



Annual Report 2015-2016

भारतीय प्रबंध संस्थान राँची
Indian Institute of Management Ranchi

ANNUAL REPORT 2015-2016



भारतीय प्रबंध संस्थान राँची
INDIAN INSTITUTE OF MANAGEMENT RANCHI

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Director's Message



It is my pleasure to present IIM Ranchi's Annual Report for the year 2015-16. The report is the snapshot of our academic initiatives, the progress we have made over the last year, along with a look at some of our plans for continuing to improve our academic offerings and student services.

IIM Ranchi hosted its first Leadership Speak Series named "Aarohan" in the month of January 2016. The basic objective of this series is to provide an opportunity for the students to interact with the best of minds from various fields promote intellectual growth and stimulation.

The Institute was among the handful few institutes in the country which took advantage of the government's Global Initiative of Academic Networks (GIAN), to offer a full course by an internationally renowned expert in the area of 'Sports and entertainment marketing'.

Recently, IIM Ranchi has added a State-of-art Computer Lab with 40 user capacity along with a Single Bloomberg license to meet its academic requirements. All faculty members have been equipped with desktops/laptops that are configured with licensed software/s.

The faculty members at IIM Ranchi, continue to contribute to the nation-building process through their teaching, research and consultancy works. The faculty members have several publications in reputed peer-reviewed national and international journals.

During the year, with an aim of developing meaningful, sustainable and mutually beneficial global partnerships, IIM Ranchi initiated the process of collaborating with foreign business schools/universities of repute through bilateral exchanges for students and faculty. As of now the Institute has completed signing MoUs with seven foreign Institutes/Universities in France, USA, China, Canada, Greece and Thailand.

Be it academics, sports, community service, placements or extracurricular, our students have made their presence felt. Our programmes are aimed at grooming students to enable them to face challenges of the real world.

Our above activities could not have been possible without the support of various stakeholders of the Institute viz., students, faculty staff, industry community, Board of Governors and the Government of Jharkhand and of course the MHRD, Government of India.

Anindya Sen

Organization

Board of Governors (April 1, 2015 – March 31, 2016)

Members



Shri Vinay Sheel Oberoi, IAS
*Secretary (Dept. of Higher Education)
 Dept. of Secondary & Higher Education
 Ministry of HRD, Government of India
 New Delhi*



Shri Rajiv Gauba
*Chief Secretary
 Government of Jharkhand
 Ranchi*



Smt. Darshana M Dabral, IAS
*Joint Secretary & Financial Advisor
 Ministry of HRD, Government of India
 New Delhi*



Shri. Ajoy Kumar Singh, IAS
*Secretary, Dept. of HRD
 Government of Jharkhand
 Ranchi*



Dr. Hasit Joshipura
*SVP-South Asia & Managing Director
 GSK GlaxoSmithKline
 Mumbai*



Mr. Rajive Kaul
*Chairman
 NICCO Corporation Ltd
 Kolkata*



Prof. Nand Kumar Yadav
*Vice-Chancellor
 Central University of Jharkhand
 Brambe, Ranchi*



Dr. Diwakar Minz
*Associate Professor
 Department of History
 Ranchi University
 Ranchi*



Prof. Deepak Kumar Srivastava
*Professor, International Business
 at the Institute of Management,
 Nirma University,
 Ahmedabad-382481 (Gujarat)*



Prof. Anindya Sen
*Director In-charge
 Indian Institute of Management Ranchi
 Ranchi*



Mr. Pravin Kumar
*IG, STF
 Government of Jharkhand
 F-46, Sector-3
 HEC Colony, Dhurwa, Ranchi*



Prof. P. K Bala
*Associate Professor
 Indian Institute of Management Ranchi
 Ranchi*

During April 1, 2015 to March 31, 2016 four Board meetings were held:

Sl. No.	Board Meeting No.	Date	Place
1	19 th BOARD MEETING	MAY 02, 2015	RANCHI
2	20 th BOARD MEETING	NOVEMBER 18, 2015	NEW DELHI
3	21 st BOARD MEETING	FEBRUARY 05, 2016	KOLKATA
4	22 nd BOARD MEETING	MARCH 28, 2016	RANCHI

Administration

Prof. Anindya Sen
Director In-charge

Prof. Amarendu Nandy Chairperson, PGDM	Brig. V. S. Saini (Retd.) CAO, Administration
Prof. Tanusree Dutta Chairperson, PGDHRM	Mr. J Gabriel Senior Administrative Officer
Prof. Arindam Mukherjee Chairperson, FPM	Mr. Rohit Samir Kerketta Administrative Officer (Personnel)
Prof. Sashadhar Bera Chairperson, PGEXP	Mr. Jayanta Tripathy Librarian
Prof. Amit Sachan Chairperson, Admissions	Mr. Ashutosh Kumar System Administrator
Prof. Soumya Sarkar Chairperson, Placements	Mr. Sandip Das Head Placement
Prof. Anand Chairperson, IT	Mr. Asish Chakraborty Administrative Officer (Programme)
Prof. N Shivasankaran Chairperson, Finance & Purchase and CMDP	Mrs. Swati Kindo Secretary to the Director
Prof. Bijaya Mishra Chairperson, Library	



The Institute



The ninth Indian Institute of Management was established at Ranchi in 2010. This was made possible with the extensive support of the Indian Institute of Management Calcutta and the Government of Jharkhand, working under the guidance of Ministry of HRD, Government of India.

We started at a time when the management education world over was criticized for over emphasis on competition, aggression and achievement of results by any means. The biggest challenge was to revive the aura and exclusivity

of classroom-teaching in an era ruled by the advent of technology in education as well. There was an evident void in terms of fulfilling the requirements of firms that employ management students.

It was of utmost importance to re-build the curriculum so as to bridge the gap between what was taught and what was needed in the actual business circles. Moreover, it became all the more important to imbibe in students the feeling of returning to the society. We understood the need to incorporate right values in the young minds and also impart education relevant for an information age that encourages networking and collaborative advantage. Also we decided to build contextual knowledge into the programs.

IIM Ranchi currently offers a two year Post Graduate Diploma in Management (PGDM), which is our flagship programme. Going by the growing importance and indispensability associated with human resources, we are the first IIM offering a full-time two year programme in Human Resources Management (PGDHRM). We also offer Fellow Program in Management (FPM), a fellowship programme funded by the government and an 18-month part time Diploma in Management (PGEXP) for working executives. We have also launched a certified Barefoot Manger programme to promote entrepreneurship and to impart livelihood skills among the school drop outs and illiterates. Our programmes are carried out in a world-class fashion with students being exposed to case-studies, relevant projects and relevant industry experience apart from class pedagogy.

We aim at creating efficient managers and business leaders. We strive to ensure that our students develop the right skills required to sustain and grow in any organization. An equal weight is also given on developing the right values and attitude in students to help them sail through times of trial and turbulence. We pay keen attention towards cultivating a winning spirit, which is why they are encouraged to participate in standard competitions on all platforms. At the same time, we also take efforts in preparing the students for the future by teaching courses on emerging trends and areas like neural networks, analytics and energy management.

Vision, Mission and Core Values

Vision

To be among the top 10 Management Institutes in the Asian Region within the next 10 years through innovative curriculum and technology enabled delivery methods. (Within 2 years, we have been ranked the best among the new IIMs and the fourth best in the Eastern region)*.

Mission

To attain Thought Leadership through erudite fusion of Eastern Wisdom and Western Processes.

Core Values

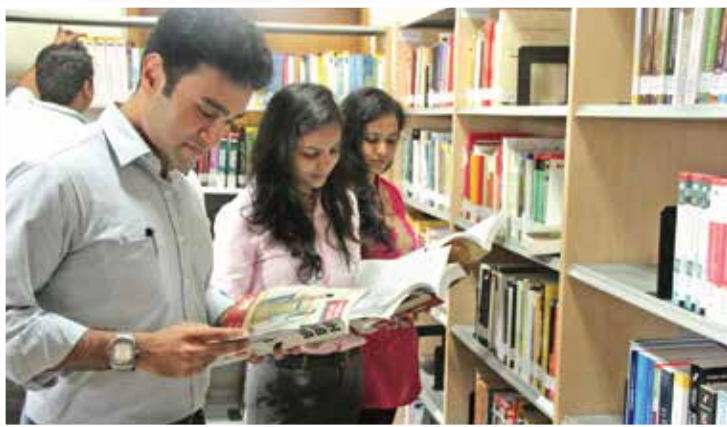
- Humility, honesty and hard work for individual and corporate success
- Holistic development of individual, institution and the society at large
- Harmonious coexistence with the society and environment

In order to synthesize knowledge through the fusion of western models with Indian wisdom, we need to compile and carry out research on Indian Management and also carry out cutting-edge research on western models. To be relevant for the local environment in which we operate, we need to carry out research on local managerial issues. The inter-play between these three areas would lead to synthesis of new knowledge that would help us arrive at new formats for management education.

Infrastructure

Classrooms

The academic block consists of six aesthetically designed classrooms equipped with computers, projectors, modern sound systems, OHPs and other audio-visual tools. The entire academic block including the library is equipped with Wi-Fi connectivity.



Library

The IIM Ranchi library is known as "Athenaeum-The Learning Resource Center". We have 1673 books, 17 periodicals, 188 CDs & DVDs, and 23 online databases (e-Resources) in our Library. Also we have access to more than one lakh e-books, 6000 e-journals. Library is fully automated with RFID system. There are 12 computers installed in the library for students use.

E-Resources

Sl. No.	Database
1	ACM Digital Library
2	Capitaline
3	CMIE CapEx
4	CMIE Prowess
5	Crisil Research
6	ebrary Academic Complete
7	EBSCO Business Source Complete
8	EBSCO Econlit with full text
9	Economic & Political Weekly Archive
10	Elsevier ScienceDirect
11	Emerald E-Journals
12	Frost & Sullivan Industry Research Reports
13	FT.com
14	IEEE ASPP + POP
15	Indiastat.com
16	ISI Emerging Markets- India
17	JSTOR

Sl. No.	Database
18	Lexis Nexis Academic Universe
19	Oxford Handbooks Online
20	ProQuest ABI Inform Complete
21	ProQuest Dissertations & Theses
22	Sage Reference Online
23	Wiley e-journals

Library Holdings:

o Books	1673
o Periodicals	7
o CDs, DVDs	188
o Online Databases (e-Resources)	23



Information Technology

Information Technology tools take care of the computing and communication needs of IIM Ranchi. 5 Rack Mounting servers with necessary accessories host a variety of servers including IIM Ranchi's website. Cyberoam Firewall handles Intrusion Detection and Prevention, Content and Application Filtering, besides managing Antivirus, Antispyware, and Gateway Anti-spam etc. All servers have Microsoft Windows Server licence and Red Hat Linux enterprise licence.

The network backbone is designed with Single Mode Fibre Optics cable and the internal network is equipped with Cisco 3750 Core Switch supported by distribution and access layer switches. The academic block is internally connected through Wi-Fi as well as wired LAN (30 Mbps 1:1 internet bandwidth provided by RailTel) and to support round the clock access to the resources on the network. IIM Ranchi has become part of the National Knowledge Network (NKN) – a state-of-the-art pan-India network implemented by the National Informatics Centre (NIC). The NKN provides 1 Gbps connectivity.

The remotely located hostel is connected to the academic block through a Virtual Private Network (VPN). The hostel area also has 24×7 network access through Wi-Fi as well as wired LAN (40 Mbps 1:1 internet bandwidth provided by RailTel) and is equipped with network printer. Both the academic block and the hostel area use Cisco and Dlink access points for Wi-Fi connectivity.

Recently, IIM Ranchi has added State-of-art Computer Lab with 40 user capacity along with a Single Bloomberg license to meet its academic requirements. All faculty members have been equipped with desktops/laptops that are configured with licensed software/s.

Hostel

The Student Block of IIM Ranchi, situated in the residential area of the sports village, is located in Khelgaon, around 12 kilometers from the academic block at Suchana Bhawan, Ranchi. There are rooms for accommodating the students in Khelgaon.

The housing facility consists of a mix of three bedroom and four bedroom shared flats that are fully furnished. The mess and a canteen, and a dispensary for medical concerns remain open for nearly 20 hours a day on an average. All the rooms in the flats have single occupancy and are installed with campus LAN and Wi-Fi connectivity for accessing internet. House-keeping services are also provided.



Each block has two guards looking over 24x7 and nobody other than students, faculty and other employees of the institute are allowed to enter.

The facility consists of separate stadiums for sports like basketball, tennis, badminton, swimming, athletics etc. on membership basis.

Academic Programmes

Fellow Programme in Management (FPM)

The Fellow Programme in Management (FPM) is the doctoral programme of IIM Ranchi. This programme has the objective of developing outstanding scholars for teaching or research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. To accomplish this, the institute will seek to admit students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Students generally take four years, including two years of rigorous course work, to complete their doctorate. The first year of the course work is common with IIM Ranchi Post Graduate Programme and is aimed at providing a participant with a broad understanding of the field of management. The second year of the course work is to ensure that candidates have deep understanding of their knowledge domain and a developed ability to do rigorous research in their chosen area of specialization. The Area Comprehensive Examination at the end of the second year is designed to assess whether the candidate has acquired requisite level of proficiency in his/her area of specialization. In the subsequent years, the candidate works on the doctoral dissertation which is expected to be an original contribution in the area of management.

Students admitted to the programme receive comprehensive financial support that covers all academic and living costs. The Institute has excellent library, computing and faculty resources. Provision is also there for some of the candidates to work under the guidance of reputed international faculty.

Areas of specialization (called knowledge domains) :

- Economics
- Finance & Accounting
- General Management (Neuro management, Business Communication)
- Human Resource Management
- Information Systems
- Marketing
- Operations Management
- Organizational Behavior
- Strategic Management



Post Graduate Diploma in Management (PGDM)

The PGDM is a two year full-time programme, consisting of six trimesters with a compulsory summer internship at a prestigious organization. The curriculum has been designed keeping in view the changing needs of the organizations in global scenario and taking into consideration the following aspects:

While the hard elements (analytic tools) may be universally applicable, the soft elements (values, attitudes etc.) need to be culture specific. A manager should have a broader understanding of the context in which businesses operate. With the power-shift to the east, particularly India and China, we have a great opportunity to develop models that are likely to have Universal value. Align courses with the institute's vision of holistic development and erudite fusion to attain thought leadership.

During the first year (1st, 2nd & 3rd terms), students are exposed to/taught core courses consisting of 61.5 total credits in the areas of Marketing, Finance, Quantitative Methods, Operations, Organizational Behaviour and Strategy as they lay foundation for all major functional areas of management. In the 2nd year (4th, 5th & 6th terms) they need to complete 3 core courses and some non-credit compulsory courses. The students also need to choose from a wide range of elective courses for specializing in functional areas. If any student would like to do dual specialization, he/ she may also do so. Total credits needed to graduate are 120 to 126.

1st year Courses (PGDM 2015-17 Batch)

Sl. No.	Term I (Course Name)	Credits
1	<i>Microeconomics</i>	3
2	<i>Financial Reporting & Analysis</i>	3
3	<i>Organizational Behaviour - I</i>	3
4	<i>Business Statistics</i>	3
5	<i>Marketing Management-I</i>	3
6	<i>Business Ethics</i>	1.5
7	<i>Financial Markets</i>	1.5
8	<i>Business Communication - I</i>	1.5
	Total	19.5

Sl. No.	Term II (Course Name)	Credits
1	<i>Macroeconomics</i>	3
2	<i>Managerial Accounting</i>	3
3	<i>Corporate Finance</i>	3
4	<i>Operation Management - I</i>	1.5
5	<i>Marketing Management - II</i>	3
6	<i>Operations Research</i>	3
7	<i>Organizational Behavior- II</i>	3
8	<i>Business Communication - II</i>	1.5
	Total	21

Sl. No.	Term III (Course Name)	Credits
1	<i>Organizational Structure & Design</i>	1.5
2	<i>Human Resource Management</i>	3
3	<i>Strategic Management</i>	3
4	<i>Operations Management-II</i>	3
5	<i>Management Information System</i>	3
6	<i>Legal Aspects of Business</i>	3
7	<i>Quantitative Techniques</i>	3
8	<i>Qualitative Techniques</i>	1.5
	Total	21

2nd year Courses (PGDM 2015-16 Batch)

Elective/Optional Courses Offered during 4th, 5th & 6th Term

Elective/Optional Courses	Credits	Elective/Optional Courses	Credits
Accounting & Finance		Integrated Marketing Communication	
Investment Management	3	Market Research	3
Derivatives	3	Product Management and Brand Management	3
Business Valuation	3	Retail Management	3
Fixed Income Securities	3	Rural Marketing	3
Project & Infrastructure Finance	3	Sales & Distribution	3
Bank Management	3	Strategic Marketing	3
Financial Risk Management	1.5	OB & HRM	
Insurance Management	1.5	Employee Welfare and Workplace Environment	3
India and World Economy	3	Competency Management	3
Economics		International HRM	3
Applied Econometrics with Software Applications	3	Strategic HRM	3
Game Theory & Strategic Behavior	3	Psychological & Psychometric Testing	3
General Management		Employee Relations I: Labour Laws	3
Neuro Management	3	Operations	
Information Systems		Inventory & Warehouse Logistics	3
Analytics in Financial Markets	3	Operations strategy	3
Analytics in Operations	3	Project management	3
Strategies for Information Systems Management	3	Quality and Six Sigma	3
Digital Marketing & Strategies for E Business	3	Service Operations Management	3
Data Mining & Predictive Analytics	3	Supply chain Management	3
Data Warehousing & Business Intelligence	3	Business Forecasting Models	3
Text, Web and Social Network Analytics	3	Strategy	
Marketing		Entrepreneurship	3
Business to Business Marketing	3	Management Consulting	3
Sports and Entertainment Marketing	3	Industry & Competitive Analysis	3
Consumer Behavior	3	International Business Management	3
Customer Relationship Management	3	Mergers & Acquisition	3

Foreign Language(Optional)	
Spanish	Non Credit
French	Non Credit

Post Graduate Diploma in Human Resource Management (PGDHRM)

The operating environment for business is characterized with unprecedented discontinuity as a result of complexities, hyper-turbulence and ambiguities triggered first by globalization and the revolutions in information and communication technologies and heightened now by the economic and financial uncertainties. Intertwined with political, macro-economic and social dynamics in their economies, the corporations and their managers are under humungous pressure to keep pace with rapid technological advances, global competition and at times shifting, government policy initiatives. Numerous studies have shown that in order to succeed in the next orbit, firms must be perpetually prepared, flexible and innovative and have abilities to continually build capability, manage partner eco- system and manage change. The demographic landscape and “millenials” expectations have also required organizations to develop novel ways to organize and reward work.

In this transition to the next curve, HR has to become strategic and be inextricably weaved into business. More importantly it is to be realized that HR cannot be for the sake of HR. HR today has to be for the sake of future.

The PGDHRM at IIM Ranchi is premised on the understanding of this paradigmatic shift. It is posited on a pedagogy and course curriculum that seeks to provide to its participants breadth and depth of business knowledge, mastery of HR management concepts and awareness, appreciation and understanding of the application of HR learning and practices in a business context.

Objectives

The objective of the PGDHRM at IIM Ranchi is to create HR Professionals who have the competencies to

- ♦ understand the business of the organization and its drivers;
- ♦ understand the connect between business and HR deliverables;
- ♦ understand the role of self in building acceptance, credibility and respect in the organization;
- ♦ understand employees and their mind-set so as to weave a relationship between their aspirations and organizational demand;
- ♦ lead or contribute in the formulation and implementation of best in class Human resources practices in their organization; and
- ♦ take on a strategic role in the development and accomplishment of organizational goals and objectives

Overall IIM Ranchi seeks to create real, credible and business oriented HR professionals with well-honed competencies to manage and lead both people and business.

Courses Offered for PGDHRM in the year 2015-16

1st year Courses (PGDHRM 2015-17 Batch)

Sl. No.	Term I (Course Name)	Credits
1.	<i>Business Communication</i>	3
2.	<i>Quantitative Techniques</i>	3
3.	<i>Marketing Management</i>	3
4.	<i>Introduction to HR</i>	3
5.	<i>Organizational Behavior</i>	3
6.	<i>Business Ethics</i>	1.5
7.	<i>Financial Reporting and Cost Management</i>	3
Total		19.5

Sl. No.	Term II (Course Name)	Credits
1.	<i>Business Communication-II</i>	1.5
2.	<i>Managerial Economics</i>	3
3.	<i>Operations Management</i>	3
4.	<i>Recruitment and Selection</i>	3
5.	<i>Employee Relations & Trade Unions</i>	3
6.	<i>Team and Group Dynamics</i>	3
7.	<i>Financial Management</i>	3
Total		19.5

Sl. No.	Term III (Course Name)	Credits
1.	<i>Organizational Structure and Design</i>	3
2.	<i>Strategic Management</i>	3
3.	<i>Qualitative Methods</i>	1.5
4.	<i>Performance measurement and management</i>	3
5.	<i>Legal Aspects of Business</i>	3
6.	<i>Social Research and Methods</i>	3
7.	<i>Training and Development</i>	3
8.	<i>Organizational Structure and Design</i>	3
Total		22.5

2nd year Courses (PGDHRM 2014-16 Batch)

Sl. No.	Term IV (Course Name)	Credits
1.	<i>Human Resource Information System</i>	3
2.	<i>Introduction to Business Law</i>	3
3.	<i>Strategic HRM</i>	3
4.	<i>Competency Management</i>	3
5.	<i>Labour Laws and Employee Relations -I</i>	3
6.	<i>Compensation and Reward Management</i>	3
7.	<i>People Strategy : Contextual Sensitivity</i>	1.5
8.	<i>Psychological and Psychometric Testing</i>	3
Total		22.5

Sl. No.	Term V (Course Name)	Credits
1.	<i>Foreign Language Course_ SPANISH</i>	0
2.	<i>International HRM</i>	3
3.	<i>Managing Conflict and Negotiations</i>	1.5
4.	<i>Career and Succession Management</i>	3
5.	<i>Human Resource Planning</i>	3
6.	<i>Role of HR in Mergers and Acquisitions</i>	1.5
7.	<i>Labour Laws and Employee Relations-II</i>	3
8.	<i>Counseling & Coaching</i>	3
Total		18

Sl. No.	Term VI (Course Name)	Credits
1.	<i>Foreign Language Course_ French</i>	0
2.	<i>Business Ethics</i>	1.5
3.	<i>HR Analytics</i>	3
4.	<i>Employee Welfare and Workplace Environment</i>	3
5.	<i>HR Accounting</i>	1.5
6.	<i>Leadership and Managerial Effectiveness</i>	3
7.	<i>Organizational Change and Development</i>	3
8.	<i>Supply Chain and Logistics</i>	1.5
Total		16.5

Post Graduate Programme in Management for Executives (PGEXP)

PGEXP is divided into six terms of 3 months each. The first three terms expose the participants to the foundation courses and also impart knowledge on functional skills. The fourth and fifth terms are devoted to elective courses. The sixth term is devoted to project work.

Each course will comprise 20 class contact hours and 9 hours of self-study. Every alternate weekend, we shall have 12 hours of classes. In three months we will get more than 84 class hours. Elective Courses for the PGEXP will be decided based on the background profile of students who get admitted.

Fee: The total fee for the 24-month programme = Rs.6.50 lakhs

1st year Courses (PGEXP 2014-16 Batch)

Sl. No.	Term I (Course Name)	Credits
1	<i>Financial Reporting and Analysis</i>	3
2	<i>Micro Economics for Managers</i>	3
3	<i>Organizational Behavior-I</i>	3
4	<i>Quantitative Methods for Business - I</i>	3
	Total	12

Sl. No.	Term II (Course Name)	Credits
1	<i>Macro Economics for Managers</i>	3
2	<i>Cost & Management Accounting</i>	3
3	<i>Marketing Management</i>	3
	Total	9

Sl. No.	Term III (Course Name)	Credits
1	<i>Financial Management</i>	3
2	<i>Human Resource Management</i>	3
3	<i>Organizational Behavior- II</i>	3
4	<i>Operations Management</i>	3
5	<i>Strategic Management</i>	3
	Total	15

2nd year Courses (PGEXP 2014-16 Batch)

Sl. No.	Term IV (Course Name)	Credits
1	<i>International Business Management</i>	1.5
2	<i>Entrepreneurship</i>	3
3	<i>Research Methodology</i>	3
4	<i>Management Information System</i>	3
	Total	10.5

Sl. No.	Term VI (Course Name)	Credits
1	<i>Project</i>	6
	Total	6

Sl. No.	Term V (Course Name)	Credits
1	<i>Logistics & Supply chain Management</i>	3
2	<i>Services Marketing</i>	3
3	<i>Organizational Design & Change</i>	3
4	<i>Project Management</i>	3
5	<i>Business Communication</i>	3
6	<i>Business Analytics & Business Intelligence</i>	3
7	<i>Investment Analysis & Portfolio Management</i>	3
8	<i>Project Infrastructure & Finance</i>	3
9	<i>B2B Marketing</i>	3
	Total	27

Faculty and Staff

Core Faculty

IIM Ranchi has a unique portfolio of faculty model that accommodates a mix of accomplished core faculty and visiting faculty. The core faculty members of IIM Ranchi, comparable with the best in the country, teach one-third to half of the courses. The remaining courses are taught by visiting faculty from the Industry and other leading Institutions from India and abroad. The proposed faculty mix helps the students gain strong theoretical background and also get exposed to practical applications and developments in the industry and Institutions around the world.

Recruitment of New Faculty Members

IIM Ranchi has constituted Internal Personnel Committee (IPC) to oversee the process of recruitment, confirmation and the promotion of faculty. In the past year the IPC Office has coordinated two faculty recruitment processes to fulfil the vacant faculty positions, as approved by the Ministry of HRD, Government of India.

In the recruitment process conducted in July and August 2015, a total of 867 applications were received for faculty positions across all areas. Out of the applications received across areas 43 candidates were shortlisted. 33 candidates appeared for the selection seminar and personal interview, the Faculty Selection Committee made eight offers. Out of the eight offers made, the four faculty members joined the institute:

Sl. No.	Name of Faculty	Area	Date of Joining
1.	<i>Prof. Shilpee A. Dasgupta</i>	<i>General Management (Business Communication)</i>	<i>June 2, 2015</i>
2.	<i>Prof. Swarup Kumar Dutta</i>	<i>Strategic Management</i>	<i>August 10, 2015</i>
3.	<i>Prof. Rohit Kumar</i>	<i>Strategic Management</i>	<i>August 31, 2015</i>
4.	<i>Prof. Sankalpa Bhattacharjee</i>	<i>Economics</i>	<i>October 1, 2015</i>

Faculty members in the following areas still to be recruited:

Academic Area	No. of Vacant Positions	Area Requirements / Remarks
<i>Finance & Accounting</i>	<i>2</i>	<i>Main focus on: Banking Derivatives</i>
<i>Marketing</i>	<i>1</i>	<i>Main focus on: Marketing Research Product & Brand Management Consumer Behaviour</i>
<i>Operations Management</i>	<i>1</i>	<i>Main focus on: Supply Chain Management Project Management</i>

Faculty Profile



Amarendu Nandy

Assistant Professor

Area: Economics

Email: amarendu@iimranchi.ac.in

Teaching

- Microeconomics
- Macroeconomics
- Business Environment
- India and World Economy
- Development Economics

Research Areas

- International Migration
- Demography
- Social Security
- Comparative Public Policy

Former Positions

Academic

- Associate Professor at Goa Institute of Management, Goa

Education

- Ph.D., National University of Singapore, Singapore
- M.Sc. (Economics), University of Burdwan, West Bengal



Amit Sachan

Assistant Professor

Area: Operations Management

Email: amitsachan@iimranchi.ac.in

Teaching

- Business Statistics
- Operations Research
- Operations Management
- Service Operations Management

Research Areas

- Service Operations Management
- Supply Chain Management

Former Positions

Industry

- Service Manager, Industrial Engineering Group AON Hewitt, Gurgaon

Education

- Fellow in Management (Ph.D.), Management Development Institute Gurgaon
- B. Tech. (Industrial Engineering), Indian Institute of Technology, Roorkee

**Anand**

Assistant Professor

Area: Finance & Accounting

Email: anand@iimranchi.ac.in

Teaching

- Investment Analysis and Portfolio Management
- Corporate Finance
- Project Finance
- Business Process Integration using SAP

Research Areas

- Derivatives
- Information Economics
- Market Microstructure issues in Emerging Economics
- Econometric Modeling of time series data

Former Positions*Academic*

- Assistant Professor, IBS Hyderabad, IFHE University, Hyderabad
- Visiting Scholar, Martin J. Whitman School of Management, Syracuse University, Syracuse
- Doctoral Research Scholar, IIMT, Hyderabad
- Faculty Research Associate, ISFS, Hyderabad

Education

- Ph.D, The ICFAI University, Dehradun
- M.T.P. , The ICFAI University, Dehradun
- Visiting Doctoral Scholar to Whitman School of Management (Syracuse University) under Visiting Scholar Programme of the ICFAI University, Dehradun
- M.Com, Patna University

**Arindam Mukherjee**

Assistant Professor

Area: Information Systems

Email: Arindam.m@iimranchi.ac.in

Teaching

- Management Information Systems
- Strategies for Information Systems Management
- Strategies for E-Business
- Software Project Management

Research Areas

- Process Modeling, Business Process Management
- IT/IS Strategy
- IT Governance

Former Positions*Industry*

- Senior Managing Consultant, Strategy and Analytics, Global Business Services, IBM India
- Managing Consultant, SAP Solutioning, Global Business Services, IBM India/ IBM Application Services Nordics
- Assistant Manager (Modernisation), Sales Executive (New Equipment Sales), Otis Elevator Company India
- Management Trainee (Technical), Steel Authority of India

Education

- Fellow (PhD),
- Post Graduate Diploma in Business Management Indian Institute of Management Calcutta
- Bachelor of Electrical Engineering Jadavpur University



Bijaya Mishra

Assistant Professor

Area: HR & OB

Email: bijayamishra@iimranchi.ac.in

Teaching

- Human Resource Management
- Organizational Behaviour
- Organizational Change and Development

Research Areas

- Organizational Change & Learning
- Knowledge Management
- Employee Engagement

Former Positions

Academic

- Assistant Professor, AIM-Delhi

Industry

- HR Manager
 - Nova Petro Chemicals Ltd
 - Adani Export Ltd
 - FIIB, Delhi

Education

- Ph.D., IIT- Delhi
- PG in PMIR, Utkal University



Gaurav Manohar Marathe

Assistant Professor

Area: HR & OB

Email: gaurav.m@iimranchi.ac.in

Teaching

- Leadership and Managerial Effectiveness
- Personal Growth
- Organizational Behavior
- Team and Group Behavior

Research Areas

- Leadership
- Meaning

Education

- Fellow of Management, XLRI (Organizational Behavior)
- B. E. College of Engineering Pune, Pune University, (Information Technology)


Mousumi Padhi (on Leave)

Assistant Professor

Area: OB & HR

Email: mousumi@iimranchi.ac.in

Teaching

- Industrial Relations
- Team and Group Dynamics
- Research Methodology
- Training and Development

Research Areas

- Work Family Interface
- Diversity management
- Acculturation
- Strategic HRM

Former Positions
Academic

- Assistant Professor, National Institute of Technology Rourkela

Industry

- Regional Manager, Vijaya Bank, Kolkata

Education

- Fellow Programme in Management (Ph.D.), Xavier Institute of Management Bhubaneswar
- MBA, Utkal University Bhubaneswar


N. Sivasankaran

Assistant Professor

Area: Accounting & Finance

Email: ns@iimranchi.ac.in

Teaching

- Financial Reporting & Analysis,
- Managerial Accounting,
- Business Valuation & Microfinance

Research Areas

- Accounting
- Finance
- Microfinance

Former Positions
Academic

- Assistant Professor
 - IIM Shillong
 - BIM Trichy
- Faculty Member and Centre Head ICFAI National College, Dindigul & Madurai
- Lecturer, GRDIM, Coimbatore

Education

- Ph.D., Bharathiar University
- MBA, Bharathiar University



Pradip Kumar Bala

Associate Professor

Area: Information Systems

Email: pkbala@iimranchi.ac.in

Teaching

- Data Mining
- Data Warehousing
- Soft Computing for Management
- Six Sigma
- Operations Management
- Business Statistics
- Materials Management

Research Areas

- Data mining applications and algorithms
- Retail inventory management

Former Positions

Academic

- Assistant Professor, Indian Institute of Technology, Roorkee
- Associate Professor, Xavier Institute of Management Bhubaneswar

Industry

- Manager, TATA Steel, Jamshedpur

Education

- Ph.D., Indian Institute of Technology Kharagpur
- M.Tech., Indian Institute of Technology Kharagpur
- B.Tech., Indian Institute of Technology Kharagpur



Rohit Kumar

Assistant Professor

Area: Strategic Management

Email: rohit.k@iimranchi.ac.in

Teaching

- Strategic Management
- Strategy Implementation and Evaluation
- Competitive & Cooperative Strategy
- Corporate Governance & CSR
- Strategy & Innovation
- Insurance Management
- Strategic Management - Healthcare
- Strategic Alliances

Research Areas

- Strategies for Synergy
- Strategic Planning & Execution
- Entrepreneurship & Innovation
- Strategic Agility and Corporate Renewal
- Healthcare Financing
- Corporate Social Responsibility in India
- Insurance & Healthcare Management

Former Positions

Academic

- Visiting Faculty at Indian Institute of Foreign Trade (IIFT) – Delhi and Kolkata Campus; Goa Institute of Management (GIM), Goa; Indian Institute of Health Management Research – Jaipur & Delhi Campus

Industry

- Head – Business Risk at Aviva Life Insurance Company
- General Manager – HCP at Max Bupa Health Insurance Company
- Regional Manager – Mass Health at ICICI Lombard General Insurance Co. Ltd.

Education

- Ph.D., Indian Institute of Foreign Trade, New Delhi
- MBA, Indian Institute of Health Management Research, Jaipur
- MS (Insurance), ICFAI University
- B.Sc. (Hons), St. Xavier' s College, Ranchi (Institute Rank holder)
- Fellow of Insurance Institute of India (FIII)
- Associate of Chartered Insurance Institute (ACII), UK


Sankalpa Bhattacharjee

Assistant Professor

Area: Economics

Email: sankalpa@iimranchi.ac.in

Teaching

- Microeconomics
- Macroeconomics
- Monetary Economics

Research Areas

- Industry Economics
- Macroeconomics

Former Positions
Academic

- Associate Professor, T.A. Pai Management Institute

Industry

- Analyst, Dun & Bradstreet, India
- Assistant Manager, UTI Investor Services Ltd.

Education

- Ph.D. in Economics, University of Calcutta
- M.Phil in Economics, University of Calcutta
- M.Sc in Economics, University of Burdwan
- B.Sc (Hons) in economics, University of Burdwan


Sasadhar Bera

Assistant Professor

Area: Operations Management

Email: sbera@iimranchi.ac.in

Teaching

- Operations Research,
- Operations Management,
- Business data analysis, Modeling and Optimization

Research Areas

- Multistage process optimization
- Application of multivariate statistics in business data
- Web analytics mainly in web usage mining
- Database analytics (Customer profiling, Segmentation, Response scoring model, and Churn detection)

Former Positions
Industry

- Associate Project Manager, Boston Analytics, Mumbai
- Manager (Business Analysis), 24/7 customer Pvt Ltd, Bangalore
- Manager, Shalimar Wires Industries Ltd, Uttarpara, West Bengal

Education

- PhD (Thesis submitted) (IIT Bombay)
- M. Tech in Quality Reliability and Operations Research (Indian Statistical Institute, Calcutta)
- B. E. (NIT, Durgapur)



Shibashish Chakraborty

Assistant Professor

Area: Marketing Management

Email: shibashish@iimranchi.ac.in

Teaching

- Services Marketing
- Sales & Distribution Management
- Marketing Management

Research Areas

- Services Marketing
- Sales and Distribution Management

Former Positions

Academic

- Associate Professor, Symbiosis Institute of Business Management, Pune
- Faculty Member, ICFAI Business School, Kolkata
- Senior Lecturer and Subject Leader, TMC International Holdings Ltd, Singapore

Industry

- Regional Manager (East), IFB Agro Industries Ltd, Kolkata
- Branch Manager, Godrej GE Appliances Ltd, Bhubaneswar
- Senior Marketing Supervisor, Crompton Greaves Ltd, Kolkata

Education

- Ph.D, Jadavpur University, Kolkata
- MBA, Symbiosis Institute of Business Management, Poona
- MSc, Indian Institute of Technology, Bombay



Shilpee A Dasgupta

Assistant Professor

Area: Business Communication

Email: shilpee.d@iimranchi.ac.in

Teaching

- Business Communication

Research Areas

- Interpersonal Communication
- Organisational Communication
- Managerial Communication Styles
- Assertiveness

Former Positions

Academic

- Experience of teaching PGP courses and Media Coordinator at Chandragupt Institute of Management Patna
- Experience of teaching B Tech, M Tech, and MBA courses at Haldia Institute of Technology Haldia

Education

- Ph D in Communication studies, IIT Kharagpur
- MA (English), BA (Gold medalist), GGU Central University Bilaspur


Soumya Sarkar

Assistant Professor

Area: Marketing Management

Email: soumya.s@iimranchi.ac.in

Teaching

- Marketing Management
- B2B Marketing
- SPSS (Doctoral Course)

Research Areas

- Strategic Marketing
- Business-to-business Marketing
- Branding
- Popular Indian Culture

Former Positions
Academic

- Assistant Professor, Xavier University, Bhubaneswar
- Assistant Professor, Indian Institute of Management Udaipur

Industry

- Product Manager, ESAB India Limited Industry

Education

- Fellow (Marketing), IIM Calcutta
- Post Graduate Diploma in Business Management (PGDBM), Indian Institute of Management Calcutta
- BE Metallurgical, Jadavpur University, Calcutta


Swarup Kr. Dutta

Assistant Professor

Area: Strategic Management

Email: swarup.dutta@iimranchi.ac.in

Teaching

- Strategic Management
- International Business
- Corporate Change and Transformation,
- Models and Frameworks of Strategic Analysis
- Competitive and Cooperative Strategies

Research Areas

- Ambidexterity
- Corporate Parenting
- Corporate Renewal and Revitalization

Former Positions
Academic

- Faculty Member- Icfai Business School
- Assistant Professor- Institute of Management, Nirma University.
- Assistant Professor- Indian Institute of Management, Rohtak

Industry

- Senior Engineer- Hindustan Copper Ltd
- Manager- ABC Bearings Ltd
- Senior Manager- Coronet Werke GmbH

Education

- Ph.D., C.E.P.T.U.
- MBM, UGSOM, IIT Kharagpur
- B-Tech, NIT Calicut



Swati Dhir

Assistant Professor

Area: OB & HR

Email: swati.d@iimranchi.ac.in

Teaching

- Human Resource Management
- Leadership Excellence
- Organization Structure and Design

Research Areas

- Work related Attitudes
- Work Role Performance
- Leadership
- Employee engagement

Former Positions

Academic

- Teaching experience at Chandragupt Institute of Management Patna

Industry

- Industry experience at Abhishek Industries

Education

- FPM, IIM Lucknow
- B.Tech. (Textile Technology), from Uttar Pradesh Textile Technology Institute, Kanpur



Tanusree Dutta

Assistant Professor

Area: Neuropsychology & OB

Email: tanusree@iimranchi.ac.in

Teaching

- Psychology
- Neuropsychology
- Organizational Behavior

Research Areas

- Neuropsychology
- Quality of Life

Former Positions

Academic

- Assistant Professor
 - Indian Institute of Technology, Rajasthan
 - Banaras Hindu University, Varanasi

Education

- Ph.D., Indian Institute of Technology Kharagpur

During April 2015 to March 2016 the following Academic Council Meetings (ACMs) were held:

Sl	ACM No.	Date
1.	ACM No. 23/15	24.04.2015
2.	ACM No. 24/15	05.10.2015
3.	ACM No. 25/15	10.03.2016

Publications by Faculty Members

Prof. Pradip Kumar Bala

1. “Cosine based latent factor model for precision oriented recommendation” (with Bipul Kumar and Abhishek Srivastava). International Journal of Advanced Computer Science and Applications, Vol. 7, Issue 1, 2016, pp.451-457 (published)
2. “Identifying meaningful neighbors for an improved recommender system” (with Rahul Kumar) Journal of Modelling in Management (Emerald)
3. “Gender classification of Microblog text based on Authorial Style” (with Shubhadeep Mukherjee) Information Systems and e-Business Management (Springer)

Prof. Rohit Kumar

1. “A Core Competency – Delivered on Time, Every Time”, IRDAI Journal, Volume XIII, No.10, pp.4-9, October 2015.

Prof. Sashadhar Bera

1. “A Multistage and Multiple Response Optimization Approach for Serial Manufacturing System”, European Journal of Operational Research, Vol. 248(2), Pages 444-452.

Prof. Soumya Sarkar

1. “To brand or to rebrand: Investigating the effects of rebranding on brand equity and consumer attitudes” Roy, Subhadip & Sarkar, Soumya (2015).. Journal of Brand Management, 22(4), 340-360.
2. “‘Crazy Kiya Re’: Explaining the consumption and popularity of Hindi film songs.”Bakshi, Madhupa & Sarkar, Soumya (2015). South Asian Popular Culture (Taylor & Francis), 13(2), 141-153.

Prof. Swarup Kr. Dutta

1. “ Coexistence of structural and contextual ambidexterity - evidences in Indian organisations” by Swarup Kumar Dutta; Mahua Guha published in International Journal of Applied Management Science, 2015 Vol.7, No.3, pp.177 – 193
2. The paper “The Effect of Information Sharing and Reward Within A Product Innovation Team” co-authored with Prof Mahua Guha and Prof Gopal Das International Journal of Strategic Management.

Books Published

Prof. Soumya Sarkar

1. “Business-to-Business Marketing: Relationships, Networks, and Strategies”.Ellis, Nick & Sarkar, Soumya (2015). New Delhi: Oxford University Press

Conferences Attended

Prof. Amit Sachan

1. "Determinants of Customer's Repurchases Intention in Indian Online Retail Context" International Conference on Management and Information Systems (ICMIS-15), Thailand from September 18 to 20, 2015.
2. Chaired a session on "Competitiveness in manufacturing and services" at Third PAN-IIM World Management Conference held at IIM Indore between December 16 - 18, 2015.

Prof. Rohit Kumar

1. Participated and presented a paper titled "Health Insurance Service" during the 18th Annual Convention of Strategic Management Forum (SMF) conducted at Indian Institute of Foreign Trade, New Delhi during 17-19 December 2015.
2. Research paper titled "Healthcare Improvement through Healthcare Financing and Innovation Strategy: The INSECT Framework" has been accepted for presentation at the 12th International Research Conference on Quality, Innovation and Knowledge Management (QIK 2016) held at New Delhi, India 14-17 February 2016. The conference was organized by the Department of Management, Monash Business School, Monash University, Australia.

Prof. Soumya Sarkar

1. Presented paper titled 'Impact of B2B Customer Satisfaction Parameters on the Share of Wallet' (co-author: DK Sarma) accepted in Academy of Marketing 2015 Conference held at Limerick (Ireland) from July 7-9, 2015
2. Presented paper titled 'A Study of the Drivers of Marketability of Hindi Film Music in the Indian Context' (co-author: Madhupa Bakshi) accepted in EuroMedia2015, European Conference on Media & Mass Communication held at Brighton (England) from July 13-16, 2015

Prof. Swarup Kr. Dutta

1. The paper "The Effect of Information Sharing and Reward within a Product Innovation Team" co-authored with Prof. Mahua Guha and Prof. Gopal Das has been selected for presentation in the IABE Conference Oct 9-11, Las Vegas, USA
2. The paper "Tacit Knowledge Transfer in Coopetition: An Empirical Investigation of the Role of BG Affiliation" coauthored with Amit Kumar and Shashank Kumar has been accepted for presentation in the SMS Special Conference in Rome, June 2016.

Prof. Pradip Kr. Bala

1. "Enhancing recommender systems accuracy by using user-items latent features similarity" (with Bipul Kumar and Abhishek Srivastava). 2015 Harvard Academic conference, organized by WEI, Boston, USA, 8-10 June, 2015
2. "An Improvised Latent Factor Model for More Efficient Recommender Systems"(with Abhishek Srivastava and Bipul Kumar) Int'l Conference for Academic Disciplines, Boston, USA, 26-29 May, 2015
3. "Context Development for Internet Security In The Big Data Analytics World" (with Nitin Varma) 4th IIMA International Conference on Advanced Data Analysis, Business Analytics and Intelligence, IIM Ahmedabad, April 11-12, 2015
4. "A Framework for Simple, Secure and Cost-effective Online Voting System" (Rajiv Kumar, Nitin Varma and Abhishek Srivastava) 15th European Conference on eGovernance (ECEG 2015), Portsmouth (UK), June 18-19, 2015
5. "List wise Ranking using Cosine Based Latent Factor Model" (with Bipul Kumar) International Conference on Big Data and Knowledge Discovery, 09-11 March-2016, Bangalore.

Visiting Faculty

Prof. Abhijit Bhattacharya
 IIM Lucknow
 Area : Operations Management

Prof. Abhishek Trehan
 Industry expert
 Area : Information System

Prof. Amit Dhiman
 IIM Calcutta
 Area : OB & HR

Prof. Anindya Sen
 IIM Calcutta
 Area : Economics

Prof. Anshuman Tripathy
 XIM, Bhubaneswar
 Area : Strategic Management

Prof. Arun Krishnan
 Industry
 Area : OB & HR

Prof. Avinandan Mukherjee
 Area : Marketing Management

Prof. Deep Narayan Mukherjee
 Area : Accounting & Finance

Prof. Durba Banerjee
 Area : General Management

Prof. Faiz Hamid
 Area : Operations Management

Prof. Abhishek Goel
 IIM Calcutta
 Area : OB & HR

Prof. Ami Sah
 Industry expert
 Area : Marketing Management

Prof. Amit Kumar
 Industry
 Area : OB & HR

Prof. Anjan Raichaudhuri
 Ex IIM Calcutta
 Area : Strategic Management

Prof. Arun Kumar Tripathy
 Area : Strategic Management

Prof. Ashutosh Sinha
 IIM Lucknow
 Area : Strategic Management

Prof. B B Chakrabarti
 IIM Calcutta
 Area : Accounting & Finance

Prof. Dhruba Purkayastha
 Area : Information System

Prof. EM Rao
 Adjunct Faculty XIMB
 Area : OB & HR

Prof. Francis Castelino
 Industry Expert
 Area : Information System

Prof. G P Rao

NHRDN

Area : OB & HR

Prof. Indranil chakraborty

Industry Expert

Area : General Management

Mr. Kanjanabha Bhattacharyya

Area : Industy expert

Prof. Krishanu Rakshit

IIM Calcutta

Area : Marketing Management

Prof. Madhusree Nanda

MDI Gurgaon

Area : OB & HR

Prof. Manisha Chakraborty

IIM Calcutta

Area : Operations Management

Prof. Nandu Kulkarni

Area : Information System

Prof. Neeraj Dwivedi

IIM Lucknow

Area : Strategic Management

Prof. Nisigandha Bhuyan

IIM Calcutta

Area : General Management

Prof. P Premlata

TISS

Area : OB & HR

Prof. Partha Ray

IIM Calcutta

Area : Economics

Prof. Gajendra K Adil

Area : Operations Management

Prof. ISF Raj

XLRI, Jamshedpur

Area : OB & HR

Prof. Koilakuntala Maddulety

Area : Information System

Prof. Madhupa Bakshi

IIM Udaipur, Visiting Faculty

Area : Marketing Management

Prof. Manish Thakur

IIM Calcutta

Area : Public Policy

Prof. Manjari Singh

IIM Ahmedabad

Area : OB & HR

Prof. Narendra Puppala

Industry Expert

Area : OB & HR

Prof. Nimruji Prasad Jammulamadaka

IIM Calcutta

Area : OB & HR

Mr. Omkar Kore

Industy expert

Area : Marketing Management

Prof. Pankaj Kumar

IIM-Lucknow

Area : OB & HR

Prof. Peeyush Mehta

IIM Calcutta

Area : Operations Management

Prof. Prakash Bagri

Marketing & Sales Professional, Strategic Advisor
 Area : Marketing Management

Prof. Preetam Basu

IIM Calcutta
 Area : Operations Management

Prof. Purba H Rao

Visiting Faculty at IIM-A, XIMB, XLRI
 Area : Marketing & Information System

Prof. R. Raghavendra Ravi

Area : Operations Management

Prof. Rajesh Babu

IIM Calcutta
 Area : General Management

Prof. Rajeshwari Victor

Area : Marketing Management

Prof. Rajiv Kumar

IIM Calcutta
 Area : OB & HR

Prof. Renuka Hodigere

IIM Calcutta
 Area : OB & HR

Prof. Sanjay Badhe

Consultant
 Area : Marketing Management

Prof. Soumyen Sikdar

IIM Ranchi, IIM Calcutta
 Area : Economics

Prof. Sudas Roy

Ex-Professor, IIM Calcutta
 Area : Marketing Management

Prof. Praloy Majumder

IIM Calcutta
 Area : Accounting & Finance

Prof. Punam Sahgal

IIM-Lucknow
 Area : OB & HR

Prof. R Rajesh Babu

IIM Calcutta
 Area : Public Policy

Prof. Rajen Mehrotra

Industry Expert
 Area : OB & HR

Prof. Rajesh Panda

Area : Marketing Management

Prof. Rajiv Bhutani

Area : Information System

Prof. Ravi Seshadri

Industry
 Area : OB & HR

Prof. Sanal Velayudhan

IIM Kozhikode
 Area : Marketing Management

Dr. Sankar Kumar Bhaumik

IMFR
 Area : Economics

Prof. Srinath Jagannathan

IIM Indore
 Area : OB & HR

Prof. Sudhir Jaiswall

Adjunct Faculty IIM-Calcutta
 Area : Accounting & Finance

Prof. Sumanta Basu

IIM Calcutta

Area : Operations Management

Prof. Srinath Sridharan

Area : Industry

Prof. V Rajaraman

Industry Expert

Area : Accounting & Finance

Prof. Vidyanand Jha

IIM Calcutta

Area : OB & HR

Prof. Vikas Srivastava

IIM Lucknow

Area : Accounting & Finance

Prof. Sunil Parmeshwaran

Management Consultant

Area : Accounting & Finance

Prof. Sweta Srivastava Malla

Indian Institute of Foreign Trade (IIFT), Delhi

Area : General Management

Prof. V K Unni

IIM Calcutta

Area : General Management

Dr. Vijay Kumar Gupta

IIM Indore

Area : OB & HR

Prof. Vivek Rajvanshi

Assistant Professor IIM-Calcutta

Area : Accounting & Finance

Staff

Staff members recruited during April 01, 2015 – March 31, 2016

Sl. No.	Name	Joined As	Date of Joining	Regular/ Contract
1.	Brig. Virendra Singh Saini (Retd.)	C.A.O.	13.04.2015	Contract
2.	Ms. Sapna Ramesh Kumar Malhotra	AO - Admissions	11.05.2015	Regular
3.	Mr. Asis Chakraborty	AO – Programme	14.05.2015	Regular
4.	Dr. Indu Shekhar	Lady Doctor	01.07.2015	Contract
5.	Ms. Saumya Srivastava	Accountant	02.12.2015	Regular
6.	Mr. Mithilesha Prasad Singh	Accountant	07.12.2015	Regular
7.	Mrs. Shalini Ranjan	Administrative Officer	15.01.2016	Regular
8.	Mr. Narottam Sahoo	Financial Adviser & Chief Accounts Officer	01.02.2016	Regular
9.	Dr. Reema K Khalkho	Institute Doctor	17.02.2016	Contract

Staff Members left during April 01, 2015 - March 31, 2016

Sl. No.	Name	Joined As	Date of Joining	Regular/ Contract
1.	Dr. Arpita Sutradhar	Programme Coordinator	29.05.2015	Contract
2.	Mrs. Anita Singh Sravano	Programme Coordinator	01.06.2015	Contract
3.	Dr. Namrata Singh	Lady Doctor	01.06.2015	Contract
4.	Ms. Sapna Ramesh Kumar Malhotra	AO - Admissions	13.07.2015	Regular
5.	Dr. Indu Shekhar	Lady Doctor	16.02.2016	Contract
6.	Mrs. Rachana Sharma	Programme Assistant	09.01.2016	Contract

List of Staff Members on payroll: April 1, 2015 – March 31, 2016

SL. No.	Name	Designation
Regular		
1.	Jayanta Kumar Tripathy	Librarian
2.	Ashutosh Kumar	System Administrator
3.	Rohit Samir Kerketta	AO - Personnel
4.	Swati Kindo	Secretary to the Director
5.	Manas Banerjee	Personal Assistant
6.	Ganana Prasad	Senior Library info Assistant
7.	Choudhury Ashadeep Das	Office Assistant
Contractual		
8.	Joseph Gabriel	Sr. Administrative Officer
9.	Shashi Kant Mathur	GM (Campus Development)
10.	Janaki Jagan	International Relationship Coordinator
11.	Sandip Das	Head Placement
12.	Sachidananda Konar	Accountant
13.	Manzar Anis	Accounts Assistant
14.	Asad Hussain	Accounts Assistant
15.	Nawal Kumar Singh	Office Assistant
16.	Shio Nandan Prasad	Admin cum Security Supervisor
17.	Binay Krishna Prajapati	Office Superintendent
18.	Shiv Kumar Shankar	Programme Assistant
19.	Anu Jasuja	Programme Assistant
20.	Sanjeev Lochan Bakshi	Programme Assistant
21.	Maitri Virmani	Programme Assistant
22.	Swati Kapoor	Programme Assistant

Admissions 2015

FPM

Criteria and Selection

Admission to IIM Ranchi FPM was based on the performance of candidates in the CAT, or a standard test in lieu of CAT such as GMAT/GATE/UGC or CSIR-JRF. Candidates were shortlisted and called for an interview for final selection on the basis of their performance in CAT or the standard test in lieu of CAT, academic background, and experience.

72 candidates applied for the program. Out of 72 applicants, 37 were shortlisted for Presentation and Personal Interview. This shortlist was based on CAT/GMAT/GATE/UGC or CSIR-JRF performance, work experience and master's degree. Finally, six (6) were admitted into FPM.

Profile

S. No.	Name	Area
1	ANKUR SHUKLA	Accounting and Finance
2	ABHISEK SUR	Economics
3	PIYUSH GUPTA	Operations Management
4	PIYUSH PRANJAL	Marketing
5	PUNAM PRASAD	Accounting and Finance
6	SWATI ROY	Human Resource Management

Fee structure of PGDM & PGDHRM 2015-17 batch

Sl. No.	Particulars	1st Term	2nd Term	3rd Term	4th Term	5th Term	6th Term	Total
1.	Tuition Fee	1,80,000	1,75,000	1,75,000	1,75,000	1,75,000	1,70,000	10,50,000/-
2.	Mess Charges***	15,000	15,000	15,000	15,000	15,000	15,000	90,000/-
3.	Caution Deposit	10,000						
	Total	2,05,000	1,90,000	1,90,000	1,90,000	1,90,000	1,85,000	11,40,000/-

PGDM (2015-17 Batch)

Criteria

Admission to IIM Ranchi PGDM was based on the performance of candidates in the CAT, Personal Interview & Written Analysis (PI & WA) and on their profile. The PI & WAT process was common to all the six new IIMs, namely, Ranchi, Rohtak, Raipur, Tiruchirapalli, Udaipur and Kashipur.

Initial Shortlisting for WA / PI Process

An initial shortlist for WAT / PI process for Admission to the PGP 2015-17 batch of IIM Ranchi was based on CAT performance. The cut-off percentile CAT scores for consideration for admission to IIM Ranchi is given in the Table 1 below:

Table 1: Cut off Scores of IIM Ranchi

Category	Min of Quantitative Data Interpretation Percentile	Min of Verbal Logical Reasoning Percentile	Min of Overall Percentile
<i>DAP</i>	42.64	42.85	50.71
<i>General</i>	80.58	80.07	96.82
<i>NCOBC</i>	61.5	61.54	81.35
<i>SC</i>	50.44	50.42	67.53
<i>ST</i>	41.59	41.12	50.71

The consolidated merit list (CML) was compiled on the basis of 30% of CAT score, 30% of PI, 20% of WAT Score, 20% of profile. In profile, there were four components Academics, Work Experience, Academic diversity and Gender diversity.

Table 2: Status of candidates in various phases

Category	Candidates Applied for IIM Ranchi	Candidates called for Interview	Candidate Finally Joined
<i>DAP</i>	479	157	3
<i>General</i>	100803	4467	55
<i>NCOBC</i>	16784	2513	31
<i>SC</i>	8439	1329	18
<i>ST</i>	2273	437	13
Total	128778	8903	120

PROFILE

Following table 3 to 6 presents the distribution of 120 Students of PGDM across various parameters.

Table 3: Geographic Distribution of Students

States as per CAT Data	Students	States as per CAT Data	Students
<i>Andhra Pradesh</i>	7	<i>Maharashtra</i>	17
<i>Bihar</i>	3	<i>North East</i>	2
<i>Chandigarh</i>	1	<i>Odisha</i>	5

Delhi	10	Punjab	1
Gujarat	3	Rajasthan	1
Haryana	4	Tamil Nadu	6
Jharkhand	14	Telangana	6
Karnataka	14	Uttar Pradesh	9
Kerala	3	Uttarakhand	3
Madhya Pradesh	2	West Bengal	9

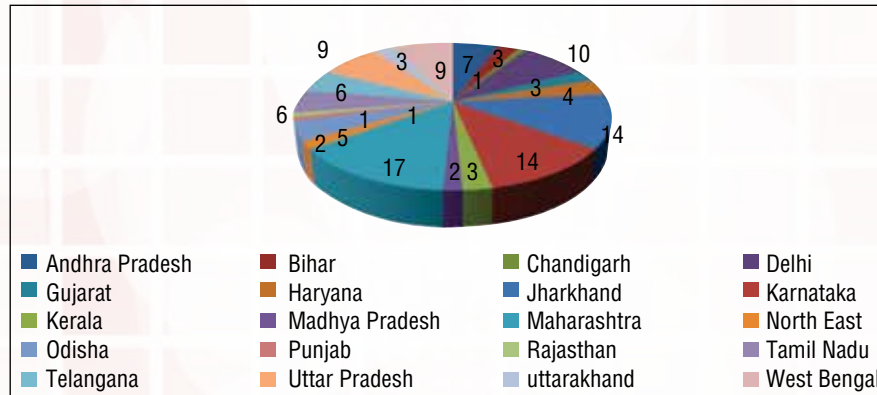


Table 4: Work Experience in Months

Work Experience	Students
0-11	105
12-23	8
24-35	4
36-47	2
72-83	1
Total	120

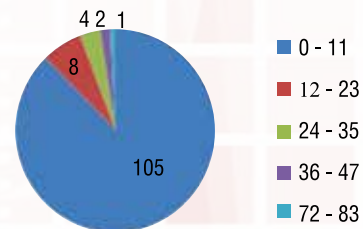


Table 5: Gender diversity

Gender	Students
F	28
M	92
Total	120

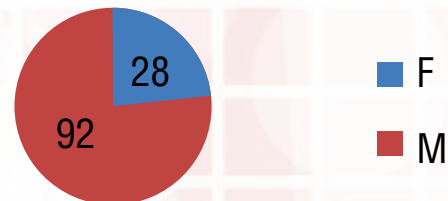
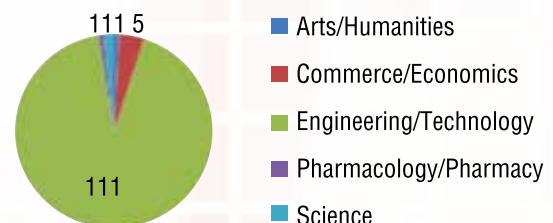


Table 6: Bachelor Discipline

Bachelor Discipline	Students
Arts/Humanities	1
Commerce/Economics	5
Engineering/Technology	111
Pharmacology/Pharmacy	1
Science	2
Total	120



PGDHRM (2015-17 Batch)

For PGDHRM Program an advertisement was put on National newspaper on 19th January, 2015. 1342 candidates applied for the program. Out of 1342, 680 were shortlisted for interview. This shortlist was based on CAT performance, work experience and bachelor's degree. Category wise detail of Candidates applied and shortlisted is given in Table 7.

Table 7: Category wise detail of Candidates

Category	Number of Students Applied	Shortlisted for Interview	Finally Joined
<i>DAP</i>	33	17	2
<i>General</i>	747	323	24
<i>NC-OBC</i>	234	187	14
<i>SC</i>	250	102	5
<i>ST</i>	78	51	4
Grand Total	1342	680	49

The consolidated merit list (CML) was compiled on the basis of 20% of CAT score, 35% of PI, 20% of WAT Score, 25% of profile. In profile, there were four components Academics, Work Experience and Gender diversity.

Profile

Following Table 8 to 11 presents the distribution of 49 Students of PGDHRM across various parameters.

Table 8: Geographic Distribution

States as per CAT Data	Students	States as per CAT Data	Students
<i>Andhra Pradesh</i>	2	<i>Maharashtra</i>	8
<i>Bihar</i>	1	<i>North East</i>	2
<i>Chhattisgarh</i>	1	<i>Odisha</i>	1
<i>Delhi</i>	2	<i>Rajasthan</i>	1
<i>Haryana</i>	2	<i>Tamil Nadu</i>	5
<i>Jharkhand</i>	2	<i>Telangana</i>	6
<i>Karnataka</i>	3	<i>Uttar Pradesh</i>	1
<i>Kerala</i>	1	<i>Uttarakhand</i>	2
<i>Madhya Pradesh</i>	3	<i>West Bengal</i>	6

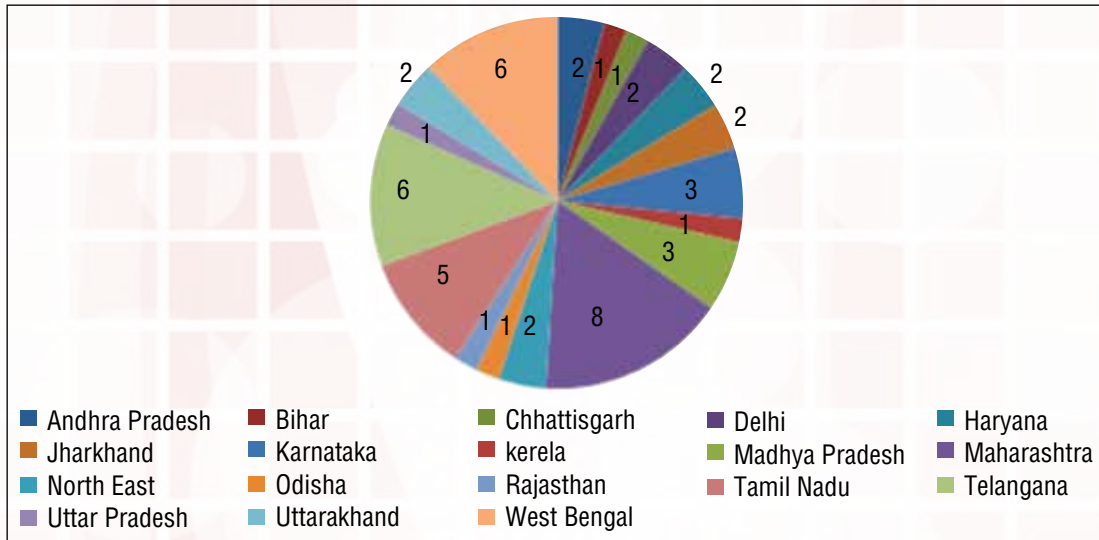


Table 9: Work Experience in Months

Experience	Students
0-11	8
12-23	24
24-35	13
36-47	3
48-60	1
Grand Total	49

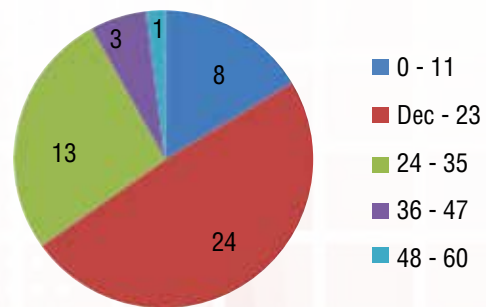


Table 10: Bachelor Discipline

Gender	Students
F	26
M	23
Total	49

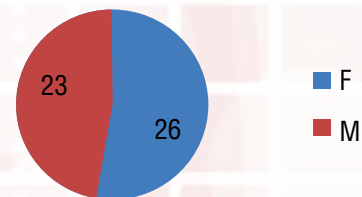
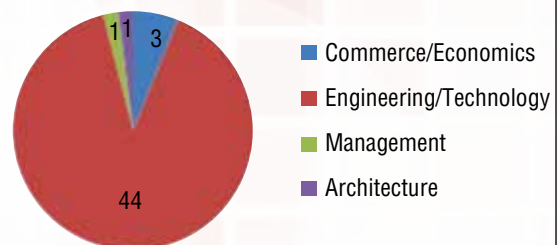


Table 11: Bachelor Discipline

Bachelor Discipline	Students
Commerce/Economics	3
Engineering/Technology	44
Management	1
Architecture	1
Grand Total	49



Presence in Media



Awards, Achievements and Scholarships

Awards Received

Prof. Pradip Kr. Bala

1. Selected for Marquis Who's Who in Science and engineering for 2016-17

Prof. Swarup Kr. Dutta

1. The paper "The Effect of Information Sharing and Reward within a Product Innovation Team" co-authored with Prof. Mahua Guha and Prof. Gopal Das has been shortlisted for the Best paper Award in the IABE Conference Oct 9-11, 2016, Las Vegas, USA

Achievements of the Students

During the year our students earned several laurels and won more than 50 awards. Some of the major awards are:

EVENT	WINNER(S)
WAR OF WITS, XLRI Ensemble'15	1st Runners-up Prakash Ranjan Parijat Gaur Chakshu
Live Project from Mizuho Securities	Winners Kiran Kumar Sanapala Anshuman
Capgemini's Competition, AGON'15	Best Entry team from IIM Ranchi Apoorva Reddy Abhishek Praveen Deepak Nair Yagna Teja
Case Study Challenge "SYNQUEST", NITIE Mumbai	Winners Abhay Navjeet Singh Shubhangi Abhishek Gaurav
Mahindra War Room Season 8	Finalists Avneet Pal Singh Dilip Samanta Sayan Kar Kaustav Pal
PPO from Bluestone	Winners Suleman Safdar Chetan CI
RPG Brand Ambassador	Winner Kaustubh Chatterjee

Mbaskool Article Writing Competition	Special mention article Vinay Tyagi
TAPMI Bloomberg Olympiad 2015	2nd Runners-up Avinash Das Vinay Tyagi Winner Akanksha Gupta Urvika Gupta Anoosha Vanam Nitish Anand Ainnie Abbas
Deloitte “BE THE ONE”	Winner Shelly Singh
S&O PPI from Deloitte	Winners Yagna Teja Deepak Nair Abhishek Praveen
Deloitte Campus Maverick Season 4	Winners Yagna Teja Abhishek Praveen Deepak Nair
IIFT Kolkata B-Plan Competition	Runners-up Praveen Kumar Aniket Mitra
PPI from Samsung R&D Institute Bangalore	Winner Aniket Mitra
Campus Round of Aviva 'Campus to Corporate' quiz	Winners Sayan Dutta Anshuman Ashit
SABMiller’s “Brew-A-Career” Season	Finalists Shanal Gupta Anvesh Tripathi Mohit Kashyap Kamal Hasija
PPO from ICICI Bank	Winners Amaresh Krishna Piyush Jain
Junior Campus Ambassador of SC-Next INDIA	Winner Saswata Banerjee

PPO from Cummins	Winners Anju Manohar Rini Joseph Valerita Akita Fernandez
PPI from HT Media	Winner Harsh Marodia
PPI from Wipro	Winners Abhilasha Seam Sanjayan Satisan Ashadeepthi Komarina Deepak Nair Yagna Teja
Deloitte- "WAR OF BANDS"	Regional Finalists Nabarun choudhary Ankita Thakur Deepak Nair Shashank Sinha, Apurv gupta Varun Jaiswal
Apocalypse, Consulting Competition, SCMHRD	2nd Runner-up Lengdon Rajkhowa
Live Project from NewsBytes	Winners Girija Joshi Anuran Gayali
Live Project from CampusDope	Winner Shelly Singh
Live Projects from Kotak, Future Group & Raymond	Winner Snehal Madne
PPO from TATA STEEL	Winners Megha Deb Lovely Kumari Pranav Patil
P&L Heads in the CampusDope live project	Winners Varun Jaiswal Satyajit Das Dimple Reddy
The Business Standard Quiz Campus Round	Winner Sumeet Yadav 1st Runner-up Ankit Tiwari 2nd Runner-up Anshuman Ashit

CFA Research Challenge- East zone	Winners Amaresh Krishna Mahesh Alapati Avneet Pal Singh VVB Satyanarayan Siddhant Chhaochharia
Table Tennis (Men), RUSH, IIM Ranchi	Winners Bharat Nitin Arora Niraj Jhunhunwalla Ruchir
400 m (Men), RUSH, IIM Ranchi	Winner Sumeet Yadav
Group Dance, RUSH, IIM Ranchi	Runners-up Nidhi Dwivedi Navneet Jayshree Soma Rani Ronita Priyanka Das Chinthu Das Priyanka Dhabai
MANTHAN, XLRI Ensemble'15	Winners Nidhi Dwivedi S. Janardhan Prachiti Sewalkar
First Youth Money Olympiad	Runner-up Binny Rajpal
STRIKE OR YIELD, XLRI Ensemble'15	Winners Parijat Gaur Megha Deb Prakash Ranjan

Scholarships

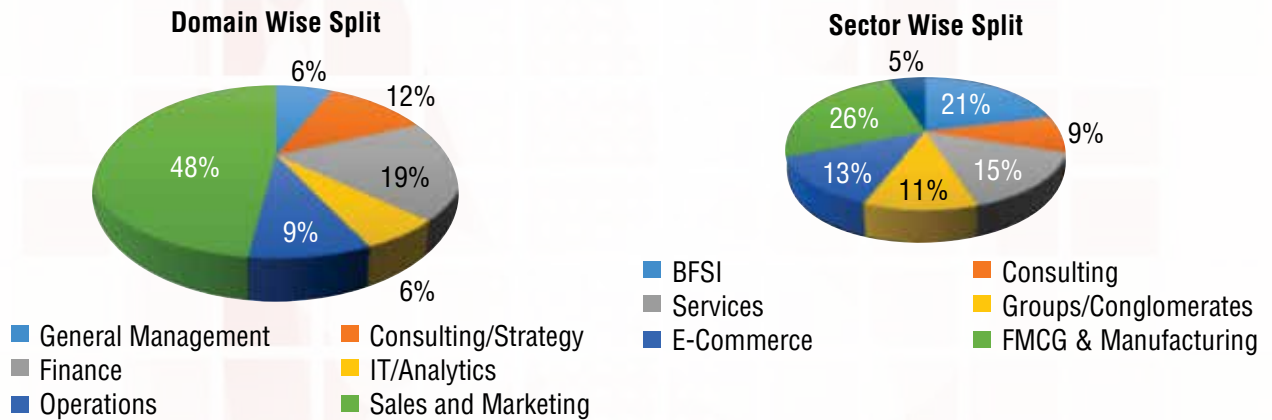
Ministry of Social Justice and Empowerment			Ministry of Tribal Affairs		
1	Abhinav Arya	PGDM 2015-17	1	Bharati Tudu	PGDM 2015-17
2	Ashish	PGDM 2015-17	2	Chau Athina Chauhai	PGDM 2015-17
3	Gaurav Mahawar	PGDHRM 2015-17	3	Prateek Kandulna	PGDM 2015-17
4	Sandra Preetham Kumar	PGDM 2015-17	OPJEMS Scholarship		
5	Y Pratyusha	PGDHRM 2015-17	1.	Piyush Jain	PGDM 2014-16

Placement

Summer Placements for the 2015-17 Batch

IIM Ranchi also announces a successful completion of Summer Internship placement for the batch of 2015 – 17. All the 167 students received internships with stipend in their choice of organisations and roles. With a highest stipend of Rs. 2,84,000, the overall average stood at Rs.72,500 which is an increase of more than 26% over the last year.

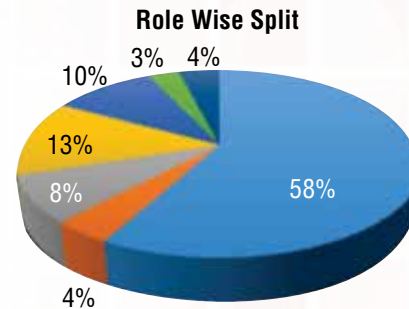
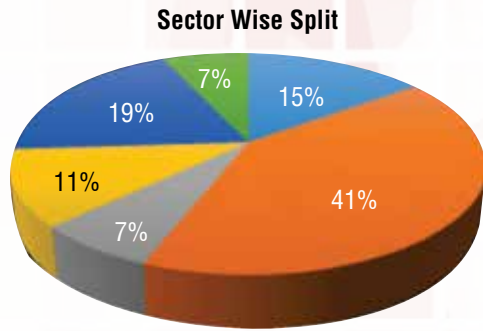
PGDM



Function wise highlights

Sales & Marketing		Finance	
Prominent Recruiters: HT Media, Snapdeal, Volvo Eicher, Berger Paints, BPCL, house of Hiranandani, Tupperware	Roles Offered: Digital Marketing, Social Media Marketing, market Research, Corporate Branding	Prominent Recruiters: ICICI Bank, Kotak Mahindra Bank, Singhi Advisors, RPG, Praxiar India, Adof. Com, RBL Bank	Roles Offered: Investment Banking, Equity Research, Securities, Insurance, Risk Management, Corporate Finance
<i>The highest international stipend offered is 2.84L</i>		<i>The highest international stipend offered is 2.84L</i>	
Strategy & Consulting		IT & Analytics	
Prominent Recruiters: Deloitte, Ernst & Young, RPG, PWC Management Consulting, Polaris India	Roles Offered: Strategy & Operations, Strategic Analyst, management Consultant	Prominent Recruiters: Samsung R&D, Wipro, ICICI Bank, Microsoft	Roles Offered: IT Consultant, Business Intelligence and Data Analytics, E Commerce Business Analyst
<i>The median stipend offered is 1.21L</i>		<i>The average stipend offered is 83K</i>	
Operations & General Management			
Prominent Recruiters: ITC, Metro Cash & Carry, Cummins, Tata Steel, info Edge Ltd, JSPL, Star Cement, RPG		Roles Offered: Business Development, Supply Chain Management, B2B and B2C Logistics management, inventory Control Management	
<i>The highest domestic stipend offered is 1.88L</i>			

PGDHRM



Prominent recruiters: Deloitte, ICICI Bank, ITC, Samsung R&D, Tata Steel, RPG, Honeywell, Tupperware, Jubilant Foodworks, ACC Cements, Airbus, Cognizant, L&T, BPCL, Reliance, Wipro Consumer Care & Lighting, Metro Cash & Carry, AzimPremji Foundation, RBL Bank

Final Placements for the 2014-16 Batch

Indian Institute of Management Ranchi takes immense pride in announcing near completion of its final placement for the PGDM and PGDHRM batches of 2014-16. The batch, comprising of 122 students from the PGDM and 38 from PGDHRM, saw a substantial upward trend in the confidence shown by the industry.

A total of 69 companies, out of which 35 first time recruiters, participated in the recruitment process this year. The number of PPOs and PPIs also went up by 37%, indicating an exemplary performance by students during their summer internships.

For the PGDM 2014-16 batch, 52 companies, including 22 first time recruiters, participated for the final placement. The average CTC stands at Rs.15.14 LPA, an increase of 13% over last year. Over 12% of the batch received offers greater than Rs.20 LPA. The Highest international and domestic CTC is Rs.55.23 LPA and Rs.25.47 LPA respectively. The average CTC of the top 25% and top 50% of the offers made stands at Rs.19.73 LPA and Rs.16.98 LPA respectively.

For the PGDHRM 2014-16 batch, 34 companies, including 18 first time recruiters, participated and offered an average CTC of Rs.13.49 LPA, an increase of 7% over last year. The Highest CTC received is Rs.20.19 LPA. The average CTC of the top 25% and top 50% of the offers made stands at Rs.16.63 LPA and Rs.14.89 LPA respectively.

PGDM

Batch strength 122 and companies visited 61 New Companies visited 22

Function wise highlights

Consulting	
Prominent Associations: Accenture, Cognizant, Deloitte, Ernst & Young, Gallup, Redseer Consulting, RPG Group	Top Profiles Offered: Associate Consultant, Corporate Advisor, Engagement Manager, Senior Consultant, Senior Research Analyst
• Median CTC Rs. 14 LPA, • Top 10 percentile average CTC Rs. 21.17 LPA • Top 20 percentile average CTC Rs. 21.17 LPA	

Finance		General Management	
Prominent Associations: CCIL, CRISIL, ICICI Bank, JPMorgan Chase, Thomson Reuters, Yes Bank	Top Profiles Offered: Asset Management, Corporate Banking, Equity Research, international Banking, investment Banking, Treasury	Prominent Associations: Apollo Munich insurance, Future Group, Jindal Steel & Power Ltd. Larsen & Toubro, Mjunction	Top Profiles Offered: Leadership & Group Strategy, New Business Initiatives, New Product innovation & Development
<ul style="list-style-type: none"> • Median CTC Rs. 14 LPA, • Top 10 percentile average CTC Rs. 23.47 LPA • Top 20 percentile average CTC Rs. 22.8 LPA 		<ul style="list-style-type: none"> • Median CTC Rs. 14 LPA, • Top 10 percentile average CTC Rs. 20.18 LPA • Top 20 percentile average CTC Rs. 18.12 LPA 	
Operations		IT & Analytics	
Prominent Associations: Amazon, Cummins, Future Supply Chain, Stellium Inc., Tata Steel	Top Profiles Offered: Fleet Management, Procurement Consulting, Supply Chain Strategy, Warehouse Management	Prominent Associations: Cognizant, Google, L&T Infotech, Wipro	Top Profiles Offered: Account Manager, Business Development, Business Solution Enabler, Campaign Manager, Data Analyst, Product Quality Analyst
<ul style="list-style-type: none"> • Median CTC Rs. 12.62 LPA, • Top 10 percentile average CTC Rs. 15.4 LPA • Top 20 percentile average CTC Rs. 14.96 LPA 		<ul style="list-style-type: none"> • Median CTC Rs. 14.37 LPA, • Top 10 percentile average CTC Rs. 21.17 LPA • Top 20 percentile average CTC Rs. 19.08 LPA 	
Sales & Marketings			
Prominent Associations: Berger Paints, DS Group, Hero MotoCorp, HT Media, Maruti Suzuki MTR Foods, Videocon D2H		Top Profiles Offered: Brand Management, Digital Marketing, International Marketing, marketing Research media Marketing.	
<ul style="list-style-type: none"> • Median CTC Rs. 13.75 LPA • Top 10 percentile average CTC Rs. 25.72 LPA • Top 20 percentile average CTC Rs. 20.39 LPA 			

PGDHRM

Batch strength 38 and companies visited 24 New Companies visited 13	
Prominent Associations: Mother Dairy, Ola Cabs, RPG Group, Samsung R&D, Tata Steel, Zee Entertainment	Top Profiles Offered: Compensation and Benefits, Corporate HR, Employee Relations, HR Analytics, HR Business Partner, HR Operations, Industrial Relations, Learning and Development, Talent Acquisition.
<ul style="list-style-type: none"> • Median CTC Rs. 12.81 LPA, • Top 10 percentile average CTC Rs. 18.9 LPA • Top 20 percentile average CTC Rs. 17.02 LPA 	

COLLOQUIUM 'Meet the Leaders'

Colloquium - an IIM Ranchi initiative, where its students get an opportunity to interact with the industry leaders in Finance, Marketing, Operations and HR, rolled into its 4th year since inception and its momentum is up and gaining.

The 4th edition kicked off on a high note at IIM Ranchi. Mr. Ashu Malhotra, HR Head of e-commerce giant Jabong.com visited the campus as a part of the event. He invoked the students to aim big in life and to be good human beings by connection with people around them (people orientation), respecting others in the company and learning constantly from the immense knowledge repository that lies around them.

Another memorable event was an interactive session with Ms. Smita Chakraborty, Regional Manager Stock Minds that saw tremendous participation from the Finance enthusiasts.

Colloquium was also graced with the presence of Mr. Sudhanshu Pandit, Vice President HR, Symantec India. He delivered a lecture on the theme 'Career Planning & Development for Students & Young Professionals'. After a short presentation on the various hurdles faced in the corporate world, Mr. Pandit stressed upon the importance of finding the right job and not just the high-paying job.

The institute received many visitors as part of our Colloquium and for guest lectures.

This year the "Colloquium - Meet the Leaders" series started with a visit by Dr. Diwakar Goel, GM HR, Airport Authority of India. Later the students interacted with industry leaders from firms like Decathlon Sports India, Religare Enterprises Limited, CRY India, ICICI Securities, RBI, Bluestone, Lenovo

Around 65 senior executives from various companies visited to interact with our students.

Colloquium Calendar 2015 - 16

Guest Faculty's Name	Designation	Company Name
Dr. Dewakar Goel,	GM HR,	Airport Authority of India
Mr. Nilay , Corporate	Vice President- HR	Max New York Life Insurance Pvt Ltd
Mr. Gaurav Gupta,	Territory Head	Care Ratings
Mr. Anupam Chakrabarty	Managing Director	Lindstrom
Mr. Mukeshkumar Jain	VP & Head	NICE Systems
Mr. Yadvinder Singh Guleria	Senior Vice President - Sales & Marketing	Honda Motorcycle & Scooter India Pvt. Ltd.
Mr. Pankaj Suri	Head, Human Resources	Edelman India
Mr. Rajiv Wadera	Head, Administration	DS Group
Ms. Premjeet Sodhi		Initiative India
Mr. Ian Pinto	Global Human Resource Professional	Sandvik
Mr. Nikunj Khemani	Director	Global Delivery, GEP Worldwide
Mr. Kumaar Priyaranjan	HR Head	Hikal
Mr. Kamlesh Dangi	Group Chief People Officer	Religare Enterprises Limited
Mr. RAVI SINHA	Manager HR	Decathlon Sports India
Ms. Puja Marwaha ,	CEO	CRY India
Ms. Sweta Bhattacharjee		CRY India
Mr. Neha Sinha	CEO	Epoch Elder Care Centre

Guest Faculty's Name	Designation	Company Name
Mr. Vivek Khanna	CEO	HT Media
Ms. Lakshmi Putrevu	Group HR Head	Phoenix Commodities
Mr. K.R Samuel	Dy. General Manager	SIDBI
Mr. Anand Gurumoorthy	Global Head	OMICS International
Mr. Anurag Srivastava	Director, Finance	E I Dupont
Mr. V S N Rao	Deputy General Manager	MMTC Ltd
Mr. Sanjeev Jha	Director (Finance)	Kelly Services (India)
Mr. Priyadarshi Bhattacharya	VP-HR	ANZ Bank
Mr. Rajendra Mehta	Chief People Officer (Global)	Zee Entertainment Enterprises Ltd.
Mr. Vivek Shankar	Senior Director	Emcure Pharmaceuticals Ltd
Mrs. Dipali Sharma	Director	Actionaid group
Mr. Raja Sekhar	Director & COO	Global InnovSource Solutions Pvt Ltd
Mr. Amit Chatterjee	Managing Director	Sartorius India Group
Mr. Arun Thukral	MD and CEO	Axis Secirities
Mr. Raj Iyer	Vice President	Naandi Org
Mr. Sunil Agarwal	CEO	Black Olive Ventures
Mr. Siddhartha Mukherjee	Senior VP & Business head	TAM Media research
Mr. Rajendra Mehta	Chief People Officer (Global)	Zee Entertainment Enterprises Ltd.
Mr. Raj Nair	Chairman,	Avalon Consulting
Ms. Annapurna	CHRO	E2E Rail
Mr. Gagan Bhargava	VP HR	NDTV
Mr. Subba Raju	Co Founder	Real Shoppee
Mr. Braj Kishore	Head Brand and Corporate Communication	SBI Life Insurance Co. Ltd.
Mr. Anupal Banerjee	VP HR	Viacom 18
Ms. Smita Chakraborty	Regional Manager	ICICI Securities
Mr. Pattabiraman MP	Head HR	McKinsey Media Labs
Mr. Shishir Kumar	Manager HR	Airbus India
Mr. Javin Bhide	Director & Co- Founder	SynCore Consulting
Mr. Manmohan Bhutani	VP- HR	ACS Group
Mr. Azaz Motiwala	Founder & CMD	IKON Marketing Consultants
Mr. Gurvinder Singh	CEO	Indus Valley Partners
Mr. Atul Mohan	Head-HR, Bluestone	Bluestone
Mr. Sudhir S Bharadhwaj		Cognizant
Mr. Atul Mohan	HR	Bluestone
Mr Sundeep Holani	CEO	Channelplay Limited
Dr. Ganesh Natarajan	Vice Chairman & CEO	Zensar Technologies

Guest Faculty's Name	Designation	Company Name
Mr. Subhankar Roy Chowdhury	Global Head: HR Strategy / M&A	Lenovo
Mrs.Sharmeen Khalid	Chief Human Resources Officer	Info Edge (India) Ltd
Mr. Vikash Agarwal	Head - Business HR	Aditya Birla Online Fashion
Mr. S M Sundaram	CFO and Partner	Baring Private Equity
Mr. Atul Kumar	CEO	A++ Ventures
Mr. Venkat Tadanki	CEO	Secova
Ms. Subrata Basu	Program manager	Piramal Foundation For Education Leadership
Mr. Pankaj Dubey	MD	Polaris India
Mr. Sharad Agarwal	CFO	Aditya Birla Online Fashion
Mr. Vikash Agarwal	Head HR	Aditya Birla Online Fashion
Mr. Avinash Pakhre	Senior Consultant	ACH Group
Mr. M.K.Verma	Regional Director	RBI



New Initiatives & Opportunity

Aarohan

IIM Ranchi hosted its first Leadership Speak Series named “Aarohan” on January 8, 2016 at Cockerel Auditorium, Dipatoli Cantt, Ranchi. The Idea of this series is to invite Role Models across various fields to come and address the IIM Ranchi community particularly the students. The basic objective of this series is to provide an opportunity for the students to interact with the best of minds from various fields promote intellectual growth and stimulation.

The speaker of the Leadership Series was Lt. Gen. Arun Kumar Sahni, UYSM, SM, VSM, ADC. The topic of the talk was “Leadership in the Army Tenets for Wider Application” Speaker Lt Gen Arun Kumar Sahni.



The Talk was attended by Prof. Anindya Sen, Director In-charge, IIM Ranchi, Major General R. Nagraj, GOC, 23 Inf. Division, Brig. V S Saini (Retd), CAO, IIM Ranchi, Army Officers, Students, Faculty and Staff members of IIM Ranchi.

GIAN

IIM Ranchi organized its first Module of GIAN (Global Initiative of Academic Networks) titled “Sports and Entertainment Marketing: A Global Perspective” during December 17, 2015 to February 18, 2016.

GIAN is a new program approved by Government of India in Higher Education aimed at tapping the talent pool of scientists and entrepreneurs available internationally to encourage their engagement with the institutes of Higher Education in India so as to augment the country’s existing academic resources, accelerate the pace of quality reform, and elevate India’s scientific and technological capacity to global excellence.

Under this scheme, Prof. Avinandan Mukherjee (Dean of the College of Business, and Professor of Marketing and International Business at Clayton State University, Metro State University, Metro Atlanta, Georgia, USA) and Prof. Soumya Sarkar (Assistant Professor of Marketing at Indian Institute of Management Ranchi) had conducted the first module on Sports and Entertainment Marketing.

It was conducted through a pedagogical mix of case studies, lectures, role plays, debates, videos experiments, assignments, field research, consulting project, presentations and discussions. The participants were provided with a real-life extensive immersion on how marketing theory can be applied to sports and entertainment.

The participants were a mix of second year MBA students with marketing specialisation, marketing faculty from academic institutions and industry professionals with interests in sports and entertaining marketing.

Students Exchange Programme

For building global relationship with various international institutes/universities of repute through collaborations and by bilateral exchanges for students and faculty IIM Ranchi initiated the process of partnering with foreign business schools.

The Student Exchange Programme is open for students of 2nd year Post-graduate Programme in Management. The students spend one term of 3 months, during September to December, as part of the student exchange in the partner institute.

The students of partner institutes are nominated for one term in IIM Ranchi. The tuition fee is to be paid at the home institute. However, other expenses like, air fare, local transportation, accommodation, food, medical insurance, book purchase, etc. are borne by individual student.

During the academic year 2015-16 IIM Ranchi has signed MoUs with University of Alberta, Canada and EMLYON Business School, France. As of now it completed signing MoUs with SEVEN foreign Institutes/Universities in France, USA, China, Canada, Greece and Thailand.

In the Academic Year 2015-16, during Term-V the following students went on Student Exchange Programme at the partner institute:

1. **Pranav Ranjan Patil** (Reg. No. M043/14) : Krannert School of Management, Purdue University, USA.
2. **Ms Ankita Thakur** (Reg. No.M018-14) : Audencia School of Management, France
3. **Ms Namita Niranjana Kapaley** (Reg.No.M106-14) : Audencia School of Management, France

It is a continuous process and we propose to arrange tie-ups with number of institutes in different parts of the world, so that a large number of students can go on exchange programmes.

Alumni Chapters, IIM Ranchi

The students interact with the alumni through various platforms like institute email, social media etc. Even in placements, the alumni extend a helping hand to the institute. They are continuously informed about the various happenings in IIM Ranchi as they like to stay updated about their Alma Mater. With greater response and enthusiasm from passed out students to connect together, alumni chapters are also being planned across various cities this year.

This year following Alumni interacted with the students:

- Rajeev Kumar Gupta, DGM Corporate Relations, JSW Steel on 17/11/2015
- Avinash Pakhre, Senior Consultant, ACH Group on 04/01/2016

Opportunity

Under the Youth Exchange Programme of Department of Youth Affairs, Government of India, youth delegations are exchanged between various countries, to promote mutual understanding of values and culture among the youth and to develop better relations.

Through this initiative of Ministry of Youth Affairs, Govt. of India, five students of IIM Ranchi visited China during 20th to 27th August

1. Snehil Agrawal
2. Swadha Awasthi
3. Snehitha Vedullapalli
4. Guneet Kaur
5. Chakshu Kalra

Convocation

The Fifth Convocation of IIM Ranchi was held on Tuesday, March 29, 2016 at Cockerel Auditorium, Dipatoli Cantonment, Ranchi to confer the Post Graduate Diploma on 2014-16 batches of Post Graduate Diploma in Management (PGDM) – 122 students, Post Graduate Diploma in Human Resource Management (PGDHRM) - 37 students,

The Chief Guest for the occasion was Shri R. Gopalakrishnan, Former Director, TATA Sons Limited,

The Director In-charge, Prof Anindya Sen welcomed the Chief Guest, Shri R. Gopalakrishnan and also presented a brief report of activities of IIM Ranchi from April 1, 2015 to March 31, 2016. He congratulated the graduating students.

Mr. Hasit Joshipura, Officiating Chairman, Board of Governors, IIM Ranchi welcomed the Chief Guest and delivered the presidential address.

The Chief Guest, Shri R. Gopalakrishnan presented the Gold & Silver medals to the students for their academic excellence and to the Best Outgoing Student and other prize-winners.

Medals for Academic Excellence & List of Graduates

Two-Year Post Graduate Diploma in Management (PGDM): 2014-16 batch (Total – 122)

Publishers Taylor and Francis Books India Pvt. Ltd, MC-Graw Hill Education and Pearson Education have sponsored the book prizes for different rank holders and recipients of best Summer Internship Projects for the different Programmes in this Convocation.

Gold Medal, Certificate of Merit & Book Prize	Recipient
1st Rank holder	Avneet Pal Singh(His name has been included in the Honour roll)

Silver Medal, Certificate of Merit & Book Prize	Recipient
2nd Rank holder	Jointly shared by Nagineni Amaresh Krishna and Piyush Jain(Their name has been included in the Honour roll)

Book Prize	Recipient
4th Rank	Ainnie Abbas
5th Rank	Jointly shared by Sayan Kar & Oindrila Mandal
7th Rank	Harsh Marodia
8th Rank	Akanksha Gupta
9th Rank	Gauri Rajpal
10th Rank	Ankita

Award, Certificate of Merit & Book Prize	Recipient
Best Outgoing Student	Piyush Jain

Certificate	Recipient
Best Summer Project : Accounting & Finance	Karthik B

Best Summer Project : Marketing	Jointly shared by Manjeet Kumar & Namita Niranjana Kapaley
Best Summer Project : Operations	Rini Joseph
Best Summer Project : Information System	Barde Shraddha Naresh
Best Summer Project : Strategy	Shahzeb Feroz

For winning the Best SIP Project in the Strategic Management area, he also gets “Prof. Ashish Hajela Memorial Award” that we have instituted from this year in memory of our late faculty colleague “Prof. Asish Hajela” who left us on 30 December 2014.

Rest of the names are in alphabetical order:

A Sathish	Kishu Keshav
Abdul Wahid Khan	Ladkat Rutuja Sudhir
Abhijit Kumar	Lukalapu Raja Sekhar
Abhilasha Seam	Madne Snehal Vasant
Abhinaya S	Manchala Pradeep Kumar
Abhishek Gupta	Manish Kumar
Abhishek Jayant	Manoj Kumar Sahu
Abhishek Praveen	Maruthappan S
Abhishek Sahu	Masupatri Rohit Reddy
Adarsh Vikrant Pande	Mata Naga Sneha Sai
Aditi Abhay Nakhate	Mohammed Ismial
Alapati Mahesh	Nishtha Jakhar
Amaranath Dakoju	Nitish Anand
Amarnath Lakra	P Dimple Reddy
Ambika Jangid	Patil Pranav Ranjan
Amisha Chawla	Prabhat Ranjan
Amit Manohar	Prashant Kumar
Amit Saha	Praveen Kumar
Anju Manohar	Preeti Chhaparia
Ankit Bansal	Priyanka Choudhary
Ankita Nareda	Radhika Gupta
Ankita Thakur	Rahul Rawat
Antarix Choudhary	Raja Sekhar Reddy Vuppada
Anup Ranjan	Raja Sunder K A
Anuran Gayali	Rupesh Kumar
Anushka Chowdhury	Sangeeta Gayen
Apoorva Reddy	Satyajit Das
Apurv Gupta	Seshank Puli
Ashita Dhir	Shailesh Singh
Ashley Lakra	Shalini Sathapathy

Avinash Das	Shantanu Mandal
Ayala Somayajula Madhushree	Shashank Kumar
Azfer Sajjad	Shelly Singh
Baliboyana Sriharsha	Shivam Mehta
Behara Krishna Chaitanya	Shiven Chaudhary
Bibhas Mishra	Sidharth Bains
Binny Rajpal	Snehil Agrawal
Chaudhari Nimeshkumar Narendrabhai	Snehitha Vedullapalli
Chetan C.ingaleshwar	Sudeep Godara
Chetan Sehgal	Suleman Safdar
Chinkal Nagpal	Sumit Kumar
Deepak Nair	Sunil Manohar Ragolu
Dilip Samanta	Swadha Awasthi
Gaurav Kumar	Swarnadip Khan
Gopinath Vangari	Swati Singh
Himanshu Bist	Toshima Singh
Indranil Mondal	Urvika Gupta
Inu Kumari	V Anoosha
Ishan Chawla	Valerita Akita Fernandez
Joshi Girija Prashant	Varun Jaiswal
K A M Adarsh	Vinay Tyagi
Kanav Ayri	Vinoth Kumar N
Kaustav Pal	Yagna Teja D

Two-Year Post Graduate Diploma in Human Resource Management (PGDHRM): 2014-16 batch (Total – 37)

Publishers Taylor and Francis Books India Pvt. Ltd, MC-Graw Hill Education and Pearson Education have sponsored the book prizes for different rank holders and recipients of best Summer Internship Projects for the different Programmes in this Convocation.

Gold Medal, Certificate of Merit & Book Prize	Recipient
1st Rank holder	Nandiraju V. S. (her name has been included in the Honour roll)

Silver Medal, Certificate of Merit & Book Prize	Recipient
2nd Rank	Megha Deb

Certificate of Merit & Book Prize	Recipient
3rd Rank	Anshu Shalinee
Book Prize	Recipient
4th Rank	Radhika Kalia

5th Rank	Chakshu Kalra
Award, Certificate of Merit & Book Prize	Recipient
Best outgoing Student	Chakshu Kalra
Certificate	Recipient
Best Summer Project : HR	Jyoti Khatri

Rest of the names are in alphabetical order:

Akhilan S	Meera Chandran
Anamika Dev Roy	Neha Verma
Aniket Mitra	Novika Anand
Apoorva	Pagare Sharayu Hemant
Bharathraj Singh B	Parijat Gaur
Dasari.rajkiran	Pothula Krishna Madhavi
Deep Shikha	Prachi Swatantrata Jha
Geetamrutharunkani	Pragya Joshi
Guneet Kaur	Prakash Ranjan
Gyan Prakash	Radhika Bhama
Himanshu Chandra Lal	Rangannagari Anusha
Jaya Sharma	Richa Mukhi
Joyita Mondal	Sanjayan Satisan
Kaustubh Chatterjee	Trisha Sardar
Komarina Ashadeepthi Srinivas	Vanya Sanjar



Management Development Programme (MDPs)

MDPs Undertaken

The Management Development Programme for the Academic year 2015-16 are listed below:

Name of Program	Program Date
Business Analytics and Business Intelligence	May 16 – 25, 2015
Finance For Decision Making	July 2 - 5, 2015
Understanding Group Dynamics and Improving Team Effectiveness	August 26-28, 2015
Finance for Decision Makers	February 1 - 2, 2016
Strategic Management for Business Excellence	March 11-12, 2016
9-DAY Executive Program in "Business Analytics & Business Intelligence" (EPBABI) with Hands-On in R, Python and SAS	March 12-20, 2016
Regression Modelling through Software Packages	March 14-15, 2016

SEXUAL HARASSMENT OF WOMEN AT WORKPLACE ACT

Internal complaint committee deals with the complaints received from the faculty, students & staff members of the Institute. The Annual Return on cases of Sexual Harassment is as given below.

Period: 1st April 2015 to 31st March, 2016

Sl. No.	Particulars	Ministry/ Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	-	None
2.	Number of complaints disposed off during the year	-	None
3.	Number of cases pending for more than 90 days	-	None
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	-	02
5.	Nature of action	-	-



Government of India

CABINET SECRETARIAT DIRECTORATE OF PUBLIC GRIEVANCES

Unresolved Grievances Bothering You?

You may seek help of Directorate of Public Grievances (DPG) in resolution of grievances relating to Ministries/Departments and Organisations under its purview. In last few years, nearly ninety percent of the grievances taken up by the Directorate have been resolved favourably.

Please read carefully the conditions listed below before lodging your grievance:

- You should have exhausted the Departmental remedies for individual grievances.
- Your grievance should not relate to service matter (other than payment of terminal benefits like gratuity, GPF etc.), a case disposed of at the level of Minister of the concerned Department, commercial contract, a sub-judice case, a case where quasi-judicial procedures and appellate mechanisms are prescribed for decision making, RTI matter, Religious matter.
- Suggestion of any sort will not be treated as grievance.

List of Ministries/Departments/Organizations under DPG's purview

(a) Ministry of Railways	(i) Public Sector Banks
(b) Department of Posts	(j) Public Sector Insurance Companies
(c) Department of Telecommunications including BSNL and MTNL	(k) National Saving Scheme of Ministry of Finance
(d) Ministry of Urban Development including Delhi Development Authority, Land & Development Office, CPWD and Directorate of Estates	(l) ESI hospitals and dispensaries directly controlled by Employees State Insurance Corporation under Ministry of Labour and Employment.
(e) Ministry of Petroleum and Natural Gas including its Public Sector Undertakings	(m) Employees' Provident Fund Organization
(f) Ministry of Civil Aviation including Airports Authority of India and Air India	(n) Regional Passport Authorities under Ministry of External Affairs
(g) Ministry of Shipping, Road Transport and Highways	(o) Central Government Health Scheme under Ministry of Health and Family Welfare.
(h) Ministry of Tourism	(p) Central Board of Secondary Education, Kendriya Vidyalaya Sangathan, National Institute of Open Schooling, Navodaya Vidyalaya Samiti, Central Universities, Deemed Universities (Central) and Scholarship Schemes of Ministry of Human Resource Development
	(q) Ministry of Youth Affairs

Note: You can lodge your grievance online on our website "<http://dpg.gov.in>". You may also send your grievance to us by post or fax with complete information and relevant documents.

Contact us at:

The Secretary,

Directorate of Public Grievances,

2nd Floor, Sardar Patel Bhawan, Sansad Marg, New Delhi-110001

Tel: 011-23743139, 011-23741228, 011-23363733

Fax: 011-23345637, e-mail: secypg@nic.in

Website: <http://dpg.gov.in>

Activities & Events

Fantasia: Literary Festival at IIM Ranchi

The literary club of IIM Ranchi launched two inter college creative writing competitions Ignis and Exponentia under the umbrella event of Fantasia. Where Ignis was about drawing inspiration from pictures exponential was all about webbing stories around our favorite characters. The competitions was initiated on 28 February. More than a hundred teams participated. Ignis participants were given six pictures, from which they could choose one as a subject for their story. Exponentia participants were forwarded a list of their favorite characters in interesting settings to spin their stories.

Skill Development Workshop

In November 2015, during the 'Joy of Giving', the student's club organised skill development workshop. Training was provided to make quilling jewellery to the women workers. The primary aim of skill development trainings was to provide them an alternative source of income.

Futsal Season 2 at IIM Ranchi



The biannual football competition organized by sports and cultural committee, IIM Ranchi. This edition pitted 4 teams, Swasthik Maniacs, Auzaar, Kantatoli United and Smokin Aces, in a hotly contested league from which the top 2 sides progressed to the finals. It witnessed Fancy nutmegs, nerve-wracking penalty shootouts, acrobatic saves, and sublime hatricks.

Induction Programme Welcoming of the New Batch

IIM Ranchi organized a two week long induction programme for the students of PGDM and PGDHRM 2015-17 batch. It began on 13th June Dean Prof. (Dr.) P.K. Bala addressing the entire batch with a welcome speech focusing on the mission and vision of IIM Ranchi. This was followed by the address of the Director, Prof. Anindya Sen who motivated the students to work brilliantly while maintaining a personal philosophy of life. The entire programme was meticulously designed by Prof. Gaurav Marathe, Assistant Professor.



IIM Ranchi Celebrates International Yoga Day



On June 21st, international Yoga Day as declared by the Prime Minister of India, Mr. Narendra Modi was observed by IIM Ranchi Students.

The event took place at Hotel Holiday Home in Kanke Road and saw an impressive turnout of over 180 students. It was well organized by the student council under the guidance of Dr. Anindya Sen, Director In-charge IIM Ranchi, Mr. Dharmendra Singh and his team of yoga trainers from Yoga Mitra Mandal, an affiliated centre for Bihar school of Yoga, provided great support to the students.

6th foundation Day Celebration

IIM Ranchi celebrated its 6th Foundation Day on 6th July, 2015 at Dr. Ram Dayal Munda Auditorium. The event saw the presence of Dr. Kirit Parikh, who was the Guest of Honour for the event. Prof. Anindya Sen, Director In-charge, IIM Ranchi, addressed the gathering by throwing light on how IIM Ranchi has progressed exponentially ever since its foundation in 2010. Mr. Sen elaborated that even though IIM Ranchi's goal is to be among the top 10 institutes in the APAC region by 2020 it is the journey that matters more than the destination.



Anmol Bachpan Contest

Students of IIM Ranchi came upon a glorious opportunity to work on a live project commissioned by the Government of India with support from Indian Railways. The project titled 'Anmol Bachpan' was aimed at providing a holistic feasible and sustainable solution to all the stakeholders to ensure care and protection of children in contact with railways.

While the contest was open for students from many colleges in and around Ranchi it was IIM Ranchi which showed the most enthusiastic participation. IIM Ranchi had the majority of finalists and the eventual winners were also from the institute.

Observance of Digital India Week

IIM Ranchi observed the Digital India Week, from 30th June to 5th July, 2015. The technology committee at IIM Ranchi organized the events related to the Digital India theme which included an article writing competition as well as a debate competition.

Topic of the debate was "Challenges and Prospects of E-Governance in India", was held at IIM Ranchi on 5th July, 2015. Thereafter, the debate competition got under way, where IIM Ranchi students showed great vigor and enthusiasm to critically analyze the situation of e-governance in India and provide some valuable insights about the same.



Independence Day Celebration



With vibrant colors and great patriotic fervor, IIM Ranchi celebrated the 69th Independence Day at Suchana Bhawan. The national tri coloured flag was unfurled by Prof. Anindya Sen, Director In-charge, IIM Ranchi.

This was followed by an energized recital of the national anthem by the student's faculty and he staff members. Dr. Sen addressed the gathering on unity in diversity. Afterwards, there was a street play organized by the students they illustrated the importance of cleanliness. Their immense talent was warmly appreciated by the Director and faculty members.

Blood Donation Camp:



A blood donation camp was organized by the 'Samarpan' the CSR club of IIM Ranchi in association with Rajendra Institute of Medical Sciences (RIMS), Ranchi. There was an overwhelming response not only from the student fraternity but also the residents of the neighboring Khelgaon Society. 114 people donated 28.5 liters of blood for a noble cause.

Teachers' Day Celebrations

In India, 5th September, is celebrated as Teacher's Day as a mark of tribute to the contribution made by teachers to society, 5th September is the birthday of Dr. Sarvepalli Radhakrishnan, who was a staunch promoter of education, a well-known diplomat, a scholar, the President of India and above all, a great teacher.

The students of IIM Ranchi arranged and performed various types of cultural programs and activities as a token of love and respect towards their teachers.



Hindi Fortnight Celebration

The students and staff of IIM Ranchi came together to observe the importance of Hindi our official language, from 7th to 24th September, on the occasion of 'Rajbhasha Pakhwada'. The event



was judged by Prof. Amit Sachan and prof. Gaurav M. Marathe. The winners were Shiv Shankar Mahato and Madan Kulkarni (PGEXP students) with the team of Madhushree Ayala and Piyush Jain finishing second.

AGON Management Fest

The most awaited "War of the Business Brains" i.e. AGON, the first management festival of IIM Ranchi was held on October 3rd - 4th, 2015. The spirit of IIM

Ranchi could be seen in every step students took as they successfully hosted many events and competitions. IIM Ranchi hosted more than 140 outstation participants from more than 15 B-Schools including IIMK, JBIMS, XLRI Great Lakes, NMIMS, SIIB, XIMB, XISS, IIT Kanpur, IIT Delhi, IIT Roorkee, SRCC, DCE and many regional B-Schools. The media coverage was immense and saw more than 10 newspaper publishers and 6 online channels praising AGON.



Joy of Giving

IIM Ranchi organized a visit to the Kshitij School for deaf and dumb children, Doranda. running under the aegis of Anil Lal, this school started in 1938, and with basic help from the state government and from sponsors and donors is running as a haven of help and support for these children. The students of IIM Ranchi organized a diya painting session for the children, followed by a “topple the tower” game and a Rangoli making session.

Diwali is a festival of lights and our students tried to bring light not only into their lives but also into the lives of those less fortunate than ourselves.



YUWA Public Speaking Workshop



Samarpan the social Responsibility club and the Toastmasters club of IIM Ranchi came together with YUWA to conduct a work shop on the importance of public speaking on the 28th of November. YUWA is a non-profit corporation with a mission to promote a youth driven approach to community in rural India. The organization operates in Jharkhand.

The YUWA girls actively participated in the table topics and spoke really well. The girls used some of the public speaking techniques they had just learnt and spoke about their hobbies, their lives and various heart

touching incidents they had experienced.

Candle Light March

The students of IIM Ranchi on the 19th of November participated in a candle light march to demonstrate solidarity for the late Manjunath Shanmugam, and to demonstrate their support and tireless efforts to make a corruption-free India.

The Manjunath Shanmugam Trust, a pan IIM initiative, organizes this every year across all IIMs and other major B-schools across the country on the Remembrance day of Manjunath Shanmugam, IIM Lucknow alumnus who was working as a manager at IOCL when he was murdered for sealing a petrol station in Lakhimpur Kheri, UP for selling adulterated fuel the death of a talented young manager, who only had his duty in mind is a stark reminder to us of the multiple layers of corruption that mire our society.



Vigilance Awareness Week



The central vigilance commission along with the HRD Ministry launched the 'Vigilance Awareness Week' campaign to promote probity and integrity in governance by creating public awareness against corruption. IIM Ranchi joined the campaign against corruption by organizing events for students on October 30th, 2015. The Literary club of IIM Ranchi conducted an intra-college Debate and Elocution competition on the theme of preventive vigilance to support this initiative.

TEDx

At the end of January, IIM Ranchi held its fourth independently organized TED event- TEDx IIM Ranchi, the theme for this year being "Inside Out".

"TED is a nonprofit devoted to spreading ideas, usually in the form of short, powerful talks, TED began in 1984 as a conference where technology entertainment and design converged [...] TED.com



Republic Day Celebrations



The 26th of January was celebrated with great pomp and show at IIM Ranchi. Students, teachers and staff all came together to recognize and pay homage to the day we brought true sovereignty to our great nation, bringing into effect the Constitution of India. The celebrations kicked off with the hoisting of the tricolor by Dr. Pradeep Kumar Bala, the Dean (Academics) at IIM Ranchi.

Swachh Bharat Abhiyan

On 17th of January Samarpan, the social responsibility club of IIM Ranchi organized a campaign at Ganbari village, near Dipatoli, Ranchi, in conjunction with Dramebazz and Samarpan exhorting the local villagers to join them at the main village square. The Dramebazz team then presented a Nukkad Natak on the importance of keeping the country clean and tried to spread awareness about the Swachh Bharat Abhiyaan.



Radix 2016

The second edition of Radix, the management conclave of IIM Ranchi was held on the 20th and 21st of February, 2016. Radix was launched with the idea of incorporating right values in young minds, imparting education relevant for a world that is ever connected and to encourage healthy competition and collaboration. Through the management conclave the students looked forward to supplement the classroom learning experience with necessary industry exposure by interacting with industry stalwarts, entrepreneurs and academic gurus.



Radix 2016 saw some big names who are experts at what they do. The speakers were – Mr. Awdhesh Krisha (MD, Global Head of HR, Wholesale Operations, NOMURA), Mr. Sanjeev Kumar (Deputy General Manager, Corporate Planning, MECON), Mr. Sandeep Chatterjee (Associate Director, KPMG), Mr. Amit Ranjan Dasgupta (General Manager, CET, SAIL), Mr. Amit Choudhary (Senior Vice President, Corporate Finance, Snapdeal), Mr. Vivek Mehta (Independent Consultant), Mr. Sarandeep Singh (Leadership and Startup Consultant), and Mr. Meesum Kazmi (Director, Analytics Advisory, PwC).

Skill Development Workshop:

In November 2015, during the 'Joy of Giving', the student's club organised skill development workshop. Training was provided to make quilling jewellery to the women workers. The primary aim of skill development trainings was to provide them an alternative source of income.



Funathon and Walkathon (F&W) 2.0:



The second version of F&W, organized on February 7, 2016 in Morabadi Stadium, Ranchi. The event was organized by Samarpan and Sankriya, the operations club of IIM Ranchi together. The event saw participation of more than 100 people of all ages. Funathon was a running event of 5 km and walkathon was a walking event of 5 km.

women's right and eradication of child trafficking and to promote Health & fitness". Basically, we wanted people to come out of their homes and do something united

The event was organized in association with Medha and the motto was "to run to show support towards

Events Organized By Students

Our students continued to organize various events. During the year they organized more than 50 events. Some of the major events were as follows:

1. Operations Club

- ◆ Opine-Inter college Article writing Competition
- ◆ Optimus 2.0- Intra college quiz competition
- ◆ BizSim
- ◆ Crack the Case
- ◆ Chitrakriya
- ◆ Funathon and Walkathon 2.0

2. Finance Club

- ◆ Finesse :Online Quiz
- ◆ Bulls & Bears : Virtual Trading Competition

- ◆ Plutus :Valuation Competition
- ◆ Open Outcry :Trading Competition

3. E-Cell

- ◆ Nasscom Workshop
- ◆ Constratum
- ◆ Interactive session

4. Consulting Club

- ◆ Symbolous
- ◆ Mechanitikos
- ◆ Cricket Mandi
- ◆ Guesstimate Knights 3.0

5. Samarpan

- ◆ Blood Donation Camp
- ◆ Joy of Giving
- ◆ Candle Light March
- ◆ Skill Development Workshop
- ◆ Swachch Bharat Abhiyan
- ◆ Funathon and Walkathon
- ◆ Cloth Donation Drive
- ◆ Anmol Bachpan Contest
- ◆ Excelsior
- ◆ Constratum
- ◆ Samadhan
- ◆ Squiz

6. HR Club

- ◆ Brainstorm:National level HR and IR Quiz
- ◆ Maneuver
- ◆ Outlook:Article Writing Competition
- ◆ Vorstand
- ◆ The Final Stint
- ◆ Anubhav: case Study Competition

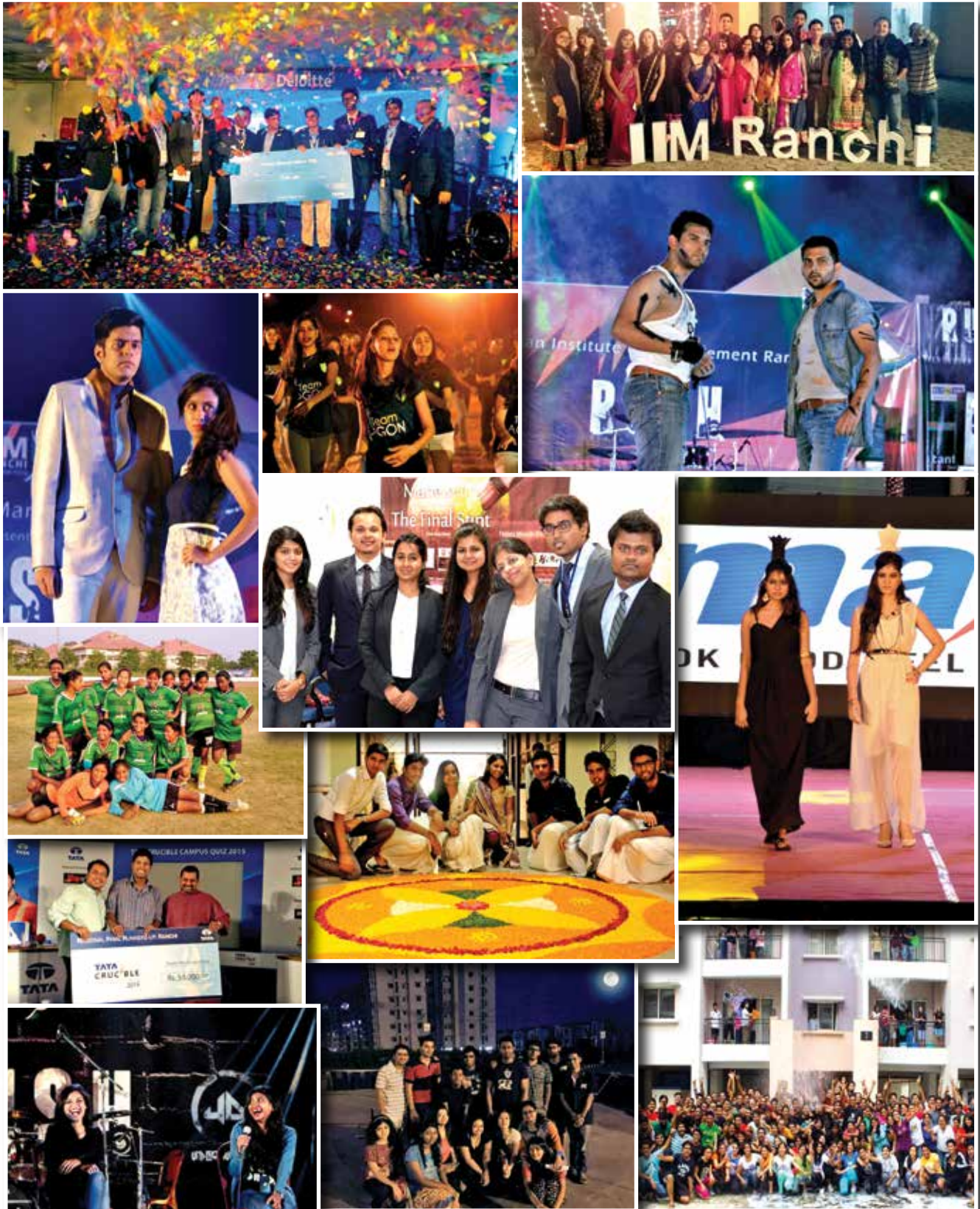
7. Literary Club

- ◆ Cinema Paradiso(5 times)
- ◆ Terra Nullius(3 times)
- ◆ Vigilance Day
- ◆ Moonlight Serenade(2 times)

8. Marketing Club

- ◆ Ad Mad (2 times)
- ◆ Marcase
- ◆ Agora
- ◆ CMO Factory Workshop

Glimpse of Students Activity



Student Committees & Clubs

Committee

Academic Committee

The prime focus of the Academic Committee is to facilitate students with all the academic activities at IIMR. This committee acts as the bridge between the administration, faculty and students. Major areas of work are scheduling of classes, course design suggestions, faculty suggestions, e-resources maintenance, activity calendar maintenance, etc. Elected members of the Academic Committee hold the position of class representatives for their respective sections and courses. Hence, the academic committee has to deal with submissions, group formation and various briefings to the batch in sync with faculty and Program Assistants.

Alumni and International Relations (AIR) Committee

A large portion of a B-School's reputation can be attributed to the success of its alumni in the corporate world. They always cherish the two years spent at their alma mater, the place which made them battle-ready for the corporate. Also, an international exposure to students in a B-School goes a long way in drilling down intercultural consciousness into a student. The job of the committee is to take note and work on the interest of IIM Ranchi alumni as well as forge relationships with the best B-Schools from all over the world for the purpose of Student Exchange Programmes.

Cultural Committee

Cultural Committee is an attempt to encourage the vibrant persona of the students by offering them a platform to showcase their passion for the extra-curricular activities including musicians, dancers, actors, painters, writers, photographers and dreamers. Cultural Committee creates the atmosphere of fun for everyone.

Information Technology Committee

The Information Technology Committee caters to the IT needs of the students. The committee manages the network, portal, student servers, etc. The committee also serves to provide technical support for all major events held in the campus. Moreover the IT Committee serves to meet all student needs for software, e-books, journals, educational documentaries, etc.

Media and Public Relations Cell

The Media PR cell is in the business of perception management.

The members of this committee shoulder the responsibility of upholding the brand image of the institution in the eyes of the world. It is this committee which helps in positioning the institute in the public domain. All the branding activities of the college are marketed by the committee. The Media PR cell is the sole point of contact between the media and the institute. The committee also seeks to establish a tradition of exchange of ideas and foster a culture of reading.

Sports Committee

The Sports Committee represents the views of the student body on all sporting matters; sport, health & well being, access and equality. It promotes sporting opportunities and contribute to the development of the student sports. The committee works to engage the whole student body through the sporting events conducted throughout the academic year.

Student Facilities Committee

Popularly known as SFC amongst the IIM Ranchi fraternity, the Committee is responsible for providing the daily facilities to the students. Its work is mainly concerned with logistics issues of the institute, most important being the day-to-day food and travel arrangements. Apart from the mess and travel arrangements, SFC is also responsible for general maintenance issues related to the hostel and the college building, as well as the newspaper and magazine subscriptions of the students.

Visual Branding and Content Body

IIMR Visual Branding and Content Body follows the principles of attitude branding to develop and maintain the brand image of this deemed institution. It provides a definite structure to the content design and branding divisions of the institute by strategising, conceptualising, designing, and developing the branding and content marketing tools for all the flagship events and promotional activities of the institute.

Corporate Relations and Placement Cell

The Placement Committee at IIM Ranchi consists of members from both first year and second year students. The role of the Placement Committee is to foster corporate relations, and conduct the summer and final placement process.

Clubs

Consulting Club:

Conundrum, the Consulting club of IIM Ranchi, aims to facilitate a seamless transition from B-school environment to a successful career and Management Consulting they strive to provide students with ample opportunities for learning, exposure, and interaction with the consulting industry. Conundrum aims to provide solutions to the problems faced by various large, medium and small sector industries by organizing competitions and facilitating practical application of classroom concepts by students. Through various sessions and workshops, the club tries to develop innovative problem solving approach among the students.

Entrepreneurship-Cell:

E-cell at IIM Ranchi is devoted to the cause of promoting entrepreneurship among students. The E-cell at bringing familiarity with the traits that are essential for an entrepreneur, who would further help our society grow. Ideas, Passions, Vision and Resilience are at the core of learning and the club tries to nurture the same in students.

Finance Club:

The Finance Club of IIM Ranchi is a student driven club which aims at continuously enhancing the financial knowledge quotient of the students by conducting various inter and intra-college events like Business Simulation games, Online Trading Events, Business Valuation Case Studies and regular financial quizzes in addition to the weekly newsletters, panel discussions and M&A meets.

HR Club:

Hire is the pioneer club of Human Resource Management Ranchi, established for the overall development and understanding of HR among management professionals. It thrives to be the most recognized platform acknowledged world over for Human Resource Management and Industry Relations. HiRe aims for the development of HR professionals by providing them the right platform where they can meet, network, share, learn and implement the best practices, trends and knowledge.

Marketing Club:

Marquess, the marketing club of IIM Ranchi, works towards fostering interest and passion for sales and marketing among students and helps enthusiasts hone their skills. Its aim is to act as a facilitator for students to gain exposure on various marketing concepts and strategies; thus cultivating a culture of holistic learning by participation.

Operations Club:

Sankriya, the Operations club of IIM Ranchi derives its name from Sanskrit and means "Activity". The club was formed in 2011 with the enthusiasm and energy of the students for knowledge sharing and for having interactions with the corporate world, other premier B-schools and Operations mongers in general.

Quiz Club:

Q-source, the quiz club of IIM Ranchi is dedicated to ensuring the propagation of quiz culture within IIM Ranchi. The quiz club convenes fortnightly wherein a quiz is held for the IIM Ranchi populace. The path for knowledge is ever winding and the IIM Ranchi quiz club fosters and interest in the world beyond what is only taught in the classrooms. The quiz club also forms a platform through which IIM Ranchi participates in several quizzes across the country. Like the hypothetical logia that lends us its name, Q-source serves to imbue a culture of knowledge seeking and wonder in all the students of IIM Ranchi.

Samarpan:

Samarpan is the social responsibility club of IIM Ranchi and its initiatives have been forged through partnership with corporate and government associations. IIM Ranchi believes in inclusive growth as a holistic part of Management Studies. As a premier Institute, IIM Ranchi looks at scaling up livelihoods and measuring the regional economy in terms of entrepreneurial development for the youth. To bring about this change the club looks at adding corporate and Government sector CSR values for a faster scale up.

Toastmasters, IIM Ranchi:

Toastmasters International has been the trademark of leadership and communication skills. IIM Ranchi Toastmasters club provides students the opportunity to learn the art of eloquence, turning them into more confident leaders. Its mission is to provide a supportive, non-threatening and a positive environment where students can develop and hone their communication and leadership skills. It aims not only to improve one's communication abilities but to groom the overall personality and make one a competent communicator and a better leader. With every meeting, by active participation one can build up team management skills participation one can build up team management skills simultaneously improve one's public speaking skills.

About Ranchi

Ranchi is the capital of the state of Jharkhand and accounts for nearly eighteen percent of the national mineral resources of India. It is located in the Chhotanagpur valley at an altitude of 2,150 feet above sea level. The picture perfect location includes waterfalls, hills, and lush green valleys. Its cool climate and various attractions of historical importance make it a popular tourist destination. Ranchi used to be the summer capital and health resort of erstwhile Bihar state with its scenic surroundings and crisp mountain air. After India gained independence, Ranchi continued to grow and a number of industrial facilities were located in and around the city. Now it is the hub of commercial



and trade activities in Jharkhand and much of eastern India, along with other two industrial townships of Jamshedpur and Bokaro, it completes the industrial structure of Jharkhand. It is a city of industrious and enterprising people drawn from all corners of Jharkhand and neighbouring states. Always known as an industrial hub, the recent years have also witnessed an explosion of service industries such as marketing, media, healthcare, education etc. The potential of Ranchi as a future powerhouse of the country's economy has been duly recognized by businesses and government

alike, with Ranchi receiving significant investments from both and is fast developing into an economic hub. Boasting of one of the highest growth rates in GDP and job creation among upcoming Indian cities, Ranchi has witnessed a tremendous transformation into a dynamic city pulsating with the dynamism of its people and is a city of India's future.

The City is named after a local bird 'Rinchi', mostly found in and around the famous 'Pahadi Mandir', the Hill Temple of Ranchi. Located in the southern part of the Chhotanagpur Plateau, Ranchi is richly endowed with enviable natural beauty and picturesque environs. It has numerous 'Waterfalls and Lakes'. Because of its hilly topography, it enjoys a pleasant climate throughout the year. Ranchi is blessed with mineral resources in abundance and is known as the 'Manchester of the East'. Ranchi is well connected with other metro cities like Mumbai, Delhi, Kolkata, Bangalore and Chennai.

