

ANNUAL REPORT 2013-2014



Indian Institute of Management Ranchi

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Chairman's Message



It is my pleasure to present the 4th Annual Report. IIM Ranchi has completed another successful year, and we could celebrate our 4th Foundation day.

This year during the admission process a mixed bag of enthusiastic and talented students belonging to various cultures and ethnicities have been admitted. They bring along with them an array of skills, competencies and experiences thus enriching the canvas of IIM Ranchi.

The Convocation held on the 11th of April 2014, 109 students from PGDM, who had successfully completed their studies, were awarded diplomas. We had also started a PGDHRM programme and 36 diplomas were awarded to the successful candidates at the Convocation.

Progress made by us was due to the mentorship from the IIM Calcutta, and the hard work and commitment of the Director and the staff of the institute. We have a unique portfolio of faculty model that accommodates a mix of accomplished core faculty and visiting faculty. The core faculty members of IIM Ranchi, comparable with the best in the country, teach one-third to half of the courses. The remaining courses are taught by visiting faculty from the Industry and other leading Institutions from India and abroad. The proposed faculty mix helps the students gain strong theoretical background and also get exposed to practical applications and developments in the industry and Institutions around the world.

Efforts continued to be made during the year to get land from the State Government for the construction of the permanent

campus. We were handed 90 acres of land in the village Cherry from the State Government.

The Board of Governors continued to meet regularly and guided and directed the activities of the Institute. I am personally indebted to the Board for their support and help in the management of the Institute.

The Institute recognized the need for interacting with industry and business so that their inputs could help us better design the courses to meet the needs of the actual users. Keeping this in view this year we have redesigned the course curriculum and will be implemented for the fresh batch of 2013-15.

Various facilities provided at our institute coupled with the individual attention paid to each student, help bring about multidimensional personality growth and put students on the path of success.

Before ending I must place on record the contribution made by the employees of IIM Ranchi, without which we could not have got so far. The Ministry of Human Resource Development has, as always, been a great source of strength and guidance to us. I am sure with the cooperation of all concerned IIM Ranchi will continue to progress rapidly.

R. C. Bhargava

Director's Message



I have great pleasure in presenting the Fourth Annual Report which encapsulates the major activities undertaken by UM Ranchi. It is a time to reflect on our accomplishments over the past year, as well as encompassing its growth in the last four years.

UM Ranchi entered into its third year and admitted 155 students in the 4th batch of PGDM, 44 students in the 2nd batch of PGDHRM and 8 students in the FPM. The convocation this year was a remarkable one, as our first batch of 36 PGDHRM students got their diplomas. We are the first UM to start a post-graduate course in Human Resource Management.

Our teachers continue to embrace innovative teaching and learning strategies by taking advantage of many professional development opportunities. Our faculty members published books and articles in national and international Journals and wrote book chapters. They have been invited to present their work in many prestigious conferences. Also our faculty members have coordinated and conducted training programmes for corporates and for personnel of Government of Jharkhand during the year. Around 350 executives participated in various training programmes.

The institute received many visitors as part of our colloquium and for guest lectures. Mr. Jairam Ramesh, Hon'ble Minister of Rural Development, Government of India visited our campus. This year the "Colloquium-Meet the Leaders" series started on July 1, 2013 and around 50 senior executives from various companies visited to interact with our students.

The National Conclave on Inclusive and Impactful CSR was held on 3rd August 2013. The aim of the event was to "take forward CSR as Sustainable Responsible Business". During the year our students earned several laurels and won 60 national and 2 international awards. Our students continued to organize various events and organized around 34 events throughout the year.

This year some new initiatives in the Academic Area have been taken like redesigning and updating the course structure of the programmes in line with our mission of providing cutting edge knowledge to our students after incorporating students' and faculty members' feedbacks.

Through our collective work and commitment to our distinctive intellectual and educational environment, we renew our pledge to develop the Institute every day. However, creating and renewing this environment also requires continuous attention to infrastructure and facilities that support faculty and student work. None of this would be possible without the vision and generosity of the Board of Governors, support from Government of Jharkhand, our faculty and staff, whose assistance has made a key contribution to the Institute's momentum.

Members of the Board of Governors of UM Ranchi under the Chairmanship of Mr. R.C. Bhargava have been a great source of inspiration for all of us. We are appreciative of their support and valuable advice throughout the year, which has helped us in our pursuit for academic excellence. We could not have done the work that we did without their support. We look forward to the support of all our well-wishers for building an institution that will be globally recognized.

I am very proud of all that we have accomplished in the past year. As this report clearly indicates, success for all students remains our number one priority.

Anindya Sen

Organization

Board of Governors

(April 1, 2013 - March 31, 2014)

CHAIRMAN



Shri R.C. Bhargava, Chairman
Maruti Suzuki India Ltd., New Delhi

MEMBERS



Shri Ashok Thakur, IAS
Secretary (Technical Education)
Dept. of Secondary & Higher Education
Ministry ofHRD, Government ofIndia
NewDelhi



Shri Dhanendra Kumar
Principal Advisor, Indian Institute
of Corporate Affairs & Chief
Mentor, School of Competition law
New Delhi



Shri K Vidyasagar, IAS
Principal Secretary, HRD
Government ofJharkhand
Ranchi



Mr Rajive Kaul
Chairman
NICCO Corporation Ltd
Kolkata



Shri Yogendra Tripathi, IAS
Joint Secretary & Financial Advisor
Ministry ofHRD, Government ofIndia
NewDelhi



Dr. HasitJoshi
SVP-South Asia & Managing
Director
GSK GlaxoSmithKline
Mumbai



Prof. D.T. Khathing
Vice- Chancellor
Central University ofJharkhand
Ranchi



Dr. Diwakar Minz
Associate Professor
Department of History
Ranchi University
Ranchi



Dr.D.K.Paliwal
Member Secretary
National Board of Accreditation
New Delhi



Prof. B. B. Chakrabarti
Director In-charge
Indian Institute of Management Ranchi
Ranchi



Shri Chandrajit Banerjee
Director General
Confederation of Indian Industry
New Delhi



Prof. Pradip Kumar Bala
Dean In-charge (Academics)
Indian Institute of Management Ranchi
Ranchi



Dr. Subas Pani, IAS (Retd)
Former Secretary, Planning
Commission
Government of India
New Delhi



Prof. Vikas Srivastava
Indian Institute of Management Ranchi
Ranchi



Shri R. S. Sharma, IAS
Chief Secretary
Government of Jharkhand
Ranchi

During April 1, 2013 to March 31, 2014 four Board meetings were held:

1	12th BOARD MEETING	APRIL 17, 2013	NEWDELHI
2	13th BOARD MEETING	JUNE 08, 2013	NEWDELHI
3	14th BOARD MEETING	OCTOBER 29, 2013	NEWDELHI
4	15th BOARD MEETING	JANUARY 14, 2014	NEWDELHI

Administration

Prof B B Chakrabarti

Director In-charge

Prof Pradip K. Bala

Dean In-charge (Academics) & Chairperson, PGDM

Prof. Sashadhar Bera

Chairperson, FPM

Prof Mousumi Padhi

Chairperson, PGDHRM

Prof Vikas Srivastava

Chairperson, PGEXP

Prof Amit Sachan

Chairperson, Admissions

Prof Ashish Hajela

Chairperson, Placements

Prof. Anand

Chairperson, IT

Prof. N Shivasankaran

Chairperson, Finance & Purchase and CMDP

Prof. Tanusree Dutta

Chairperson, Library

Col. B. K. Nair

Vice President, Admn

Mr. J Gabriel

Administrative Officer, Admn

Mr. Jayanta Tripathy

Librarian

Mr. Gurumurthy Natrajan

Head Placement

Mrs. Janaki Jagan

Executive Assistant to the Director

The Institute

The ninth Indian Institute of Management was established at Ranchi in 2010. This was made possible with the extensive support of the Indian Institute of Management Calcutta and the Government of Jharkhand, working under the guidance of Ministry of HRD, Government of India.



We started at a time when the management education world over was criticized for over emphasis on competition, aggression and achievement of results by any means. The biggest challenge was to revive the aura and exclusivity of classroom-teaching in an era ruled by the advent of technology in education as well. There was an evident void in terms of fulfilling the requirements of firms that employ management students.

It was of utmost importance to re-build the curriculum so as to bridge the gap between what was taught and what was needed in the actual business circles. Moreover, it became all the more important to imbibe in students the feeling of returning to the society. We understood the need to incorporate right values in the young minds and also impart education relevant for an information age that encourages networking and collaborative advantage. Also we decided to build contextual knowledge into the programs.

IIM Ranchi currently offers a two year Post Graduate Diploma in Management (PGDM), which is our flagship programme. Going by the growing importance and indispensability associated with human resources, we are the only IIM offering a full-time two year programme in Human Resources Management (PGDHRM). We also offer Fellow Program in Management (FPM), a fellowship programme funded by the government and an 18-month part time Diploma in Management (PGEXP) for working executives. We have also launched a certified Barefoot

Manager programme to promote entrepreneurship and to impart livelihood skills among the school drop outs and illiterates. Our programmes are carried out in a world-class fashion with students being exposed to case-studies, relevant projects and relevant industry experience apart from class pedagogy.

We aim at creating efficient managers and business leaders. We strive to ensure that our students develop the right skills required to sustain and grow in any organization. An equal weight is also given on developing the right values and attitude in students to help them sail through times of trial and turbulence. We pay keen attention towards cultivating a winning spirit, which is why they are encouraged to participate in standard competitions on all platforms. At the same time, we also take efforts in preparing the students for the future by teaching courses on emerging trends and areas like neural networks, analytics and energy management.

Vision, Mission and Core Values

Vision

To be among the top 10 Management Institutes in the Asian Region within the next 10 years through innovative curriculum and technology enabled delivery methods. (Within 2 years, we have been ranked the best among the new IIMs and the fourth best in the Eastern region)*.

Mission

To attain Thought Leadership through erudite fusion of Eastern Wisdom and Western Processes.

Core Values

- Humility, honesty and hard work for individual and corporate success
- Holistic development of individual, institution and the society at large
- Harmonious coexistence with the society and environment

In order to synthesize knowledge through the fusion of western models with Indian wisdom, we need to compile and carry out research on Indian Management and also carry out cutting-edge research on western models. To be relevant for the local environment in which we operate, we need to carry out research on local managerial issues. The inter-play between these three areas would lead to synthesis of new knowledge that would help us arrive at new formats for management education.

Infrastructure

Classrooms



The academic block consists of six aesthetically designed classrooms equipped with computers, projectors, modern sound systems, OHPs and other audio-visual tools. The entire academic block including the library is equipped with Wi-Fi connectivity.

Library



The IIM Ranchi library is known as "Athenaeum-The Learning Resource Center". We have 1673 books, 17 periodicals, 188 CDs & DVDs, and 23 online databases (e-Resources) in our Library. Also we have access to more than one lakh e-books, 6000 e-journals. Library is fully automated with RFID system. There are 12 computers installed in the library for students use.

E-Resources

1. ACM Digital Library	16. ISI Emerging Markets- India
2. Capitaline	17. JSTOR
3. CMIECapEx	18. LexisNexis Academic Universe
4. CMIE Prowess	19. Oxford Handbooks Online
5. Crisil Research	20. ProQuest ABI Inform Complete
6. ebrary Academic Complete	21. ProQuest Dissertations & Theses
7. EBSCO Business Source Complete	22. Sage Reference Online
8. EBSCO Econlit with full text	23. Wiley e-journals
9. Economic & Political Weekly Archive	
10. Elsevier ScienceDirect	
11. Emerald E-Journals	
12. Frost & Sullivan Industry Research Reports	
13. FT.com	
14. IEEE ASPP +POP	
15. Indiastat.com	

Library Holdings:	
o Books	1673
o Periodicals	17
o CDs,DVDs	188
o Online Databases (e-Resources)	23

Information Technology

The Information Technology tools take care of the computing and communication needs of IIM Ranchi.

State-of-the-art Information Technology tools take care of the computing and communication needs of IIM Ranchi. 5 Rack Mounting servers with necessary accessories host a variety of servers including IIM Ranchi's website. Check Point Firewall handles Intrusion Detection and Prevention, Content and Application Filtering, besides managing Antivirus, Antispyware, and Gateway Anti-spam etc. All servers have Microsoft Windows Server licence and Red Hat Linux enterprise licence. Every computer in the computer lab has Windows 7 and is equipped with antivirus as well as laser printer and scanner

The network backbone is designed with Single Mode Fibre Optics cable and the internal network is equipped with Cisco 3750 Core Switch and Cisco 2960 Access Switches. The academic block is internally connected through Wi-Fi as well as wired LAN (10 Mbps 1:1 internet bandwidth provided by RailTel) to support round the clock access to the resources on the network.

The remotely located hostel is connected to the academic block through a Virtual Private Network (VPN). The hostel area also has 24x7 network access through Wi-Fi as well as wired LAN (20 Mbps 1:1 internet bandwidth provided by RailTel) and is equipped with network printer. Both the academic block and the hostel area use Cisco Aironet 1242 series and Dlink DWL-3200 secured Wi-Fi connectivity.

Recently, IIM Ranchi has become part of the National Knowledge Network (NKN) - a state-of-the-art pan-India network implemented by the National Informatics Centre (NIC). The NKN provides 1 Gbps connectivity out of which 100 Mbps is allocated for Internet bandwidth and the rest for Intranet bandwidth to provide inter-university and NKN pool connectivity.

Hostel

The Student Block of IIM Ranchi, situated in the residential area of the sports village, is located in Khelgaon, around 12 kilometers from the academic block at Suchana Bhawan, Ranchi. There are rooms for accommodating the students in Khelgaon.

The housing facility consists of a mix of three bedroom and four bedroom shared flats that are fully furnished. The mess and a canteen, and a dispensary for medical concerns remain open for nearly 20 hours a day on an average. All the rooms in the flats have single occupancy and are installed with campus LAN and Wi-Fi connectivity for accessing internet. House-keeping services are also provided.

Each block has two guards looking over 24x7 and nobody other than students, faculty and other employees of the institute are allowed to enter.

The facility consists of separate stadiums for sports like basketball, tennis, badminton, swimming, athletics etc. on membership basis.



Faculty and Staff

Core Faculty

IIM Ranchi has a unique portfolio of faculty model that accommodates a mix of accomplished core faculty and visiting faculty. The core faculty members of IIM Ranchi, comparable with the best in the country, teach one-third to half of the courses.

The remaining courses are taught by visiting faculty from the Industry and other leading Institutions from India and abroad. The proposed faculty mix helps the students gain strong theoretical background and also get exposed to practical applications and developments in the industry and Institutions around the world.

Faculty Members left during April 01, 2013 - March 31, 2014

Sl. No.	Name	Joined As	Area	Left On
1.	Prof. Hemalatha. Chandrashekhar	Associate Professor	Information Systems	21.05.2013
2.	Prof. G.R Chandrashekhar	Assistant Professor	Strategic Management	21.05.2013
3.	Prof. Subir Verma	Dean	Organisational Behaviour	09.07.2013
4.	Prof. Madhurima Deb	Assistant Professor	Marketing	09.07.2013
5.	Prof. MJ Xavier	Director & Professor	Marketing	16.09.2013

Profile



Amarendu Nandy

Assistant Professor
Area: Economics
Email: amarendu@iimranchi.ac.in

Teaching

- Microeconomics
- Macroeconomics
- Business Environment
- India and World Economy
- Development Economics

Former Positions

Academic

- Associate Professor at Goa Institute of Management, Goa

Education

- Ph.D., National University of Singapore, Singapore
- M.Sc. (Economics), University of Burdwan, West Bengal

Research Areas

- International Migration
- Demography
- Social Security
- Comparative Public Policy



Amit Sachan

Assistant Professor

Area: Operations Management

Email: amitsachan@iimranchi.ac.in

Teaching

- Business Statistics
- Operations Research
- Operations Management
- Service Operations Management

Former Positions

Industry

- Service Manager, Industrial Engineering Group AON Hewitt, Gurgaon

Research Areas

- Service Operations Management
- Supply Chain Management

Education

- Fellow in Management (Ph.D.), Management Development Institute Gurgaon
- B. Tech. (Industrial Engineering), Indian Institute of Technology, Roorkee



Anand

Assistant Professor

Area: Finance & Accounting

Email: anand@iimranchi.ac.in

Teaching

- Investment Analysis and Portfolio Management
- Corporate Finance
- Project Finance
- Business Process Integration using SAP

Former Positions

Academic

- Assistant Professor, IBS Hyderabad, IFHE University, Hyderabad
- Visiting Scholar, Martin J. Whitman School of Management, Syracuse University, Syracuse
- Doctoral Research Scholar, IIMT, Hyderabad
- Faculty Research Associate, ISFS, Hyderabad

Research Areas

- Derivatives
- Information Economics
- Market Microstructure issues in Emerging Economics
- Econometric Modeling of time series data

Education

- Ph.D, The ICFAI University, Dehradun
- M.T.P., The ICFAI University, Dehradun
- Visiting Doctoral Scholar to Whitman School of Management (Syracuse University) under Visiting Scholar Programme of the ICFAI University, Dehradun
- M.Com, Patna University



Ashish Hajela

Assistant Professor

Area: Strategic Management

Email: ashish@iimranchi.ac.in

Teaching

- Strategic Management

Former Positions

Academic

- Assistant Professor, Indian Institute of Management Kashipur, Kashipur

Industry

- Manager, Bank of India

Research Areas

- Emerging Multinational Corporations (EMNCs)
- Small & Medium Enterprises (SMEs)
- Biotechnology sector

Education

- Fellow Programme in Management (Ph.D.), Indian Institute of Management Lucknow
- PGDM for Executives, Indian Institute of Management Lucknow



Bijaya Mishra

Assistant Professor

Area: HR&OB

Email: bijayamishra@iimranchi.ac.in

Teaching

- Human Resource Management
- Organizational Behaviour
- Organizational Change and Development

Former Positions

Academic

- Assistant Professor, AIM-Delhi

Industry

- HR Manager

- Nova Petro Chemicals Ltd
- Adani Export Ltd
- FIIB, Delhi

Research Areas

- Organizational Change & Learning
- Knowledge Management
- Employee Engagement

Education

- Ph.D., IIT-Delhi
- PG in PMIR, Utkal University



Mousumi Padhi

Assistant Professor

Area: OB&HR

Email: mousumi@iimranchi.ac.in

Teaching

- Industrial Relations
- Team and Group Dynamics
- Research Methodology
- Training and Development

Former Positions

Academic

- Assistant Professor, National Institute of Technology Rourkela

Industry

- Regional Manager, Vijaya Bank, Kolkata

Research Areas

- Work Family Interface
- Diversity management
- Acculturation
- Strategic HRM

Education

- Fellow Programme in Management (Ph.D.), Xavier Institute of Management Bhubaneswar
- MBA, Utkal University Bhubaneswar



N. Sivasankaran

Assistant Professor

Area: Accounting & Finance

Email: ns@iimranchi.ac.in

Teaching

- Financial Reporting & Analysis,
- Managerial Accounting,
- Business Valuation & Microfinance

Former Positions

Academic

- Assistant Professor
IIMShillong
BIMTrichy

- Faculty Member and Centre Head ICFAI National College, Dindigul & Madurai
- Lecturer, GRDIM, Coimbatore

Research Areas

- Accounting
- Finance
- Microfinance

Education

- Ph.D., Bharathiar University
- MBA, Bharathiar University



Pradip Kumar Bala

Associate Professor
Area: Information Systems
Email: pkbala@iimranchi.ac.in

Teaching

- Data Mining
- Data Warehousing
- Soft Computing for Management
- SixSigma
- Operations Management
- Business Statistics
- Materials Management

Former Positions

Academic

- Assistant Professor, Indian Institute of Technology, Roorkee
- Associate Professor, Xavier Institute of Management Bhubaneswar

Industry

- Manager, TATASteel, Jamshedpur

Research Areas

- Data mining applications and algorithms
- Retail inventory management

Education

- Ph.D., Indian Institute of Technology Kharagpur
- M.Tech., Indian Institute of Technology Kharagpur
- B.Tech., Indian Institute of Technology Kharagpur



Sasadhar Bera

Assistant Professor
Area: Operations Management
Email: sbera@iimranchi.ac.in

Teaching

- Operations Research,
- Operations Management,
- Business data analysis, Modeling and Optimization

Former Positions

Industry

- Associate Project Manager, Boston Analytics, Mumbai
- Manager (Business Analysis), 24/7 customer Pvt Ltd, Bangalore
- Manager, Shalimar Wires Industries Ltd, Uttarpara, West Bengal

Research Areas

- Multistage process optimization

- Application of multivariate statistics in business data
- Web analytics mainly in web usage mining
- Database analytics (Customer profiling, Segmentation, Response scoring model, and Churn detection)

Education

- PhD (Thesis submitted) (IIT Bombay)
- M. Tech in Quality Reliability and Operations Research (Indian Statistical Institute, Calcutta)
- B. E. (NIT, Durgapur)



Shibashish Chakraborty

Assistant Professor
Area: Marketing
Email: shibashish@iimranchi.ac.in

Teaching

- Services Marketing
- Sales & Distribution Management
- Marketing Management

Former Positions

Academic

- Associate Professor, Symbiosis Institute of Business Management, Pune
- Faculty Member, ICFAI Business School, Kolkata
- Senior Lecturer and Subject Leader, TMC International Holdings Ltd, Singapore

Industry

- Regional Manager (East), IFB Agro Industries Ltd, Kolkata
- Branch Manager, Godrej GE Appliances Ltd, Bhubaneswar
- Senior Marketing Supervisor, Crompton Greaves Ltd, Kolkata

Research Areas

- Services Marketing
- Sales and Distribution Management

Education

- Ph.D, Jadavpur University, Kolkata
- MBA, Symbiosis Institute of Business Management, Poona
- MSc, Indian Institute of Technology, Bombay



Tanusree Dutta

Assistant Professor
Area: Neuropsychology & OB
Email: tanusree@iimranchi.ac.in

Teaching

- Psychology
- Neuropsychology
- Organizational Behavior

Former Positions

Academic

- Assistant Professor
Indian Institute of
Technology, Rajasthan

- Banaras Hindu University,
Varanasi

Research Areas

- Neuropsychology
- Quality of Life

Education

- Ph.D., Indian Institute of
Technology Kharagpur



Vikas Srivastava

Associate Professor
Area: Accounting & Finance
Email: vikas.srivastava@iimranchi.ac.in

Teaching

- Corporate Finance
- Project Finance
- Management of Bank Lending
- Public Private Partnerships and
Financing Infrastructure Projects

Former Positions

Academic

- Associate Professor, National Institute
of Bank Management Pune
- Assistant Professor, Amity Business
School, Noida

Research Areas

- Public Private Partnerships Project
- Infrastructure Finance Sustainable
Financial Markets

Education

- Visiting Fellow, Helsinki School
Doctoral of Economics, Finland
- Ph.D. (Business Administration), AIMA
Aligarh Muslim University, Aligarh.
- MBA (Finance), Lucknow University
- Advanced Diploma in Management
(AIMA)

During April 2013 to March 2014 the following Academic Council Meetings (ACMs) were held:

SI	ACMNo.	Date
1.	ACMNo.12/13	11.04.2013
2.	ACMNo.01/13	23.09.2013
3.	ACMNo.02/13	30.09.2013
4.	ACMNo.03/13	07.10.2013
5.	ACMNo.04/13	07.11.2013
6.	ACMNo.05/13	25.11.2013
7.	ACMNo.06/13	10.12.2013
8.	ACM No. 07/13	16.12.2013
9.	ACMNo.08/14	07.01.2014
10.	ACM No. 09/14	16.01.2014
11.	ACMNo.10/14	28.01.2014
12.	ACMNo.11/14	24.02.2014

Publications

Prof Amarendu Nandy

- 1) "Rebooting pensions", The Indian Express, Sep 30, 2013.
- 2) "Fight frauds through financial literacy", The Hindu Business Line, May 7, 2013.

Prof Amit Sachan

- 1) "A Review on Online Travel and Tourism Industry an Indian Context", Productivity, Vol 53, No 4, Mar, 2013 (pp 303-310). (Co-author Shubham Kumar Choudhary)

Book Chapter,

- 2) "Measuring Gap between Customer Preferences and Managers Perception of Customer Preferences", published as a 12th chapter in the book titled Operations Excellence a Key for Performance Excellence, Edited by Ravi kumar Jain, Bhimaraya, A Metri and Jatinder N D Gupta, Excel Book, 2012

Prof Bijaya Mishra

- 1) "Organisational Learning and Work Engagement: Study of an IT organization" Indian Journal of Industrial Relations, Jan 2014 (Co-author Prof Uday Bhaskar)

Prof Mousumi Padhi

- 1) "A Typology of Work Family Research: Perspectives from Literature", Vilakshan: The XIMB Journal of Management, Vol 10 (2), Sep.2013 (Co-author Prof Snigdha Pattnaik)
- 2) Presented a paper titled "The role of cognitive Appraisal in work family experiences of Indian IT Employees" (Co-author: Pattnaik, S) at 3rd IAM Conference 2013 at IIM Ahmedabad, 2013.

Book and Book Chapter

- 3) Book Chapter titled "Predictors of ethical behaviour at work place", In N.M.Agrawal, M.G. Jomon and B. Varkkey(Eds.) Inclusiveness, Sustainability and

Human Resource Development, Noida, McGrawHill. 2013 . (Co-author: Abhilash Acharya)

- 4) "Boundary Strategies and Work Family Interface" in M. Mahapatra and B. Srivastava (Eds.) Capability building for cutting edge organisations in new business order, New Delhi: Excel Books. 2013 (Co- author: Prof Snigdha Pattnaik)

Prof Pradip Kumar Bala

- 1) Archana Kumari, Umesh Prasad, Pradip Kumar Bala: Retail Forecasting using Neural Network and Data Mining Technique: A Review and Reflection, International Journal of Emerging Trends & Technology in Computer Science (IJETTCS), Volume 2, Issue 6, 2013
- 2) Mayank Jain, Pradip Kumar Bala: Disparity in Consumption of Highly Nutritious Food among Rural Households in India: Data Mining Approach, International Journal of Computer Applications, Volume 79 - No.4, 2013
- 3) Bipul Kumar; Pradip Kumar Bala: Data Mining Approach for Multi-Item Inventory Replenishment Model under Purchase Dependency, International Journal of Business Research; 2013, Vol. 13 Issue 2.
- 4) MayankJain, Pradip Kumar Bala: Data Mining For Social Research: A Study of Nutritious Food Consumption of Indian Households, International Journal of Innovative Research and Development, Vol.2, Issue 12, 2014 (Special Issue)

Prof Shibashish Chakraborty

- 1) An Exploratory Study on Determinants of Customer Satisfaction of Leading Mobile Network Providers-Case of Kolkata, India, Journal of Advances in Management Research (Emerald Publications), Vol. 10, No. 2, 2013

Prof Tanusree Dutta

Book Chapter

- 1) "Spiritual Intelligence at the Workplace" In Chatterjee, D., Dhal, M., & Pati, S.P. (Eds) in the book titled High-tech people, High-tech H.R Are we missing the humane

touch? (Co-authors: Bhatia, N., Srivastava, U., & Kumar, S. (2013), Bloomsbury Publishing India Pvt. Ltd. New Delhi (ISBN: 978-82951-20-9), Pgs181-189.

Prof N Sivasankaran

- 1) "How Discounted Cash Flow method can be used to evaluate individual finances" Financial Express, Apr 2013.
- 2) "Calculating Personal Risk Premium to assess creditworthiness" Financial Express, Apr 2013.
- 3) "Curtail expenses to increase return on invested capital" Financial Express, Apr 2013.
- 4) Cash Shortage or Excess: How to avoid extremes, Financial Express, Jun. 2013
- 5) How to construct your income statement, Financial Express, May 2013
- 6) Key factors in generating maximum value for a company, Financial Express, May 2013
- 7) How variants of Profits Differ from each other, Financial Express, Jul 2013
- 8) Taking Stock of Your Personal Balance Sheet, Financial Express, Jul. 2013
- 9) Eye on Future: Calculating Growth rate of your income, Financial Express, Aug. 2013

Prof Sasadhar Bera

- 1) "An Integrated Approach Based on Principal Component and Multivariate Process Capability for Simultaneous Optimization of Location and Dispersion for Correlated Multiple Response Problems" Quality Engineering, Vol 25(3), pp. 266-281 with a co-author.

Prof Vikas Srivastava

- 1) Infrastructure Finance: Challenges of Restructuring (co-author: Kaveri), The Indian Banker, March issue, Publication of Indian Bank Association, 2013

Book

- 2) Project and Infrastructure Finance - ISBN-10-1-12-193484-4, Tata Mcgraw Hill Customised Publication, 2013

Ms Bhumika Mishra

(Faculty Research Associate)

- 1) Effectiveness of Leadership in Organizational Culture and Performance: An Overview of HealthCare Programs in Jharkhand (Co-author: Pradeep Kumar), IRDA International Journal of Management & Social Sciences, Vol.1, No.I Apr.2013 (Pp.18-21)



Visiting Faculty

Prof. Aashish Prakash

American Express, India, Delhi

Area: Accounting & Finance

Prof. Abhishek Goel

IIMC, Kolkata

Area: Human Resource Management

Prof. AG Balasubramaniam

Goa Institute of Management, Goa

Area: Human Resource Management

Prof. Alka Tiwari

Training & HR Strategist

Future People Consulting Services, Mumbai

Area: General Management

Prof. Alok Chaturvedi

Purdue University, West Lafayette, Indiana

Area: Information Systems

Prof. Amit Jyoti Sen

IIMC, Kolkata

Area: Organizational Behaviour

Prof. Andrew Dutta

XIMB, Bhubneshwar

Area: Human Resource Management

Prof. Anil B Suraj

IIMB, Bangalore

Area: Economics

Prof. Anindya Sen

IIMC, Calcutta

Area: Economics

Prof. Antony Paulraj

University of Southern Denmark, Kolding, Denmark

Area: Operations Management

Dr. Aquil Busrai

CEO of Aquil Busrai Consulting, Chennai

Area: Human Resource Management

Prof. Ashish Banerjee

IIMC, Kolkata

Area: Marketing Management

Prof. Ashraf Rizvi

Jaipuria Institute of Management, Ghaziabad

Area: Human Resource Management

Prof. B.P. Patre

XIMB, Bhubneshwar

Area: General Management

Prof. Biju Varkkey

IIMA, Ahmedabad

Area: Organizational Behaviour

Prof. Binay Anand

Capital Projects IM/IT Program Manager,

Shell Oil Company, Houston, Texas

Area: Operations Management

Prof. Binay Bhushan Chakrabarti

IIMC, Kolkata

Area: Accounting & Finance

Prof. Binod Kr.

BK Center for Living in Harmony Pvt. Ltd., New Delhi

Area: Marketing Management

Prof. C V Baxi

MDI, Gurgaon,

Area: General Management

Prof. C. Panduranga Bhatta

IIMC, Kolkata

Area: General Management

Prof. Chandrasekaran N.

President, Take Solutions Ltd, Chennai

Area: Production & Operations Management

Prof. D. Israel

XLRI, Jamshedpur,
Area: Marketing Management

Prof. Debapratim Purkayastha

IUP, IBS Hyderabad (IFHE Deemed to be University),
Hyderabad
Area: General Management

Prof. EA Ramaswamy

Visiting faculty at IIMB & IIMA
Area: Human Resource Management

Dr. Fakir Mohan Sahoo

XIMB, Bhubneshwar
Area: Human Resource Management

Prof. G. Kannabiran

Professor, Department of Management Studies, NIT,
Tiruchirappalli,
Area: Information Systems

Dr. Gourav Vallabh

XLRI, Jamshedpur
Area: Accounting & Finance

Prof. Harkant Mankad

SP Jain Institute of Management,
Dubai, Singapore & Sydney
Area: Economics

Dr. Indrajit Mukherjee

IIT Bombay, Mumbai
Area: Operations Management

Prof. Indrajit Mukherjee

XLRI, Jamshedpur
Area: Strategic Management

Prof. ISF Irudiyaraj

XLRI, Jamshedpur
Area: OB & HRM

Prof. J. N. Mukhopadhyay

Globsyn Business School, Kolkata
Area: Accounting & Finance

Prof. Jayatu Sen

American Express, India, Delhi
Area: Accounting & Finance

Prof. Jijo Lukose

IIM, Tiruchirappalli
Area: Accounting & Finance

Prof. Kamal Jain

IIM, Indore
Area: Human Resource Management

Prof. Kanagaraj

Associate Professor at XLRI, Jamshedpur
Area: Accounting & Finance

Dr. Koilakuntla Maddulety

NITIE, Mumbai
Area: Operations Management

Prof. M Srimanarayan

XLRI, Jamshedpur
Area: Human Resource Management

Prof. Madhumita Guha Majumdar

Alliance University, Bangalore
Area: Operations Management

Prof. Mahalingam Chandramouliswaran

Executive Vice President & Global Chief People Officer,
Symphony Services Corporation
Area: General management

Prof. Manas K mandal

DRDO Headquarters, Delhi
Area: Human Resource Management

Prof. Manisha Chakrabarti

IIMC, Kolkata
Area: Economic

Prof. Manju Jaiswal

IIMC, Kolkata

Area: Accounting & Finance

Prof. Manoj Srivastava

MDI Gurgaon, Delhi

Area: Marketing Management

Prof. Michel Danino

Adjunct Faculty IIT Gandhinagar and Independent Research Professional, Coimbatore

Area: General management

Prof. Mukesh Chaturvedi

Full time partner in the firm PDC Educational Services, New Delhi

Area: Marketing Management

Prof. N.M. Agarwal

IIMB, Bangalore

Area: Human Resource Management

Prof. N. N Akhouri

WAIL india Pvt. Ltd, Gurgaon

Area: Human Resource Management

Prof. Nandu Kulkarni

Independent Consultant,

Banking & Payments, Pune

Area: Information Systems

Prof. Nishigandha Bhuyan

IIMC, Kolkata

Area: General Management

Prof. Nitish Jain

Associate Director Management Consulting KPMG, Gurgaon

Area: Information Systems

Prof. Oliver Bright

Loyola Institute of Technology and Science, Thrivandram

Area: Human Resource Management

Prof. P. Venugopal

XLRI Jamshedpur ,

Area: Marketing Management

Prof. P. K. Goel

Former Prof. IMT Gaziabad, Delhi

Area: Human Resource Management

Prof. Pankaj Kumar

IIML, Lucknow and Director WIAL India, Lucknow

Area: Human Resource Management

Prof. Pragyan Rath

IIMC, Kolkata

Area: General Management

Prof. Prakash Bagri

Visiting faculty at IIM Ahmedabad &

IIM Bangalore

Area: Marketing Management

Prof. Prashant Mishra

IIMC, Kolkata

Area: Marketing Management

Prof. Prasun Das

SQC & OR Unit, ISI, Kolkata

Area: Operations Management

Prof. Pratima Verma

School Of Business, Alliance University, Bangalore

Area: Human Resource Management

Prof. Purba Rao

Visiting faculty at IIMA, Ahmedabad &

Great Lakes Institute of Management, Bangalore

Area: Information System

Prof. Purusottam Sen

IIMC, Kolkata

Area: Accounting & Finance

Prof. R. Shankar

Professor of Finance, IFMR, Chennai

Area: Accounting & Finance

Dr. Rajendra Nath Mehrotra

Visting Faculty in TISS and NITIE, Mumbai

Area: Industrial Relations

Prof. Rajesh. K. Aithal

IIML, Lucknow

Area: Marketing Management

Prof. Rajeshwari Victor

Chennai Business School, Chennai

Area: Marketing Management

Prof. Rajiv Bhutani

UC Berkeley MFE graduate, experience trading IR/FX/Eq. derivatives & prop. PX/Rates trading, Varanasi

Area: Information Systems

Prof. Rajiv Misra

XLRI, Jamshedpur

Area: Operations Management

Prof. Rakesh Singh

Durgadevi Saraf Institute of Management Studies, Mumbai,

Area: Economics

Prof. Rameshsharan

Ranchi University, Ranchi

Area: General Management

Prof. Ranjan Ghosh

IIMC, Kolkata

Area: Operations Management

Prof. Ranjan Mitter

IIMC, Kolkata

Area: General Management

Prof. Rashmi Agarwal

IMT Gaziabad, Delhi

Area: Human Resource Management

Prof. Ravi Seshdri T

Bharti AXA General Insurance Co. Ltd, Bangalore.

Area: Human Resource Management

Prof. S. Peppin

XIM, Bhubaneswar

Area: Human Resource Management

Prof. S.D. Vaidya

IIMC, Kolkata

Area: Information System

Prof. Sadhana Ghosh

Former Prof. NITIE, Mumbai

Area: Operations Management

Prof. Sanal Kumar Velayudhan

IIMK, Kozhikode

Area: Marketing Management

Prof. Sandip Anand

XIM, Bhubaneswar,

Area: Marketing Management

Prof. Sanjay Badhe

Retail and Marketing Consultant, Mumbai

Area: Marketing Management

Prof. Sanjay Basu

Associate Professor National Institute

of Bank Management, Pune

Area: Accounting & Finance

Prof. Sanjiv Damodar Vaidya

IIMC, Kolkata

Area: Information Systems

Prof. Sanjoy Mukherjee

IIMS, Shillong

Area: General management

Prof. Shankaran Basu

IIMB, Bangalore
Area: Accounting & Finance

Prof. Shantanu Dey

IIMC, Kolkata
Area: General management

Prof. Sharad Sarin

XLRI, Jamshedpur
Area: Marketing Management

Prof. Snigdha Patnaik

XIM, Bhubaneswar
Area: Human Resource Management

Prof. Srinath

Tata Institute of Social Sciences, Mumbai
Area: Human Resource Management

Prof. Subroto Ghosal

Area: General Management

Prof. Sudha Ram

University of Arizona
Area: Information System

Prof. Sudhir Jaiswal

IIMC, Kolkata
Area: Accounting & Finance

Prof. Sumit Sarkar

XLRI, Jamshedpur
Area: Strategy

Dr. Sundaresan Ram

Consultant, Corporate Trainer, Faculty, Thunderbird School of Global Management, Phoenix, Arizona
Area: Marketing Management

Prof. Sunil Parmmeshwaran

Business School Professor Corporate Trainer and Management Consultant, Bangalore
Area: Accounting & Finance

Prof. Sunita Singh Sengupta

Faculty of Management Studies, Delhi University
Area: General management

Prof. T. V. Rao

Adjunct Professor at IIMA, Ahmedabad
Area: Human Resource Management

Prof. T.N. Swaminathan

Great Lake Institute of Management, Chennai
Area: Marketing Management

Prof. Tirthankar Nag

IIMC, Kolkata
Area: Strategy

Prof. V Rajaraman

Retired General Manager & Ex Advisor,
Bank of India, Chennai
Area: Accounting & Finance

Prof. Vaidy Jayaraman

Professor at University of Miami
Area: Operation Management

Prof. Veer Mehta

Business Think Learning Centre, Gurgaon
Area: General Management

Prof. Venkatesh B

Navera Consulting, Chennai
Area: Accounting & Finance

Prof. Vidyanand Jha

IIMC, Kolkata
Area: Organizational Behaviour

Prof. Vijay Prakash Anand

Jaipuria Institute of Management, Lucknow
Area: Marketing Management

Prof. Vijayalakshmi

Institute for Financial Management and Research, Chennai
Area: Human Resource Management

Prof. Vinod Dumblekar

MANTIS Management simulation Game, Delhi
Area: General management

Staff

Staff members recruited during April 01, 2013 - March 31, 2014

1.	Manas Banerjee	Personal Assistant	01.08.2013	Regular
2.	SwatiKindo	Secretary to the Director	16.09.2013	Regular
3.	Ganana Prasad	Senior Library Info Assistant	16.09.2013	Regular
4.	Ashadeepdas Chaudhry	Office Assistant	25.11.2013	Regular
S.	Rajan Kr Singh	Driver	06.08.2013	Contract
6.	Mushtaq Ahmed	Assist-Hostel Warden	01.08.2013	Contract
7.	Arun Mallick	Attendant Peon	07.08.2013	Contract
8.	Swati Chaitanaya	Doctor	24.06.2013	Contract
9.	Gurumurthy Natrajan	Placement Head	26.08.2013	Contract
10.	Sachidananda Konar	Accountant	09.09.2013	Contract
11.	Arpita Sutradhar	Project Coordinator	01.07.2013	Contract
12.	AnuJasuja	Programme Assistant	01.08.2013	Contract
13.	Nitu Prasad	FRA	18.08.2013	Contract
14.	Sanjeev Lochan Bakshi	TTA	28.08.2013	Contract

Staff Members left during April 01, 2013 - March 31, 2014

1.	Mukesh Kr Yadav	Office Assistant	14.09.2013	Contract
2.	Parishesh Pathak	Executive -IT	26.05.2013	Contract
3.	B.Jagan Rao	AOPGP	20.06.2013	Contract
4.	Nitu Prasad	FRA	30.09.2013	Contract
5.	Shovona Samanta	FRA	25.09.2014	Contract

List of Staff Members on payroll: April 1, 2013 - March 31, 2014

1.	Col. Bala KN air	Regular	VP-Administration
2.	Jayanta Kumar Tripathy		Librarian
3.	Joseph Gabriel	Contractual	Administrative Officer
4.	JanakiJagan		Executive Assistant to the Director
S.	Gautam Kr Sharma		Accountant
6.	Anita Singh Sarvano		Programme Coordinator
7.	Nawal Kumar Singh		Office Assistant
8.	Rachana Sharma		Programme Assistant
9.	Shiv Kumar Shankar		FRA
10.	Shovona Samanta		FRA
11.	AbhayKumar		Hostel Supervisor

Admissions

FPM

We received 90 applications and admitted 8 students. Their names and area of concentration are given below:

1.	Abhishek Srivastava	Information Systems
2.	Anindita Ghosh	General Mgmt (Neuro Mgmt)
3.	Nitin Varma	Information Systems
4.	RahulKumar	Information Systems
5.	RajivKumar	Information Systems
6.	Saurav Snehvrat	Strategic Management
7.	Shubhadeep Mukherjee	Information Systems
8.	Shweta Sharma	Finance & Accounting

PGDM

Admission to IIM Ranchi was based on the overall performance of scores in the CAT, Written Analysis Test & Personal Interview (WAT & PI) and on the candidates' profile. The WAT & PI process was common to all the six new IIMs, namely Ranchi, Rohtak, Raipur, Tiruchirapalli, Udaipur and Kashipur. In 2013 IIM Raipur coordinated the admission process for the six new IIMs mentioned above.

The cut-off CAT percentiles and number of students

General	4783	70.1	70.03	97.16
NC-OBC	2567	63.86	63.08	81.02
SC	1515	51.3	50.18	67.48
ST	521	40.78	40.62	55.05
DAP	143	42.31	40.62	55.05
Total	9529			

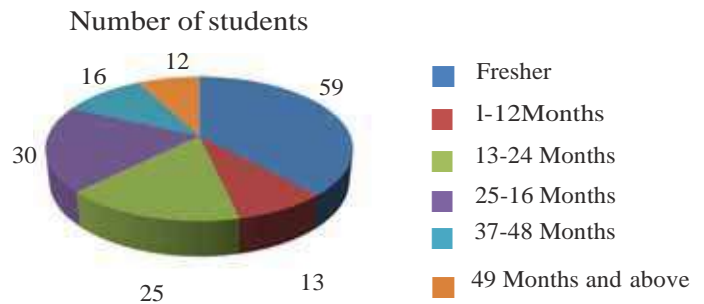
214068 appeared for CAT all over India, out of which we have selected 155 candidates for IIM Ranchi in PGDM 2013-15 batch.

The batch of PGDM 2013-15 is a mixed bag of enthusiastic and talented students belonging to various cultures and ethnicities. This batch is a healthy mix of fresh graduates stepping out from prestigious institutes from across the country and experienced professionals who had been a part of leading national as well as multi-national companies.

Batch Highlights

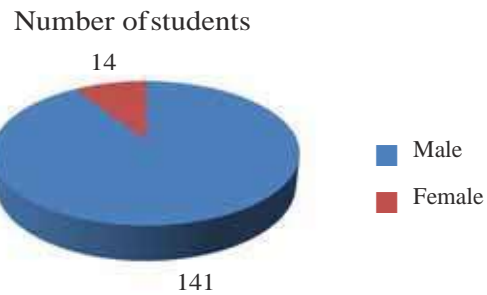
Work Experience in Months

Work Experience in Months	Number of students
Fresher	59
1-12Months	13
13-24 Months	25
25-36 Months	30
37-48 Months	16
49 Months and above	12



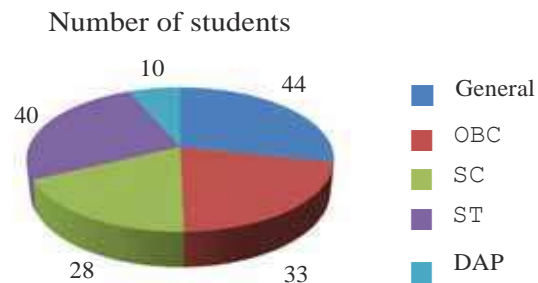
Gender

Gender	Number of students
Male	141
Female	14



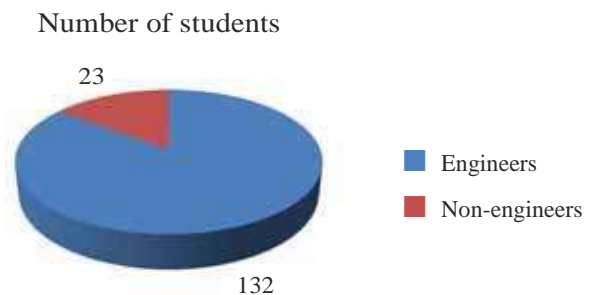
Category

Category	Number of students
General	44
OBC	33
SC	28
ST	40
DAP	10



Bachelors' Discipline

Bachelors' Discipline	Number of students
Engineers	132
Non-engineers	23



PGDHRM

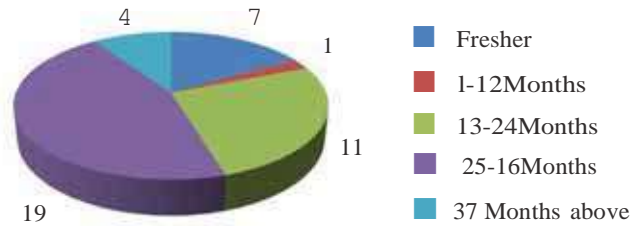
We have received 1898 applications for PGDHRM programme. 43 students were selected and joined the institute for the academic session 2013-15.

PGDHRM 2013-15 batch of IIM Ranchi comprises Of 44 students - 28 are male and 16 are female. PGDHRM 2013-15 batch has 44 students, out of which 40 possess work experience. The period of work-experience ranges from 16 months to 57 months.

Work Experience in Months

Work Experience in Months	Number of Students
Fresher	7
1-12Months	1
13-24 months	11
25-36 months	19
37 months and above	4

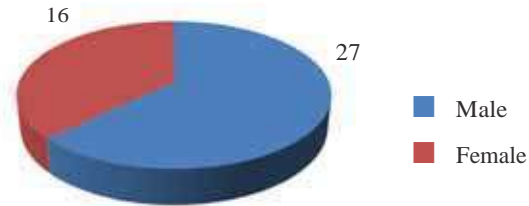
Work Experience in Months



Gender

Gender	Number of Students
Male	27
Female	16

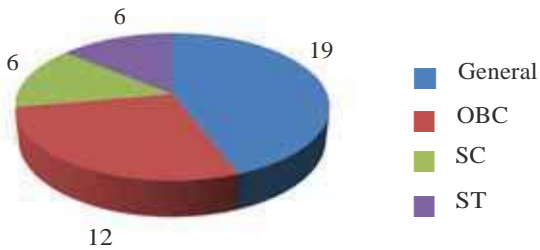
Gender



Category

Category	Number of Students
General	19
OBC	12
SC	6
ST	6

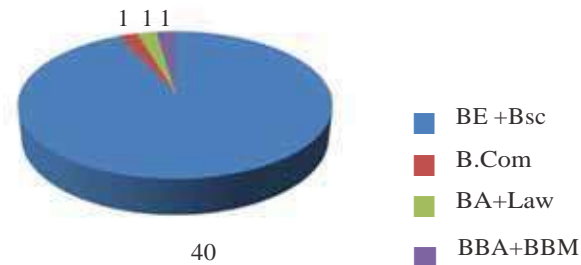
Category



Bachelors' Discipline

Bachelors' Discipline	Number of Students
BE +Bsc	40
B.Com	1
BA+Law	1
BBA+BBM	1

Bachelors' Discipline



Fee Structure for PGDM & PGDHRM (Batch 2013-15)

For Term I, II and III

1	Tuition Fees*	99000	99000	99000	2,97,000
2	Course Materials	24000	24000	24000	72000
3	Computer Charges	13000	13000	13000	39000
4	Library Fees	8000	8000	8000	24000
5	Room Rent	6000	6000	6000	18000
6	Mess Charges**	10000	10000	10000	30000
7	Caution Deposit	10000			10000
8	Alumni Fee	5000			5000
	Total	1,75,000	1,60,000	1,60,000	4,95,000

For Term IV, Vand VI

1	Tuition Fees*	99000	99000	99000	2,97,000
2	Course Materials	24000	24000	24000	72000
3	Computer Charges	13000	13000	13000	3900
4	Library Fees	8000	8000	8000	24000
5	Room Rent	6000	6000	6000	18000
6	Mess Deposit**	10000	10000	10000	30000
	Total	160000	160000	160000	4,80,000

* GST applicable on Tuition Fees

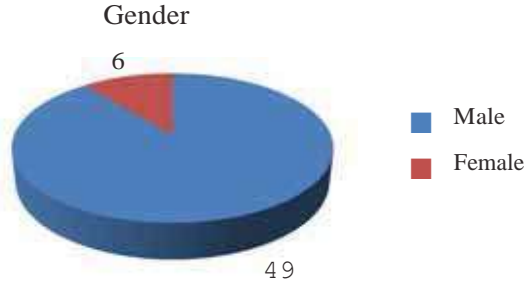
** Tentative Charges

PGEXP

During the year we received 104 applications, out of which 55 were admitted

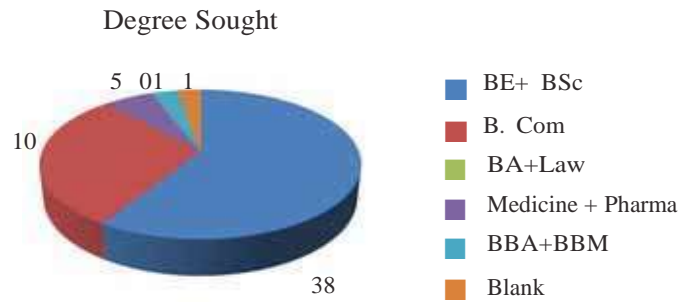
Gender

Male	49
Female	6



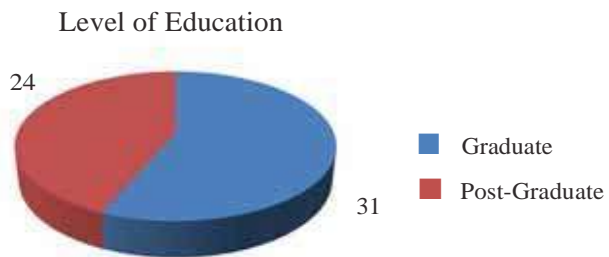
Degree Sought

BE+BSc	38
B.COM	10
BA+Law	5
Medicine+ Pharma	0
BBA+BBM	1
Blank	1



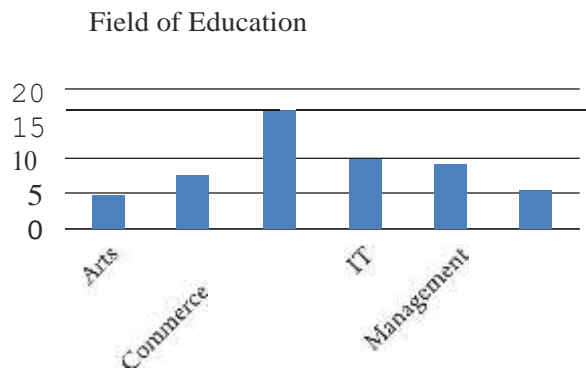
Level of Education

Graduate	31
Post-Graduate	24

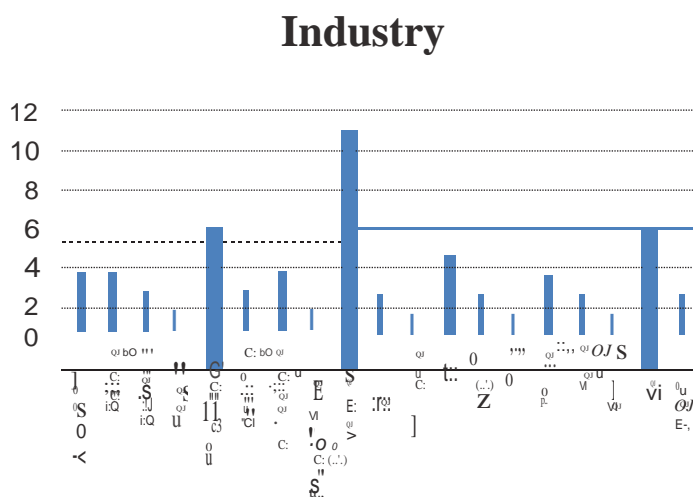


Field of Education

Arts	5
Commerce	8
Engg	17
IT	10
Management	9
Science	6



Automobile	3
Banking	3
Business	2
Cement	1
Consultancy	5
Education	2
Engineering	3
Financial Service	1
Government	11
Health	2
Insurance	1
IT	4
NGO	2
Oil	1
Power	3
Self	2
Service	1
Steel	6
Telecom	2



Fee Structure for PGEXP (Batch 2013-15)

For Term I, II and III

1	Tuition Fees*	1,00,000	1,00,000	1,00,000	1,00,000	1,00,000	
2	Computer Charges	8,000	8,000	8,000	8,000	8,000	
3	Charges for Lunch & Tea	3,000	3,000	3,000	3,000	3,000	
4	Caution Deposit (Refundable)	10,000					
5	Charges for Alumni Membership						10,000
	TOTAL	1,21,000	1,11,000	1,11,000	1,11,000	1,11,000	10,000
6	Optional Hostel Charges	6,000	6,000	6,000	6,000	6,000	6,000

Academic Programmes

Fellow Programme in Management (FPM)

The Fellow Programme in Management (FPM) is the doctoral programme of IIM Ranchi. This programme has the objective of developing outstanding scholars for teaching or research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. To accomplish this, the institute will seek to admit students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Students generally take four years, including two years of rigorous course work, to complete their doctorate. The first year of the course work is common with IIM Ranchi Post Graduate Programme and is aimed at providing a participant with a broad understanding of the field of management. The second year of the course work is to ensure that candidates have deep understanding of their knowledge domain and a developed ability to do rigorous research in their chosen area of specialization. The Area Comprehensive Examination at the end of the second year is designed to assess whether the candidate has acquired requisite level of proficiency in his/her area of specialization. In the subsequent years, the candidate works on the doctoral dissertation which is expected to be an original contribution in the area of management.

Students admitted to the programme receive comprehensive financial support that covers all academic and living costs. The Institute has excellent library, computing and faculty resources. Provision is also there for some of the candidates to work under the guidance of reputed international faculty.

Areas of specialization (called knowledge domains) :

- Economics
- Finance & Accounting
- General Management including Neuro management

- Human Resource Management
- Information Systems
- Marketing
- Operations Management
- Organizational Behavior
- Strategic Management

Post Graduate Diploma in Management (PGDM)

The PGDM is a two year full-time programme, consisting of six trimesters with a compulsory summer internship at a prestigious organization. The curriculum has been designed keeping in view the changing needs of the organizations in global scenario and taking into consideration the following aspects:

While the hard elements (analytic tools) may be universally applicable, the soft elements (values, attitudes etc.) need to be culture specific. A manager should have a broader understanding of the context in which businesses operate. With the power-shift to the east, particularly India and China, we have a great opportunity to develop models that are likely to have Universal value. Align courses with the institute's vision of holistic development and erudite fusion to attain thought leadership.

During the first year (1st, 2nd & 3rd terms), students are exposed to/ taught core courses consisting of 53 total credits in the areas of Marketing, Finance, Quantitative Methods, Operations, Organizational Behaviour and Strategy as they lay foundation for all major functional areas of management. In the 2nd year (4th, 5th & 6th terms) they need to complete 3 core courses and some non-credit compulsory courses. The students also need to choose from a wide range of elective courses for specializing in functional areas. If any student would like to do dual specialization, he/ she may also do so. Total credits needed to graduate are 120 to 126.

1st year Courses (PGDM 2013-15 Batch)

1	Macroeconomics	3	1	Micro Economic Analysis	3
2	Financial Reporting and Analysis	3	2	Quantitative Methods for Business-II	3
3	Organizational Behaviour	3	3	Research Methodology and Business Analytics	3
4	Quantitative Methods for Business - I	3	4	Corporate Finance	3
5	Marketing Management	3	5	Business Communication	3
6	IT Tools for Managers	1.5	6	Services Marketing	3
7	Indian Philosophy and Society- I :Culture	1.5	7	Business and Sustainable Development	1.5
			8	Indian Philosophy and Society-II: Inner Development	1.5
	Total	18		Total	21

1	Human Resource Management	3
2	Strategic Management	3
3	Production and Operations Management	3
4	Organizational Design and Change	3
5	Managerial Accounting	3
6	IT for Business	3
7	Social Aspects of Business	1.5
8	Indian Philosophy and Society-III: Ethics & Values	1.5
	Total	21

2nd year Courses (PGDM 2012-14 Batch)

Compulsory courses in 2nd year

1	Capstone Business Simulation	IV	3
2	Case Writing	V	3
3	Case Writing	VI	3

Elective/Optional Courses Offered during 4th, 5th & 6th Term

Accounting & Finance	
Security Analysis	3
Project Finance & Loan Syndication	3
Fixed Income Securities	1.5
Financial Modeling using excel	1.5
Business Valuation	3
Micro Finance	1.5
International Finance	3
Portfolio Management	3
Derivatives	3
Financial Institution Management	1.5
Credit Evaluation & Risk Management in Banks	1.5
Behavioral Finance	1.5
Financial Risk Management	3
Private Equity and Venture Capital	1.5
Analytics in Financial Markets (Cross listed with Information Systems & Business Analytics)	3
Information Systems & Business Analytics	
Marketing Analytics	3
Data Mining & Predictive Analysis	3
Competitive Intelligence	3
Web and Social Network Analytics	3
Data Warehousing & Business Intelligence	1.5
Analytics in Financial Markets (Cross listed with Accounting and Finance)	3
Analytics in Operations	3
Business Analysis & IT Consulting	3
Economics	
Econometrics	3
General Management	
Neuro Management	3
HR	
Training & Development	3
Human Resource Analytics	3
Competence Management & Career Development	3
Employee Relations-I: Labour Laws	3
Power, Conflict and Negotiations	3

Leadership and Managerial Effectiveness	3
Counseling and Coaching	3
Employment Welfare, Decent Work and SHE (Safety, Health & Environment)	3
Employee Relations-II: Social Legislations	3
Managing Change	3
Diversity Management	3
Industrial Relations and Trade Unions	3
Marketing	
Strategic Marketing	3
Sales & Distribution	3
Retail Management	3
Consumer Behavior	3
Rural Marketing	3
Services Marketing	3
Business-to-Business Marketing	3
Integrated Marketing Communication	3
International Marketing	3
New Product Development and Product Management	3
Customer Relation Management	3
Operations	
Supply Chain Modelling	3
Service operation Management	3
Project Management	3
Q!ality and Six SIGMA	3
Operations Strategy	3
Operations Planning & Inventory Control	3
Strategy	
Social Entrepreneurship	3
International Business & Emerging Multinational Enterprises	3
Strategic Transformation	3
Game Theory & Strategic Behaviour	3
Engagement Management	3
Mergers, Acquisitions & Corporate Restructuring	3

Post Graduate Diploma in Human Resource Management (PGDHRM)

The operating environment for business is characterized with unprecedented discontinuity as a result of complexities, hyper-turbulence and ambiguities triggered first by globalization and the revolutions in information and communication technologies and heightened now by the economic and financial uncertainties. Intertwined with political, macro-economic and social dynamics in their economies, the corporations and their managers are under humungous pressure to keep pace with rapid technological advances, global competition and at times shifting, government policy initiatives. Numerous studies have shown that in order to succeed in the next orbit, firms must be perpetually prepared, flexible and innovative and have abilities to continually build capability, manage partner eco- system and manage change. The demographic landscape and "millenials" expectations have also required organizations to develop novel ways to organize and reward work.

In this transition to the next curve, HR has to become strategic and be inextricably weaved into business. More importantly it is to be realized that HR cannot be for the sake of HR. HR today has to be for the sake of future.

The PGDHRM at IIM Ranchi is premised on the understanding of this paradigmatic shift. It is posited on a pedagogy and course curriculum that seeks to provide to its participants breadth and depth of business knowledge, mastery of HR management concepts and awareness, appreciation and understanding of the application of HR learning and practices in a business context.

Objectives

The objective of the PGDHRM at IIM Ranchi is to create HR Professionals who have the competencies to

- understand the business of the organization and its drivers;
- understand the connect between business and HR deliverables;
- understand the role of self in building acceptance, credibility and respect in the organization;
- understand employees and their mind-set so as to weave a

relationship between their aspirations and organizational demand;

- lead or contribute in the formulation and implementation of best in class Human resources practices in their organization; and
- take on a strategic role in the development and accomplishment of organizational goals and objectives

Overall IIM Ranchi seeks to create real, credible and business oriented HR professionals with well-honed competencies to manage and lead both people and business.

Courses Offered for PGDHRM in the year 2013-14

1st year Courses (PGDHRM 2013-15 Batch)

1.	Business Communication - I	1.5
2.	Human Behaviour in Organizations	3
3.	Indian Philosophy and Society: Culture:	1.5
4.	Introduction to HR-	3
5.	IT for HR-	1.5
6.	Marketing for HR-	3
7.	Quantitative Techniques for HR-	3

1.	Business and Sustainable Development	1.5
2.	Indian Philosophy and Society: Inner Development	1.5
3.	Business Communication - II	1.5
4.	Managerial Economics	3
5.	Operations for HR	3
6.	Recruitment & Selection	3
7.	Team and Group Dynamics	3
8.	Journey to Self	3

1.	Finance for HR	3
2.	Organization Planning and Design	3
3.	Strategic Management and HRM	3
4.	Industrial Relations and Trade Unions	3
5.	Performance Measurement and Management	3
6.	Psychological and Psychometric Testing	3
7.	Social Aspects of Business	1.5
8.	Indian Philosophy and Society: Ethics & Values	1.5

2nd year Courses (PGDHRM 2012-14 Batch)

1.	Training and Development	3
2.	Competency Management and Career Development	3
3.	HR Analytics	3
4.	Social Research Methods	3
5.	Introduction to Business Law	3
6.	Performance Measurement and Management	3
7.	Organizational Diagnosis and Development	3

1.	Employee Relations I : Labour Laws	3
2.	Power, Conflict and Negotiations	3
3.	Leadership and Managerial Effectiveness	3
4.	Supply Chain and Logistics for HR	3
5.	Counseling and Coaching	3
6.	Role of HR in Mergers and Acquisitions	3
7.	Employment Welfare, Decent Work and SHE (Safety, Health & Environment)	3

1.	Case Writing	3
2.	HR Simulation	1.5
3.	Employee Relations-II: Social Legislations	3
4.	Managing Change	1.5
5.	Diversity Management	3
6.	Industrial Relations and Trade Unions	3

Post Graduate Programme in Management for Executives (PGEXP)

PGPEX is divided into six terms of 3 months each. The first three terms expose the participants to the foundation courses and also impart knowledge on functional skills. The fourth and fifth terms are devoted to elective courses. The sixth term is devoted to project work.

Each course will comprise 20 class contact hours and 9 hours of self-study. Every alternate weekend, we shall have 12 hours of classes. In three months we will get more than 84 class hours. Elective Courses for the PGPEX will be decided based on the background profile of students who get admitted.

Fee: The total fee for the 18-month programme= Rs.4.5 lakhs

1st year Courses (PGEXP 2013-15 Batch)

I	Economics for Managers	3
2	Financial Reporting and Analysis	3
3	Organizational Behaviour	3
4	Quantitative Methods for Business	3
Total		12

I	Financial Management	3
2	Business Communication	3
3	Marketing Management	3
4	Production and Operations Management	3
Total		12

1	Business Analytics & Business Intelligence	3
2	Management Information System	3
3	Human Resource Management	3
4	Strategic Management	3
Total		12

2nd year Courses (PGEXP 2012-14Batch)

Compulsory courses in 2nd year

1	Capstone Business Simulation	IV	3
2	Legal Aspects of Business	IV	3
3	Social Entrepreneurship	V	3
4	Project Work	VI	6

Elective/Optional Courses Offered during 4th, 5th & 6th Term

Accounting & Finance

Investment Analysis & Portfolio Management	3
Project & Infrastructure Finance	3
Business Valuation	3

Human Resources Management

Essentials of Labour Law	3
Strategic HRM	3
Competency Mapping and Talent Management	3
Leadership Power and Influence	3
Organisational Design & Change	3

Marketing Management

Brand Management	3
Sales and Distribution Management	3
Services Marketing	3
International Marketing	3

Operations Management

Logistics & Supply Chain Management	3
Project Management	3
Service Operations Management	3

FM & Strategic Management

Corporate Re-Structuring Including M&A	3
Financial Risk Management	3

MM & Strategic Management

Strategic Marketing	3
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OM & Strategic Management

Strategic Operations management	3
World Class Manufacturing	3

FM & Strategic Management

Corporate Re-Structuring Including M&A	3
Financial Risk Management	3



New Initiatives

EPBABI

From January 12, 2013 a three month weekend Executive Programme in Business Analytics and Business Intelligence (EPBABI) was started with Prof Pradip Kumar Bala as Coordinator of the programme. Five batches with around 130 participants successfully completed the programme in Kolkata, Delhi, Mumbai and Bangalore.

Energy Management

HM-Ranchi launched an 18-month Post Graduate Programme in Energy Management (PGPEM) during the year and 20 students were admitted in the pilot batch. The programme will be evaluated on completion of the pilot batch and the future course of action will be decided accordingly.

The Program would comprise of three major parts - General Management courses, Energy Management courses and in depth project equivalent of two courses credit.



Courses

<ol style="list-style-type: none"> 1. Managerial Economics 2. Financial Reporting & Analysis 3. Statistics for Business 	<ol style="list-style-type: none"> 1. Managerial Finance 2. Marketing Management 3. Operations Management 	<ol style="list-style-type: none"> 1. Management Information System 2. Organization Behavior 3. Legal and Social Aspects of Business
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<ol style="list-style-type: none"> 1. Strategic Management 2. Energy Supply Chain and Logistics Management 3. Energy Value Chain 	<ol style="list-style-type: none"> 1. Financial Engineering & Derivatives 2. Project Management for the Energy Industry 3. Managerial Accounting for the Energy Industry 4. Competitive Analysis and Valuation in Energy 5. Oil & Gas Accounting 6. Energy Trading 7. Leadership issues in the Energy Industry 8. Strategy for Project Finance 9. Techniques for Project Finance 10. Finance for Energy Industry 11. Energy Sales & Distribution
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Project

As part of the project, all participants in the second year do an Individual project emphasizing a new Energy Leadership Issue or thought to be advised by members of both advisory councils from U.S. and India for over 10 months that would be equivalent to two courses. The project is executed by program participants with a Faculty guide and culminates in a high quality written report.

Student Exchange Programme (STEP)

We have initiated the process of Student Exchange with some foreign business schools in Europe, America and Australia. The Exchange Program for international students is open in the 5th semester (September to December). We have received positive response from some of the business schools and expect that some of these tie-ups will be finalized soon so that we can start the student exchange programmes.

New Initiatives in the Academic Area

IIM Ranchi launched the PGDM programme in 2010, PGEXP programme in 2011 and PGDHRM programme in 2012. In the light of our experience over the years we have taken many new initiatives, some of which are noted below.

- 1) The course curriculums of all these three programmes and the Fellow programme in Management have been redesigned and updated in line with our mission of providing cutting edge knowledge to our students after incorporating students' and faculty members' feedbacks .
- 2) For PGDHRM programme, we have formed an Advisory Committee with the members from National HRD Network.

We have taken their suggestions in redesigning the curriculum of PGDHRM.

- 3) The course structures of all the four programmes run by us have been updated including total number of credits, distribution of credits across academic terms and various other features.
- 4) The duration of the PGEXP programme will be 2 years starting from the fresh batch in 2014.
- 5) We have been inviting a large number of visiting faculty members since the strength of our regular faculty members is only 12. In fact, 101 visiting faculty members have been invited in 2013-14 in different programmes. We are making all efforts to attract the best quality of such faculty members available in this country.
- 6) The presence of such a large no. of visiting faculty members creates huge class scheduling problem. We have already implemented that we will not schedule more than 2 sessions in a day and not more than 6 sessions in a week on any subject so that the students have sufficient time to assimilate the class teachings. I am happy to inform that we are receiving adequate support from the visiting faculty members.



Awards) Achievements & Scholarships

Awards

Prof Amit Sachan

- 1) Nominated for "Best Professor in Operations Management" by LOK.MAT National Education Leadership, 2014 at Taj Lands End, Bandra, Mumbai.

Prof Anand

- 1) His paper titled "An Examination of Time Varying Price response of Information Content of Analysts' Estimates of Income" presented at the International Conference on Technology & Business Management organized at American University in the Emirates, Dubai has been shortlisted in the top 5 papers for 'Outstanding Paper Award' in 'INFOMS Best Paper Competition', at ICTBM 2014.

Prof Pradip Kumar Bala

- 1) Received the "Best Professor in Operations Management" award by the World Education Congress 2013 in their Global Summit in Mumbai on June 28, 2013

Prof Shibashish Chakraborty

- 1) Received the "Best Professor in Marketing Management"

award during Dainik Bhaskar National Education Awards Ceremony held on Oct.23, 2013

- 2) Received the "Academic Excellence Award" for Outstanding Contribution in the field of Academics from International Research & Development Association (IRDA) on Feb. 2, 2014

Prof Vikas Srivastava

- 1) Was the recipient of "Macro Research Award" for the year 2013 by the Indian Institute of Banking and Finance.

Pradeep Kumar Hazari (student PGEXP 2012-14)

- 1) Pursued his residential 2 years full time PGDBM (Specialization in Agri Business Management) in 2004-06 Batch from Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Ministry of Agriculture, Govt. Of India, Pune, Maharashtra.

He has been awarded Gold Medal for being the 1st ranker.

Achievements

The academic session 2013-15 witnessed remarkable performances by the students of IIM Ranchi at various notable country-wide contests. The students upheld the flag of IIM Ranchi at several competitions and proved that class-room lessons when taken beyond the four walls, can do wonders.

Some of the notable achievements by our students are:

1.	Philips India Campus Journos Week 3	Winners <ul style="list-style-type: none"> • Sandeep Kumar • Praveen Shekhar • Ronak Johari
2.	RPG Blizzard 2.0	Winners <ul style="list-style-type: none"> • N N S Manogana • Rasa Rahul • Nishant Chauhan
3.	RpG Blizzard 2.0 Brand it!	Winners <ul style="list-style-type: none"> • Dillaswar Rao
4.	Philips India Campus Journos Week 2	Winners <ul style="list-style-type: none"> • Vikash Kr Bhagat

5.	Athletic & Carrom competition, Athlos 5.0(XIMB Sports Fest)	Winners <ul style="list-style-type: none"> • Vikash Kr Bhagat & • Vineet Rai
6.	MAXIM(OTDC)- powered by TATA Steel at XIMB	3rd Prize winners <ul style="list-style-type: none"> • Ram Jaiswal • Saurabh Dhotre
7.	Mahindra War Room Season 6	National Champion <ul style="list-style-type: none"> • Nipun Bansal • Venkatesh Kumar R, • Priyank Deshmukh • Archan Rawell
8.	Strategy White paper competition- XIMB's flagship consulting & strategy conclave	2nd Prize winner <ul style="list-style-type: none"> • Archan Rawell
9.	Chess Competition, Athlos 5.0(XIMB Sports Fest)	Best Player <ul style="list-style-type: none"> • Saket Kamboj
10.	Chess Competition, Athlos 5.0(XIMB Sports Fest)	2nd Position <ul style="list-style-type: none"> • Saket Kamboj • Mohit Rathi • Ravi Ranjan Soren • Ranjith
11.	Infosys Ingenious	Winners <ul style="list-style-type: none"> • Pallavi Srivastava • Gurtej Singh Chopra • Gaurav Verma • Ankur Krishna • Akshat Gupta • Randeep Singh Brar
12.	Industrial Relations Research Paper Presentation Competition at the 6th National Industrial Relations Conference ,XLRI, Jamshedpur (around 100 entries)	First Prize Winner <ul style="list-style-type: none"> • Yashwant Singh Yadav
13.	Deloitte - Maverick "Be The One" Challenge	Winner (East) <ul style="list-style-type: none"> • Dillaswar Rao
14.	"Corporate Catalyst" (Valuation Challenge) conducted at Intaglio, International Business Festival of IIM Calcutta (560 participants)	2nd prize winners <ul style="list-style-type: none"> • Anirudh Prakhya • Mihir D Mehta • Saurabh Jain
15.	VirBela business simulation global event	3rd prize winner <ul style="list-style-type: none"> • Jubin Goyal
16.	Deloitte -Maverick "Battle of the Bands" - National Level (Eastern Region)	2nd prize Winners <ul style="list-style-type: none"> • Aditya Singh • Russell Warjri • Sumit Anand • Vivek Tomar • V Ganesh

17.	OPJEMS National Scholarship	Winner • AnmolSikka
18.	Ensemble XLRI, Frames 2013	Winner • Ainsteena Martin
19.	Leadership Summit - Vision 2020, IIM Ranchi	Winners • Pulkit Bohra • Nitansh Platia • Diptesh Mallick
20.	North Zone Campus Round, Mahindra War Room	Winners • Pulkit Bohra • Pulkit Mathur • Tarun Gupta • MuditJain
21.	Microsoft Talent Hunt	Winner • Abhinandan Narayan
22.	Benchmark Six Sigma	Campus Winners • Pulkit Bohra • Anshuman Bharati • Abhijeet Yadav • R Saravanan
23.	HULT International Prize Competition conducted by Bill Clinton Foundation	Regional Finalist (Dubai) • Pulkit Bohra • Nitansh Platia • Anshuman Bharati • Rohit Agarwal • Shobhit Saxena
24.	IIM Calcutta Carpe Dium ,Joka Idol, Duet	Winners • Deborah K Belho • RussellJ Warjri
25.	Marketing Article writing competition organized by LIBA	Winner • Archan Rawell
26.	flagship event ofIIM Shillong sponsored by PGTI(official governing body of Golf in India)	Winners • Ankur Saurabh • Anuj Kumar Verma
27.	Stock Mogul,trading competition, NMIMS	Winner • Ankur Saurabh
28.	X-fin-trading competition, XIMB-Bhubaneswar	Winner • Ankur Saurabh
29.	PPI, Trade Mogul event, Futures	Winner • Ankur Saurabh
30.	Carrom competition, Athlos 5.0(XIMB Sports Fest)	2nd Prize winners • Vineet RAi • Vikash Bhagat

31.	All India rank 13 Flip national challenge 2013 Wealth management certification exam	Winner • Priyesh Thakur
32.	IIT Kharagpur Spring Fest - Sports quiz Olympique	2nd prize winner • Jinson Chacko
33.	IIM Calcutta - Carpe Diem - General Q!.tiz	2nd prize winners • Abhishek Tripathy • Saurav Mukhopadhyay • Jinson Chacko
34.	Gameathon - Counter Strike - Panache, XISS	Winners • Hemanth Kumar • Banda Vinay • Srikanth Bizza • Sandeep Kota • Dominic Lal • Nachiketa Sharma
35.	Marketing Marshal , Panache- XISS	Winners • PrateekJaiswal • Chahat Ranga • AreefSyed • Nachiketa Sharma
36.	Carrom competition organized by XIMB Sports Fest	2nd prize winners • Vikash Kr Bhagat & • Vineet Raiwon
37.	Sports Quiz - Olympique organized by IIT Kharagpur	2nd prize winner • Jinson Chacko

Scholarships

Ministry of Social Justice & Empowerment

1.	Hemant Kumar	PGDM 2013-15
2.	Santosh Kumar	PGDM 2013-15
3.	Debashis Sethi	PGDM 2013-15
4.	Krishna Kishore Kumar Koppala	PGDM 2013-15
5.	P M Karthekeyan	PGDM 2013-15
6.	Satish Lahare	PGDHRM 2013-15
7.	SouravRoy	PGDHRM 2013-15
8.	VinodKumar	PGDHRM 2012-14
9.	Rathod Mehulkumar	PGDHRM 2012-14

Ministry of Tribal Affairs

1.	Katta Chakravarthy	PGDM 2013-15
2.	Ramkishan Gugulotu	PGDM 2013-15
3.	AnupmaJaya Sanga	PGDM 2013-15

Placements

Summer Placement

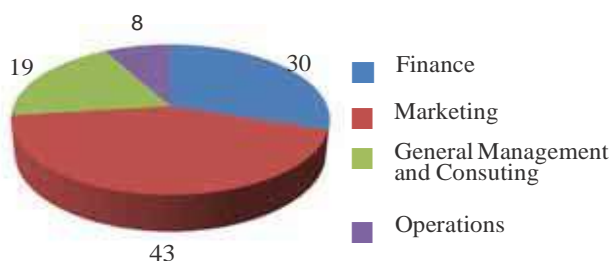
Summer placement process for the 2013-15 class of the flagship courses Post Graduate Diploma in Management (PGDM) and Post Graduate Diploma in Human Resources Management (PGDHRM) at IIM Ranchi was conducted between October 2013 and February 2014. 72 firms participated in the summer placement process, dishing out 210 offers to 197 students, reiterating IIM Ranchi's position as one of the fastest growing B-schools in the country. Despite an increase in batch strength by 33% and an economic slowdown, the institute has been able to successfully emulate the trend of previous years.

The season saw participation from several reputed corporate brands across sectors such as Banking, Fast Moving Consumer Goods & Durables, Strategy & Consulting, Automobile and Agri-business & Conglomerates. Students saw overwhelming response from huge corporates brands and PSUs, even as many students opted to intern with exciting start-ups offering profiles across various verticals.

Domain wise offer break ups

Area	Percentage
Finance	30
Marketing	43
General Management and Consulting	19
Operations	8

Domainwise Breakup in Percentage



Finance and Marketing remained the preferred choices of the students. 43% chose to intern in marketing domain, 30% opted for finance, Specialized and niche roles were offered in the domains of general management, consulting, strategy and operations to 27% of the batch

167 offers were made to 154 students

The second batch of PGDHRM drew quite an interest from the corporate world as many companies across various sectors provided internship opportunities. 25 companies provided internships to 43 students

- 25 companies provided internships to 43 students
- Prominent recruiters were ICICI, Kotak Mahindra, Deloitte, Samsung, Dr Reddy's, Wipro Consumer Care & Lighting, Cisco, IKYA Human Capital, MTR, Sun Pharma, Tata Steel, Tupperware and Ad Astra among others
- Plethora of roles were offered - HR Consulting, Performance Management & Appraisal, Corporate Strategy & Planning, Training & development, HR Analytics, Talent Management & Engagement, Employee Relations, Compensation & Benefits, Business Partnering
- The rich quality of the batch is reflected by the roles and number of internship offers made, just in its second year of inception

Prominent recruiters were:

ICICI, KotakMahindra, Deloitte, Samsung, Dr Reddy's, Wipro Consumer Care & Lighting, Cisco, IKYA Human Capital, MTR, Sun Pharma, Tata Steel, Tupperware and Ad Astra among others.

Some of the Top recruiters:

- JPMorgan, RPG, Fitch ratings, Muthoot finance, Tata Steel, Berger Paints, Hero Motors, Mecan, BD, Wipro, IRCTC, Green Ply

Placement Summary

No. of Companies Participating	72
Batch Size	197
No of offers made	210
Highest Stipend offered	INR 150,000
Average Stipend offered	INR45,800

Interim Final Placement Report 2012-14

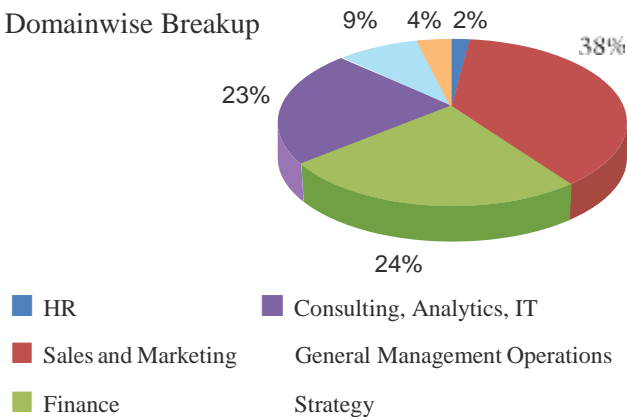
The final placement process for the PGDM / PGDHRM Class of 2012 -14 has seen a large set of recruiters offering high quality profiles for the batch of 2012-14. The total number of students that participated in the process was 149, with 111 from the flagship PGDM course and 38 from the dedicated PGDHRM course

Despite the current economic downturn, a multitude of companies lined up to hire some of the brightest minds of the country. The season saw 77 recruiters that affirmed their faith in IIM Ranchi's unique course pedagogy, faculty and the quality of students on offer. Some of the most reputed and respected organizations, representing plethora of sectors that include: Banking, Consulting, FMCG, Investment Banking, Financial Services, Retail, Manufacturing, IT, Pharmaceuticals and Media preferred the talent of IIM Ranchi. Moreover, 18% of the batch was offered PPO/ PPis after showcasing their talent and proving their mettle during the summer internships.

Domain wise offer break ups

HR	2%
Sales and Marketing	38%
finance	24%
Consulting, Analytics & IT	23%
General Management & Operations	9%
Strategy	4%

Domainwise Breakup



Key highlights:

- Tata group firms made a total of 11 offers on campus
- 74% increase in new companies
- New relationships: Cognizant Technology Solutions, HCL, MAQSoftware, Samsung R&D Institute India, ICRA, Daimler India, Tata Consultancy Services, Hitachi Solutions, Gupta Power, Tupperware, The Clearing Corporation of India Ltd, Tata Power, VGL Global, HDFC Bank, Tech Mahindra, Wipro Technologies
- RPG made the highest domestic offer of 16 Lakhs
- No. of PPOs received: 6
- No. of PPis received: 12

Placement Highlights

Total batch strength	149 (DM=111, HRM=38)
No of students who opted out of the placement process	9
No of students placed till date	112
First time recruiters	48
Average Overall CTC	Rs. 9.90 Lakhs
Highest CTC	Rs. 16 Lakhs

Top Recruiters

- Cognizant Technology Solutions India: 6
- Wipro Technologies: 5
- ICICI Bank: 7
- Tata Power: 5
- Samsung R&D Institute India: 4

Finance:

Prominent recruiters: Credit Agricole CIB, ICICI, CITI Corp Services, The Clearing Corporation of India, JP Morgan, ICRA, YES Bank

Sales & Marketing:

Prominent recruiters: Britannia Industries, RPG, Cognizant, HT Media, Berger Paints, Becton Dickinson, Tata Elxsi, Tupperware India, Eveready Industries, Decathlon, Wipro, Torsa Machines, HCL Technologies, Jharcraft, Maruti Suzuki India, Tata Elxsi, Hero Motor Corp, VGL Global, Bisleri International, Tata Steel, Gupta Power, Daimler India

General Management / Operations / Project Management

Prominent recruiters: Tata Power, Larsen & Toubro, iCRM, MAQSoftware, Jindal Steel & Power Ltd, Tech Mahindra

Business innovation /Strategy/ Analytics:

Prominent recruiters : YES Bank, Indofil Chemicals Ltd, Hewlett Packard, Latent View Analytics

Business / IT Consulting:

Prominent recruiters : KPMG, PBO Plus, Hitachi Consulting

Final placements for PGDHRM:

Some of the roles offered in the campus were HR Consulting, Employee relations and Talent Management

Prominent recruiters were ICICI Bank, BPCL, Kotak Mahindra Bank, HDFC Bank, Gupta Power, Samsung India R&D, Raymond Ltd, Power Grid Corporation, Tata Steel, and Tata Consultancy Services.

The profiles offered ranged across Consulting, Project Management, Program Management, Product Management, Business Analyst, Marketing and Business Development. Some of the students on Sabbatical from leading companies like TCS have also opted to re join their firms in high quality management profiles.

With companies scheduled to roll out and close their processes in the coming weeks, we are on course to conclude placements after convocation with excellent profiles and opportunities for all students.

The final placement report containing further details will be released once the process is completed.

We are grateful to our friends from the industry for their continued support.

Companies Participated in the Summer Placement in 2013-14

1	IBMC
2	JPMorgan
3	RPG Group
4	ICICI
5	HT Media
6	Tata Steel
7	Dr Reddys Laboratories
8	Singhi Advisors
9	Becton Dickinson
10	Raymond
11	Delcure Life Sciences Ltd
12	Avesthagen
13	Tata Quality
14	Iky Human Capital Solutions Pvt Ltd
15	Datawise

16	Wipro
17	Berger Paints
18	Zest India
19	Buzzooka Infomedia Pvt Ltd
20	DCB Bank
21	Explico consulting
22	Decathlon
23	Ad Astra
24	Muthoot Fincorp
25	Eveready Industries
26	PhillipCapital (India) Private Limited
27	Samsung R&D Institute India
28	Triveni Sarees
29	Sun Pharma
30	Digital My Business Marketing Pvt. Ltd.

31	Jagbros Consultants
32	Tupperware India
33	VGLGlobal
34	Wipro Consumer Care & Lighting
35	Tupperware India
36	Seed Buzz
37	Techila Solutions
38	SREI Infrastructure Finance Limited
39	Kiranakart.in
40	Solar Integration Systems India Ltd
41	State Bank of India
42	Lakshya Consulting
43	Clearing Corporation of India Ltd
44	AjimPremji
45	Raya Diary

Companies Participated in the Final Placement in 2013-14

1	ICICI	25	Clearing Corporation of India Ltd	49	Raymonds
2	BPCL	26	iCRM	50	Sula Wines
3	Cognizant	27	Continental India Limited	51	CereBrahm Innovations
4	Torsa Machines	28	Tata Power	52	JK Lakshmi Cement Ltd.
5	HT Media	29	Tata Elxsi	53	PeopleLynx HRM Solutions Pvt. Ltd
6	KPMG	30	ACG Worldwide	54	Reliance Life
7	Wipro	31	Maruti Suzuki India Limited	55	Benchmark six sigma
8	Berger Paints	32	Tata Steel Limited	56	AIS Glass (Asahi India)
9	HCL Technologies	33	Kotak Mahindra Bank	57	Ghambir LLC
10	Becton Dickinson	34	Hero Motor Corp	58	Credit Agricole
11	Citi Corp Services India Ltd	35	VGL Global	59	Jindal Steel & Power Ltd
12	RPG	36	Gupta Power	60	Aryaka Networks
13	Buzzooka Infomedia Pvt Ltd	37	Hitachi Solutions	61	Jharcraft
14	MAQ Software	38	Fidelity Investments	62	Tech Mahindra
15	Decathlon	39	HDFC Ltd	63	Tech Mahindra
16	Eveready Industries	40	Glaxo Smith Kline Pharma	64	Yes Bank
17	MAQ Software	41	Kotak Mahindra Bank	65	Flutura Business Solutions Private Limited
18	Samsung R&D Institute India	42	HCL Info Systems	66	Saija Micro Finance
19	Tupperware	43	Bisleri	67	Jharcraft
20	Indofil Chemicals India	44	ICRA	68	winjit technologies
21	Aranca	45	Savegenie	69	Icreon communications
22	Cheers Interactive (I) Pvt Ltd	46	Daimler India	70	NPCI
23	Larsen & Toubro	47	Tata Consultancy services	71	CMCLtd
24	Power Grid Corporation of India	48	Pbo Plus	72	eTrans solutions

Corporate Partners



Meet the Leaders

Colloquium - an IIM Ranchi initiative, where its students get an opportunity to interact with the industry leaders in finance, marketing, operations and HR, has rolled into its 3rd year and its momentum is up and gaining. The students at IIM Ranchi believe that they should have an in-depth knowledge about the industry at their nascent stage of learning the concepts required to manage an organisation. This would not only help the students to acquire domain knowledge, but would also help them develop the necessary soft skills required to be business ready.

This year the Colloquium series started with the advent of Mr. Pankaj Phatarphod, Managing Director of RBS India, in IIM Ranchi where by the students gained insights about the banking industry, the way it functions and its role in the development of India. Later the students interacted with industry leaders from firms like Delcure Lifesciences, Relaxo Footwears, World Bank, Minda group, ODConsultants, Becton Dickinson, Bristlecone, General Mills, Barclays, Wells Fargo Bank, Kimberley Clark Lever, Alphom, 3M, JRG International, etc.

Colloquium 2013

Ms. Geetu Verma Executive Director (Innovation), Pepsico	Mr. Prashant Singh Neilson Company
Mr. Sanjesh Thakur Partner, Ernst & Young	Mr. A Sivakumaran National Director, Coca Cola
Mr. Sameer Nagarajan Head Employee Relations, HUL	Mr. VP Karnath CEO, Apollo Hospitals
Mr. Ajay Garg Founder & MD, Equirus Capital	Mr. Vaibhav Nikte Head Marketing, IDEA Cellular
Mr. Krishna Kislay Head, Organizational Effectiveness Rollout & Implementation, Vodafone India	Mr. Amitava Sen Associate Director, PWC
Mr. Anshyuman Vatsyayan Vice President, Deutsche Bank	Mr. Pankaj Phatarphod MD, RBS
Mr. Atul Sinha VP New Business Development, Britannia	Mr. Ram Gopal COO, Barclays
Mr. Kishore Gandhi MD, JP Morgan	Mr. Onno Ruhl Country Director, World Bank
Mrs. Saili Gupta Head HR, Edelweiss Capital	Dr. Prashant Nair Head HR, Cipla
Mr. Radhakrishnan Nair VP Talent Acquisition, TATA Group	Mr. Deepak Kulkarni Head HR, Bristlecone
Mr. Anup Bagchi MD and CEO, ICICI Securities	Ms Smitha Swami Head HR, Wipro E Peripherals Ltd
Mr. K K Rajesh EVP, Dabur	Mr. Sameer Walia Co founder and MD, The Samrt Cube
Mr. Virat Diwanji Head Retail Banking, Kotak Mahindra Bank	Mr. Harish Kaushi Senior VP, Reliance Capital
Mr. Praveen Kutti Head Retail Banking, DCB	Mr. Prakash Iyer MD, Kimberly & Clerk
Mr. Anup Agarwal Vice President, HSBC	Mr. Ashim Parashar AVP, KPMG
Mr. Ankan Ganguli Associate Director, Standard Chartered Bank	

Convocation



The Third Convocation ceremony of IIM Ranchi was held on April 11, 2014 at The 'Dr.Ramdayal Munda Kala Bhawan Auditorium' in Khelgaon, Ranchi. The event was presided over by Shri R.C. Bhargava, Chairman of the Board of Governors, IIM Ranchi along with Shri B. B. Chakrabarti, Director In-Charge of IIM Ranchi. Shri Aroon Purie, Chairman and Editor-in-Chief of the India Today group was the Chief Guest of the occasion and he delivered the Convocation Address.

A total of 203 students graduated this year with 109 from Post Graduate Diploma in Management (PGDM), 36 from Post Graduate Diploma in Human Resources Management

(PGDHRM) and 58 from Post Graduate Diploma in Executive Management Programme (PGEXP).

The chief Guest for the Convocation was Shri Aroon Purie, Chairman & Editor-in-Chief, The India Today Group. He felicitated the toppers of the three batches with Gold Medals. 'Best Outgoing Students' were also awarded gold medals. Silver Medals were given to the Second Rank Holders of all streams.

Ms. N. N. S.Manogana and Ms. Megha Pranesh attained the top ranks in PGDM and PGDHRM respectively. Mr. Nipun Bansal was awarded a Silver Medal for securing Second Rank and was also awarded a Gold Medal for being the "Best Outgoing Student" in the PGDM batch. In PGDHRM stream, Ms. PragyaJoshi bagged the Silver Medal and Ms. Thatai Pallavi Venkatesan was given the "Best Outgoing Student" award.

Merchant Navy Captain, Kumar Devashish Mishra, posted at Hong Kong, secured the First Position while IOCL Deputy Manager, Rajesh Prasad secured the Second Rank in the PGEXP batch whereas Maruti Suzuki Regional Manager, Anup Kumar was granted the "Best Outgoing Student" award.

The Chairman, Board of Governors, IIM Ranchi, Shri R C Bhargava distributed the diploma certificates to successful PGDM, PHDHRM & PGEXP students. It was also announced that from this year on, IIM Ranchi will salute its toppers by inducting their names into a 'Roll of Honour'.

Medals for Academic Excellence & List of Graduates

Two-Year Post Graduate Diploma in Management (PGDM): 2012-14 batch (Total - 109)

1st Rank	N NS Manogana (included in the Honour Roll list)
Best Outgoing Student	Nipun Bansal
2nd Rank	Nipun Bansal (included in the Honour Roll list)
3rd Rank	Anant Shukla
Best Summer Project : Accounting & Finance	N N S Manogana and Chauhan Nishant kumar Mukundrai

Best Summer Project : Marketing	Anant Shukla
Best Summer Project : Operations Management	CAishwarya
Best Summer Project: Strategy	Nipun Bansal
Best Summer Project: HR	Abhilasha Bhatt.

Rest of the names are in alphabetical order:

Abhijeet Kumar Yadav	Nitesh Sant
Abhilasha Bhatt	Pallavi Srivastava
Abhinandan Narayan	PrabhuM

Abhishek Chaudhary	Prachi J aiswal
Abhishek Kaushal	Prachya Pulak Pradhan
AlokAnand	Prakash Pandey
Amber	Pramit Kumar Agrawal
Amit Kumar Rajora	PraneethPV
Anand Mohan	Priti Vandana
Angel Tirkey	Pulkit Bohra
Anirudh Shah VLP	Pulkit Mathur
Ankur Krishna	Rahul Gupta
Ankur Saurabh	Rahul Tanwar
Anmo!Sikka	Randeep Singh Brar
Anshuman Bharati	Ranjith Kumar D
Anuj Kumar Verma	Rantu Girisa
AnuragMinj	RasaRahul
Anwita Shampa Dade!	Ravupalli Venkatesh Kumar
Apender Singh Dugtal	Rawell Archan Jawahar
B.Sameera	Rohit Agarwal
Bhelekar Ruchira Rajan	S Phaneendra Kumar
Bhupendra Singh Rawat	Sandeep Kumar
Chandan Shaw	Sandhya Negi
Chandra Sekhar Mahapatra	Sanjana B. Pattanshetti
Darshan CG	SaravananR
Debasis Sahoo	Sayanti Sardar
Deepak Kumar	Shantanu R Bal
Deshmukh Priyank Priyadarshan	Shobhit Saxena
Devanshu Kewlani	Shubham Singh Rawat
Diptesh Mallick	Shubhobrata Palit
E Sagar	Soubhagya Ranjan Ranasingh Nayak
Garima Sharma	Sourabh Barapatre
Gaurav Kumar	Subha Mookherjee
Ghodake Avinash Ramchandra	Suchi Subhra Datta
Gurtej Singh Chopra	Swamp Krishna U

Hem Lata Meena	Swati Shalini Kujur
Jagriti Sharma	Tarun Gupta
JamandlamudiJayasheel	UVHarish Tanari
Jubin Goyal	Upadhye Neha Mukund
Kanima Singh	Varun Yadav
Kartik Juvvala	Veluguri V KV S C Kumar
Krishna Kishore Kumar Koppala	Veshala Ravibabu
Kushal Chandrakant Ingole	Vikash Kumar Bhagat
Manpreet Singh Puri	Vimal Vinoth A
Mecharla Rakesh Soma	VineetRai
Mithun Gupta	Vineet Ranjan
Mohammed Thanveer E S	Vineeth Chandra
MujahidAhmed	Vishal Choudhary
Nakul Bindlish	VivekTomar
NikitaJohari	Wankhade Rohit Vinod
Nishanth Rajkumar	Yatharth Chaudhary
Nitansh Platia	ZeeshanAli

Two-Year Post Graduate Diploma in Human Resource Management (PGDHRM): 2012-14 batch (Total- 36)

1st Rank	Megha Pranesh
Best Outgoing Student	Thatai Pallavi Venkatesan
2nd Rank	Pragya Joshi
3rd Rank	Akshat Gupta
Best Summer Project : HR	Vinu Varghese and Ram Kumar J aiswal.

Rest of the names are in alphabetical order:

Anshula Omega Singh	Parul Katyal
Avinash Pakhre	Pooja Ohri
Deepika	PragyaJain
Ganatra ShivangJayesh	Pragya Priyadarshani
Jasmine Vandana Topno	Rathod Mehulkumar Hajabhai
Jatin Peepliwal	Roopal Aggarwal
Jinid Sion Topno	Samridhi Goad
Jyotsna Singh	Saurabh Subhash Dhotre
Karishma Kshatriya	Shabir Mustafa S
Leena Handique	Sindhu S Naik
Manas Pratim Bora	Sweta
MohitMaloo	Tiwari Vikas Chandramohan
NamanNema	Toney Naorem
Nimisha Singhal	VikasHK
Nivedita Bakshi	VinodKumar
Nuthalakanti Alekya	Yashwant Singh Yadav

Eighteen Month Post Graduate Diploma for Executives (PGEXP): 2012-14 batch (Total- 58)

1st Rank	Kumar Devashish (included in the Honour Roll list)
Best Outgoing Student	AnupKumar
2nd Rank	Rajesh Prasad (included in the Honour Roll list)
3rd Rank	AnupKumar (included in the Honour Roll list)
Best Summer Project : Accounting & Finance	Hanuman Prasad Sharma.
Best Summer Project : Marketing	Pradip Kumar Hazari
Best Summer Project : Operations Management	Rajib Chatterjee
Best Summer Project : Strategy	Pranav Kumar
Best Summer Project : HR	Dilpreet Kaur

The names of **Rajib Chatterjee** and **Chandra Shekhar** will also be placed in the Institute's honour roll

Rest of the names are in alphabetical order:

Abhishek Pratap	Rahul Pratap Deo
AjayDiama	Rajan Kumar
AmitRanjan	RajatSinha
Anjani Kumar	RajivJ ayaswal
Arvind Kumar Sinha	Ranguru Kapilesh
Ashish Ranjan	Ranjan Kumar Sinha
Ashishan Snehlata Tudu	Sandeep Guha
Ashutosh Bhaskar	Sandip Kumar Mitra
Binay Kumar Pandey	Sanjay Kumar Singh
Bishnu Kedia	Sanjay Prakash Sinha
Chandra Shekhar	Sarbani Ghosh
Chandra Shekhar	Satya Narayan Gupta
Chiranjeev Kumar Jha	Sheel Rajneesh
Diwakar Kumar	Shuvrendu Roy Choudhury
Dr Niraj Kumar Verma	Shwetank Shekhar
EntanEkka	Shyam Kumar Patel
Harendra Nath Sahu	Subhas Chandra Mudi
Nirantar Narayan Singh	Sudhir Kr Sinha
Parsoon Chandra Kumar	Sudipta Mohanty
Piyush Kumar	Sunil Kumar Singh
Prabodh Kishore Mohanty	Suresh Kumar Mishra
Pradeep Kumar Singh	Tribhuvan Prakash
Prateek Chitlangia	Vishnu Deo Bhagat
Rabindra Narayan Singh	Vishwesh Koundilya
Raghavendra Singh	Yoga Nand Mishra

MDPs, Consultancy and Training Programmes

Management Development Programmes (MDPs)

Programme for Officials of the Primary Education Department, Government of Jharkhand

IIM Ranchi organized a 6-day in-company customized training programme for officials of the Primary Education Department of the Government of Jharkhand, from April 23 to 28, 2013. The programme was attended by 48 nominated officials, working at various levels within the Department, including at the district and block levels. The programme was inaugurated by Ms. Mamta, Director, Primary Education.

The objectives of the training programme was to introduce the participants to the basic concepts of general management relevant to their work, strengthen their domain-specific knowledge, acquaint them with tools and techniques to effectively handle teams and groups, and develop metrics to monitor and evaluate their performance. Keeping in mind the specific requirements of the participants arising out of the needs-assessment exercise, the

training programme included modules across management domains including finance, IT, HR, OB, Operations, etc. Some sessions were also dedicated to the soft skills development. The programme was highly appreciated by all the participants, and the feedback was also shared with the Department. Based on the effectiveness of the programme, the Department is now scheduling to send a second batch of participants for a similar training programme.

Programme for Officers of Jharkhand Information Services

This programme was specially designed to provide an excellent opportunity to officers of Jharkhand Information Services to learn basics of management relevant to their job roles. Such an understanding would enable the participants to assimilate the impact of their actions and decisions on the overall wellbeing of their Department. This programme would facilitate the participants to contribute to the organization as a team rather than as individuals. The participants were exposed to areas such as communication, public relations, e-governance, analytics, HRM etc. The number of participants for this programme was 19.

List of other MDPs conducted during the year 2013-14

1	6-Day General Management Programme for the Public Relations Dept, Govt of Jharkhand	19
2	2ND BATCH OF EPBABI, KOLKATA	19
3	Project Management Professionals (PMP)	16
4	3rd batch of EPBABI, Mumbai	16
5	4th batch of EPBABI, Delhi	25
6	5th batch of EPBABI, Bangalore	49
7	Developing Business Orientation Programme Finance Perspective for the newly promoted GMs of SAIL	60
8	Strategic Management Programme - (Scanning the Business Environment)	15
9	Chakravayu - Mahindra Finance	45
10	Project Finance & loan syndication	20

Consultancy Projects Undertaken

Our faculty members have taken up some consultancy assignments for the Government of Jharkhand and the Government of India. Some of them are listed below:

List of Consultancy Projects in Progress in 2013-14

1	Comprehensive study and Assessment of Tribal Sub Plan (TSP) in Jharkhand	In Progress
2	Project with Hindustan Unilever	In Progress

3	Barefoot Manager Program for CCL	In Progress
4	Barefoot manager program for Welfare Department GOJ	In Progress
5	Impact Assessment Study of Saranda Development Project	Completed

Prof Amarendu Nandy and Prof. Ashish Hajela

- 1) Co-project Director of a Consultancy project awarded by the Jharkhand State Tribal Co-Operative Development Corporation Limited (JSTCDC), Welfare Department, Government of Jharkhand, titled "Comprehensive Study and Assessment of the Tribal Sub Plan (TSP), State of Jharkhand".

Prof Mousumi Padhi assisted by Dr. Arpita Sutradhar

- 1) A consultancy project on Impact Assessment Study of Saranda Development Project was assigned by Ministry of Rural Development, Government of Jharkhand to IIM Ranchi to understand the impact that the SDP had made in the region covering 56 villages 6 panchayats and a population of around 37000, The Saranda Development Project was launched to address the basic needs and necessities of the Tribes (predominantly Ho and Munda) residing in the areas in poverty and alienation. The challenge for this plan was to take forward the Government Schemes (PMGSY, IAY, IWMP, MGNREGA, distribution of solar lamps, bicycles, transistors, land pattas, revamping PDS) and improving mobility, education and livelihood options for the people in the forest by mainstreaming them. The findings and recommendations were presented to the Union Minister of Ministry of Rural Development, Mr J airam Ramesh on 28th March 2013 at Delhi.

Training Programmes Conducted

Our faculty members have coordinated and conducted some training programmes for Corporates and for personnel of Government of Jharkhand during the year. Around 350 executives participated in various training programmes. Some of them are mentioned below.

Prof Amarendu Nandy

- 1) A 6-Day General Management Programme for the Officers of Primary Education Department, Govt of Jharkhand A 6-Day General Management Programme for the Public Relations Dept, Govt of Jharkhand

Prof Amit Sachan

- 1) Coordinator for MDP Titled "PINNACLE: Leading

Collective March towards Managerial Effectiveness Three - Day Orientation Program for Junior Engineers" of Drinking Water and Sanitation Department, Government of Jharkhand

- 2) Took sessions in MDPs on Project Management.

Prof Anand

- 1) FDP "Demystifying Derivatives" at Department at Management Studies, National Institute of Technology (NIT), Jaipur from October 7-11, 2013
- 2) Conducted a Training program for officials of the Primary Education Department (Jharkhand) on LT. for Managers, 2013

Prof Ashish Hajela

- 1) Conducted a programme on "Strategic Management Scanning the Business Environment"

Prof N Sivasankaran

- 1) Was a resource person for "Developing Business Orientation Programme Finance Perspective" for the newly promoted GMsof SAIL

Prof Shibashish Chakraborty

- 1) Conducted a 6-day General Management Programme for the Public Relations Dept, Govt of Jharkhand
- 2) Conducted a training programme titled Chakravayuh for executives of Mahindra Finance

Prof Vikas Srivastava

- 1) Was invited as Key Resource Person for a 5 day MDP on Project Finance and Loan Syndication organised by NIBM Pune in February 2013. Attended by around 35 senior bank officers.
- 2) Was invited as Key resource person for a 4 day MDP in April 2013 on Credit Evaluation and Risk Management organised by Center for Banking Studies, Central Bank of Sri Lanka at Colombo. Bankers from more than 10 countries participated
- 3) Was invited as Key Resource Person by Bank of Baroda apex staff training college at Ahmedabad for 3 day MDP on Project and Infrastructure Finance.

Conferences

The National Conclave on Inclusive & Impactful CSR

The National Conclave on Inclusive and Impactful CSR was held on 3rd August 2013. The Chief Guest for the event was

Dr. Bhaskar Chatterjee, Director General and CEO of Indian Institute of Corporate Affairs, under the Ministry of Corporate Affairs, Government of India. The aim of the event was to "take forward CSR as Sustainable Responsible Business, while



addressing the parameters of Global Value Chain, Regional Economy, Approach by Media and Implementing CSR through a Value Chain. The audience comprised of thought leaders in the field of CSR, educationists, the Non Profit sector and students of IIM Ranchi and from other academic institutes. The conclave saw a gathering of esteemed speakers from the Yum! Group, Essar Foundation, Central Coalfields Limited, MECON Limited, Usha Martin Group, Schneider Electric, National Skills Development Corporation of India, Jhar Craft, STAR TV, TATA Steel, CIPLA, along with more than 200 delegates from sectors.

Conferences Attended

Prof Amit Sachan

- 1) Presented a paper titled "Developing Optimal Service Design based on Customer Preferences" 14th International Conference on Technology and Business Management in American University in the Emirates, Dubai from Mar 24 to 26, 2014.
- 2) Attended Business Accreditation Seminar and Assurance of Learning Seminar organized by AACSB in Bangalore from 17 to 20 Feb 2014.

Prof Anand

- 1) Attended ISB-Ivey Case Writing Workshop, held at Indian School of Business (Mohali), 4- 6 May 2013
- 2) Presented a paper titled "A Study of Sources of Information Content of Analysts' Estimates of Accounting Earnings", India Finance Conference (IFC) 2013, Indian Institute of Management (IIM) Ahmedabad, 18-20 Dec, 2013.
- 3) Presented a paper titled "An Examination of Time Varying Price Response of Information Content of Analysts' Estimates of Income", 4th International Conference on Technology and Business Management, American University in the Emirates, Dubai, to be held during, Mar 24 to 26, 2014

Prof Bijaya Mishra

- 1) Attended 3rd Indian Academy of Management (IAM) biennial conference held in Ahmedabad from Dec. 12 to 14, 2013

Prof Mousumi Padhi

- 1) Presented a paper on "Boundary Strategies and Work Family Interface" in the 42nd International Federation of Training and Development Organizations World Conference and exhibition, jointly organized by IFTDO, ISTD and IMI New Delhi on (Apr. 23-25, 2013).
- 2) Presented a paper on "The Role of Cognitive Appraisal in Work Family Experiences of Indian IT Employees" (Co-author: Prof Snigdha Pattnaik), at the 3rd IAM conference 2013 at IIM Ahmedabad
- 3) Presented a paper titled "Impact of Spirituality, Religiosity and Method of Compensation on Ethical Behaviour of Employees", at Global Conference on Managing in Recovering Markets at MDI, 5th-7th March, 2014. Co-author: Abhilash Acharya

Prof Sasadhar Bera

- 1) Presented a paper titled "Integrating a Modified Desirability Function Approach and Ant Colony Strategy to Solve Two-stage Multi-Response Optimization Problem", with a co-author in International Conference on Industrial Engineering and Operations Management (IEOM), Jan 2014, Bali, Indonesia.
- 2) Presented a paper titled "A Mahalanobis Taguchi System-based Approach for Correlated Multiple Response Process Monitoring", with 3 co-authors in International Conference on Industrial Engineering and Operations Management (IEOM), pp. 2118-2125, Jan 2014, Bali, Indonesia.

Prof Tanusree Dutta

- 1) Presented a Paper entitled "Acoustics to Decode Customers' Black Box: Neuroscience as an Embryonic Tool" at 2014 Annual Conference of the Emerging Markets Conference Board, Jan 9th - 11th at I.I.M Lucknow, Noida Campus, 2014.
- 2) Presented a Paper entitled "Scent-Sational: Olfactory Driven Purchase Decision" in International Conference on Research in Marketing, Dec 21st & 22nd at I.L.T Delhi, Delhi, 2013

Prof. Vikas Srivastava

- 1) Was invited as a "Key Resource Person" for a 4 day MDP in April 2013 on Credit Evaluation and Risk Management organized by Center for Banking Studies, Central Bank of Sri Lanka at Colombo. Bankers from more than 10 countries participated. Was invited as "Key Resource Person" by Bank of Baroda apex staff training college at Ahmedabad for 3 day MDP on Project and Infrastructure Finance.



Activities

Induction Programme

Outbound Programme

The induction programme for the batch of PGDM 2013- 15, PGDHRM 2013-15 and FPM at Indian Institute of Management, Ranchi was conducted from 15/07/2013 - 30/07/2013. It was a unique mix of myriad activities like management game, documentary making sessions, art of living courses and outbound training. While each activity had its own significance, the one that the students enjoyed and learned from the most was outbound training. It was conducted in liaison with STEP Consulting, New Delhi

Rural Immersion Programme

IIM Ranchi believes in holistic development of individual, institution and the society at large and aims to inculcate core values like humility, honesty and hard-work in its students so as to crystallize its vision Working to bring change towards success, not only for one's self, but also for the community'.

Believing in such an ideology, as a part of its induction programme for the new wave of students joining at IIM Ranchi, the premier institute organised a one day Rural Field Visit, as part of 8 month long Rural Immersion Programme.

Inauguration of Energy Management Programme

The inaugural function of the programme, PGPEM, was organized in the grand hall of Hotel Holiday Inn on 12th July, 2013. Director of IIM Ranchi, Dr M J Xavier welcomed the chief guest, Mr. Sudhir Vasudeva, Chairman & Managing Director of Oil &



Natural Gas Company (ONGC) and the guest of honour Mr. S. N. Verma, Chairman of Jharkhand State Electricity Board (JSEB). The other eminent personalities present were Col. B. K. Nair, Dr. Binay Anand, University of Houston, Texas, USA and Dr. Vikas Srivastava, IIM Ranchi. Both guests congratulated the participants for getting a chance to become a part of a stream, which is the fastest growing sector in today's world.

Mr. S. N. Verma, Chairman of Jharkhand State Electricity Board (JSEB), gave an insight about the energy scenario in India. In his authoritative words, He stated that generation of power is not a major problem but the main problem is its transmission. He also spoke about having so many good engineers for power generation in India but highlighted the requirement for more number of people to manage power so that even in remote areas, nobody lives without power in future.

Visit of Shri Jairam Ramesh

Shri Jairam Ramesh, Hon'ble Minister for Ministry of Rural Development, Government of India visited IIM Ranchi on April 26, 2013 and addressed the Faculty, Staff and students in the presence of the Director M. J. Xavier. He appreciated the fact that as a part of the Institute's 'Erudite Vision', it becomes imperative that IIM Ranchi works towards Inclusive Growth in the state.

The Minister asked IIM Ranchi to develop a business model suitable for tribal regions' development while taking into consideration their concern for environment. He appreciated the fact that Institute had taken up projects like the Barefoot Manager and has also managed to carve a niche in the Academic World. Prof Shibasish Chakraborty, Chairperson-Admissions updated him on the admission status of IIM Ranchi and Dr. Arpita Sutradhar gave him an overview of the Inclusive Growth programmes by the Institute.

Foundation Day

The foundations of IIM Ranchi do run deep, and this was evident on the 6 July, 2013 at the Dr. Ramdayal Munda Kala Bhawan Auditorium at Khelgaon in Ranchi. Indian Institute of Management Ranchi, 9th of the 13 elite IIMs, hosted a gala celebration on the occasion of its 4th Foundation Day.

The day also saw the inauguration of the 4th batch of PGDM, 2nd batch of PGDHRM and 2nd batch of PPM. The enthusiasm of all present was reinvigorated by the fact that IIM Ranchi had



been recently granted land for its permanent campus. The Chief Guest for the occasion was Mr. R.S. Sharma, honourable Chief Secretary for the state of Jharkhand and the Guest of Honour was Mr. S.K. Satapathy, Principal Secretary, Rural Works Department and CEO JSSRDA, Jhar khand.



Foundation Stone Laying Ceremony

29th July, 2013 remains an important date for UMRanchi (IIMR) students . After three long years of waiting, IIMR finally got a permanent home of its own. The students of IIMR, the Director Prof. M. J. Xavier and dignitaries were present as IIMR's first foundation stone was laid at Cheri village under Kanke block in Jharkhand. The Hon'ble Union HRD Minister Dr.MM Pallam Raju was chief guest on the occasion with the Hon'ble Chief Minister of Jharkhand Shri Hemant Soren, Hon'ble minister of Rural Development Shri Jairam Ramesh, Central HRD secretary Arnita Sharma, MP Subodh Kant Sahay, sitting MLA Ramachandra and Director M. J. Xavier were also present.



Educational tour

Indian history is believed to be brimming with management lessons. Under the guidance of Professor Michel Danino, students of IIM Ranchi got an opportunity to learn from chapters of Indian Philosophy and Society: Culture, on their educational tour to Bhubaneswar- the temple city of India. A city with a history of over



3000 years adorned with architectural marvels had a lot to teach the students about the evolution of Indian culture and philosophy.

The Independence Day Celebrations

'Aarambh' means the beginning- of freedom, of independence and of a new dawn. The 67th Independence Day was celebrated with great pomp and show at IIM Ranchi. Culture, tradition, patriotism, excitement, oration and wit donned the hues of saffron, white and green. The event started with the Flag Hoisting at Suchana Bhawan by Prof. M.J. Xavier, which was followed by the National Anthem. The sports and cultural committee had organized various events for the occasion. The war of wit, words and ideas left the audience wanting more at the debate competition. "Are women independent in India"? Is one man's



terrorist another man's freedom fighter'? These are some of the topics that were battled out in the three action packed rounds. The junior team had a final face off with the senior debating team on the topic - "Patriotism is the last refuge of a scoundrel". The event was judged by Professor Amarendu Nandi. More than 50 per cent of the Indian population is young. The opinion of the youth matters, their ideas will make the country's future.

Inauguration of PGEXP

Inauguration of 3rd batch of Executive Post Graduate Programme in Management (PGEXP) of Indian Institute of Management-Ranchi was held in Hotel BNR Chanakya, Ranchi on 31st August, 2013. Started in 2011, PGEXP programme of IIM Ranchi was yet another step towards realizing the vision of an institute that offers an eclectic mix of courses to the students belonging to various strata of society. It's a course specially designed to cater to the need of indigenous working professional to be equipped with the different management principles.

Toastmasters Chartering Ceremony

On 8th March 2014, Indian Institute of Management Ranchi (IIM Ranchi) became the first Business (B) School of Jharkhand to have an affiliation with Toastmasters Club (TI), a non-profit



educational organisation that operates clubs worldwide for the purpose of helping members improve their communication, public speaking and leadership skills. The global club offers a programme of communication and leadership projects designed to help people learn the arts of speaking, listening, and thinking.

On the occasion of the chartering ceremony of the club a knowledge sharing session on Public Speaking and Leadership Skills was organized, headed by Janaki P Pattanaik, Division Governor of District-41 of Toastmasters International. About 60 students comprising 10 students from Birla Institute of Technology (BIT) Mesra and Xavier Institute of Social Service (XISS), along with 50 students from IIM Ranchi itself participated in the event.

TED x IIM Ranchi 14

The stage buzzed with a panoply of ideas. Manifesting in the form of music, dance, technical innovations and social reforms, the ideas made their way into the hearts and minds of the audience



attending TEDx IIM Ranchi. Into its third year in 2014, TEDx IIM Ranchi is a TEDx event hosted by IIM Ranchi where x stands for an independently organized TED event. IIM Ranchi is the first B-school in India to get a level-2 licence which grants it to host more than 100 attendees.

This year, with the theme 'Beyond Conformity', TEDx IIM Ranchi sought to focus the exchange on boundaries that limit our perspective, vision and creativity essential to transcend them. The speakers belonging to a plethora of fields were invited, which included eminent dignitaries like Mrs. Brinda Karat -Member of Rajyasabha and a prominent campaigner for gender issues, Mr P.P. Sharma- ex Chief Secretary of Jharkhand, Mr. Varad Pande- Officer on Special Duty (OSD) to India's Minister for Rural Development, social activists like Dr. Medha Samant, Mr. Harsh Mander and Swami Sarvapriyananda, entrepreneurs and

innovators like Mr. Myshkin Ingawale and Mr. Anand Damani, Carnatic Singer Vijyalakshmi Subramaniam and Bollywood Actress Diya Mirza to share their own interpretation of the theme.

Guesstimate Knights - was the flagship event of Conundrum, the consulting club at IIM Ranchi. It was a one of a kind team event where teams from different B-Schools got a chance to test their analytical skills in a time crunch. The event mirrored questions frequently asked in most campus interviews. With an eye on the recent Lok Sabha elections, Conundrum held an interesting event called Politburo - a first of its kind professional political consulting opportunity for the students. Political Consulting is an up and coming domain especially with parties beginning to realize the importance of marketing campaigns in

their success. The event was a unique test of the student's mettle in macroeconomics, marketing and strategy.

Sankalp - Net Impact Case Study Competition was organized by Samarpan, the CSR club of IIM Ranchi. It solicited from participants a business case presentation in the areas of CSR, Education, Environment, Hospitality Management and Agriculture.

Marcase - the flagship event of Marquess the marketing club at IIM Ranchi, was a two stage case study competition. In the first round, participants were given 2 mini caselets to analyze. While one caselet needed the participants to create a service blueprint design for an organisation, the other was Value Chain Analysis. In the next round, the selected teams were provided a new case in which they were required to come up with the 'Complete Branding and Positioning Strategy' for a firm.

E-Cell at IIM Ranchi is dedicated to the cause of promoting entrepreneurship. In their endeavour to encourage and nurture the culture of entrepreneurship in the society, the club organized

Veni Vidi Vici - the event aimed at solving live problems faced by various NGOs through entrepreneurial ideas and was a social entrepreneurship challenge. It was an opportunity for the students to suggest ways to improve systems, invent new approaches and create solutions to change the society for the better.

Sankriya - The Operations Club @ IIM Ranchi presented a unique opportunity to exercise both sides of the brain simultaneously and win grand prizes in the process! The participants were asked to take up any basic concept from Operations Management, new or old, and make a short movie

out of it. The major judging criteria were the unconventionality, creativity and ease of understanding the concept. Organizations today are waiting eagerly for polished managers to arrive and storm their board rooms with innovative ideas and their intellectual insights. This was the thought behind

Vorstand, organized by the IIM Ranchi HR Club. The event witnessed management students entering the corporate world with a real industry problem in hand and their challenge was to convince the Board of Directors. "Prize is what you pay. Value is what you get". The Finance Club of IIM Ranchi organized Plutus'14, a valuation challenge where teams from the top B-Schools of the country fought it out to win INR 30,000 and demonstrated their skills of capital management and value investing. Participants were given a sector to analyse with the target to build an investment thesis on the sector. True to its name, Arcenciel (which literally means an arch in the sky or rainbow in French) was a unique confluence of several stimulating events that encompassed the panorama of learning in a B-school. IIM Ranchi looks forward to hosting such unique and engaging events in near future!



As the numbing winter chill recedes, nature sets in motion a phase of rejuvenation and revitalization. Across the world, this event is marked by festivals that celebrate the homecoming of spring. In continuance with that long standing tradition Indian Institute of Management Ranchi (IIM Ranchi) invited B-school students from top B-schools of the country to be a part of its annual management spring fest, Arcenciel 2014.

The event brought together the future leaders of the business world on an interactive platform. Here, many ideas which are otherwise neglected, got the recognition they deserved while passion conquered all.

With participation from over 60 B-schools, Arcenciel 2014 was bigger, better and more vibrant than its pre-cursor held last year! With eight never-before seen events and prizes to the tune of INR 4,00,000, participants of Arcenciel were brimming with unparalleled excitement.

Here's a glimpse of some of the events:

Our students continued to organize various events. Some of the major events organised by the students clubs are as follows:

1. Operations Club

- 1) **Chitrya Kriya** - 2 round competition with online quiz and a creative video making on Jan.31, 2013

2. Finance Club

- 1) **Stock Mogul** - 5 day online Trading Competition on Jul.I, 2013
- 2) **Bourses de Ranchi** - Intra College Open Outcry Trading Competition on Aug.I, 2013
- 3) Webex Session on Thomson Reuters Eikon on Feb.I, 2014

3. E-Cell

- 1) **Workshop on Entrepreneurship** - an Intra college workshop on Feb.6, 2013
- 2) **Tata First Dot Powered By NEN Workshop** ANational level entrepreneurship workshop on Nov.I 7, 2013

4. Consulting Club

- 1) **Chakravayuh** - Intra Collge Case study challenge for 1st year students on Jul.7, 2013
- 2) **Workshop** - A2 day Workshop by a senior consultant from KPMG on Aug 3 & 4, 2013
- 3) **Guesstimate Knights** -Week long Intra college competition from Sep 30 to Oct.6, 2013
- 4) **Polit Buro** - Inter college Political consulting competition under Arcenciel during Jan-Feb 2014
- 5) **Live Project Challenge** - Aroma Foods : Live Project Opportunity for Students on Dec.I, 2013

5. Operations Club

- 1) **Test your OQ**- Online quiz on basic operations concepts on Aug.12, 2013

6. Media PR and Literary Committee

- 1) **Terra Nullis** - Anintra College Debate Competition on Aug.IS, 2013

- 2) **Infinite Jest** - Exchange of ideas unretained by conventions on Jan.20,2014

7. Samarpan Club

- 1) **Blood Donation Camp** - Organized Blood Donation Camp in association with Rotary club on Aug.IS, 2013 and achieved 103 units
- 2) **A day with Specially Abled Children** - A one dry visit to Gurunanak Handicapped Home with students. Celebrated diwali with the kids there Nov.4,2013
- 3) **Donate Book, Make Future** - More than 500 books were donated to VikasBharti for the benefit of poor students Nov.I7, 2013
- 4) **Shubhecha** - Collected old cloths from the students and distributed them to cleaning staff and mess workers offIIM Ranchi hostel on the occasion of Diwali Nov.3, 2013

8. HRClub

- 1) Organized an **INTER B SCHOOL QUIZ COMPETITION** on Dec.I, 2013
- 2) Organized **VORST AND 1.0 INTERB SCHOOL CASE STUDY COMPETITION** during Jan - Feb 2014

9. SnC Committee

- 1) **RPL** - Conducted an exciting Cricket tournament in the same format as that ofIPL on Feb.I 2013
- 2) **Blow the Mike** - Organized a musical night where the entire student community became a single family with the power of music on Dec.I, 2013

10. Pradip Hazari (PGEXP 2012-14)

- 1) Conceptualized, designed, planned and organized "**National Conference on inclusive and impactful CSR**" at IIM Ranchi during August 2013 on 03.0S.2013.
- 2) Member of organizing committee for **first One day international cricket** match between India & England during January 2013.

Student Committees & Clubs

Consulting Club: Conundrum, the Consulting club of IIM Ranchi, aims to facilitate a seamless transition from B-school environment to a successful career and Management Consulting they strive to provide students with ample opportunities for learning, exposure, and interaction with the consulting industry. Conundrum aims to provide solutions to the problems faced by various large, medium and small sector industries by organizing competitions and facilitating practical application of classroom concepts by students. Through various sessions and workshops, the club tries to develop innovative problem solving approach among the students.

Entrepreneurship-Cell: E-cell at IIM Ranchi is devoted to the cause of promoting entrepreneurship among students. The E-cell at bringing familiarity with the traits that are essential for an entrepreneur, who would further help our society grow. Ideas, Passions, Vision and Resilience are at the core of learning and the club tries to nurture the same in students.

Finance Club: The Finance Club of IIM Ranchi is a student driven club which aims at continuously enhancing the financial knowledge quotient of the students by conducting various inter and intra-college events like Business Simulation games, Online Trading Events, Business Valuation Case Studies and regular financial quizzes in addition to the weekly newsletters, panel discussions and M&A meets.

HR Club: Hire is the pioneer club of Human Resource Management Ranchi, established for the overall development and understanding of HR among management professionals. It thrives to be the most recognized platform acknowledged world over for Human Resource Management and Industry Relations. HiRe aims for the development of HR professionals by providing them the right platform where they can meet, network, share, learn and implement the best practices, trends and knowledge.

Marketing Club: Marquess, the marketing club of IIM Ranchi, works towards fostering interest and passion for sales and marketing among students and helps enthusiasts hone their skills. Its aim is to act as a facilitator for students to gain exposure on

various marketing concepts and strategies; thus cultivating a culture of holistic learning by participation.

Operations Club: Sankriya, the Operations club of IIM Ranchi derives its name from Sanskrit and means "Activity". The club was formed in 2011 with the enthusiasm and energy of the students for knowledge sharing and for having interactions with the corporate world, other premier B-schools and Operations mongers in general.

Quiz Club: Qsource, the quiz club of IIM Ranchi is dedicated to ensuring the propagation of quiz culture within IIM Ranchi. The quiz club convenes fortnightly wherein a quiz is held for the IIM Ranchi populace. The path for knowledge is ever winding and the IIM Ranchi quiz club fosters and interest in the world beyond what is only taught in the classrooms. The quiz club also forms a platform through which IIM Ranchi participates in several quizzes across the country. Like the hypothetical logia that lends us its name, Qsource serves to imbue a culture of knowledge seeking and wonder in all the students of IIM Ranchi.

Samarpan: Samarpan is the social responsibility club of IIM Ranchi and its initiatives have been forged through partnership with corporate and government associations. IIM Ranchi believes in inclusive growth as a holistic part of Management Studies. As a premier Institute, IIM Ranchi looks at scaling up livelihoods and measuring the regional economy in terms of entrepreneurial development for the youth. To bring about this change the club looks at adding corporate and Government sector CSR values for a faster scale up.

Toastmasters, IIM Ranchi: Toastmasters International has been the trademark of leadership and communication skills. IIM Ranchi Toastmasters club provides students the opportunity to learn the art of eloquence, turning them into more confident leaders. Its mission is to provide a supportive, non-threatening and a positive environment where students can develop and hone their communication and leadership skills. It aims not only to improve one's communication abilities but to groom the overall personality and make one a competent communicator and a better leader. With every meeting, by active participation one can build up team management skills simultaneously improve one's public speaking skills.

About Ranchi

Ranchi is the capital of the state of Jharkhand and accounts for nearly eighteen percent of the national mineral resources of India. It is located in the Chhotanagpur valley at an altitude of 2,150 feet above sea level. The picture perfect location includes waterfalls, hills, and lush green valleys. Its cool climate and various attractions of historical importance make it a popular tourist destination. Ranchi used to be the summer capital and health resort of erstwhile Bihar state with its scenic surroundings and crisp mountain air. After India gained independence, Ranchi continued to grow and a number of industrial facilities were located in and around the city. Now it is the hub of commercial and trade activities in Jharkhand and much of eastern India, along with other two industrial townships of Jamshedpur and Bokaro, it completes the industrial structure of Jharkhand. It is a city of industrious and enterprising people drawn from all corners of Jharkhand and neighbouring states. Always known as an industrial hub, the recent years have also witnessed an explosion of service industries such as marketing, media, healthcare, education etc. The potential of Ranchi as a future powerhouse of the country's

economy has been duly recognized by businesses and government alike, with Ranchi receiving significant investments from both and is fast developing into an economic hub. Boasting of one of the highest growth rates in GDP and job creation among upcoming Indian cities, Ranchi has witnessed a tremendous transformation into a dynamic city pulsating with the dynamism of its people and is a city of India's future.

The City is named after a local bird - 'Rinchi', mostly found in and around the famous - Pahadi Mandir', the Hill Temple of Ranchi. Located in the southern part of the Chhotanagpur Plateau, Ranchi is richly endowed with enviable natural beauty and picturesque environs. It has numerous 'Waterfalls and Lakes'. Because of its hilly topography, it enjoys a pleasant climate throughout the year. Ranchi is blessed with mineral resources in abundance and is known as the 'Manchester of the East'. Ranchi is well connected with other metro cities like Mumbai, Delhi, Kolkata, Bangalore and Chennai.

