Natwarlal	Sameer Jakhar
Debashish Khargharia	SatyarthJaiswal
Deepak Chaturvedi	Senthil Kumar K
Dinesh Kumar	Shashi Kant
Gaurav Kumar Singh	Shekhar Kumar Modi
Gaurav Verma	Shivi Chaturvedi
Gyanendra Sharma	Sri Raghava Kiran Mukku
Hanu Prateek Kunduru	Sujeet Anand
Hardev Singh Baddhan	Sujith Kumar S.
Himanshu Gupta	Sunny Sumanshu
Kapil Nitharwal	Tejinder Ammla
Kondapalli Suresh Kumar	Trinath Babu Korapati
Kumar Gautam	Vaibhav Bansal
Logeshwaran S S	Vaibhav Kumar
Maneesh Gupta	Varun Shaunik Sandhu
Mayank Premchand Savla	Vibhore Goyal
Mohd Arif	Vikas Kumar Yadav
Mohit Kumar	Vikat Shashikant Patil
Mukesh Kumar Yadav	Vikram Veer Singh
Nishant Vatsa	Vishal Harish Kumar Shetty
P.S.N.Vamsi	Yash Agarwal
Paraag Sabhlok	Yogesh Kumar

Eighteen-Month Executive Postgraduate Diploma in Management : 2013 (Total – 59)

Gold Medals	Recipient
<input type="checkbox"/> 1 st Rank	Alok Kumar Singh
<input type="checkbox"/> Best Outgoing Student	Rajeev Kumar Gupta
Silver Medal	Recipient
<input type="checkbox"/> 2 nd Rank	Chander Mohan Chugh
Certificates	Recipient
<input type="checkbox"/> Best Project Work : Finance Area	Dhiraj Kumar
<input type="checkbox"/> Best Project Work : HR Area	Rajesh Sharma
<input type="checkbox"/> Best Project Work : Marketing Area	Pradeep Kumar
<input type="checkbox"/> Best Project Work : Operations Area	Anupam Mohan

The rest of the names are in alphabetical order:

Abhinandan Chatterjee	Nivedita Roy
Abinash Kumar Sahu	Pradipta Ray
Alka Singh	Praveen Kumar Mishra
Anand Prakash	Rajeev Biyani
Anjana Nidhi	Rakesh Ranjan
Anupam Sinha	Ravi Shankar Kumar
Apurba Kumar Pal	Saday Kumar
Arpit Kumar Sinha	Samarjit
Chandra Prakash	SamratSen
Debashish Roy	Sanjay Kumar
Dhananjay Kumar	Sanjay Kumar
Dhananjay Kumar Singh	Sanjay Kumar Mishra
Dharmendra Kumar	Sanjay Kumar Sahu
Gaurav Srivastava	Sanjay Kumar Sekhardeo
Kanishka Poddar	Sanjay Sinha
Kumar Bhaskar	Sanjeev Kumar Singh
Kumud Anand	Santosh Kumar Satapathy
Lalit Kumar Jha	Saroj Prasad Padhi
Lambodar Upadhyay	Shweta Shrama
Manish Kumar Singh	Subhash Chandra Das
Manoj K Khadiya	Sujeet Kumar Vikas
N B Lolati Toppo	Surendra Kumar Singh
Nalinkumar Singh	Tamal Chakravarty
Navnit Kumar	Vikas Hirani
Neeraj Kumar Singh	Vimal Kumar Singh
Nitish Kumar Chaudhary	Vinay Vardhan Prasad

Activities

Management Development Programmes (MDPs)

Fundamental of Project Management Professional

Indian Institute of Management, Ranchi in association with the University of Houston conducted a programme on “**Fundamental of Project Management Professional (PMP)**” on July 20 and 21, 2012. This programme was all about streamlining a project/work in a structured way to make sure it is completed on time and under budget. The objective of this course was to help prepare participants for PMP exam as well as introduce them to the Energy Management.



The program was conducted by Dr. Binay Anand from University of Houston in a lively atmosphere and all sixty four participants enjoyed thoroughly. TATA Steel, TELCO and CIL wanted this program to be conducted for their employees also and IIM has assured them to conduct it again next year.

Finance for Medical Professionals



The Programme was coordinated by Prof. Vikas Srivastava and Prof. N. Sivasankaran.

IIM-Ranchi conducted a 5-day Management Development Programme on “**Finance for Medical Professionals**” from August 31 to September 5, 2012. The program was designed to give medical professionals inputs and core concepts in the areas of accounting, costing, investment and financial decision making besides hospital administration and management. These inputs gave the medical professionals a framework for better decision making keeping financial aspects in mind.

15 reputed medical professionals including Director, Rajendra Institute of Medical Science, Ranchi; Director, Alam Hospital, Ranchi and other organizations such as CCL, Rani Hospital, Shri Jagannath Hospital, AVT, etc. attended the MDP.

2nd Programme on Finance for Medical Professionals

IIM Ranchi conducted a two-day program “**Finance for Medical Professionals**” on Dec.15 & 16, 2012 at the institute premises. In his inaugural address, Prof M.J. Xavier, Director insisted the participants to apply the knowledge gained through this programme in their hospital such that they become a model hospital in the region. In his inaugural speech, he has quoted the examples of Aravind Eye Hospital and Narayan Hirudalaya for success in managing health care in India. The participants of this MDP included Doctors, Administrators and Medical Directors of various hospitals functioning in and around Ranchi. This is the second time the institute conducted MDP on the topic for the healthcare sector. The uniqueness of this programme is that it had participants from the private sector hospitals. The programme offered inputs to the participants to assess their profitability and liquidity requirements besides knowing the costing insights of their operations. Further, the decision makers of the hospitals were given insights on how to evaluate their capital expenditure decisions and how to maximize the returns from their investments.



The hospitals that took part in the programme include Aalam Hospital, Nagri Hospital, Chen Dental Clinic, Gulmohar Hospital, Dr Ruban Hospital (Patna), Park Hospital (Patna) and Jeevak Hospital (Patna). The participants felt that the programme has enabled them to manage the financial aspects of their hospitals. The programme was co-ordinated by Prof. Vikas Srivastava, Prof Anand & Prof N. Sivasankaran. Mr. B. Jagan Rao, the Administrative Officer under the guidance of Col. Bala K. Nair, Vice President (Admin) of the institute has provided the administrative support for the conduct of this programme.

Consultancy

Business Valuation for NALCO

The consultancy project titled “**Business Valuation for NALCO**” taken up on behalf of MECON Ltd has been successfully completed.

Survey Relating to the Plying of Auto-Rickshaws in the City of Ranchi

The Transport Department of Government of Jharkhand has assigned a project to IIM-Ranchi relating to the “**Plying of Auto-rickshaws in the City of Ranchi**”.

The study is directed towards the detailed survey in the Ranchi city on the following issues:

- What numbers of auto rickshaws are plying at present in the city of Ranchi?
- What is the approximate number of passenger trips which the auto rickshaws are undertaking every day?
- What number of auto rickshaws will be required to meet the present needs of the city of Ranchi?

The study was conducted by a team comprising of Dr. M. J. Xavier, Dr. Subir Verma and Dr. Amit Sachan and they used the qualitative and quantitative research methods including:

- Secondary data obtained from government sources/documents, policies, regulations, guidelines and Government Orders related to the social aspects of the project.
- Field visits and interaction with stakeholders at different levels.
- Semi-structured interviews of the auto rickshaws drivers.

Recruitment of Junior Engineers and Assistant Engineers for JSRRDA

A team consisting of **Dr M J Xavier, Dr Amit Sachan and Dr Tanusree Dutta** has conducted recruitment process of Junior Engineers (JEs) & Assistant Engineers (AEs) for Jharkhand State Rural Road Development Authority (JSRRDA). For a total no. of 50 AE posts and 150 JE posts, 1195 (386 for AEs & 809 for JEs) applications were received, which were scrutinized and were found suitable for the written test. After the Written Test, 157 candidates for AE post and 384 for JE post were interviewed. Finally, a list of 50 AEs and 150 JEs was sent to JSRRDA for recruitment.

Assessing the status and Performance of Rural Drinking Water Supply Sector

The Department of Drinking Water & Sanitation, Government of Jharkhand assigned a project titled “**Assessment of Rural Water Sector for State of Jharkhand**”. A team consisting of **Dr M J Xavier, Dr Subir Verma and Dr Amit Sachan** was set up to assess the programme status and the performance of the rural drinking water supply schemes in the state. The team also provided the inputs for the design of the project and its implementation.

Foundation Day

IIM Ranchi celebrated its third foundation day on July 6, 2012 at Hotel BNR Chanakya. The function was marked by the presence of Mr. A. M. Misra, Vice President, Coke, Sinter & Iron and Industrial Relations, Tata Steel Ltd., Jamshedpur as the honorable Chief Guest and Mr. R P Singh, Advisor to MD, Tata Steel Ltd, Jamshedpur as the Guest of Honor.

Prof M J Xavier gave the welcome Address which spelt out the objectives and aspirations of the institute as the fastest



growing IIM. Mr. A M Misra, the honorable Chief Guest of the evening in his address discussed the industry's expectations from B-school graduates. Mr. R P Singh, the Guest of Honor also shared his thoughts and showered his blessings on the occasion.

The vote of thanks was proposed by Prof. Subir Verma which ended the formal function.

The students of PGDM and PGPEX had collaborated to



create a website to give a sneak peak in to the life at IIM Ranchi for the outside world. The website was launched as a meeting point for students of all courses and would have all information about events, sponsorship avenues etc.

The foundation day marked another glorious day in the history of IIM Ranchi with the entire IIM fraternity aspiring to reach new heights in the coming years.

Inauguration of 2nd Batch of PGPEX

IIM Ranchi welcomed its 2nd batch of PGPEX students with the inauguration ceremony on Aug-25, 2012. The occasion was marked by the presence of Honourable Shri Sudesh Mahto, Deputy Chief Minister of Jharkhand and Mr. Anurag Gupta, Inspector General, Cyber Crime.

The welcome address was formally delivered by Prof. M.J. Xavier, Director of IIM Ranchi, which was then followed by an inspiring talk by Shri Sudesh Mahto, who, besides being the Deputy Chief Minister, is also the Minister for Rural development, Water Resources, Forest and environment and also youth and Cultural Affairs. His words at the event were highly inspiring, words of a man who represented youth and power.

The Chief Guest for the occasion was Prof. Joe Philip, Founder and President of the Xavier Institute of Management and entrepreneurship. His views on management education and the importance of skills for managers were extremely insightful to the students. This was followed by a motivating address by Mr. Anurag Gupta, Inspector General, Government of Jharkhand.

The vote of thanks, by Prof. Madhurima Deb, brought down the curtains on the formal inauguration of the 2nd batch of PGPEX which was then followed by a flurry of cultural events.



Conferences, Seminars & Workshops

Organized

List of Conferences

Sl	Title	Dates	National/ International
1	Catalyzing Change at TEDx	Feb.19, 2012	International
2	Leadership Summit - Confluence of Industry Captains	Jul. 27, 2012	National
3	International Conference on Management in the New World Order	Aug.13 & 14, 2012	International
4	Business Analytics Conclave	Aug.17, 2012	National
5	2nd HR Conclave	Sep.21 & 22, 2012	National
6	Samarpan	Nov.12-14, 2012	National
7	Symposium-Social Entrepreneurship a Viable Business Proposition”	Dec.9, 2012	National
8	TEDx – Dream Dare Do	Feb.3, 2013	International

International Conference on Management in the New World Order



The Centre for Indian Management (CIM) organized a two-day International Conference on Management in the New World Order (ICMNWO) on Aug. 13 & 14, 2012. This was the first such conference of a proposed biennial series of conferences. The first ICMNWO was a well-attended and well received one. More than 200 abstracts were received from authors across India of which around 52 papers were finally accepted for presentation during the conference. These papers have been compiled into a conference volume published by Tata McGraw Hill.



The first ICMNWO also had two special issues associated with it. These special issues covering various tracks of the conference were sponsored by the Journal of Indian Business Research (Emerald) and the International Journal of Business and Emerging Markets (Inderscience). The papers for these special issues, drawn from the 52 paper – conference volume are now under various stages of review.



Paris France & Mr M.V. Subbiah – former Chairman of the Murugappa group.

These keynote speeches combined with the author presentations across the seven tracks of the conference provided for an intellectually vibrant two-day affair at Ranchi. This is probably the first such initiative on this conference theme across the various Indian Institutes of Management (IIMs).

The first ICMNWO also saw several keynote speakers address the conference audience. These were: Prof. Prithviraj Chattopadhyay – Hong Kong University of Science and Technology, Prof. Bharat Dave – University of Melbourne, Australia, Prof. Satyendra Singh – University of Winnipeg, Canada, Prof. Shirish C. Srivastava – HEC,



Business Analytics Conclave



The “Business Analytics Conclave” on Aug-17, 2012, was a great success as it saw the integration of the knowledge resource from the experts and the eager minds of the students of IIM Ranchi.

With the wide scope that Analytics has, the Director, Prof. M.J.Xavier brought in the realm of business analytics as the theme for the conclave, which saw two knowledge-rich sessions. The conclave was chaired by Prof. Pradip Kumar Bala, Chairperson of the Business Analytics Centre.

Mr Kunal Dureja, the Country Manager of Career Education, IBM, spoke about live case studies and the importance of data from various industries to arrive at solutions. Mr

Prashant Tiwari, Country Manager, Business Analytics and Optimization highlighted the significance of differentiation in marketing and the scope of analytics in taxation and other governmental functions.

The first session was crafted around the theme of Re-defining the Learning Paradigm with Business Analytics; which saw some eminent



experts from the analytics field share their useful insights with the students. The speakers included Professor Ganesha Kannabiran, Dean, Research and Consulting, NIT Trichy, Mr Ajay Lakhani, Capital One, Mr Deric Jose, Flutura, Mr A.J. Sainath and Mr Nitin Godawat from AT Kearney.

It saw the participation of noted personalities from the analytics segment of the industry like Dr. Randhir Mishra of Protrack Education,

Mr.Dheeraj Awasthi, Senior VP, Risk Analytics, HSBC, Mr.Rajeev Baphna, CEO, Analyttica, Mr.Aditya Khandekar (CFA) Senior GM, Banking Analytics, Ms. Gitali Halder and Mr.Aseem Ali Kidwai from the Global Analytics Group, HP.

During this session, the students were exposed to the finer nuances of what the analytics profession demands, specially the significance of visioning and consulting skills in the domain of analytics.



Leadership Summit – Confluence of Industry Captains



A Leadership Summit titled “**Confluence of Industry Captains**” was organized on 27th July 2012. The summit had “**Vision 2020**” as the main theme and was attended by eminent corporate leaders. It was an enriching experience for the students of IIM Ranchi. The event had an impressive guest list. Noteworthy speakers from various sectors like finance, engineering, IT, telecom and infrastructure offered an exclusive preview of how they envision 2020.

The daylong event began with an engaging talk by Mr. A.K. Singh (CEO, Essar Power). Mr Singh started by quoting *Constantin Brancusi* – “Create like God, command like a king, work like a slave”, and subtly conveyed the integral components of a leader’s personality, with integrity being the key characteristic. Another talk by Mr. Gopal Singh (Chairman & MD, Central Coal Fields Ltd) followed, where he further elaborated on the central theme.



The first half of the session saw two more distinguished speakers, Mr. V. Neelkanthan (Country Head, IBM) and Mr. Sanjay Sharma (President, Jindal Steel & Power). Mr. Neelkanthan spoke enthusiastically about the



future prospects of the IT industry in India. Mr. Sharma took the session forward by analysing the impact of technological advances in the steel and power sector.

After an insightful and motivational first half, the post-lunch session began with an informative talk on the exponential growth of MapMyIndia by Mr. Shivalik Prasad (Director, MapMyIndia). Adding a local touch, Mr. Dharendra Kumar (MD Jharcraft) elucidated the importance of hard work, perseverance and unwavering self-belief. The last two speakers Mr. Pankaj Mohindru

(National President, Indian Cellular Association) and Mr. A.K. Saxena (Executive Director, Bhushan Steel) spoke about growing career opportunities and the need for an inclusive education system respectively.

The summit aimed towards the collaboration of like-minded people from all walks of life. Confluence of Industry Captains, IIM Ranchi’s Leadership Summit, brought together the Industry pioneers to share their vision 2020. It also served as a platform for interaction between the industry and IIM Ranchi academia thereby enabling today’s eminent leaders to meet and inspire the leaders of tomorrow.



2nd HR Conclave

IIM Ranchi organized its two-day second annual HR Conclave on Sep.21, 2012. The theme of the conclave was ‘Turning the Tide on Unrest in Workforce’. Eminent leaders across different industries discussed extensively on the challenges being faced by the organizations in today’s world. The conclave focused on the role of HR manager in turning the tide.

The event commenced with the welcome address by Prof. M.J Xavier, Director, IIM Ranchi and key-note address by Prof. Bijaya Mishra, followed by the unveiling of the 1st Edition of HR Magazine of HR Club, IIM Ranchi called ‘People Shastra’.



The first session of the conclave, chaired by Mr. Allen Sequeira, Advisor, Mahindra and Mahindra, discussed at length the various factors leading to dissonance in workforce and how HR managers play an important role in solving the problem. Mr. Sequeira spoke about the increased aspirations of workforce across different levels and stressed on the importance of communication, both top-down, as well as bottom-up, which would greatly reduce the dissonance among workforce. Mr. K.A. Narayan, President-HR, Raymond, and Mr. Sandeep Choudhary, Partner, Aon Hewitt also shared their experiences with the students.

The second session was chaired by Ms Padmaja Alaganandan, Executive Director, PwC, who highlighted the fact that in an ecosystem with high growth inequitable distribution of wealth will always lead to dissonance in employees. Mr. Anadorup Ghosh, Director, Aon Hewitt, Mr. Biplob Banerjee, Executive Director-HR, GSK Ltd. and Mr. Sebi Chacko, VP HR, Thomson Reuters discussed about the compensation practices across different industries.



The post lunch session began with a panel discussion on work-life balance. The panel comprised of Mr. Partha Dasgupta, CEO, Apogee Leads, Mr. R. Sridhar, Vice President-HR, ITC Limited and Dr. Daljeet Singh, President, Fortis Healthcare. Dr. Daljeet Singh brought forth the importance of making a choice in liking what you do, which will result in happiness and in turn, ensure work-life balance.

The concluding session for the day was moderated by Mr. S Venkatesh, CEO Swanishtha. The panel including Mr. Vikas Shirodkar, General Manager-HR, General Motors and Mr. Sarab Preet Singh, Head-Learning and Development, Citibank, discussed the importance of strategic alignment in the field of HR. Mr. Singh demystified the field of HR and told the students of IIM Ranchi about the exact responsibilities associated with the job of being an HR personnel, thereby encouraging them to join the field for the right reasons. Mr. Shirodkar talked about the core issues faced by CEOs today and the importance of HRM in the industry to provide solutions to the problems.

The conclave also showcased the various videos which it had received as entries to a nation-wide video making competition. The theme of the competition was “Work life balance” and saw participation from various B-schools across the country. All in all, the conclave was an extremely enriching experience for all those present and provided them with an opportunity to gain valuable insights from the wide spectrum of renowned industry leaders who attended the conclave.

Participated

Dr Amit Sachan

- ❑ Presented a paper titled “Segmenting Customer Choices for Better Product Design” *16th Annual International Conference of The Society of Operations Management (SOM 2012)* at IIT Delhi (Dec 21-23, 2012).
- ❑ Presented a paper titled “Measuring Gap between Customer Preferences and Managers Perception of Customer Preferences” *6th International Conference on Decision Sciences for Performance Excellence*, at Hyderabad (Dec 27-29, 2012)
- ❑ “Art and Craft of Discussion Leadership” Seminar, organized by Harvard Business Publishing, in partnership with the Case Research Society of India at IIM Bangalore (Jan 6-8, 2013).

Dr Amarendu Nandy

- ❑ “India-UK Skills and Partnership Conference”, organized by the High Commission of India, London at University College London, UK (May 28-29, 2012).

Dr Anand

- ❑ Presented a paper titled “A Study of Information Content of Analysts’ Estimates of Accounting Income Numbers “ in the *India Finance Conference 2012* organized by IIM Calcutta (Dec19-21, 2012).

Dr Bijaya Mishra

- ❑ Presented a paper titled “Challenges before Indian Trade Unions in the face of New Global Order: Trade Union and HR Perspectives, organized by *Indian Society of Labour Economics held at Banaras Hindu University, Varanasi* (Dec 20-22, 2012).

Dr G R Chandrashekhar

- ❑ Dr Chandrashekhar has been invited to present a paper titled “Research Intensity and New Venture Performance”, *Industry Studies Conference, Kansas City, MO* (May 28 – 31, 2013).

Dr M J Xavier

- ❑ Conference Speaker for Fourth International Business School Shanghai Conference (IBSSC) on “China-India B-school Deans Dialogue Session” , jointly organized by *Shanghai Jiao Tong University, China and MBA Universe.com* (Oct 16-18, 2012)

Dr Madhurima Deb

- ❑ Presented a paper titled ‘Mining Diamonds from Customer’s Expectations & Orientations’ in the General Business Conference held at *Sam Houston State University, Houston (Texas, USA)*. The paper deals with customer’s expectations and their perception. The study was in the context of Indian Retail Sector (Apr 13-14, 2012).

Dr Mousumi Padhi

- ❑ Presented a paper titled ”Building a case for Research in Work Family Linkages: Perspectives from Academic and Popular Research” in the *International Conference on Emerging Trends in Technology & management at India International Centre, New Delhi* (Dec 22, 2012).
- ❑ Presented a paper titled “Role of Congruence in Work Family Interface” at the *10th AIMS International Conference on Management* at IIM Bangalore (Jan 6-9, 2012).
- ❑ *Art and Craft of Discussion Leadership Seminar*, organized by Harvard Business Publishing, in partnership with the Case Research Society of India at IIM Bangalore (Jan 6-8, 2013).

Dr Pradip K Bala

- “IT and Businesses Intelligence (ITBI-2012)” 4th *International Conference*, organized by *IMT Nagpur* (Nov 23-25, 2012).

Dr Shibashish Chakraborty

- Presented a paper titled “An Exploratory Study on Determinants of Customer Satisfaction of Leading Mobile Network Providers – Case of Kolkata, India” in the 6th *International Conference on Contemporary Business 2012 (ICCB2012)* jointly organized by *IIT, Delhi* and *Curtin University, Australia* (Oct 18 & 19, 2012).

Dr Vikas Srivastava

- Presented a paper titled “Project Finance and Risk Management in Infrastructure Financing by Indian Banks” in the *National Conference on Risk Management in Banking, Insurance and Finance* organised by *Institute of Public Enterprises, Hyderabad* on January 30 -31, 2013.

Mr Jayanta Tripathy

- IIM Library “Consortia Meeting” held at *IIM Raipur* (Sep 28-29, 2012)
- “INDEST Consortium Meeting” held at *IIM Ahmedabad*. Organized jointly with *IIT Gandhinagar*, (Jan 17-19, 2013)
- International Workshop on “Digital Libraries using Greenstone Software” at *IIM Kozhikode* (Aug 20-24, 2012)

Mrs Janaki Jagan

- Technical Workshop on “Government Reservation Policy for SCs, STs, OBCs & Physically Handicapped with special emphasis on the Reservation for Minorities” at *Goa* organized by *Society for Economic Research & Training, New Delhi* (Oct 11-13, 2012).

Events

Hindi Pakhwada

As per the government of India directives, Hindi fortnight was observed during Sep. 1-14, 2012. During this period the following events were held in which the faculty, staff and students actively participated:

1. Extempore
2. Cross Word Puzzle
3. Recitation
4. Story Writing
5. Dictation

On the last day the prizes were given to the winners.



Vigilance Awareness Week



In pursuance of Directive of Chief Vigilance Commissioner (C.V.C.) and also in terms of Directive of Ministry of H.R.D., IIM Ranchi observed “Vigilance Awareness Week” from Oct. 31, 2012 to Nov.05, 2012. During the week, the following events were organized. The events saw active and enthusiastic participation from students of IIM Ranchi.

A panel discussion on “Corruption Free Society” was held on Nov.01, 2012. The panel consisted of Shri Ravindra Verma, CVO-HEC, Shri Anando Sen, Sr Advocate-Jharkhand High Court & Prof M J Xavier, Director-IIM Ranchi.

In addition to above a debate was organized for the students . The judges for the debate were: Dr G R Chandrashekhar, Dr Vikas Srivastava and Dr Bijaya Mishra. The topic for the debate was “Can corruption be erased or reduced drastically?” As students of IIM, suggest measures or steps that can eradicate or reduce corruption in our society. Six participants from each batch (1st & 2nd year of PGDM, PGDHRM and PGPEX) participated in the debate.



Candle Light March

The **Candle Light March** and **Integrity Pledge** was organized on Nov.20, 2012 at Khelgaon Hostel premises of IIM Ranchi in remembrance of Manjunath Shanmugam, an alumnus of IIM Lucknow, who was murdered on raising his



voice against oil adulteration while working in IOC. Manjunath Shanmugam, an IOCL Sales Manager, was murdered on Nov.19, 2005 at Lakhimpur Khiri, U.P. Manjunath refused bribes and ignored threats to fight oil adulteration.

Dr M.J. Xavier, Director started the candle light march leading a group of more than 200 students. The students marched around the Khelgaon Housing Complex spreading the light of honesty and integrity.

Soon after, the students took the pledge to uphold the values of honesty and righteousness in their life. Prof. M. J Xavier, who emphasized on the need to be honest and transparent in all decisions that students take as managers in future, administered the oath. The students held a 2 minutes silence remembering Manjunath and his brave fight against the cancer of corruption in our society. The Director of IIM Ranchi also shared some of his real life experiences regarding the evil of corruption.



Saluting Manjunath's commitment to integrity, the students, staff and faculty of IIM Ranchi expressed its solidarity with the students of the IIM fraternity.

International Disability Day

In pursuance of Directive of Ministry of HRD, IIM Ranchi organized the International Day of persons with Disabilities on Dec.03, 2012 in its campus.

Samarpan

Samarpan, the social responsibility club of IIM Ranchi organized the following events during the period Nov. – Jan.).

1. Shubhechha – the seasons' greetings – It was a 3-day event wherein Team Samarpan made an attempt to extend the Deepawali greetings to all the sections of the society. As all the students had stayed in the hostel during the Deepawali, the Team Samarpan went ahead to carve some memories that they would cherish forever.
 - ◆ **Day 1:** The members visited the Birsa Munda Central Jail, Ranchi to distribute woollen clothes, gifts, chocolates etc. to the children of the inmates who are born and brought up there. The children were all less than 6 years of age. The team members also saw the various products being made in the jail premises by the inmates.
 - ◆ **Day 2:** Distribution of sweaters to all the guards and drivers of IIM Ranchi hostel by the Director of IIM Ranchi during the Diwali puja & celebrations.
 - ◆ **Day 3:** A visit was organized to an old age & kids home. The club gave all of them mufflers, snacks & sweets in keeping with the spirit of the festive season. The students of IIM Ranchi also played football matches with the young kids. This small gesture brought a big smile on their as well as on the students' faces.
2. Symposium– The members of Samarpan team organized a symposium on the theme 'Social Entrepreneurship a Viable Business Proposition' on Dec.9, 2012 at IIM Ranchi campus in Suchna Bhavan.

A panel discussion was organized to stir the minds of tomorrow's leaders and to create an awareness among the students about the opportunities that exists for the bright minds to start social ventures that address the society's



Mr Santosh Sharma, a social entrepreneur, said, “Social entrepreneurship is not just a viable option but the only proposition for sustainable growth.”

Mr S. Shadab Hassan, Director at H.H.High School, Brambe, a school that caters to underprivileged children and orphans – remarked that the best part of social entrepreneurship is there are no competitors but only colleagues.

Mr. Samrat Sengupta, Vikas Bharti, Ranchi, highlighted the fact that people take up vocational and entrepreneurship training but only 10% end up becoming an entrepreneur; they have no vision for the future and do the same activity for years.

The event was helpful in getting students understand the reality of the world we live in and created a spark in the minds of the young leaders to strive for the betterment of the society. The event was also streamed live on IIM Ranchi’s channel in Google+ to ensure a much wider coverage of the event.

most pressing needs. The panel discussion was lively with some thought provoking statements from the eminent panelists.

Mr. Sushil Kumar, Director, Ministry of Small and Medium Enterprises emphasized that the latent talent of the youth in entrepreneurship needs to be exploited with proper training and guidelines; youth gets confused without proper guidelines and end up with a job that they don’t enjoy.



Pt. Chetan Joshi

Programme by Pt Chetan Joshi

A programme was organized by the Sports and Cultural Society of IIM Ranchi on Oct.13, 2012. The great flutist Pt. Chetan Joshi mesmerized the audience by his performance.

Toast to Toastmasters

Toastmasters International is a world leader in communication and leadership development and its members improve their public speaking and leadership skills by attending one of the 13,500 clubs in 116 countries that make up the global network of meeting locations. IIM Ranchi Toastmasters Club provides students the opportunity to learn the art of eloquence, turning them into more confident leaders.

IIM Ranchi Toastmasters kick started on Nov.10, 2012 with its 1st meeting on the theme -”A new beginning”. There were speeches from the junior and senior batch students of IIM Ranchi. The meeting was open for impromptu talk by the non-members as well. Members themselves evaluated one another’s presentations and this feedback process formed a key part of the program’s success. The students also developed skills related to time management.

Participants presented their speeches on topics like ‘25 Not Out’ and ‘Balboa in Me’ (in line with the famous movie character Rocky Balboa). The first session being an ice-breaker session, many participants from the audience too gave their impromptu speeches. The best speakers in each category were given exciting gifts.

The Toastmasters program helped individuals get over the fear of public speaking, and helped them to explore the power of communication for the benefit of self and society at large.

IIM Ranchi with its toastmasters club will be a place where leaders will be made!

Spic Macay at IIM Ranchi & Launch of the Music Club



Pt. Rajendra Prasanna

The inaugural event of **Spic Macay** IIM Ranchi chapter was held on Dec.5, 2012. Internationally acclaimed flutist Pt. Rajendra Prasanna was the main performer. He is one of the leading flutists of the country in the likes of Pt. Hari Prasad Chaurasia and Pt. Ronu Majumdar.

With this grand event, the Music Club of IIM Ranchi was formally inaugurated. The Music Club has been formed under the aegis of the Sports and Cultural Committee. A dedicated music room where music enthusiasts can participate in music lessons and workshops has been setup in the hostel. Dedicated jam sessions are organized frequently.

Vivek Tomar and Ankur Saurabh of PGDM 2012-14 have been appointed as co-ordinators of the Club.

Idea Partner of the ODI

The prestigious Indian Institute of Management Ranchi (IIM Ranchi) joined hands with Jharkhand State Cricket Association (JSCA) towards the organization of India-England ODI match. The collaborative effort was the brain child of the inspiring and astute leader of JSCA, Shri Amitabh Choudhary and the enigmatic Director of IIM Ranchi, Dr M.J. Xavier.

IIM Ranchi was the *Idea* partner for the ODI. The students organized the following events:

- launched the social media marketing in all the major online portals
- ‘Win one ticket per day’ quiz which went viral
- The first ever Flash Mob in the history of Ranchi
- Road show in association with Hero Moto Corp

The first international match in Ranchi took place on Jan.19, 2013 at the newly built Jharkhand State Cricket Association (JSCA) stadium. The students were involved in the branding, logistic support, optimizing the parking space, crowd management, volunteering, media management.

TEDx

TED is a global foundation devoted to “**Ideas Worth Spreading**”. Its firm belief in the power of ideas to change attitudes, lives and ultimately the world, has led to its recognition worldwide, as a global movement focused on meaningful change through breakthrough ideas. TEDx, created in the spirit of TED’s mission, is designed to give an opportunity to communities, organizations and individuals, to stimulate dialogue through TED like experiences.

The 2nd programme of TEDx on the theme “**Dream Dare Do**” was organized on Feb.3, 2012. The speakers from different walks of life were invited to share their stories. The event was also live telecasted.

Student Committees & Clubs

The foundations have been built and IIM Ranchi is all set to reach the heights it had envisaged. The students of this institution are focused to help it achieve greater success in the coming years.

We, at IIM Ranchi, believe in working together as a team. The Institute has developed a student run approach and students are guided ably by the faculty and administration.

Committees

To ensure the all-round development of the institute and the students, committees and clubs have been set up. The committees ensure smooth functioning of the student body while the clubs provide the students an opportunity to pursue their varied interests.

Academic Committee

The Academic Committee acts as a formal channel of communication between the students and the faculty on all academic matters viz. scheduling and rescheduling of classes, grading the quality of teaching and content, necessity for review classes, etc. It also coordinates the continuous development and upgradation of the academic infrastructure such as Library, Academic Databases etc. The Academic Committee is responsible for managing the student's code of conduct with respect to academics. It also undertakes the responsibility of arranging relevant workshops and knowledge transfer sessions for general benefit of students.

Placement Committee

The Placement Committee is responsible for maintaining corporate relationships and handles placement related activities in the college.

Technology Committee

The Technology Committee under the aegis of the Student Association at IIM Ranchi is responsible for all the technology and IT infrastructure related issues at campus. Right from managing services and infrastructure like LAN, internet facilities, student faculty email, servers, software applications, video conferencing, website design and development, to advising and assisting the IIM Ranchi administration on implementing and upgrading to the latest and most modern solutions in ERP, Learning Management Systems, Library Management Software and new processes to ease manual work and automate existing processes like admissions, fee payment, course management etc. The Technology Committee strives to bring in the best in class tech facilities to IIM Ranchi.

Sports and Cultural Committee

At IIM Ranchi, we believe that cultural and sports events play an integral role in overall personality development. The fully equipped gymnasium provides students the opportunity to blow off some steam and remain physically fit. Apart from the gymnasium, both indoor and outdoor facilities are available at the hostel. The indoor facilities include carrom, chess, table tennis and world class outdoor sports facilities are provided at Khelgaon which is at a walking distance from the hostel. The outdoor facilities include cricket, football, badminton, tennis, basketball, swimming etc. Various intra college sports events such as table tennis, carrom, cricket tournaments are conducted whenever possible.

Student Facilities Committee

The role of facilities becomes important when it comes to a fully residential programme. With students coming from all over India, Student Facilities Committee (SFC) ensures that everybody's taste buds are satisfied by serving healthy and tasty food all-round the year, ranging from North Indian to South Indian and from local specialties to

mouthwatering Chinese cuisine. The canteen is made open whole night to satisfy the midnight cravings of young guns. Also, occasional trips are arranged for the recreational activities.

The hostels are absolutely secure with the guards available round the clock. Housekeeping and laundry services are provided on regular basis. SFC makes sure that one is comfortable during the stay at IIM Ranchi.

Literary and Media PR Committee

Literary and Media PR Committee handles a mandate of enormous importance. The members of this committee shoulder the responsibility of upholding the brand image of the institution in the eyes of the world.

The members of the committee are required to coordinate among themselves for the optimum functioning of both the literary and the Media PR Committee. The Literary Committee interacts with both the administration as well as the teaching staff to ensure qualitative inputs in the quarterly newsletter and the annual magazine. For the media, PR Committee fosters relationship with the media to ensure publicity for events organized by IIM Ranchi.

Alumni and International Relations Committee

The Alumni and International Relations (AIR) Committee is the academic counterpart of the Corporate Relations Committee along with a host of other responsibilities. It establishes relations with premier B-schools around the world so as to facilitate the student exchange programme which is a crucial part of a top B-school's curriculum. In the face of globalization, experiencing diverse cultures is one of the factors that hone the personality of an individual adding to his versatility and this committee has been entrusted with this very crucial task. This also ensures the IIM Ranchi brand receives international exposure. The alumni forms an important part of a college's legacy and hence networking with alumni, facilitating alumni interactions through workshops, reunions and various events come under the purview of the AIR Committee.

Finance Clubs

The club for finance enthusiasts is a student driven initiative dedicated to nurture and enhance fin-quotient of students and develop synergies in collaboration with the industry. It provides a platform to keep its members updated on the latest trends and developments in corporate finance, capital markets, investment banking and other related areas by regular club interactions and meetings.

Through its ties with the industry, the club aspires to organize guest lectures on current economic and financial topics, debates within the student community on contemporary financial issues and various competitions like virtual trading sessions, company valuations and investment banking role plays. The club comes out with a quarterly magazine which covers analysis of various sectors and stock market updates to provide holistic overview of the trends and developments.

We believe that the best way to learn and grow is by collaboration, competition and teamwork. For this the club organizes "Finquizitive" quiz to help students learn and enhance their financial concepts.

Marketing Club

Marquess, the marketing club of IIM Ranchi works towards fostering an interest and passion for marketing among students and helps marketing enthusiasts hone their skills. Through the various events conducted like quizzes and workshops, Marquess aims to build concepts and ideas among students that help them focus on the customer's broad needs and narrow wants, which is the surviving principle of organizations.

The club helps bring out the creative best in students through competitions like ad making and slogan writing. It also gives students an opportunity of displaying their marketing prowess through live case study competitions. Apart from this, it also conducts seminars on relevant topics and market research activities. It has conducted inter-

collegiate competitions which have seen participation from some of the best B-schools in India. It is all set to roll out a magazine, Mercadeo.

Consultancy Club

The consulting club of IIM Ranchi, “Conundrum” runs with a mission of gaining excellence in consulting domain by comprehensive analysis of industry problems and challenges. This will be done stepwise, following the procedure of enriching students’ cross-sector knowledge, developing an analytical and solutions-oriented culture by organizing strategy games and case study competitions, and undertaking consulting projects from industries to gain first-hand experience of the real life industry challenges.

Following activities are planned under the purview of Conundrum:

- Every Wednesday of the week to be assigned as The Consulting Day @ IIM Ranchi. On every Consulting Day @ IIM Ranchi, Conundrum will host a robust session with mainstay on concept building for aspiring Consultants.
- One National Level Conclave and regular intra- and inter-college competitions to foster the spirit of consulting among the students.

Conundrum is trying to establish ties with consulting clubs across the world, to engender a spirit of knowledge sharing, and to collaborate and participate in consulting challenges across institutes. The plan is to share activities and guest lectures, and provide platform for multi-facet interaction.

Lectures by Thought Leaders

Guest Speakers from Industry : 2012-13

Sl	Name of Speaker	Designation	Company
1	Mr Allen Sequeira	Executive Vice President - Group HR	Mahindra Group
2	Mr Sandeep Choudhary	Partner	AON Hewitt
3	Mr Partha Dasgupta	Chief Executive Officer	Apojee Leads
4	Mr Halady Satish Rao	Former Director General	Asian Development Bank
5	Mr Manish Sinha	Director-HR	Becton Dickinson
6	Mr A K Saxena	Executive Director	Bhushan Steel
7	Mr Alok Mohapatra	Director	BNP Paribas
8	Mr Atul Sinha	VP-New Business Development	Britannia Industries
9	Mr Rajesh Padmanabhan	Head-HR	Capgemini
10	Mr Veer Mehta		Capstone Business Simulation
11	Ms Revati Kasture	Head of Research	CARE Rating
12	Mr Gopal Singh	Chairman & Managing Director	Central Coalfields Ltd
13	Prof Binay Anand	Manager, Engineering Systems	Chicago Bridge & Iron, Houston
14	Mr Sarabpreet Singh	Head-L&D	Citibank
15	Mr Bhaskar Prasad	SVO	Citibank
16	Dr Pallab Bandyopadhyay	Director-HR	Citrix Systems
17	Mr S V Nathan	Director-Talent	Deloitte
18	Mr Makarand Khatavkar	Head-HR	Deutsche Bank
19	Mr Sanjesh Thakur	Partner	E & Y
20	Ms Shaily Gupta	Group HR Head	Edelweiss Capital
21	Mr Abhishek Bhagat	Managing Director	Elara Capital
22	Mr Ajay Garg	Founder & MD	Equirus Capital
23	Mr A K Singh	CEO	Essar Power
24	Mr Nadeem Kazim	Director (HR & Personnel)	Exide Industries Limited
25	Mr Daljeet Singh	President	Fortis Healthcare
26	Mr Pinaki Bhadury	Vice President-Strategy	Frost & Sullivan
27	Mr Pallav Sinha	Founder & CEO	Fullerton Securities
28	Mr Vikas Shirodkar	Head-HR	General Motors
29	Mr Biplab Banerjee	Vice President-HR	GSK
30	Mr. Kris Lakshmikanth	CEO	Head Hunters India Pvt Ltd
31	Mr G K Pillai	Chairman & Managing Director	Heavy Engineering Corp
32	Mr K A Narayan	President	HR Raymonds
33	Mr Ghanshyam Das Khandelwal	Director & Head – Strategic Transactions Group (Investment Banking)	HSBC
34	Mr Utkarsh Majumdar	VP-Global Research (Equity Research)	HSBC
35	Mr V Neelakantan	Country Head	IBM
36	Mr Pankaj Mohindroo	National President	ICA
37	Mr Anup Bagchi	MD & CEO	ICICI Securities
38	Mr R Sridhar	Vice President-HR	ITC Ltd

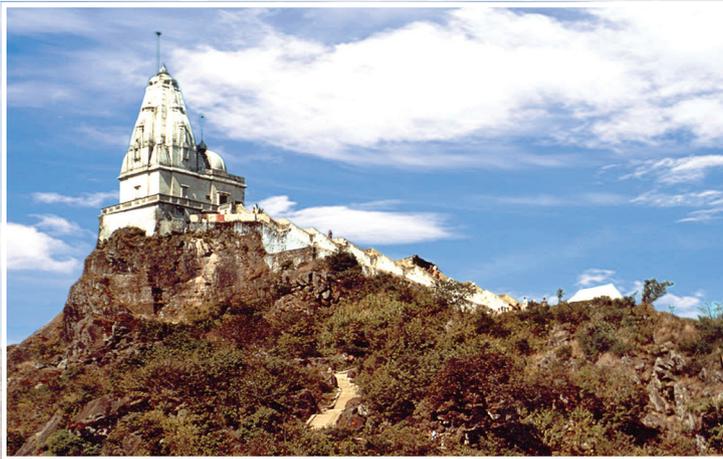
Sl	Name of Speaker	Designation	Company
39	Mr D Kumar	Managing Director	Jharcraft
40	Mr M Kishore Gandhi	MD	JP Morgan
41	Mr Sanjay Sharma	President	JSPL
42	Mr Arun Nagarajan	Head-FX & Derivatives	Kotak Mahindra Bank
43	Mr. Vikas Aggarwal	Director	KPMG
44	Mr Deepak Bharara	Director-Corporate HR	Lanco Infratech Ltd
45	Mr Allen Sequeira	Advisor	Mahindra & Mahindra
46	Mr Shivalik Prasad	Vice President	MapMyIndia
47	Mr Tapan Rayaguru	Head of Client Services	Mu Sigma
48	Prof Venkatesh B	Founder & Managing Principal	Navera Consulting
49	Ganesan Ampalavanar	Executive Vice President	Nestle India
50	Mr Shraman Jha	SVP	NIIT
51	Mr Rakshit Hargave	MD	Nivea
52	Mr Diwakar Shukla	Partner	Ogilvy & Mather
53	Ms Geetu Verma	Executive Director	PepsiCo
54	Mr K Sriram	President-Sales & Marketing	Pidilite Industries
55	Mr V Srinivasan	General Manager	Punjab National Bank
56	Ms Padmaja Alaganandan	Executive Director	PWC
57	Mr Nalin Kumar	MD	Rabobank
58	Mr Phanindra Sama	Founder	Redbus
59	Mr Rajesh Derghawen	Head-HR	Reliance Capital Asset Management
60	Mr Amit Das	Senior Vice President-HR	RPG
61	Mr Ajoy Lodha	Partner	Singhi Advisors
62	Ms Sandra Martyres	Deputy CEO	Societe Generale
63	Mr. Rahul Nene	Associate Director	Stanton Chase International
64	Prof Sunil Parmeswaran	Chief Executive Officer	Tarheel Consultancy Services
65	Mr Ranjiv Singh Chhabra		Tata Chemicals
66	Mr Ranjeet Chhabra	VP-Sales & Marketing	Tata Chemicals
67	Mr P Senthil Kumar	Chief HR Officer	Tata Steel
68	Mr Arvind Singhal	Founder and CEO	Technopak
69	Mr Sebi Chacko	Vice President-HR	Thomson Reuters
70	Mr N E Sridhar	Senior Manager-Business Excellence	Titan Industries
71	Mr Gajendra Nagpal	Founder & CEO	Unicon Financial Intermediaries
72	Mr VKM Reddy	EVP & Head-Supply Chain	Vodafone
75	Mr Sushil Kumar Triwari	AVP & Head-ERP	Vodafone Global
76	Mr Sujit Sen	Advisor	Webcon
77	Mr Tanmay Kumar	Planning Director	Yum! Restaurant
78	Mr. Abhijit Sengupta	General Manager - HR	Eveready Industries
79	Mr Anil Bajaj	Senior General Manager	Eveready Industries
80	Mr Srinath Vedula	Head - HR	Bharti Realty Ltd

About Ranchi

City of Traditions

Ranchi is the capital of the state of Jharkhand and accounts for nearly eighteen percent of the national mineral resources of India. It is located in the Chhotanagpur valley at an altitude of 2,150 feet above sea level. The picture perfect location includes waterfalls, hills, and lush green valleys. Its cool climate and various attractions of historical importance make it a popular tourist destination.

Ranchi used to be the summer capital and health resort of erstwhile Bihar state with its scenic surroundings and crisp mountain air. After India gained independence, Ranchi continued to grow and a number of industrial facilities were located in and around the city. Now it is the hub of commercial and trade activities in Jharkhand and much of eastern India, along with other two industrial townships of Jamshedpur and Bokaro, it completes the industrial structure of Jharkhand.



witnessed a tremendous transformation into a dynamic city pulsating with the dynamism of its people and is a city of India's future.

The City is named after a local bird 'Rinchi', mostly found in and around the famous 'Pahadi Mandir', the Hill Temple of Ranchi.

Located in the southern part of the Chhotanagpur Plateau, Ranchi is richly endowed with enviable natural beauty and

It is a city of industrious and enterprising people, drawn from all corners of Jharkhand and neighbouring states. Always known as an industrial hub, the recent years have also witnessed an explosion of service industries such as marketing, media, healthcare, education etc. The potential of Ranchi as a future powerhouse of the country's economy has been duly recognized by businesses and government alike, with Ranchi receiving significant investments from both and is fast developing into an economic hub. Boasting of one of the highest growth rates in GDP and job creation among upcoming Indian cities, Ranchi has



picturesque environs. It has numerous 'Waterfalls and Lakes'. Because of its hilly topography, it enjoys a pleasant climate throughout the year.

Ranchi is blessed with mineral resources in abundance and is known as the 'Manchester of the East'. Ranchi is well connected with other metro cities like Mumbai, Delhi, Kolkata, Bangalore and Chennai.



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