

भारतीय प्रबंध संस्थान राँची
Indian Institute of Management Ranchi



वार्षिक प्रतिवेदन
ANNUAL REPORT

2018-19



Front view of Academic Block at our upcoming campus

ANNUAL REPORT 2018-2019



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CHAIRMAN'S MESSAGE

Our curriculum not only focuses on providing expertise in theoretical aspects but also emphasizes on ensuring the right corporate and technical exposure. Our faculty comprises of experts, both from the academic and corporate world who create and nurture professionals from students. A novel academic life of joy, happiness and creative knowledge awaits the student at Indian Institute of Management Ranchi.

IIM Ranchi continued its initiative of bringing the best minds of the corporate world and academics to interact with the students and to broaden their horizon. Aiming to bring corporate leaders from diverse fields on a common platform where students can interact with them and gain valuable insights on their domain of expertise, the Colloquium- 2018-19 was inaugurated in August 2018 and was opened till January 2019. The testimony of IIM Ranchi's standing is also evidenced by its good placement record. The students have received offers from national and international companies, with competitive compensation packages.

Through our collective work and commitment to our distinctive intellectual and educational environment, we renew our pledge to develop the Institute every day. However, creating and renewing this environment also requires continuous attention to infrastructure and facilities that support faculty and student work.

We understand the importance of permanent campus for residential management institution like IIM Ranchi. I am delighted to state that our construction work has already started and is going on with desired pace. Our auditorium is likely to be completed by next year, I place on record our sincere gratitude to Shri Parimal Nathwani ji (MP - Jharkhand) whose MPLAD scheme fund has facilitated this Auditorium for us.

The Board of Governors is determined that IIM Ranchi should grow into an institution of excellence, where the quality education and the campus experience compares with the best management schools in India. The Ministry of Human Resource Development has, as always, been a great source of strength and guidance to us. We look forward to the support of all our stakeholders and well-wishers for building an institution that will be globally recognized.

*Best wishes,
Praveen Shankar Pandya*

It is my pleasure to present the Ninth Annual Report – a time to reflect on our accomplishments over the past years as well as encompassing its growth in the last nine years. Indian Institute of Management Ranchi has come a long way from the time it was registered under the Society Registration Act in the year 2009 and now having the statutory status. Institute earmarks its successful completion of ten years and today we have increased capacity in terms of number of students, faculty members and non-teaching staff members.

During the year Institute admitted a mixed bag of enthusiastic and talented students belonging to various cultures and ethnicities. They bring along with them an array of skills, competencies and experiences thus enriching the canvas of IIM Ranchi.

The faculty members at IIM Ranchi, continue to contribute to the nation-building process through their teaching, research and consultancy works. The faculty members have several publications in reputed peer-reviewed national and international journals.

DIRECTOR'S MESSAGE



I am happy to present the Annual Report which showcases our activities and achievements during the Academic Year 2018-19. As compared to last year we moved 12 rank ahead and were ranked 28th in the NIRF under Management Institutes Ranking section. The credit for this entirely goes to the management, faculty members, students, as well as the staff and well-wishers of the Institute.

Due to introduction of IIM Act 2017 we moved from a society status to a statutory body status and in the convocation 2019 for the first time instead of Diploma certificate, the Degree certificate of MBA, MBA-HR and Ph.D was conferred to the passing students.

The tenth batch of the Master in Business Administration (MBA) comprised of 190 students from 22 different states with a gender diversity of 35 percent female and 65 percent male students. The seventh batch of 68 students in Master in Business Administration - Human Resource Management (MBA-HRM) comprised of 59 percent female and 41 percent male who represented 18 states. Thirteen students were admitted into the seventh batch of Doctoral Programme (Ph.D). We also started Executive Doctoral Programme (E Ph.D) with 19 students in the first batch.

Our highly qualified and experienced faculty members are constantly engaged in building and upgrading the intellectual capital. Our faculty members published twenty-nine research papers in high quality journals apart from ten newspaper articles, one book, two book chapters and one case study. Faculty members also attended many national & international conferences and presented twenty papers.



To pay a tribute and carry forward the legacy of Bharat Ratna Shri Atal Bihari Vajpayee, Institute has established Atal Bihari Vajpayee Centre for Leadership, Policy and Governance. Institute also collaborated with various Government, Non-Government entities to do a meaningful research and to conduct various Management Development Programme(s). Birsa Munda Centre for Tribal Affairs has been set up in the institute to carry out the research in the areas related to the tribal affairs. To build the entrepreneurial ecosystem in the State of Jharkhand, Institute is in discussion with 'Jharkhand Innovation Lab' to sign a MoU for setting up an incubation centre at IIM Ranchi.

Institute's international student exchange program is a means to equip students with cross-cultural exposure and train them in global business ethics to complement their knowledge of the Indian business scenario. We currently have a list of 8 partner schools spread over Greece, France, Thailand, Canada, Bangladesh, Taiwan and USA. In the academic year 2018-19, 8 STEP students from IIM Ranchi went on exchange programme and 10 exchange students visited the institute in Term V.

During the year eminent guests visited the Institute to interact with the faculty and the students of the institute. Few of them are Shri Pranab Mukharjee -Former President of India, Shri Jayant Sinha-Hon'ble Minister of State for Civil Aviation (Govt. of India), Dr. Nimish Rustagi, Deputy Press Secretary to the President of India, Major General P K Saighal- Head of Army Air Defence College (Retd.), Dr. Kuldeep Kumar-Professor and Head, Economics and Statistics Dept.(Faculty of Business, Bond University, Australia), General (Dr.) Vijay Kumar Singh (Retd.), Minister of State for External Affairs (Govt. of India), Prof. Atanu Chaudhuri Associate Professor, Center for Industrial Production, Aalborg University, Copenhagen, Denmark.

Our close bondage with the corporate world is clearly evidenced from our consistently good placement records. IIM Ranchi is borne out by the fact that large number of companies reposed their faith in us and our students. For the MBA 2017-19 batch, 88 companies participated for the final placement while for the MBA-HRM 2017-19 batch, 39 companies participated.

Coming to our permanent campus, I am delighted to share that our permanent campus construction work has started and is in its full swing. Our target is to complete the construction work by the year 2021.

Overall, this year has been an outstanding year for the Institute. We have experienced all round development and dynamism. All this would not have been possible without the whole-hearted involvement and cooperation of all stakeholders. We have received tremendous support of the Board of Governors and the Ministry of HRD that has gone a long way in helping us achieve our goals.

Best wishes,
Shailendra Singh



ORGANIZATION

Board of Governors (April 1, 2018- March 31, 2019)

Shri Praveen Shankar Pandya

Chairman

EE 4th Floor, Rewa Shankar GEMS Ltd
Bharat Diamond Bourse, Bandra Kurla Complex
Bandra East, Mumbai - 400051

Members

Shri Sanjay Kumar Sinha

Joint Secretary(Management & Language)
Dept. of Higher Education
Ministry of HRD, Government of India,New Delhi

Shri Rajesh Kumar Sharma

Secretary
Dept. of Higher,Technical & Skill-Development
Government of Jharkhand, Ranchi

Dr. Hasit Joshipura

SVP & Head, Elect. & Automation, Larsen & Toubro,
Member, Executive Committee,Larsen & Toubro.

Dr. Shailesh Ayyangar

Head, Strategic Projects, Sanofi Asia
Ex- MD Sanofi India, VP, South Asia
Past President, Organization of Pharmaceutical
Producers of India (OPPI)

Shri Om Prakash Singhanian

Director, Singhanian Farms Pvt. Ltd,
Director, Satna Minerals and Metals Pvt. Ltd.,
Bhilai - 490020

Ms. Gayathri Sriram

Managing Director
UCAL Auto Pvt. Ltd.,
CEO MobilTrain Knowledge Services Pvt Ltd

Shri Ravindra Vawan Prabhudesai

Managing Director
Pitambari Group
Thane, Maharashtra - 400602

Dr. Sushil Kumar

Professor, Operations Management Area
Indian Institute of Management
Lucknow

Prof. Shailendra Singh

Director

Indian Institute of Management Ranchi
Suchana Bhawan, Audrey House Campus, Meur's Road
Ranchi - 834 008



Board Meetings

During April 1, 2018 to March 31, 2019 six Board Meetings were held:

Sl. No.	Board Meeting no.	Date	Place
1	32 nd Board Meeting	June 11, 2018	Kolkata
2	33 rd Board Meeting	July 29, 2018	Ranchi
3	34 th Board Meeting	September 21, 2018	Ranchi
4	1 st (35) Board Meeting	November 28, 2018	New Delhi
5	2 nd (36) Board Meeting	January 21, 2019	Mumbai
6	3 rd (37) Board Meeting	March 15, 2019	Ranchi

Administration

Prof. Shailendra Singh
Director

Prof. K N Singh
Mentor, Academic Affairs

Mr. Srijib Bardhan
Chief Administrative Officer

Prof. Mayank Jyotsna Soni
Chairperson, PGP

Mr. Narottam Sahoo
Financial Advisor & Chief Accounts Officer

Prof. Gaurav Manohar Marathe
Chairperson, PGP-HRM

Dr. Jayanta Kumar Tripathy
Librarian

Prof. Anand
Chairperson, PGEXP

Mr. Krishnachandran R M
System Administrator

Prof. Pradip Kumar Bala
Chairperson, FPR

Mr. Saitab Sinha
Head Placement

Prof. Shibashish Chakraborty
Chairperson, CMDP

Mr. Asish Chakraborty
Administrative Officer

Prof. Piyali Ghosh
Chairperson, Placement & Alumni

Mr. Rohit Samir Kerketta
Administrative Officer

Prof. Manish Kumar
Chairperson, Admission

Mr. Shiv Pratap Verma
Administrative Officer

Prof. Anubhav Mishra
Chairperson, IT

Mr. S Venkateswaran
Administrative Officer

Prof. Shilpee A Dasgupta
Chairperson, Library

THE INSTITUTE

Indian Institute of Management Ranchi, the ninth member of the prestigious Indian Institutes of Management family, was established on December 15, 2009 under the Societies Registration Act, 1860, under the aegis of the Ministry of Human Resource Development, Government of India with the extensive support of the Government of Jharkhand. The Institute has been accorded the status of 'Institution of National Importance' by the introduction of IIM Act 2017.

IIM Ranchi offers a full-time two-year Post Graduate Programme in Management leading to Master of Business Administration (MBA), which is our flagship degree programme. Going by the growing importance and indispensability associated with human resources, we are the first IIM offering a full-time two-year Post Graduate Programme in Human Resource Management (MBA- HRM). Apart from these, we also offer a full-time Doctoral Programme in Management (Ph.D.). For the working executives, we offer a two-year part-time Executive Post Graduate Programme in Management (Executive MBA) in addition to an Executive Ph.D. in Management. To facilitate the non-managerial professionals in learning the concepts, theory and practice of management and to apply these learning in their day-to-day work environment, we also offer a fifteen months Certificate Program in General Management [CPGM]. Our programs are carried out in a world-class fashion with students being exposed to case-studies, relevant projects and relevant industry experience apart from class pedagogy. The MBA & MBA-HRM Programmes of IIM Ranchi are extremely prestigious and are rated highly in the country. Students entering the programme are selected through a rigorous process, comprising of the Common Admission Test (CAT), one of the most competitive entrance examination in the country, followed by a Written Ability Test (WAT) and Personal Interview (PI).

From the humble beginning of only one programme with 44 students in 2010, IIM Ranchi has grown rapidly in a short span of time, both in terms of the number of full-time programmes and student strength. The faculty body of IIM Ranchi has distinguished and experienced professors from various walks of life. Their goal is to nurture the talent of their students and to guide them along the path of true knowledge. They act as facilitators in the students' learning process. The faculty members are engaged in meaningful research in different fields of management and publishing their research work in top tier journals across the world. The faculty members also guide Doctoral students in pursuit of academic excellence.

IIM Ranchi has set up Atal Bihari Vajpayee Centre for Leadership, Policy and Governance (ABVCLPG). At ABVCLPG, our goal is to establish a world class Research Centre where we aim to nurture the policy professionals into policy leaders. Our objective is to bridge the gap between leadership skills, policy expertise and intricacies of governance and institutions. We wish to equip our policy leaders with values such as empathy, equity, and justice, skills and



mind-set of leadership, entrepreneurship, civic engagement and collaboration and functional knowledge of policy formulation, implementation and analysis.

IIM Ranchi is the signatory to UNGC-PRME. It has collaborated with UNPRME (United Nation Principles for Responsible Management Education) to promote social and gender equity along with sensitizing management education to the vision of inclusive, equitable and sustainable national development goals.

For building global relationship with various international institutes/universities of repute through collaborations and by bilateral exchanges for students and faculty, IIM Ranchi initiated the process of partnering with foreign business schools. The Student Exchange Programme is open for students of 2nd year Master of Business Administration. The students spend one term of 3 months, during September to December, as part of the student exchange in the partner institute. The students of partner institutes are nominated for one term at IIM Ranchi. As of now it has completed signing MoUs with eight foreign Institutes/ Universities in France, USA, China, Canada, Greece, Thailand and Bangladesh.

IIM Ranchi is offering short and long duration Management Development Programmes (MDPs), keeping in view the ever changing business environment and the demands on business/professional executives. The objective of the MDPs is to help improve management systems and practices by providing relevant inputs to the executives of different sectors of the economy operating at different levels in the organizational hierarchy. The participants are exposed to the latest tools, techniques and skills spanning different streams of management.

IIM Ranchi strives to ensure that students develop the right skills required to sustain and grow in any organization. An equal emphasis is also given on developing the right values and attitudes in students to help them sail through times of trial and turbulence. We pay keen attention towards cultivating a winning spirit, which is why they are encouraged to participate in standard competitions on all platforms. At the same time, we also take efforts in preparing the students for the future by teaching courses on emerging trends and areas like digital marketing, analytics, social media and cognitive analytics, etc.

Vision, Mission and Core Values

The following are the vision, mission and core values of IIM Ranchi.



Vision

To be among the top 10 b-schools in the Asian region by 2020 (we are already ranked the 4th best in the Eastern Region - HT & The Week and among the top 5 emerging b-schools in India - India Today.)

- ◆ To attain thought leadership Through Erudite Fusion of Eastern Wisdom with the Western processes for Knowledge creation
- ◆ To strive for Holistic development of individual, institutions and the society at large
- ◆ To strive for harmonious co-existence with the society and the environment.

Mission



Core Values

- ◆ Humility, Honesty and Hard work for individual and corporate success.

Infrastructure

Classrooms

The academic block consists of ten aesthetically designed classrooms equipped with computers, projectors, modern sound systems, OHPs and other audio-visual tools, wi-fi connectivity, etc. CCTV surveillance facility is available for the whole campus for enhanced monitoring.

Library

IIM Ranchi library has current collections include 3,356 books, 22 print periodicals, 372 CD/DVD's, 36 e-resources (databases), 17,000 + e-journals, 43,00,000 + e-books, and 17,00,000 + e-dissertations and theses



The IIM Ranchi library is known as “Athenaeum-The Learning Resource Centre”. The Library is committed in meeting the changing needs of the academic community through innovative, responsive and effective services. The library supports the academic community by providing up- to- date resources on management and related areas through its hybrid collections. Its current collections include 3,356 books, 22 print periodicals, 372 CD/DVD's, 36 e-resources (databases), 17,000 + e-journals, 43,00,000 + e-books, and 17,00,000 + e-dissertations and theses. The library provides on campus as well as off-campus access to subscribed electronic resources using remote access facility. Library activities and services are automated with VTLS Virtua Library Management Software which has been integrated with RFID Technology.

The Institutional Digital Repository of Indian Institute of Management Ranchi has been designed and developed to collect, archive, preserve and disseminate the intellectual output of the IIM Ranchi academic community such as faculty publications, theses and dissertations, etc. It will also preserve the annual reports, conference proceedings, news clippings, images, videos and other digital documents of the Institute.

Business News

- ⤴ ProQuest ABI Inform Complete
- ⤴ FT.com
- ⤴ ISI Emerging Market (EMIS-India Service)
- ⤴ LexisNexis Academic

General Reference

- ⤴ ProQuest ABI Inform Complete
- ⤴ FT.com
- ⤴ ISI Emerging Market (EMIS-India Service)
- ⤴ Indiatat
- ⤴ Lexis Nexis Academic
- ⤴ Frost & Sullivan Research
- ⤴ EPWRF India Time Series

E-Resources

The library subscribes to 36 e-resources in various forms i.e. e-books, e-journals, e-databases, e-newspapers and e-dissertations & theses. The subscribed databases are classified as Business news, general reference, company & market research, bibliographic databases, and review literature to meet the latest scholarly information on users' academic and research development.



Company Information/Market Research

- ✦ ACE Equity
- ✦ Bloomberg
- ✦ CMIE CapEx
- ✦ CMIE Prowess
- ✦ Capitaline
- ✦ CRISIL Research
- ✦ Euromonitor Passport
- ✦ Frost & Sullivan Research Reports
- ✦ FT.com
- ✦ INSIGHT
- ✦ ISI Emerging Market (EMIS-India Service)
- ✦ LexisNexis Academic

Management Literature

- ✦ ABI/Inform Complete (ProQuest)
- ✦ Annual Reveiws
- ✦ Business Source Ulitmate (EBSCO)
- ✦ Economic & Political Weekly
- ✦ EconLit with Full Text (EBSCO)
- ✦ Emerald E-Journals
- ✦ IEEE Xplore Digital Library
- ✦ INFORMS Pubs Suite
- ✦ JSTOR
- ✦ Oxford Journals
- ✦ PsycARTICLES
- ✦ Sage
- ✦ ScienceDirect (Elsevier)
- ✦ Taylor & Francis
- ✦ Wiley E-Journals
- ✦ South Asia Archive

E-Books

- ✦ Oxford Handbooks Online
- ✦ ProQuest Ebook Central
- ✦ Sage Reference Online
- ✦ World e-Book Library

E – Dissertation and Theses

▲ ProQuest Dissertations & Theses

A library has been set up at the hostel premises to meet the requirements of the students staying the hostel.

Information Technology

Information Technology devices take care of the computing and communication needs of IIM Ranchi. 5 Rack Mounted Servers and 3 Blade Servers hosts various Server Applications including IIM Ranchi's website, Academic Information System (AIS), Anti-Virus Server and other Academic Softwares. Recently upgraded Sophos Firewall handles Intrusion Detection and Prevention, Web & Application Filtering, Gateway Anti-spam checks, etc. All servers have Microsoft Windows Server license and Red Hat Linux Enterprise License. Independent Desktops with Network and Printing facility is available for Faculty/Staffs to complete their regular tasks.

Some of the Prominent Academic/Research Software Tools used in the institute include SPSS (Statistical Data Analysis Tool), Bloomberg Terminal (for Finance/Accounting Data Analysis Tool), Turnitin (Plagiarism Tool used by Researchers) and MATLAB (used for Technical Computing). Institute also has Microsoft Volume Annual License Agreement to use various tools of Microsoft including MS-Office (different versions including O365, Office 2016), MS-Project Professional, Windows 2016 server editions, etc.

Single-Mode Fibre Optics cable connection from Main Office to Annexe/Hostel Blocks acts as the Network Backbone for the Institute. Cisco 3750 core switch and other supporting switches for distribution and access layers make the internal network infrastructure. A combination of wi-fi and wired LAN (45 Mbps 1:1 internet bandwidth provided by Railtel) helps to provide Round the clock access to Network resources. IIM Ranchi has become part of the National Knowledge Network (NKN) - a state-of-the-art pan-India network implemented by the National Informatics Centre (NIC). The NKN provides 1 Gbps connectivity. Internet Facility for Hostel Block is facilitated from our Main Office via Fibre Optic cable with Radio Frequency (RF) redundancy.

Video Conferencing Facility available in IIMR Main Campus for Management Level Meetings, Faculty discussions, HR Recruitments, meeting with Vendors/suppliers, Student Placement activities across different geographies. Such remote sessions save lot of money and time of Physical Meeting. Institute also promotes using cloud-based conferencing facilities which needs just a Desktop/Laptop with a fair Internet speed so that Faculty/student can do remote sessions at their convenient location.

IIM Ranchi has 40 user capacity Computer Lab where students can access all registered Academic Software owned by the institute and also use the broadband facility for academic purpose.

Recently a Computer Centre Facility with 25 user capacity was opened for Students at the Hostel.

Hostel

Student Block

The Student Block of IIM Ranchi is situated at the residential block of the sports village Khelgaon which is located in the outskirts of Ranchi. The cool, calm and pleasant weather, lots of greenery and being away from the noise and pollution of the city provides a serene ambiance, making it ideal for student life. The housing facility at IIM Ranchi is at par with the best in the world. It consists of separate blocks for girls and boys. The housing facility consists of a mix of three bedrooms and four bedroom shared flats that are fully furnished, and serviced. Each



flat consists of three or four bedrooms, a common room and a kitchenette. All the rooms in the flats have single occupancy and are installed with intercom and voice and data ports for telephone, campus LAN and the Internet. Housekeeping services are provided to each room. Each block consists of a mess and a canteen which remain open for nearly 20 hours a day on an average. A dispensary with medical officer also remains open throughout the day to take care of any medical requirement. Apart from this, the hostel also has tie up with few hospitals to look after the students in case of serious illness. An ambulance is stationed at the hostel round the clock for carrying sick students to hospitals. IIM Ranchi is one of the few institutes which have fully Wi-Fi enabled hostel campus.

Common Room

The common room is a hub for students to conduct informal meetings and to socialize and relax. More often than not, this is the place where one can chance upon hidden talents of the students. It consists of two indoor game rooms, a fully equipped music room, a fitness centre and a conference room for informal meetings.

Security

The safety of its students is definitely one of the top most priorities of IIM Ranchi. So, with tremendous support from the Government of Jharkhand, the institute has installed VIP security system for the students. There is a common entrance to the Student Block which has four armed guards looking over and nobody is allowed to enter without proper credentials. Apart from this each block has two guards looking over 24*7 and nobody other than students, faculty and other employees of the institute are allowed to enter.

Cafeteria

Recently newly opened cafeteria near to student residential area provides a various range of foods which includes north India's, south India's, Punjabi foods etc. This can give students an alternative to avoid monotony of mess food sometimes.





ACADEMIC PROGRAMMES

Doctoral Programme in Management (Ph.D.)

The Ph.D programme of IIM Ranchi has the objective of developing outstanding scholars for teaching or research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. To accomplish this, the Ph.D. will seek to admit students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Ph.D. in IIM Ranchi is an academic programme, which may require a minimum of four years to complete. Students have to undertake first two years of rigorous course work, followed by atleast two additional years for completing the research work with dissertation. The first year of the course work is common with IIM Ranchi's Post Graduate Programme and is aimed at providing a participant with a broad understanding of the field of management. The Second Year of the coursework is to ensure that candidates develop deep understanding in their knowledge domain and ability to do rigorous research in their chosen area of specialization. The Area Comprehensive Examination at the end of the second year is designed to assess whether the candidate has acquired requisite level of proficiency in his/her area of specialization. In the subsequent years, the candidate works on the doctoral dissertation which is expected to be an original contribution in the area of management.

Students admitted to the programme receive comprehensive financial support that covers all academic and living costs. The Institute has excellent library, computing and faculty resources.

Students can apply to the following **areas of specialization:**

- ◆ Accounting & Finance
- ◆ Economics
- ◆ General Management (includes Business Communication, Business Ethics)
- ◆ Information Systems
- ◆ Marketing Management
- ◆ Organizational Behavior and Human Resource Management
- ◆ Operations Management
- ◆ Strategic Management

Executive Ph.D. Programme

The Executive Ph.D. programme of IIM Ranchi is for the individuals with work experience and it is designed to meet the requirements of the employer organization, and at the same time engaging the participants in learning and research at IIM Ranchi. This programme has the objective of developing outstanding scholars for teaching or



research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. The core objective of the program is to develop an autonomous scholar by cultivating expert-level knowledge in the substantive area with area-relevant research and publication skills. To accomplish this, the Executive Ph.D. will seek to admit students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Students can apply to the following **areas of specialization**:

- ✦ Accounting & Finance
- ✦ Economics
- ✦ General Management (includes Business Communication, Business Ethics)
- ✦ Information Systems
- ✦ Marketing Management
- ✦ Organizational Behaviour and Human Resource Management
- ✦ Operations Management
- ✦ Strategic Management

Post Graduate Programme in Management (PGP)

The Post-Graduate Programme lasts six trimesters, spread over two years, with a summer project in between the two years. The curriculum is reviewed and revised periodically so that it remains relevant and contemporary. PGP first year comprises of Compulsory courses, spread over three terms across all functional domains of management. The first year students are exposed to basic concepts in the areas of Marketing Management, Accounting & Finance, Economics, Information Systems, Operations Management, Organizational Behaviour & Human Resource Management and Strategic Management. The core courses are aimed at providing contextual understanding, conceptual knowledge, analytical skills, tools and techniques, social, cultural and environmental sensitivity to form the base of the Programme.

The second year comprises of Elective courses, spread over three terms. The elective courses help the participants to develop deeper understanding of functional areas of management. Students are allowed to choose the courses of their interest in the second year. Students who want to acquire deeper understanding of a topic or explore deeply a narrow topic can also pursue a Course of Independent Study (CIS) under the guidance of a faculty member.

In between the first year and the second year, the students are required to compulsorily do a Summer Internship Project (SIP). A student is required to do a summer project on any aspect of business management, in the industry, for a period of eight weeks at the end of the first year.

Currently, the total credits requirement across two year of MBA Programme is minimum of 109.5 and a maximum of 118.5 credits (including the Summer Internship Project), one credit being equivalent to 10 classroom hours.

IIM Ranchi's PGP Programme also provides an opportunity for students to learn about business practices in various countries through Student Exchange Programme (STEP) and/or study trips.

1st year Courses (MBA 2018-20 Batch)

S.No	Term I (Course Name)	Credits
1	Microeconomics	3
2	Financial Reporting and Analysis	3
3	Financial Markets	1.5
4	Business Communication - I	1.5
5	Business Ethics	1.5
6	Marketing Management-I	3
7	Organizational Behavior-I	3
8	Business Statistics	3
Total		19.5

S.No	Term II (Course Name)	Credits
1	Macroeconomics	3
2	Managerial Accounting	3
3	Corporate Finance	3
4	Business Communication - II	1.5
5	Business Research Method - I	1.5
6	Marketing Management - II	3
7	Organizational Behavior-II	1.5
8	Operations Management - I	1.5
9	Operations Research	3
Total		21

S.No	Term III (Course Name)	Credits
1	Legal Aspects of Business	3
2	Information Systems	3
3	Business Research Methods-II	3
4	Human Resource Management	3
5	Organizational Behaviour - III	3
6	Operations Management-II	3
7	Strategic Management	3
Total		21

2nd year Courses (MBA 2017-19 Batch)

Courses Offered		
MBA Second Year Elective Courses (2017-19 Batch) Term IV , V,VI		
Sl. No	Area	Credits
Accounting & Finance		
1	Derivatives	3
2	Business Valuation	3



Sl. No	Area	Credits
3	Project and Infrastructure Finance	3
4	Investment Management	3
5	Financial Econometrics	3
6	Fixed Income Securities	3
7	Bank Management	3
8	Private Equity and Venture Capital	3
9	Hedge Fund Strategies	3
Economics		
1	Econometrics	3
2	India and World Economy	3
3	Financial Economics	3
Information Systems		
1	Data Mining & Predictive Analytics	3
2	Strategies for Information Systems Management	3
3	Social Media & Cognitive Analytics	3
4	Leading Transformation through Digital	1.5
Marketing Management		
1	Consumer Behaviour	3
2	Digital Marketing	3
3	Sales & Distribution Management	3
4	Product & Brand Management	3
5	Business to Business Marketing	3
6	Integrated Marketing Communication	3
7	Rural Marketing	3
8	Retail Management	3
9	Customer Relationship Management	3
Operations Management		
1	Supply Chain Management	3
2	Project Management	3
3	Operations Analytics	3
4	Service operations management	3
5	Business forecasting models	3
Strategy		
1	Models and Frameworks of Strategic Analysis	3
2	Cooperative and Competitive Strategies	3
3	Mergers & Acquisitions (cross-listed with Finance Area)	3
4	Design Thinking, Innovation & Corporate Entrepreneurship (DICE)	1.5
5	Competitive Intelligence	1.5
6	Management Consulting	1.5
OB\HR (as offered in PGDHRM Programme)		
1	Competency Management	3
2	Managing Conflicts and Negotiations	1.5
3	Counselling and Coaching	3

Post Graduate programme in Human Resource Management (PGP-HRM)

The flagship **Post Graduate Programme in Human Resource Management (PGP-HRM)** at the Indian Institute of Management (IIM) Ranchi is a two-year, full-time residential Programme.

This programme aims to develop humane and thoughtful, people-specialists for organizational and overall societal wellbeing. It integrates business skills with strong ethical and social concerns. Modern industries are continuously looking for managers who may be able to rise above functional silos and lead with a broader outlook. This programme is one of its kind in its attempt to cultivate such broad business outlook in human resource professionals. The curriculum has recently been revised to make it integrative, relevant and contemporary. We have specifically designed integrated core courses related to human resource management. These courses balance the concerns of organizations with those of employees on the one hand and present a systemic view of human resource practices on the other.

The Post-Graduate Programme lasts six trimesters, spread over two years, with a summer project in between the two years. This programme enables students to develop specialist-level knowledge along any of the two tracks: Generalist Human Resource Management, Organizational Development, and Industrial Relations. The Second Year comprises of three terms. These courses help the participants to develop a deeper understanding of the functional areas of management. Students who want to acquire a deeper understanding of any topic or explore a topic in depth can also pursue a Course of Independent Study (CIS) under the guidance of a faculty member.

The Programme is delivered by distinguished in-house and visiting faculty members from the IIM fraternity, and academicians and experts from other renowned peer-level Institutions and organizations who bring their experience into curriculum design and classroom delivery, using a variety of pedagogical approaches. We at IIM Ranchi, try to impart knowledge, skills and abilities needed for an HR professional to be agile and keep pace with the ever-changing workplace needs. IIM Ranchi encourages cultural, educational, experiential and other demographic diversity to facilitate the broadening of perspectives on various social and business issues. Students are also encouraged to participate in prestigious corporate competitions and proactively lead multiple live industry projects.

IIM Ranchi is proud to announce that its Post Graduate Programme in Human Resource Management (PGPHRM) has been acknowledged by Society for Human Resource Management (SHRM) to be now aligned with its HR Curriculum Guidebook and Templates.

Throughout the world, over 400 programs in approximately 375 educational institutions have been acknowledged by SHRM as being in alignment with its suggested guides and templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines – created in 2006 and re-validated in 2010, 2013 and 2017 – are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

Objectives

The objective of the **PGP-HRM** at **IIM Ranchi** is to create HR professionals who have the competencies to

1. Understand the business of the organization and its drivers;
2. Understand the connect between business and HR deliverables;
3. Understand the role of self in building acceptance, credibility and respect in the organization;
4. Understand employees and their mindset so as to weave a relationship between their aspirations and organizational demand;
5. Lead or contribute in the formulation and implementation of best in class Human resources practices in their organization; and
6. Take on a strategic role in the development and accomplishment of organizational goals and objective



Courses Offered for MBA-HRM

1st year Courses (MBA-HR 2018-20Batch)

S.No	Courses (TERM I) 2018-20	Credits
1	Organizational Behaviour	3
2	Financial Reporting and Cost Management	3
3	Marketing Management	3
4	Managerial Economics	3
5	Quantitative Techniques	3
6	Business Communication	3
7	Business Ethics	1.5
Total Credits		19.5

S.No	Courses (TERM II) 2018-20	Credits
1	HR Foundation: Employee as Stakeholder	4.5
2	Organizational Structure & Design	3
3	Basics of Employee Relations	3
4	Financial Management	3
5	Operations Management	3
6	Social Research Methods	3
Total Credits		19.5

S.No	Courses (TERM III) 2018-20	Credits
1	Organizational Development & Change	3
2	Strategic Management	3
3	Information Systems	3
4	HR System 1: Competency Enhancement Systems	3
5	HR System 2: Motivation Enhancement Systems	3
6	HR System 3: Opportunity Enhancement Systems	3
7	Legal Aspects Of Business	3
Total Credits		21

2nd year Courses (MBA-HRM 2017-19 Batch)

S.No	Courses (TERM IV) 2017-19	Credits
1	Strategic HRM	3
2	Labour Laws and Employee Relations -I	3
3	Leadership and Managerial Effectiveness	3
4	Compensation and Reward Management	3
5	HR Leadership Series (10 lectures over the entire term and evaluation on the basis of learning diary)	1.5
6	Human Resource Information System	3
7	Psychological and Psychometric Testing	3
Total Credits		19.5

S.No	Courses (TERM V) 2017-19	Credits
1	International HRM	3
2	Competency Management	3
3	Managing Conflict and Negotiations	1.5
4	Career and Succession Management	3
5	Human Resource Forecasting & Planning	3
6	Role of HR in Mergers and Acquisitions	1.5
7	Labour Laws and Employee Relations-II	3
8	Counseling & Coaching	1.5
Total Credits		19.5

S.No	Courses (TERM VI) 2017-19	Credits
1	Neuro Management	3
2	HR Analytics	3
3	Employee Welfare and Workplace Environment	3
4	HR Accounting	1.5
5	Organizational Change and Development	3
6	Self-Assessment and Personal Growth	3
Total Credits		16.5



Fees Structure of MBA & MBA-HRM program for the batch 2018-20

Sl No	Particulars	1 st Term	2 nd Term	3 rd Term	4 th Term	5 th Term	6 th Term	Total
1	Admission Fee	1,00,000	-	-	-	-	-	100,000
2	Tuition	70,000	1,70,000	1,70,000	1,78,000	1,70,000	1,70,000	9,28,000
3	Course Material	24,000	24,000	24,000	24,000	24,000	24,000	1,44,000
4	Computer Charges	20,000	20,000	20,000	20,000	20,000	20,000	1,20,000
5	Library Fee	12,000	12,000	12,000	12,000	12,000	12,000	72,000
6	Room Rent	6,000	6,000	6,000	6,000	6,000	6,000	36,000
7	**Mess Charges	15,000	15,000	15,000	15,000	15,000	15,000	90,000
8	Caution Deposit	10,000	-	-	-	-	-	10,000
9	Alumni Fee	10,000	-	-	-	-	-	10,000
	Total	2,67,000	2,47,000	2,47,000	2,55,000	2,47,000	2,47,000	1,51,00,000

Post Graduate Executive Programme in Management (PGEXP)

PGEXP is a comprehensive two-year post-graduate **“DEGREE PROGRAMME”** in management. The programme is designed for graduates of any discipline/CAs/CSs/ICWAs/professionals having graduate equivalent educational qualification with work/professional/entrepreneurial experience of a minimum of 5 years. Jharkhand and the neighbouring region has several large public as well as private sector undertakings those are in need of up-gradation of managerial skills of their employees. Nationalized banks, media houses, state government utilities etc. may choose to sponsor their high performing employees to join PGEXP programme at IIM Ranchi. Similarly, professionals including working executives at private as well as Govt. organizations, CAs, CS, ICWA, Doctors, Lawyers, Independent Consultants, and Entrepreneurs etc. can benefit from the programme by self-sponsoring their participation in the PGEXP programme.

The programme equips participants for highly competitive and dynamic environment, wherein every manager needs to have a good understanding of people management, finance, accounting, economics, markets, competitiveness, quality, productivity etc. The programme aims at developing participants for senior management and leadership roles in an interactive and supportive learning environment. The programme is designed to address developmental needs of participants at an individual as well as at the group levels, thereby maximizing the learning outcomes.

The calendar of the programme is arranged to suit the work requirements of working individuals. The **sessions for this programme are conducted during the WEEKENDS ONLY** to enable the participating executives/professionals/entrepreneurs to take care of their work and business concerns during the weekdays.]

Objectives:

The program will enable the participants to

- Develop a comprehensive understanding of management and major functions.
- Learn analytical approaches to problem solving and objective managerial decision making.
- Enhance managerial and leadership skills

Courses Offered for PGEXP

1st year Courses (PGEXP 2018-20 Batch)

Term – I Courses (2018-20)	Term – II Courses (2018-20)	Term – III Courses (2018-20)
Micro Economics for Managers Financial Reporting & Analysis Organizational Behaviour-I Quantitative Methods for Business Financial Markets -1.5 credit Marketing Management-I Business Communication-I -1.5 credit	Organisational Behaviour-II Macro Economics for Managers Cost & Management Accounting Corporate Finance Marketing Management – II Operations Research	Strategic Management Business Communication –II -1.5 credit Operations Management Human Resource Management Organizational Structure and Design -1.5 credit Information Systems Research Methodology

2nd year Courses (PGEXP 2017-19 Batch)

Term – IV Courses (2017-19)	Term – V (2017-19)	Term – VI (2017-19)
<ul style="list-style-type: none"> • Entrepreneurship • International Business Management – 1.5 credit • Research Methodology • Management Information System 	<ul style="list-style-type: none"> • Business Analytics & Business Intelligence • Business Communication • Elective 1 • Elective 2 	<ul style="list-style-type: none"> • Business Ethics -1.5 credit • Legal and Regulatory Aspect of Business • Elective 3 • Elective 4 • Elective 5

Details of Electives in Term – V (17-19)

Finance	Operations
Investment Analysis & Portfolio Management	Logistics & Supply Chain Management
Project & Infrastructure Finance	Project Management
Human Resources	Strategy
Industrial Relations and Labour Laws for Managers	Cooperative and Competitive Strategies
Negotiation and Conflict Management	Models and Frameworks of Strategic Analysis
Marketing	
Sales & Distribution Management	
B2B Marketing	



Details of Electives in Term – VI (17-19)

Finance	Strategy
Business Valuation	Corporate Governance and CSR :3 credit
	Simulations in Strategy: 1.5 Credit
Marketing	Information System
Services Marketing	Marketing Intelligence & Marketing Analytics
Product and Brand Management	
Strategic Marketing	
Operations	
Service Operations Management	
Quality and Six Sigma	

All courses offered are of 3-credit. Each course has a 30 class contact-hours.
 Each student will undertake a Major Research Project equivalent to 6 credits.
 This Project should start at the beginning of Semester IV and end by the end of Semester VI.





FACULTY AND STAFF



Core Faculty

IIM Ranchi has a unique portfolio of faculty model that accommodates a mix of accomplished core faculty and visiting faculty. The proposed faculty mix helps the students gain strong theoretical background and also get exposed to practical applications and developments in the industry and Institutions around the world.

Faculty Members left during April 01, 2018 – March 31, 2019

Sl. No.	Name of the Faculty	Designation	Area	Left on
1	Prof. Kumar Alok	Assistant Professor	OB & HR	10.07.2018

Faculty Recruitment

IIM Ranchi has constituted Internal Personnel Committee (IPC) to oversee the process of recruitment, confirmation and the promotion of faculty. This year, IPC Office has conducted the recruitment process of following four areas; Organizational Behaviour & Human Resource Management, Accounting & Finance, Marketing, and General Management, specifically Business Law. Five candidates were offered faculty position at IIM Ranchi (1 in Accounting & Finance area, 2 in Marketing area and 2 in OB & HRM area) out of which the following three faculty members have joined the institute.

Faculty Members joined during April 01, 2018 – March 31, 2019

Sl. No.	Name of the Faculty	Designation	Area	Joined on
1	Prof. Aditya Shankar Mishra	Assistant Professor	Marketing	05.10.2018
2	Prof. Prasenjit Chakrabarti	Assistant Professor	Accounting & Finance	05.10.2018
3	Prof. Tata Sai Vijay	Assistant Professor	Marketing	23.07.2018

Faculty Members Promoted/Confirmed during April 01, 2018 – March 31, 2019

Sl. No.	Name of the Faculty	Designation	Area	Promoted/Confirmed
1	Prof. Sasadhar Bera	Associate Professor	Operations Management	Promoted
2	Prof. Amit Sachan	Associate Professor	Operations Management	Promoted
3	Dr. Piyali Ghosh	Assistant Professor	OB & HR	Confirmed
4	Prof. Manish Kumar	Assistant Professor	OB & HR	Confirmed

Faculty Profile



Aditya Shankar Mishra

Assistant Professor

Area: Marketing

Email: adityashankar.mishra@iimranchi.ac.in

Qualification:

- Ph.D.(I.F.H.E, Hyderabad)
- V.S.P.(COBI, University of Toledo, OH,USA)
- MBA (Marketing)



Amarendu Nandy

Assistant Professor

Area: Economics

Email: amarendu@iimranchi.ac.in

Qualification:

- Ph.D., National University of Singapore (NUS), Singapore
- M.Sc., B.Sc., University of Burdwan, India (Gold Medalist)



Ambuj Anand

Assistant Professor

Area: Information Systems

Email: ambuj@iimranchi.ac.in

Qualification:

- Fellow of IIM Calcutta
- B. Tech. In Electrical Engineering from Visvesvaraya National Institute of Technology, Nagpur



Amit Sachan

Associate Professor

Area: Operations Management

Email: amitsachan@iimranchi.ac.in

Qualification:

- B Tech IIT Roorkee,
- FPM MDI Gurgaon.



Anand

Assistant Professor

Area: Accounting & Finance

Email: anand@iimranchi.ac.in

Qualification:

- Ph.D. (The ICFAI University, Dehradun, India), awarded with Excellent
- M.T.P. (The ICFAI University, Dehradun, India)
- V.S.P. (Martin J. Whitman SOM, Syracuse University, NY, USA)



Anubhav Mishra

Assistant Professor

Area: Marketing

Email: Anubhav.mishra@iimranchi.ac.in

Qualification:

- FPM (Marketing)-IIM Lucknow
- ePGP-IIM Kozhikode
- B. Tech (Mechanical Engineering)-IET Lucknow



Arindam Mukherjee

Assistant Professor

Area: Information Systems

Email: Arindam.m@iimranchi.ac.in

Qualification:

- Fellow (PhD), Post Graduate Diploma in Business Management Indian Institute of Management Calcutta Bachelor of Electrical Engineering Jadavpur University



Arnab Adhikari

Assistant Professor

Area: Operations Management

Email: arnab.a@iimranchi.ac.in

Qualification:

- Fellow of Indian Institute of Management Calcutta
- B. Tech in Electronics and Communication Engineering from National Institute of Technology, Durgapur



Asit Baran Mohapatra

Professor of Practice

Area: OB & HRM Area

Email: asit.mohapatra@iimranchi.ac.in

Qualification:

- Ph. D (Aligarh Muslim University, Aligarh)
- Masters in Administrative Management (Jamnalal Bajaj Institute of Management Studies, Mumbai)
- B. Tech (Production Engineering) - B.I.T.S, Ranchi University
- Diploma in Total Quality Management (TQM), University of Sterling, UK
- Advanced Diploma in Management Research - Human Resource Management, All India Management Association, Delhi



Gaurav Manohar Marathe

Assistant Professor

Area: OB-HR

Email: gaurav.m@iimranchi.ac.in

Qualification:

- Fellow of Management, XLRI (Organizational Behavior), 2014
- B. E. College of Engineering Pune, Pune University, (IT),2006



Kashi Naresh Singh

Professor Emeritus

Area: Operations Management Area

Email: kns@iimranchi.ac.in

Qualification:

- D.Eng. (IE & M) : Asian Institute of Technology, Bangkok
- M. Tech. (IE & M) : Indian Institute of Technology, Kanpur
- B. Sc (Eng.) Mech Engg., : Patna University, Patna



Manish Kumar

Assistant Professor

Area: OB and HR

Email: manish@iimranchi.ac.in

Qualification:

- Fellow of IIM Lucknow
- Bachelor of Engineering (VTU, Belgaum)



Mayank Jyotsna Soni

Assistant Professor

Area: Marketing

Email: mjyotsna@iimranchi.ac.in

Qualification:

- FPM (IIM Ahmedabad), M.Com, and B.Com



N.Sivasankaran

Assistant Professor

Area: Accounting & Finance

Email: ns@iimranchi.ac.in

Qualification:

- Ph.D



Piyali Ghosh

Assistant Professor

Area: OB/HR

Email: piyali.ghosh@iimranchi.ac.in

Qualification:

- PhD, MBA, MA (Economics)



Pradip Kumar Bala

Associate Professor

Area: Information Systems

Email: pkbala@iimranchi.ac.in

Qualification:

- B.Tech., IIT, Kharagpur
- M.Tech., IIT, Kharagpur
- Ph.D., IIT, Kharagpur, Industrial & Systems Engineering



Prasenjit Chakrabarti

Assistant Professor

Area: Finance & Accounting

Email: prasenjit.chakrabarti@iimranchi.ac.in

Qualification:

- Fellow (Finance), IIM Indore
- Visiting Research Scholar, Deakin Business School, Deakin University, Australia
- B.Tech (Instrumentation and Electronics), Jadavpur University
- B.Sc. (Physics), Jadavpur University.



Pritee Ray

Assistant Professor

Area: Operations Management

Email: Pritee.r@iimranchi.ac.in

Qualification:

- Ph.D.: IIT Kharagpur
- M.Tech: GIET Gunupur, BPUT, Odisha
- B.Tech: CET Bhubaneswar, BPUT Odisha



Rohit Kumar

Assistant Professor

Area: Strategic Management

Email: rohit.k@iimranchi.ac.in

Qualification:

- Ph.D., Indian Institute of Foreign Trade, New Delhi
- MBA, Indian Institute of Health Management Research, Jaipur
- MS (Insurance), ICFAI University
- B.Sc. (Hons), St. Xavier 's College, Ranchi(Institute rank holder)



Sankalpa Bhattacharjee

Assistant Professor

Area: Economics

Email: sankalpa@iimranchi.ac.in

Qualification:

- Ph.D. in Economics, University of Calcutta



Sasadhar Bera

Associate Professor

Area: Operations Management

Email: sbera@iimranchi.ac.in

Qualification:

- B. E. (NIT, Durgapur),
- M. Tech in Quality Reliability and Operations Research (Indian Statistical Institute, Calcutta)
- PhD (IIT Bombay)(Awarded with Excellence in PhD Thesis)



Sayantan Kundu

Assistant Professor

Area: Accounting & Finance

Email: sayantan.k@iimranchi.ac.in

Qualification:

- B.Tech. (Computer Engineering, University of Kalyani)
- MBA (IIT Kharagpur)
- Fellow of IIM Calcutta (Finance & Control)



Shailendra Singh

Professor/Director

Area: Human Resource Management

Email: shail@iimranchi.ac.in

Qualification:

- Ph.D. (Organizational Behavior) IIT Kanpur'87
- MA (Psychology), First Class, University of Allahabad'81
- LL.B. University of Delhi'93



Shibashish Chakraborty

Assistant Professor

Area: Marketing Management

Email: shibashish@iimranchi.ac.in

Qualification:

- Ph.D, Jadavpur University, Kolkata.
- MBA, Symbiosis Institute of Business Management, Poona.
- MSc, Indian Institute of Technology, Bombay.



Shilpee A Dasgupta

Assistant Professor

Area: General Management (Business Communication)

Email: shilpee.d@iimranchi.ac.in

Qualification:

- Ph D in Communication studies, IIT Kharagpur
- MA (English), BA (Gold medalist), GGU Central University Bilaspur



Soumya Sarkar

Assistant Professor

Area: Marketing

Email: soumya.s@iimranchi.ac.in

Qualification:

- Fellow (Marketing), IIM Calcutta
- PGDBM, IIM Calcutta
- BE Metallurgical, Jadavpur University, Calcutta



Subir Chattopadhyay

Professor of Practice

Area: Accounts & Finance

Email: Subir.chattopadhyay@iimranchi.ac.in

Qualification:

- Ph.D. in Management from Indian Institute of Technology (ISM), Dhanbad
- Advanced Diploma in Management Accountancy from ICWAI (now ICAI)
- Cost & Works Accountancy from ICWAI (now ICAI)
- Bachelor of Engineering (Mechanical) from B.E. College (now IEST), Shibpur



Swarup Kumar Dutta

Assistant Professor

Area: Strategic Management

Email: swarup.dutta@iimranchi.ac.in

Qualification:

- Ph.D: Centre for Environment Planning & Tech University
- Advanced Diploma in Management Accountancy from ICWAI (now ICAI)
- MBM, VGSOM, I.I.T. Kharagpur
- B-Tech, NIT Calicut



Tata Sai Vijay

Assistant Professor

Area: Marketing

Email: t.svijay@iimranchi.ac.in

Qualification:

- Fellow (Marketing) IIM Raipur
- MBA from SSSIHL
- M.Sc. from SSSIHL
- B.Sc.(Hons) from SSSIHL

**Tanusree Dutta**

Assistant Professor

Area: OB & HRM

Email: tanusree@iimranchi.ac.in

Qualification: - Ph.D. (I.I.T Kharagpur) - M.A.(Gold Medalist) B.H.U

**Vijaya Dixit**

Assistant Professor

Area: Operations Management

Email: vijaya.dixit@iimranchi.ac.in

Qualification:

- Fellow of IIM Lucknow (Operations management)
- Bachelor in Marine Engineering

Academic Council Meetings

The following six Academic Council Meetings (ACMs) were held during April 2018 to March 2019.

Sl. No.	ACM No.	Date
1.	ACM No. 36/18	27.04.2018
2.	ACM No. 37/18	18.05.2018
3.	ACM No. 38/18	31.07.2018
4.	ACM No. 39/18	20.11.2018
5.	ACM No. 40/19	11.01.2019
6.	ACM No. 41/19	12.03.2019

Visiting Faculty

Mr Shubha Vilas	OB/HR	Consultant/ Free Lancer
Mr Srinath Sridharan	OB/HR	Consultant/ Free Lancer
Mr Reju Mathew	OB/HR	Consultant/ Free Lancer
Prof Binod Kumar (Retired)	OB/HR	IIM Calcutta
Prof Tripti Singh	OB/HR	Consultant/ Free Lancer
Ms Gargi Basu	OB/HR	Consultant/ Free Lancer
Prof Manjari Singh	OB/HR	IIM Ahmedabad
Prof. Arun Krishnan	OB/HR	Industry
Prof. Jijo Lukose	Accounting and Finance	IIM Kozhikode
Prof Chandranshu Sinha	OB/HR	Amity University
Prof S. D. Vaidya	IS Area	IIM Calcutta

Mr Ashish Wadekar	OB/HR	Industry
Dr Debolina Dutta	OB/HR	Consultant/ Free Lancer
Mr Rahul Bajpai	OB/HR	Industry
Mr Shant Bathwal	General Management	Consultant/ Free Lancer
Prof. Tharuvai Srinivasan	Accounting & Finance	Consultant/ Free Lancer
Prof. Sumit Sarkar	Economics	XLRI
Prof. Raghavendra Ravi	Operations Management	Consultant/ Free Lancer
Prof. Sunil Parameswaran	Accounting & Finance	Consultant/ Free Lancer
Prof. R. Balachandran	Accounting & Finance	Consultant/ Free Lancer
Prof. Binay Bhusan Chakrabarti	Accounting & Finance	IIM Calcutta
Prof. Rajesh Panda	Marketing	SIBM
Prof. Kanagraj	Accounting & Finance	XLRI
Prof. Paramita Mukherjee	Econometrics	Calcutta university
Mr. R. Swaminathan	Marketing	Consultant/ Free Lancer
Mr. Sujit Kumar	Strategy	Consultant/ Free Lancer
Mr. Yateen Suman	Strategy	Industry
Mr.Prakash Bagri	Strategy	Consultant/ Free Lancer

Staff

Staff Members joined during April 01, 2018- March 31, 2019

Sl. No.	Name of the Staff	Designation	Joined On	Regular/ Contract
1	Krishnachandran R M	System Administrator	07.05.2018	Regular
2	Probhunath Rawat	Project Manager (Campus Development)	23.05.2018	Contract
3	Dr Prashant Kumar	Medical Officer	29.06.2018	Regular
4	Srijib Bardhan	Chief Administrative Officer	04.09.2018	Contract
5	Jatin Garg	Assistant manager (Legal)	15.10.2018	Contract
6	Pankaj Kumar Singh	Junior Engineer (Civil)	01.01.2019	Regular

Staff Members left during April 01, 2018- March 31, 2019

Sl. No.	Name of the Staff	Designation	Left On	Regular/ Contract
1	Shashi Kant Mathur	General Manager (Campus Development)	06.05.2018	Contract
2	Shiv Kumar Shankar	Programme Assistant	20.11.2018	Contract
3	Binay Krishna Prajapati	Office Superintendent	08.12.2018	Contract



List of Staff Members on payroll: April 01, 2018- March 31, 2019

Sl. No.	Name	Designation
Regular		
1.	Jayanta Kumar Tripathy	Librarian
2.	Narottam Sahoo	Financial Advisor & Chief Accounts Officer
3.	Rohit Samir Kerketta	AO- Personnel
4.	Asis Chakraborty	AO- Programme
5.	Shiv Pratap Verma	Administrative Officer
6.	S Venkateswaran	Administrative Officer
7.	Krishnachandran R M	System Administrator
8.	Dr Prashant Kumar	Medical Officer
9.	Balakrishnan R.	Network Engineer
10.	Surojit Namata	Sr. Accountant
11.	Swati Kindo	Secretary to the Director
12.	Manas Banerjee	Personal Assistant
13.	J Gnana Prasad	Senior Library Info Assistant
14.	Choudhury Ashadeep Das	Office Assistant
15.	Soumya Srivastava	Accountant
16.	Mithilesha Prasad Singh	Accountant
17.	Pankaj Kumar Singh	Junior Engineer (Civil)
Contractual		
1	Srijib Bardhan	Chief Administrative Officer
2.	Saitab Sinha	Head-Placement
3.	Probhunath Rawat	Project Manager (Campus Development)
4.	Jatin Garg	Assistant manager (Legal)
5.	Manzar Anis	Accounts Assistant
6.	Nawal Kumar Singh	Office Assistant
7.	Shio Nandan Prasad	Admin Supervisor
8.	Mushtaq Ahmed	Assistant Hostel Warden
9.	Anu Jasuja	Programme Assistant
10.	Maitri Virmani	Programme Assistant
11.	Swati Kapoor	Programme Assistant
12.	Rajan Kumar Singh	Driver
13.	Arun Mallick	Attendant-Peon



RESEARCH AND PUBLICATIONS



Faculty members have published their research work in various publications and attended/presented papers in national and international conferences. A summary of publications during April 2018 March 2019 has been presented in the below table.

Research Papers Published in Journals A Category: 6; B Category: 11; C Category: 7; Others: 5	29
Books/Book Chapters	3
Cases	1
Magazine/Newspaper Articles	10
Conference Papers/Presentations	20
Total	63

Journal Publications

A - Category Journals

Bailey, A. A., **Mishra, A. S.**, & Tihamiyu, M. F. (2018). Application of GREEN scale to understanding US consumer response to green marketing communications. *Psychology and Marketing*, 35(11), 863-875.
<https://doi.org/10.1002/mar.21140>

Mishra, A., Maheswarappa, S. S., Maity, M., & Samu, S. (2018). Teenagers' eWOM intentions: a nature vs nurture perspective. *Marketing Intelligence & Planning*, 36(4), 470-483.
<https://doi.org/10.1108/MIP-09-2017-0186>





Mishra, A., Satish, S. M., Maity, M., & Samu, S. (2018). Adolescent's eWOM intentions: an investigation into the roles of peers, the Internet and gender. *Journal of Business Research*, 86, 394-405.
<https://doi.org/10.1016/j.jbusres.2017.04.005>

Mishra, A., Maheswarappa, S. S., & Colby, C. L. (2018). Technology readiness of teenagers: a consumer socialization perspective. *Journal of Services Marketing*, 32(5), 592-604.
<https://doi.org/10.1108/JSM-07-2017-0262>

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Kumar, R. (2018, December 13-14). *The building blocks of CSR framework: key components and drivers in the Indian context*. Paper presented at the 8th PRIME Asia Forum, Mumbai: SPIJMR.

Gupta, P., & **Sachan, A.** (2018, November 29-30), *Performance analysis and improvement of a typical e-tender driven marketing process in a b2b context: a discrete event simulation study*. Paper presented at the XVIII Consortium of Students in Management Research (COSMAR 2018), Bangalore: Indian Institute of Science Bangalore.

Pranjal, P., & **Sarkar, S.** (2018, November 29-30). *Brand alignment in the business-to-business (b2b) context: a phenomenological perspective*. Paper presented at the XVIII Consortium of Students in Management Research (COSMAR 2018), Bangalore: Indian Institute of Science Bangalore.

Kumar, R. (2018, November 14-16). *Health Insurance in India: Key Success Factors and the Need for Business Model Innovation*. Paper presented at the 8th International Conference for Sustainability and Responsibility (ICSR), Cologne, Germany.

Shishodia, A., **Dixit, V.**, & Verma, P. (2018, May 4-7). *Supplier resilience assessment of Project-driven Supply chains*. Paper presented at the Annual Production and Operations management conference, Houston, Texas.



AWARDS, ACHIEVEMENTS AND SCHOLARSHIPS

Awards

Prof. Asit Baran Mohapatra was awarded the “Best Professor in Human Resource Management” by World HRD Congress on February 15, 2019.

Prof. Shibashish Chakraborty

Paper titled "An empirical approach extending UTAUT2 with value and trust to investigate the factors influencing the usage of mobile banking by Indian consumers" authored by Mr. Raja Sankaran and Prof. Shibashish Chakraborty has been awarded the Best Research Paper in Marketing Track at the International Research Conference on March 14, 2019 organized by Jamnalal Bajaj Institute of Management Studies, Mumbai (Department of Management Studies, University of Mumbai).

Achievements

Competition's Name	Organised By	Position Secured	Collated Names
Loreal Brandstorm	Loreal	Zonal Winner	Aman Sagar, Prajoth M R, Tanvi Gupta
HUL LIME season X	HUL	Campus Winner	Naman Jain, Ridhima Maheshwari, Pratiksha Bajoria
HUL LIME Season X	HUL	Campus Winner	Pratiksha Bajoria, Ridhima Maheshwari, Naman Jain
Reliance Quiz-a-thon	Reliance	Winner	Aboli Arun Mandurnekar, Khushal Hitesh Thaker
Tata Steelathon	Tata Steel	Campus Winner	Anubhav Raj, Aman Vats, Anubhav Singh, Akshay Rastogi
Google Ad Grants Online Marketing Challenge	Google	Top Marketer	Vaibhav Gautam, Rahul Sinha, Sayli Kingaonkar, Pranjal Pandey, Vineet Kumar
The Next Big Thing	Sony Pictures Network India	Runners-Up	Sayli Kingaonkar, Sambit Kumar Sahu
LinkedIn MTv Getajob 5	LinkedIn	Winner	Raveena Sandansing
Panel Discussion, Vigilance Awareness Week	South Eastern Railway	Third prize	Arghadeep Biswas, Satyaki Ghosh
Essay Writing Competition, National Education Day	Student Council, under MHRD	Winner	
IXL Innovation Olympics Fall 2018	IXL Center & GIMI Institute for an Italian Design Company	Runners-Up	Writuparna Nath, Sanket Somra, Avishek Datta, Swarnendu Chowdhury, Shantanu Tupe, Tamojit Jash

Competition's Name	Organised By	Position Secured	Collated Names
Sony-The Next Big Thing	Sony Pictures Network India	Among Top 3 qualifiers team from Campus/ Among top 15 teams across India	Writuparna Nath, Ridhima Kapil
Terra Nullius- Debate Competition	Literary Club of IIM Ranchi	Runners-Up	Writuparna Nath, M R Prajoth
HR Triathlon	XLRI Jamshedpur	Runners-Up	Writuparna Nath, Srishti Dogra, Jimmy Dharsandia
CFA	CFA Institute	Cleared CFA Level 1	
The Ultimate Pitch	Reliance	Campus Winner	K Subhash, K Prajwal Roy, Kranthi Kumar, Tarun Venkatesh
Successfully cleared CFA Level 1 exam in June 2016	CFA Institute	Successfully cleared the exam	
Tera Nullius - AGON	IIM RANCHI	Winner	Prabhat Narula, Shardul Thakkar
FRM level-1	GARP	Qualified FRM level-1	
Ensemble-Valhalla	XLRI	Winner	Karthick subburaj mohandas , Geolangst Narzary
Tata Steel-A-Thon	Tata Steel	Wildcard winner	Isha Roy, Jimmy Dharsandia, Srishti Dogra, Ankita Bhongade
HSBC IB League	HSBC	Campus Finalist	Anshuman Singh, Madhuri Jain, Soumya Sengupta
Out of the case	Backspace Consulting	Campus Winner	Vivek V S, Raghavendra Pratap Yadav, Jasmeet Singh
CSCA	ISCEA	Awarded Certification as Certified Supply Chain Analyst	Dhruv Sharma
SAPPHIRE - HR Triathlon	XLRI Jamshedpur	National Finalist	Isha Roy, Tanya Saini
Six Sigma green belt	KPMG	Certified	
Chequered - National Level Quiz	IIM Lucknow	Winner	Aboli Mandurnekar
CFA Level 1 exam	CFA Institute	Cleared CFA level 1 in June 2019	
CFA Level 1	CFA Institute, US	Cleared	
Six Sigma	KPMG	College	
TATA Steel-a-thon 2018	TATA Steel	Qualified from campus	Ankit Avishek
FRM Level 1	GARP	Cleared	
Lean Six Sigma	KPMG	Passed certification	
3rd EFI National Research Paper Competition 2018	EFI, India	Selected among top four research papers	Tanya Saini , Khushboo Singhania , Ankit Avishek , Siddharth
Sony -TNBT 2018	Sony	Campus Winner	Puneeta Gupta, Tanya Saini
Six Sigma Green Belt	KPMG	Cleared	



Competition's Name	Organised By	Position Secured	Collated Names
Certified Supply Chain Analyst	ISCEA	Cleared	
SAIL scholarship	SAIL	Winner	
BackSpace Consulting Case Study Competition	BackSpace Consulting	Winner	Raghvendra Pratap Yadav, Jasemet Singh Bindra, Vivek V S
Sony's The Next Big Thing	Sony Pictures Network India	Among Top 15 teams in India	Puneeta Gupta, Tanya Saini
CFA Research Challenge	CFA Institute	Campus Winner	Jasmeet Singh Bindra, Mohanish Golatkar, Raghvendra Pratap Yadav, Sarthak Gupta, Vaibhav Gautam
Sanskrit sansthan competition	Sanskrit sansthan delhi	Received cash prize based on X boards marks	
Supply chain Analyst	ISCEA	Certification	
Stage Drama	Rush 4.0, IIM Ranchi	Runners-Up	Dramebaaz Team
RUSH 4.0	IIM RANCHI	Runners-Up	Team Dramebaaz
Beer simulation game	Sankriya, IIM Ranchi	Winner	Shruti suman, Rakesh Kumar
Lean six sigma green belt certification	KPMG	Certification	
LIREL Honor Rolls	Tata Consultancy services limited	Winner	Sourav Kumar Sharma
Green belt KPMG lean Six sigma	KPMG	Qualified	
All Round performer of the Batch	Leo Club, BIT Sindri	Winner	
Six Sigma Green Belt	KPMG India		
Certified Supply Chain Analyst	ISCEA		
Final Cut, Xpressions 2018	XIMB, IlluminatiX	Finalist	Satyaki Ghosh, Surbhi Kumari, Sanjeev Sah, Abhinay Kumar, Rashmi Joshi, Vineet Kumar, Tanya Saini, Srideep Mondal, Pushya Desai, Puneeta Gupta, Sambit Kumar Sahu
Cricket tournament, RUSH	Sports committee, IIM Ranchi	Winner	
Valhalla cricket tournament	XLRI	Winner	
"Managing Organizational Climate with respect to Risk Assessment in Software Industry" Paper Presentation Event: 'Presenters of Today's Tomorrow'	Capgemini & Optum at XLRI	Top 3 finalists in "HR Research Paper Event" at 8th National HR Conference	Srideep Mondal, Rohit Narain
Six Sigma - Green Belt Consultant	KPMG		

Competition's Name	Organised By	Position Secured	Collated Names
Corporate Invictus Parivartan '19	IIT DELHI	Finalist among the 159 participating teams in the event Corporate Invictus at Parivartan 2K19	Srideep Mondal, Rohit Narain
Women's Volleyball	IIM Ranchi (Rush)	Runners-Up	Shilpa Swami, Ridhima Maheshwari, Ekta Sharma, Mansi Sharma, Mamta, Pratibha Singh
The Next Big Thing	Sony	Among Top 15 Teams in India	Nayeeni Pramod
Super-HR-O JBIMS Prayaag '19	JBIMS	Qualified for the finals, Super-HR-O of JBIMS	Srideep Mondal, Rohit Narain
Panel discussion on Vigilance week 2018	South Eastern Railway Branch	Runners-Up	Rahul Kabadagi, Prabhat Narula
Conspectus - Tatva_HR Event Infusion' 19	IIM Rohtak	Selected for the case study and final on campus round at IIM ROHTAK	Srideep Mondal, Rohit narain
Women's Volleyball	XLRI (Valhalla)	Runners-Up	Shilpa Swami, Ridhima Maheshwari, Ekta Sharma, Mansi Sharma, Pratibha Singh, Megha H M
SIX Sigma Green Belt, CSCA	KPMG, ISCEA	Certifications	Anshuman Singh
Dakshya Manthan 2019	TISS, Mumbai	Qualified for final round of Dakshya, Manthan 2019	Srideep Mondal, Rohit narain
NEEV- HR You're Fired	SCMHRD, Pune	Successfully cleared the initial quiz round for the final case study and presentation round at SCMHRD	Srideep Mondal, Rohit Narain
Shram Shakti-HR Event Finalist	SPM, Gandhinagar	Selected for the final and on campus case study round in Jan 2019	Srideep Mondal, Rohit Narain
Tata Mindrover Season 7	Tata Motors	Zonal Finalist	Aboli Arun Mandurnekar, Md. Anish
HResolve Dhruva '19	IIM Trichy	Successfully cleared the quiz round for the case study and final round of IIM TRICHY	Srideep Mondal, Rohit Narain
KPMG Lean Six Sigma Green Belt	KPMG	NA	
HR Competency Analysis, Maneuver Finalist	IIM Ranchi	Top 6 finalists teams	Srideep Mondal, Sanjeev Sah
ICICI Beat the Curve	ICICI Bank	Campus Runner Up	Riya Agarwal



Competition's Name	Organised By	Position Secured	Collated Names
L'Oréal Brandstorm	L'Oréal	Zonal Winner	Aman Sagar, Prajoth M R, Tanvi Gupta
Fashion Show	IIM Ranchi (Rush)	Winner	Shilpa Swami, Anabayan, Ankita Lakra, Prathmesh joshi, Abhishek Gaekwad, Rashmi Joshi
Ensemble Vallalah	XLRI Jamshedpur	Runners-Up	Rishi Misra, Saurav Sharma, Kusumanth, K Vinod Kumar, Abhinay Kumar, Sanjeev Shah
HSBC IB League	HSBC	Campus Winners	Aman Vats, Anubhav Singh, Sanket Dhabu
Corporate competition	Vedika credit capital ltd.	2nd runners up	Sabbavarapu Sai Likhitha, Billa Jahnvi, Reethika chidara
Corporate Competition	Michael Page - The Right Fight	Second Position	Akshay Seth
HR triathlon	Capgemini	Winners	Harshita, Sriram
RBI Policy Challenge	Reserve Bank of India	Winners	Tanshikha Mudhar, Ajay Singla, Astha Bansal, Mohamed Muzamil
Corporate Competition	Mahindra	National Finalists (Top 11)	Tanshikha Mudhar, Anubhab Dutta, Shubhdeep Bhattacharya, Chetan Vikas Deshpande
Corporate Competition	Sony Pictures Networks	Winners	Tanshikha Mudhar, Kshitij Saxena
The Next Big Thing	Sony Pictures Network India	1st Runners up	Sayli Kingaonkar Sambit Kumar Sahu
Corporate Competition	PCBL	Finalists	Prateek Goel, Sanjeeb Kumar Singh, Shreyash Singh
Corporate Competition	HUL Lime season 9	Wild card winners, national finalist	Siddharth Bhattacharya, MVS Sudhir
Corporate Competition	Titan Elevate 5.0	Campus winners, semi final winners, national finalist	Sourav Banerjee
Corporate Competition	Reliance - The Ultimate Pitch	Reagional finalist	MVS Sudhir, Siddharth Bhattacharya, Payal Arora
Live International Consulting Project	IXL Innovation Olympics Fall 2018	1st Runners up	Swarnendu Chowdhury, Shantanu Tu
TATA MINDROVERS SEASON 6	Tata Motors	Top 5	Farheen Rehman , Priyahansa
Corporate Competition	Tata Steel	1st Runners Up	Dharsandia Jimmy Virendra, Isha Roy, Srishti Dogra, Ankita Bhongade
Internship Company (Arjuna Award)	RPG Group	1st Runner Up	Saransh Ranjan
Corporate Competition	V - Guard Industies Ltd.	Finalists	Sourajya Kumar Bisoyi Mohamed Muzamil Kshitij Saxena
Amazon Ace 2018	Amazon	Winners	Ajith Krishnan Vivek CC
Corporate competition	AMAZON	Asia Pacific Level Winners	Ajith Krishnan, Sanjana Joeboy, Vivek CC

Competition's Name	Organised By	Position Secured	Collated Names
RBI Policy Challenge 2019	Reserve Bank Of India	Winners	Ajay Singla, Astha Bansal, Muhamed Muzamil, Tanshikha Mudhar
Corporate	Bombay Stock Exchange	Winners	Prateek Namdeo, Vikas Arora, Shreyan Tharad
Panel Discussion (Vigilance Awareness Week)	Indian Railways	Winner	Aman Vats, Vineet Kumar

Scholarship 2018-19

Ministry of Social Justice and Empowerment			Ministry of Tribal affairs		
Sl. No.	Name of the Student	Programme	Sl. No.	Name of the Student	Programme
1	Abhishek Ashok Gaikwa	MBA	1	Banawath Kranti Kumar Naik	MBA
2	Arindam Saha	MBA	2	Laldanmawia	MBA
3	Arman Kumar	MBA	3	Nisha Beck	MBA
4	Roshni Gajbiye	MBA	4	Tuhina Hembram	MBA
5	Shrideep Mondal	MBA			





ADMISSIONS 2018

PhD 2018-22

Criteria and Selection

- All candidates applying to the Doctoral Programme, except Alumni of the Post Graduate Programs from all IIMs, graduated in the period of 4 years preceding the year of admission, are required to take the Common Admission Test (CAT) or a standard test in lieu of CAT such as GMAT/GATE/UGC or CSIR-JRF.
- Candidates will be shortlisted and called for an interview for final selection on the basis of their performance in CAT or the standard test in lieu of CAT, academic background, and experience.
- PGPs from IIMs graduated in the period of 4 years at the time of applying may be considered for direct admission into the second year of the Doctoral Programme, based on their academic performance during their PGP.

Total 148 candidates applied for the program. Out of 148 applicants, 87 were shortlisted for Presentation and Personal Interview. This shortlist was based on CAT/GMAT/GATE/UGC or CSIR-JRF performance, work experience and master's degree. Finally, thirteen (13) were admitted into Ph.D 2018.

Profile

1. DEEPALI KALIA

Area	Accounting & Finance
Academic Background	MBA (Finance), Punjab University
Work Experience	Internship with Axis Bank with project on general investment options with specific emphasis on debt funds

2. PRINCE BHATIA

Area	Accounting & Finance
Academic Background	Qualified Cost and Management Accountant (CMA Final) Qualified Company Secretary (CS Final)
Work Experience	Assistant Manager, Finance and Accounts, Coal India limited (5 years) Academic Associate, Indian Institute of Management, Udaipur (10 months)

3. RAHUL KUMAR

Area	Accounting & Finance
Academic Background	MBA in Financial Management from Banaras Hindu University (BHU), Varanasi Junior Research Fellow (JRF) in Commerce & Management, UGC-NET Govt. of India
Work Experience	Internship: Sharekhan Limited, New Delhi. (2 Months)

4. MANASH JYOTI BORAH

Area	Strategic Management
Academic Background	M.Sc. in Electronics and Communication Technology, Gauhati University
Work Experience	Worked for 18 months as a Marketing Coordinator in Mantra Associates (ICT start up)

5. NEERAJ KUMAR KESHARBANI

Area	Strategic Management
Academic Background	MBA (With Merit) from ABERDEEN BUSINESS SCHOOL, Robert Gordon, University, Aberdeen, UK
Work Experience	National Oilwell Varco Ltd. (Aberdeen, UK) - Mechanical Applications Engineer (Sales & Proposals): Techno-commercial role of about 4 yrs 4 months. Mecon Ltd. (Bangalore, India)- Design Engineer: Engineering consultant role of about 4 yrs. 2 months.

6. AARIZ FAIZAN JAVED

Area	Information Systems
Academic Background	B.E.(Manipal Institute of Technology, Manipal)
Work Experience	2 Years and 10 months' experience in Product Development and as a Quality Analyst in Mahindra Comviva, Gurgaon, Intern at Defence Research and Development Organization(DRDO), Hyderabad Intern at Steel Authority of India Limited (SAIL)

7. SYED ABDULLAH ASHRAF

Area	Information Systems
Academic Background	MBA Operations and Information Management, Aligarh Muslim University, Aligarh
Work Experience	Worked as an Assistant Manager - Corporate Client Servicing with Aspiring Minds Ltd, Gurugram for a period of 6.5 months

8. ANINDYA PATTANAYAK

Area	OB & HR
Academic Background	Integrated M.Sc. (Mathematics)
Work Experience	Sciences Research experience of 3 years at various institutes such as University of Hyderabad, IIIT Hyderabad, NIAS Bengaluru, etc.

9. BISHNU PRASAD DASH

Area	Operations Management
Academic Background	Bachelor of Technology in Metallurgy and Materials Engineering from National Institute Of Foundry And Forge Technology, Ranchi.
Work Experience	Worked as a GET in DCM Engineering Products, Ropar for eight months, followed by work as a faculty in Quantitative Aptitude in T.I.M.E. Sambalpur for fifteen months.



10. SHALINI KUMARI

Area	Operations Management
Academic Background	B.Tech in Chemical engineering
Work Experience	6 months in CSIR CIMFR 3 years in MES as Production and Quality In charge

11. SATENDER PAL SINGH

Area	Operations Management
Academic Background	B.Tech in Mechanical Engineering
Work Experience	Senior Engineer in Samsung Heavy Industries India Pvt. Ltd. Noida (5 years 10 months)

12. RADHA GOVIND INDWAR

Area	Marketing
Academic Background	MBA from Amrita School Business, Coimbatore UGC NET Qualified, JAIIB & CAIIB Qualified
Work Experience	33 months experience in Dhanlaxmi Bank Ltd and 64 months in Corporation Bank

13. RAJIV RANJAN

Area	Marketing
Academic Background	M.Tech IIIT Gwalior PGDM IIM Kozhikode
Work Experience	Faculty in TIME Bangalore



EPh.D. 2018-22

Criteria and Selection

Candidates will be shortlisted on the basis of scores of standard tests, like, i) CAT OR ii) GATE OR iii) NET-JRF OR iv) GMAT OR v) GRE. Validity of the test scores for CAT, GATE, and NET-JRF will be 2 years (i.e. on 1st July 2017 or after), whereas that for GMAT and GRE will be 5 years (i.e. on 1st July 2014 or after).

The following categories of candidates are to be exempted from the above mentioned standard tests:

- i. alumni of PGP programs of IIMs or accredited institutions (AACSB/AMBA/EQUIS) with CGPA 6.5 out of 10 or equivalent OR
- ii. Government employees with at least 10 years of administrative experience (central/state civil services/public sector banks/PSUs etc.) OR
- iii. corporate executives/consultants/NGO professionals with at least 10 years of managerial experience OR
- iv. management teachers with last qualification from a reputed institution and minimum 3 years of post-graduate level teaching experience

Based on the appropriate criteria, the list of candidates will be shortlisted for further processing and the shortlisted candidates will be called for an interview for final selection.

Total 172 candidates applied for the Programme. Out of 172 applicants, 79 were shortlisted for Presentation and Personal Interview. This shortlist was based on CAT/GMAT/GATE/UGC or CSIR-JRF performance, work experience and master's degree. Finally, Nineteen (19) were admitted into EPh.D. (2018)

EPh.D, CANDIDATES (2018)		
S.No	Name of the Student	Area
1	Chander Mohan Chugh	Operations Management
2	Arabinda Hembram	
3	Sunil Ramrao Nandankar	
4	Sharath Baburaj	OB & HRM
5	Rashmi Jha	
6	Sweta Jain	
7	Abhinandan Chatterjee	Information Systems
8	Dipankar Chakrabarti	
9	Rakesh Kumar	
10	Rajat Kumar Behera	



EPh.D, CANDIDATES (2018)		
S.No	Name of the Student	Area
11	Kumar Sanjay Sawarni	Accounting & Finance
12	Kamlesh Kumar	
13	Tamilmani Kamatchi	
14	Rajeev Kumar Gupta	
15	Arun Kumar Shukla	Strategic Management
16	Balaji Abraham	Marketing Management
17	Raja Sankaran	
18	Roshan Rana Toppo	
19	Sagar Pujari	General Management



PGP 2018-20

Admission Criteria

Admission to IIM Ranchi PGP Programme was based on the performance of candidates in the CAT, Personal Interview & Written Analysis Test (PI & WAT) and on their profile. The PI & WAT process was common to all the Nine new IIMs, namely, Bodhgaya, Kashipur, Raipur, Ranchi, Rohtak, Sambalpur, Sirmaur, Trichy and Udaipur.

Initial Shortlisting for WAT / PI Process

An initial shortlist for WAT / PI process for Admission to the PGP 2018-20 batch of IIM Ranchi was based on CAT performance. The cut-off percentile CAT scores for consideration for admission to IIM Ranchi is given in the Table 1 below:

Table 1: Cut off Scores of IIM Ranchi

Category	Candidates Applied for IIM Ranchi	Min of Verbal & Reading Comprehension	Min of Quantitative Aptitude	Min of Data Interpretation & Logical Reasoning	Min of Overall Percentile
General	109519	80.35	80.40	80.62	95
NC-OBC	20993	60.37	60.39	60.45	78.01
SC	9129	50.75	51.67	51.06	60.01
ST	2543	31.54	30.16	30.60	40.01
DAP	533	31.54	30.16	30.60	40.16
Total	142717				

The consolidated merit list (CML) was compiled on the basis of 30% of CAT score, 30% of PI, 10% of WAT Score, 30% of profile. In profile, there were four components: Academics, Work Experience, Academic Diversity and Gender Diversity. To have better Academic Diversity and Gender Diversity, 5 and 5 marks were given to Non Engineering and Female students respectively. Out of the 11450 candidates shortlisted, 8206 candidates appeared for interview, 2343 offers were made and 190 candidates finally joined. Detailed information is presented in Table 2.

Table 2: Status of Candidates in PGP Programme in various phases

Category	Candidates called for Interview	Candidates attended Interview	Offers Made	Candidate Initially Joined	Withdrawal	Candidate Finally Joined
General	5855	4326	1164	136	44	92
NCOBC	3142	2297	423	70	21	49
SC	1524	1013	460	47	19	28
ST	694	404	161	15	1	14
DAP	235	166	135*	11	4	7
Total	11450	8206	2343	279	89	190

*DAP offers were made horizontally for each category.



PROFILE

Following Table 3 to 7 present the distribution of 190 PGP Students across various parameters.

Table 3: Geographic Distribution of PGP Students

States as per CAT Data	PGP Students	States as per CAT Data	PGP Students
ANDHRA PRADESH	6	KERALA	4
ASSAM	6	MADHYA PRADESH	4
BIHAR	6	MAHARASHTRA	32
CHANDIGARH	1	MIZORAM	1
CHATTISGARH	4	ODISSA	4
DELHI	11	RAJASTHAN	3
GUJARAT	14	TAMIL NADU	11
HARYANA	5	TELANGANA	10
HIMACHAL PRADESH	1	UTTAR PRADESH	16
JHARKHAND	17	UTTARAKHAND	3
KARNATAKA	9	WEST BENGAL	22

Table 4: Work Experience of PGP Students

Experience (in Month)	PGP Students
0-11	79
12-23	66
24-35	36
36 and above	9
Total	190

Table 5: Gender Diversity of PGP Students

Gender	PGP Students
F	66
M	124
Total	190

Table 6: Bachelor Discipline of PGP Students

Bachelor Discipline	PGP Students
Accountancy	7
Arts	3
Biology	1
Biotechnology	1
Chemistry	1
Commerce	12
Computer Science	21
Economics	2
Engineering/Technology	98
Fashion Technology / Design	1

Bachelor Discipline	PGP Students
Food Technology	1
Hotel and Tourism Management	1
Humanities	1
Information Technology	10
Management	3
Others	19
Pharmacology/Pharmacy	2
Philosophy	1
Physics	2
Political Science	1
Science	2
Total	190

Table 7: Distribution of SSC, HSC, Graduation and CAT Percentile of PGP Students

Number of PGP Students in the Class Interval				
Class Interval	SSC Marks (%)	HSC Marks (%)	Graduation Marks (%)	CAT Percentile
Less than 60	0	1	9	10
60-65	0	3	8	4
65-70	1	5	17	14
70-75	0	8	31	7
75-80	12	16	46	14
80-85	15	46	39	17
85-90	61	52	33	20
90-95	83	47	6	10
95-100	18	12	1	94
Total	190	190	190	190

PGP-HRM 2018-20

For PGP-HRM Programme an advertisement was put in National newspapers on 11th & 20th February, 2018. 1572 candidates applied for the programme. Out of 1572 candidates, 933 were shortlisted for interview. This shortlist was based on CAT performance, work experience and bachelor's degree. Category-wise detail of Candidates applied and shortlisted is given in Table 8.

Table 8: Category-wise Detail of Candidates for PGP-HRM Programme

Category	Number of Students Applied	Shortlisted for Interview
General	1117	485
NC-OBC	208	208
SC	160	153
ST	66	66
DAP	21	21
Grand Total	1572	933



The consolidated merit list (CML) was compiled on the basis of 20% of CAT score, 35% of PI, 20% of WAT Score, 25% of profile. In profile, there were three components Academics, Work Experience and Gender Diversity. Out of the 933 candidates shortlisted, 714 candidates appeared for interview, 184 offers were made and 68 candidates finally joined. Detailed information is presented in Table 9.

Table 9: Status of Candidates in PGP-HRM Programme in various phases

Category	Candidates appeared for Interview	Offers Made	Initially Joined	Withdrawal Cases	Finally Joined
General	374	70	40	7	33
NC-OBC	163	53	23	5	18
SC	109	41	11	1	10
ST	53	10	7	2	5
DAP	15	10	4	2	2
Grand Total	714	184	85	17	68

PROFILE

Following Tables 10 to 14 present the distribution of 68 Students of PGP-HRM programme across various parameters.

Table 10: Geographic Distribution of PGP-HRM Students

States as per CAT Data	PGP-HRM Students	States as per CAT Data	PGP-HRM Students
ANDHRA PRADESH	5	KERALA	1
ASSAM	1	MADHYA PRADESH	3
BIHAR	2	MAHARASHTRA	8
CHANDIGARH	1	ORISSA	1
CHHATTISGARH	1	PUNJAB	1
DELHI	10	TAMIL NADU	2
HARYANA	3	TELANGANA	3
JHARKHAND	7	UTTAR PRADESH	11
KARNATAKA	3	WEST BENGAL	5

Table 11: Work Experience of PGP-HRM Students in Months

Experience	PGP-HRM Students
0-11	15
12-23	33
24-35	16
36 and above	4
Grand Total	68

Table 12: Gender Diversity of PGP-HRM Students

Gender	PGP-HRM Students
F	40
M	28
Total	68

Table 13: Bachelor Discipline of PGP-HRM Students

Bachelors Discipline	PGP-HRM Students
Accountancy	2
Biotechnology	2
Botany	1
Chemistry	1
Commerce	1
Computer Science	12
Economics	1
Engineering/Technology	36
Food Technology	1
Information Technology	6
Languages	1
Management	1
Mathematics	1
Others	2
Grand Total	68

Table 14: Distribution of SSC, HSC and CAT Percentile of PGP-HRM Students

Number of PGP-HRM Students in the Class Interval			
Class Interval	SSC Marks (%)	HSC Marks (%)	CAT Percentile
Less than 60	1	1	0
60-65	0	4	2
65-70	0	4	5
70-75	4	6	9
75-80	3	9	15
80-85	5	15	18
85-90	24	17	10
90-95	26	10	6
95-100	5	2	3
Total	68	68	68



STUDENT EXCHANGE PROGRAMME



For building global relationship with various international institutes/universities of repute through collaborations and by bilateral exchanges for students, IIM Ranchi initiated the process of partnering with foreign business schools since 2014. As of now, IIM Ranchi has MoUs with eight foreign Institutes/Universities in France, USA, China, Canada, Greece, Thailand, and Bangladesh.

The Student Exchange Programme is open for students of 2nd year Post-Graduate Programme in Management (PGP). The students spend one term of 3 months, during September to December, as part of the student exchange in the partner institute.

The students of partner institutes are nominated for one term in IIM Ranchi. The tuition fee is paid at the home institute. However, other expenses like, air fare, local transportation, accommodation, food, medical insurance, book purchase, etc. are borne by individual student.

In the Academic Year 2018-19, the eight students of PGP 2017-19 batch went on Student Exchange Programme during Term-V at three partner institutes:

Emlyon Business School, France

1. Abhishek Pramanick (Reg. No. : M004-17)
2. Varun Maheshwari (Reg. No. : M055-17)
3. Janhavi Jaikumar Deshmukh (Reg. No. : M082-17)
4. Kuldeep Reddy Kothapalli (Reg. No. : M092-17)
5. Vinit Jatanlal Baid (Reg.No: M125-17)

Audencia School of Management, France

1. Yashasvi Chaudhary (Reg. No. : M187-17)
2. Deepika R L Talreja (Reg. No. : M013-17)

Alberta School of Business, Canada

1. Ken Prakash (Reg. No: M090-17)

IIM Ranchi attracted ten **incoming exchange students** from two of our partner institutes in Term V of AY 2018-19. They are:

From Emlyon Business School, France

1. Julien DE CRECY
2. Nicolas DE MARTIN DE VIVIÈS
3. Othman KEBDANI
4. Jean LEMARCHAND

From Audencia School of Management, France

1. Charlotte DE ROUCY
2. Charlotte SAINT GEORGES CHAUMET
3. Etienne SIGNORET
4. Baptiste CLEMENT
5. Aliénor DE PERIER
6. Clément DELALAND

We propose to arrange tie-ups with number of institutes in different parts of the world, so that a large number of students can take advantage of our global partnerships.





PLACEMENT

PGP Final Placement

Total Student	181
Total Companies Visited	88
New Companies Visited	58
Average CTC	15.02 LPA
Median CTC	14.75 LPA
Highest CTC International	58.10 LPA
Highest CTC Domestic	26 LPA

PGP Placement Domain wise Split

Sales & Marketing	32%
Finance	20%
IT & Analytics	22%
Strategy & Consulting	14%
Operations & General Management	12%

PGP Final Placement Domain-wise highlights:

Strategy & Consulting

Top Profiles Offered	Prominent Associations
IT Consulting	Accenture
Business Strategist	Cognizant
Account Management	Deloitte
Strategic Advisory	KPMG
Management Consulting	RPG Group

Finance

Top Profiles Offered	Prominent Associations
Asset Management	ICICI Bank
Wealth Management	JPMC
Investment Analyst	Muthoot Fincorp
Corporate Banking	Ujjivan Small Finance Bank
Retail Banking	YES Bank

Operations & General Management

Top Profiles Offered	Prominent Associations
Supply Chain Management	Amazon
Project Management	Cummins
Strategic Sourcing & Procurement	L&T
Operations Management	Reliance
Customer Success Manager	Tata Steel

Sales & Marketing

Top Profiles Offered	Prominent Associations
Campaign Manager	Berger Paints
Territory Sales Manager	Emami
Agile Sales	HP
Brand Manager	Maruti Suzuki
B2B Sales	Sony Pictures Network

IT & Analytics

Top Profiles Offered	Prominent Associations
Product Management	ACG Worldwide
Business Analyst	Capgemini
Application Manager	IBM
Digital Consultant	Infosys
Project Management	Value Labs

PGP-HRM Final Placements

Total Student	63
Total Companies Visited	39
New Companies Visited	24
Highest CTC	21 LPA
Average CTC	14.52 LPA
Median CTC	13.57 LPA

Top Profiles Offered for PGP-HRM

Compensation & Benefits	HR Operations
HR Analytics	Industrial Relations
HR Business Partner	Learning & Development
HR Consultant	Performance Management

Prominent Associations for Final Placement of PGP and PGP-HRM batches (list not exhaustive)

[x]cube LABS	E&Y GBS	Intellect Design Arena	Reliance Broadcast
91 Springboard	Emami	iQuanti	RITES
Accenture	Financial Software services	JPMorgan Chase	RPG
ACG Worldwide	Flipkart	JSPL	Salad Days
Addverb	FM India	Kinara Capital	Samsung R&D
Adrosonic	Fortigo	Kotak Mahindra Bank	Siance inc.
Amazon	Freight Tiger	KPMG	Sony
Anand Rathi	GAIL	L&T	Talentonic
Avesta Good earth Foods	Garware	Latent View Analytics	Tata Mettaliks
Berger Paints	GGK Technologies	Maruti	Tata Motors
Bijongo	Godrej	Monocept	Tata NYK
Black Whale	Google	Mphasis	Tata Steel
Bosch	HP Inc	Muthoot	Tolaram Group
Capgemini	IBM	Neoniche	Tophire
CCIL	ICICI Bank	ONGC	Trade India
Chai Point	ICICI Lombard	Oyo Rooms	Tredence
Click Labs	ICICI Prudential	People Strong	TVS Motors
Cognizant	IDFC Bank	Quarry	Ujjivan Small Finance Bank
Conduent	IG Petrochemicals	Quikr	ValueLabs
Cummins	Incisiv	Raymonds	Vedanta
Deloitte	Infosys	RBL Bank	Yatra.com
DS Group	Infosys BPM	REC	Yes Bank

*list is not exhaustive

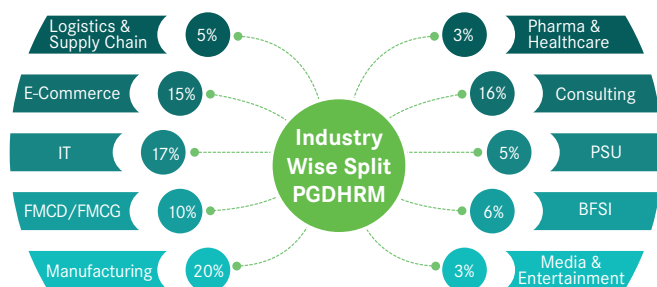
Summer Placement Highlights

SUMMER PLACEMENT		SUMMER PLACEMENT	
PGP		PGP-HRM	
Highest Stipend	Rs. 4,00,000	Highest Stipend	Rs. 2,80,000
Average Stipend	Rs. 90,830	Average Stipend	Rs. 95,152
Median Stipend	Rs. 70,000	Median Stipend	Rs. 80,000
New companies	65	New companies	19

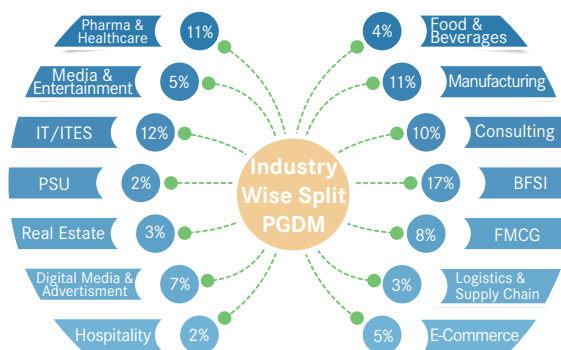
PGPHIGHLIGHTS	
Sales & Marketing	44%
Finance	16%
Operations & General Management	15%
IT & Analytics	11%
Strategy & Consulting	14%

Summer Placement Details

PGP-HRM Industry-wise Split



PGP Industry-wise Split



PGP-HRM Summer Placement Highlights

Top Profiles Offered	Prominent Associations
HR Generalist, Industrial Relations, Learning & Development, Corporate Social Responsibility & Sustainability, Change Management, HR Analytics, Talent Acquisition	Bosch BPCL Capgemini Cognizant DARCL Logistics DCM Shriram Deloitte Denave Essar Steel EY Flipkart Forest Dept. Jharkhand Gobolt Hikal ICICI Bank JSPL L&T Lakshya HR Licious Neoniche NoBroker Ola Safari Industries Samsung R&D Siemens Sony Pictures Tata Steel TE Connectivity Ultratech Wipro CC&L

PGP Summer Placement Highlights

Sales & Marketing	
Top Profiles Offered	Prominent Associations
Digital & Social Media Marketing, Business Development, Market Research & Intelligence, Product Marketing	Allergan, Bosch, Berger Paints, Cipla Health, HP, ICICI Lombard, Sanofi Genzyme, Sony, Titan, Ultratech, Value Labs
Highest Stipend: Rs. 2,00,000	Avg. Stipend: Rs. 78,010

Strategy & Consulting	
Top Profiles Offered	Prominent Associations
Strategy & Consulting, Business Development, Corporate Strategy & Planning, Tech Strategy & Analytics	Bosch, Conduent Business Solutions, Microland, Media.Net, Patanjali, RPG Group, Samsung R&D, YES bank
Highest Stipend: Rs. 4,00,000	Avg. Stipend: Rs. 1,15,876

Finance	
Top Profiles Offered	Prominent Associations
Risk Analysis, Liabilities Management, Investment Research, Corporate Finance, Equity Research	Angel Broking, Bajaj Finserv, Goldman Sachs, ICICI Bank, L&T Finance, Motilal Oswal, Muthoot, RBL Bank
Highest Stipend: Rs. 2,40,000	Avg. Stipend: Rs. 101,896

Operations & General Management	
Top Profiles Offered	Prominent Associations
Operations Analytics, Strategic Sourcing, Supply Chain & Procurement, Operations Analytics	BPCL, Cummins, Hikal, JSPL, Sutherland Global Services, TATA Steel, Ultratech, Vedanta
Highest Stipend: Rs. 1,69,800	Avg. Stipend: Rs. 81,060

IT & Analytics	
Top Profiles Offered	Prominent Associations
Product Management, Business Intelligence, Data Analyst, Business Analyst, Product Analyst	ACG Worldwide, American Cybersystems, Bosch, Capgemini, ICICI Lombard, RPG Group, Tradeindia, Value Labs
Highest Stipend: Rs. 2,56,500	Avg. Stipend: Rs. 1,05,330





COLLOQUIUM

Sl.No.	Name of Organization	Name of Guest	Designation
1	Aarti Industries Limited	Mr. Akash Thakur	Head HR
2	ACS Global Tech Solutions Pvt. Ltd	Mr. Manmohan Bhutani	COO
3	Aegon Life	Mr. Rajeev Chugh, Mr. Mandeep Singh	CFO, Marketing Head
4	Altisource	Mr. Khalid Raza	Director, Talent Acquisition
5	Amadeus Labs	Mr. Rajarshi Choudhury	HR Head
6	Amadeus Labs	Mr. Rajarshi Choudhury	HR Head
7	Anand Bazaar Patrika (ABP Group)	Mr. Supriyo Sinha	Vice President & Business Head
8	ANZ Bank	Mr. Punkaj Gupta	Head of Procurement
9	Bartle Bogle Hegarty	Mr. Subhash Kamath	CEO and Managing Partner
10	BlackBerry	Mrs. Ashima Kaul	Group Head HR
11	Bradford License India	Mr. Gaurav Marya	Chairman
12	Brew Berrys Hospitality	Mr. Ankur Gupta	Director
13	Brillio	Mr. Abhishek Ranjan	Associate Director
14	Bristol-Myers	Mr. Manjunath Ramarao	Group Director and Head
15	Cartesian Consulting	Ms. Moumita Sarker	Vice President, Analytical Consulting
16	Crompton Greaves Consumer Electricals Limited	Mr. Satyajit Mohanty	CHRO
17	Cube Highways	Mr. Anuj Maitrey	Vice President
18	Decathlon Group	Mr. Ravi Singh	Talent Acquisition Lead
19	Dunnhumby	Mr. Neeraj Gehani	Director
20	Dystar India Limited	Mr. Jayanta Khera	Vice President South Asia
21	Encore Capital Group	Mr. Ajit Singh	Country HR Head
22	ExxonMobil Chemical	Mr. Sushant Paikray	Business Head
23	Financial Software and Systems	Mr. Tulasinath. K.	Vice President- Sales
24	Fujitsu Consulting India	Mr. Sumit Sabharwal	Head of Human Resources
25	Genpact Risk Consulting	Mr. Shatrughna Samaddar	Executive Director
26	Gionee Communication	Mr. Nomit Joshi	Head-Marketing
27	HDFC Credila	Mr. Ajay Bohora	MD & Co-founder
28	HMD Global	Mr Gaurav Saini	HR Director- India & Middle East/ North Africa
29	HuQuo	Mr. Manoj Sharma	Founding Director
30	J. Walter Thomson	Mr Rajesh Gangwani	Managing Partner
31	Jindal Steel and Power Limited	Mr. Sanjay Bhadauria	Director HR
32	Jindal Steel and Power Limited	Mr. Rajeev Bhaduria	Group HR Head
33	JPMorgan Chase & Co.	Mr. Sandeep Gupta	Head - Risk Management
34	Kansai Nerolac	Mr. Ram Mehrotra	VP (Sales & Marketing)
35	Kirloskar Oil Engine Ltd	Mr. Antony Cherukara	VP Strategy
36	Kirloskar Oil Engine Ltd.	Mr. Antony Cherukara	VP Strategy

Sl.No.	Name of Organization	Name of Guest	Designation
37	L&T Hydrocarbon	Mr. MVN Rao	CHRO
38	Laqshya Media Group,	Mr. Dhruv Anand	Associate - VP (Group HR Head)
39	Legrand India	Mr. Sameer Saxena	Member of Board Of Directors
40	Mahindra First Choice Wheels	Mr. Sanjay Jha	Vice President-HR and Business Excellence
41	Maruti Suzuki	Mr. Mussarat Hussain	Corporate HR
42	Mattel Global Emerging Markets	Mr. Rajesh Hurkat	Head HR, India & South East Asia
43	Microland	Mr. Sujitsh Das	Vice President- Global HR
44	Moody's Investors Service	Mr. Vineet Gupta	Vice President
45	NeoNiche Integrated Solutions	Mr Prateek N. Kumar	Founder and MD
46	Pidilite	Mr. Subesh Bhattacharjee,	Head Learning and Development
47	Pitambari Ltd	Mr. Makarand Parab	MD
48	Power Grid Corporation of India Limited	Mr. V K Singh	Power Grid Corporation of India Limited
49	Quikr	Mr. Atul Tewari	COO
50	Raymond	Ms. Rimi Mukerjee	Head-HR
51	Reliance Industries Limited	Mr. Sidhartha Ghosh	Corporate Head
52	Samsung R & D Bangalore	Mr. Sanjeev Prasad	VP-HR Samsung R & D
53	Samsung R&D Institute	Mr. Amulya Sah	Senior Director
54	Sanofi Genzyme	Mr. Anil Raina	General Manager (South Asia) & Head - India
55	Schaeffler	Mr. Santanu Ghoshal	VP HR
56	Siemens	Mr. Ramesh Shankar	Executive VP & Head HR
57	Societe Generale	Mr. Mohit Sharma	Head, Talent Acquisition(IT)
58	Sony Pictures Networks India	Mr. Uday Sodhi	Executive VP and Head Digital Business
59	Stellar Value Chain	Mr. Deven Pabaru	Chief Strategy and Implementation Officer
60	Tata Consultancy Services	Mr. Brijesh Singh	Global Head, Healthcare Business Unit
61	UTI Mutual Fund	Mr Jinu Jose	Senior Vice President and National Account Manager
62	Vedant Fashions Pvt Ltd - Manyavar	Miss Sneha Jain	GM HR
63	WheelsIndia	Mr. Srivats Ram	Managing Director
64	Yash Technologies	Mr. Arun Mishra & Mr. Abhishek Singh	Vice President & Head HR
65	Zimmer Biomet India	Mr. Vikas Khokha	Director - HR
66	Zopper	Mr. Surjendu Kuila	Co-Founder at Zopper



CONVOCAATION

The Eighth Convocation ceremony was held at Dr. Ramdayal Munda Auditorium, Khelgaon, Hotwar, Ranchi on Saturday, March 16, 2019. Shri Jayant Sinha, Hon'ble Minister of State, Civil Aviation, Government of India graced the occasion as the Chief Guest. The convocation ceremony started with the academic procession followed by lighting of the lamp and invocation. Prof. Shailendra Singh, Director, IIM Ranchi delivered the Welcome Speech and presented a brief report about the institute.



दीक्षांत समारोह २०१९

CONVOCATION 2019

शनिवार, मार्च १६, २०१९

भारतीय प्रबंध संस्थान राँची
INSTITUTE OF MANAGEMENT RANCHI



Degree & Post Graduate Diploma was conferred on 2017-19 batches of:
 Master of Business Administration (MBA) – 179 students
 Master of Business Administration in Human Resource (MBA-HRM) – 62 students
 Post Graduate Diploma in Management for Executives (PGEXP) – 27 students
 Doctoral Programme in Management (Ph.D.) – 8 students

Medals for Academic Excellence & List of Graduates

Doctoral Programme in Management (Ph.D.) : (Total - 08)

Name of Scholar	Area	Title of Thesis
BIPUL KUMAR	Operations Management Area	Developing Optimization Models for Dyadic Prediction in the Context of Sparse Data
KAUSTAV SAJA	Strategic Management	Entrepreneurial Orientation in Emerging Economies: Networking as Sixth Dimension
NITIN VARMA	Information Systems	Context Development for Big Data Analysis.
ANINDITA GHOSH	OB and HR	Exploring Gender Bias in the Indian Workplace using Neuropsychological Tools
RAJIV KUMAR	Information Systems	E-Government Adoption in India: A Multidimensional Perspective.
SAURAV SNEHVRAT	Strategic Management	Role of Metaroutines in shaping multi-level Ambidexterity.
SHWETA SHARMA	Accounting and Finance	Impact of Diversification on Bank Performance in India
PRADEEP KUMAR	Marketing	Dynamics of Flexibility in Service Lexicon for Improved Customer Experience and Satisfaction: Evidence from Public Healthcare Sector in India



Two-Years PGP Programme (MBA): 2017-19 batch (Total – 179)

Board of Governor's Chairman's Medal and Certificate of Merit	Recipient
1st Rank Holder	Mr. TARUN CHOUDHARY (His name has also been included in the Honour Roll)
Director's Medal and Certificate of Merit	Recipient
2nd Rank Holder	MR. ANKIT MARDA (His name has also been included in the Honour Roll)
Programme Chairperson's Medal and Certificate of Merit	Recipient
3rd Rank Holder	MS. AYUSHI AGRAWAL (Her name has also been included in the Honour Roll)
Book Prize	Recipient
4th Rank	MR. VINIT BAID
5th Rank	MR. DEEPAK VERMA

“Prof. Asish Hajela” Memorial Award given to “Mr. Shubhadeep Bhattacharyya” for the Best Outgoing Student Award in the Strategic Management area.

Rest of the names are in alphabetical order:

Abhinav Nagar	Neha Sharad
Abhishek Chaudhary	Nijara Basumatary
Abhishek Pramanick	Nikita Barua
Aditi Agarwal	Nishant Kumar
Ajay Singla	Nithin Krishnan
Ajith Krishnan R V	Nivendkar Saurabh Prakash
Akash Kumar Rajek	Ojasvi Sharma
Akash Kumar Sen	P Kumar
Akash Raj	Pal Dipankar Bisweswar
Akula Madhuha	Pallavi Shahdeo
Allu Srinivas Adithya	Parul Dalchand Neeraj
Alok	Pavithran S
Amit Vikram Dixit	Pragya Baghel
Ankam Sravan Kumar	Pragya Verma
Ankit	Praharsh
Ankit Kukreti	Prakhar Chandrakar
Ankit Marda	Prasenjit Thakur
Ankit Raj	Prashant Kumar Shekhar
Ankit Saraf	Prateek Goel
Ankita Vani Murmu	Prateek Gupta
Anshuman Das	Prateek Namdeo
Anubhab Dutta	Pratik Munghate

Anupam Biswas	Praveen J
Anurag Rai	Priyahansha
Anurupa Mondal	Priyanka Jaiswal
Arushi Mittal	Priyanshu Ranjan
Ashish Kumar Kediya	Pulak Sahu
Ashish Sharma	Radhika Lohia
Ashutosh Mohapatra	Raghabandan R
Astha Bansal	Rahul Garg
Avishek Datta	Rajat Jaroli
Ayush Anurup Ray	Rajdip Sengupta
Ayushi Agrawal	Rakhi Jerai
Baid Vinit Jatanlal	Rashmi Singh
Bakuru Siva Rama Krishna	Ravi Singh
Bathuluri Lakshmi Prasad	Ridhima Grover
Bhusara Anjaliben Dineshbhai	Rohit Kumar Choubey
Bidushi Nandy	Ronit Chakra
Billa Jahnvi	Rubia Sabri
Chandra Sekhar Runku	Rutuj Ashok Sawakhande
Chidara Reethika	Sabbavarapu Sai Likhitha
Debapriyo Mandal	Samujjwal Baruah
Debarun Banerjee	Sandip Kumar Barman
Deblina Das	Sanjana Bengani
Deep Shikha	Sanjana Joeboy
Deepak Verma	Sanjana Poddar
Deepika R L Talreja	Sanjeeb Kumar Singh
Delreen Zoremsiami	Sanjib Bora
Desai Sahil Ashok	Saransh Ranjan
Deshmukh Janhavi Jaikumar	Saurabh Singh
Deshpande Chetan Vikas	Shagun Yadav
Devendra Kumar	Shantanu Agrawala
Dheepak G	Sheshank Agarwal
Farheen Rahman	Shrami Charanpahadi
Gadekar Hrishikesh Dnyaneshwar	Shreyan Tharad
Ganatra Rohan Jagdish	Shreyash Singh
Ganti Venkatram Abhishek	Shubhadeep Bhattacharyya
Goravjit Singh	Shubham Sonker
Harsh Vardhan Khandelwal	Sourabh Das
Harshi Shukla	Sourajya Kumar Bisoyi
Jasmine Hazarika	Srikant Kumar Sethi
Jayesh Bairwa	Subhadeep Chakraborty
Jothi Prakash K	Subhronel Saha
Juhi Gupta	Sudatta Ghosh
Kamble Swati Virendra	Surabhi Jain
Karan Bhagat	Surodeep Kumar Bhowmick
Karthikeyan A	Surya P



Karthikeyan G	Swarnajyoti Sutodia
Ken Prakash	Swarnendu Chowdhury
Keval Satra	Sweta Jamgade
Khushbu Didwania	Tamojit Jash
Kothapalli Kuldeep Reddy	Tanshikha Mudhar
Koustubh Ramakrishnan	Tarun Choudhary
Kriti Shreya Singh	Tarun Singal
Kshitij Saxena	Tewary Saketkumar Omprakash
Kumar Abhijit	Thakur Pratap Hansda
Lakshya Dev	Tuhina Hembram
M Somu Santhosh	Tupe Shantanu Sunil
Maddala Manikanta	Varun Maheshwari
Manashree Thaosen	Vibilanand D
Mansi Kasliwal	Vidhya P
Mansi Sharma	Vikas Arora
Mayank Sahu	Vinay Lakhmichand Buchasia
Medhaveesh Chopra	Vishesh Gupta
Meshram Preyas Madhusudan	Vishnukumar S L
Mohamed Muzamil K S	Vivek C C
Mynam Nagendra Babu	Y S Sri Harsha
Naveen V	Yash Kumar
Neha Nougai	Yashasvi Chaudhary
Yogesh Kumar	

Two-Year PGP Programme in Human Resource Management (MBA-HRM): 2017-19 batch (Total – 62)

Board of Governor's Chairman's Medal and Certificate of Merit	Recipient
1st Rank Holder	Mr. M V S SUDHIR (His name has also been included in the Honour Roll)
Director's Medal and Certificate of Merit	Recipient
2nd Rank Holder	Mr. JOY KUNDU
Programme Chairperson's Medal and Certificate of Merit	Recipient
3rd Rank Holder	Ms. SAKSHI GUPTA
Book Prize	Recipient
4th Rank	MR. VISHAK BHARADWAJ P
5th Rank	MS. AISWARYA SREENIVASAN

Rest of the names are in alphabetical order:

Aayush Sikhwal	Kharan Basumatary
Abhishek Jindal	Krithika R
Abhishek Kumar Pyase	Laxmi Kanth Nenavat
Aiswarya Sreenivasan	Lozúa Genevieve
Akash Sasi	M V S Sudhir
Akhim Jyoti Baruah	Madhumita Marandi
Akshay Seth	Manu M Pillai
Amit Kumar	Morankar Anirudha Dnyaneshwar
Anirudhwa Roy Talukdar	Nakhate Srushti Dattaraj
Anisha Mehta	Nikkila Priyadarshini S
Ankita Chakraborty	P Vignesh
Arpita Pati	Pankaj Kumar
Ashwathy Menon	Parul Vaish
Awani Priya	Payal Arora
Ballari Bhowmik	Prashant Kishore
Bhawana Prabhakar	Priyanka Layek
Chetna	Rahul Saini
Deepanjan Mandal	Rishabh Kumar
Desai Megha Abhay	Sakshi Gupta
Fungja Jarou Brahma	Sanika Gairola
Gadling Avi Deepakrao	Shayaree Sengupta
Gandhi Nidhi Ketankumar	Shruti
Geetika Kulshrestha	Siddharth Bhattacharya
Guttula Pavan	Smrithi A
Hiba Nasreen	Soumita Nandi
Indran S	Sourav Banerjee
Jasmine Kukreja	Sriram S
Joy Kundu	Swarnima Kunwar
Junaid Ahmad	Tejaswi Gohar
Kadu Mitali Digambar	Vishak Bharadwaj P
Kancharla Venkata Sri Harshita	Vyas Aditya Jitendra

Two-Year Executive Post Graduate Diploma in Management (PGEXP): 2017-19 batch (Total – 27)

Board of Governor's Chairman's Medal and Certificate of Merit	Recipient
1st Rank Holder	MR. SUJEET KUMAR
Director's Medal and Certificate of Merit	Recipient
2nd Rank Holder	MR. AJIT KUMAR PATRA



Programme Chairperson's Medal and Certificate of Merit	Recipient
3rd Rank Holder	MS. ARADHANA SUMAN

Book Prize	Recipient
4th Rank	MR. NAVEEN THAKUR
5th Rank	AKHILESH KUMAR UPADHYAY

Rest of the names are in alphabetical order:

AASHUTOSHA TIWARI	MANISH KUMAR
ABHISHEK KUMAR SINGH	MIHIR KUMAR
ABHISHEK LAL	NAVEEN THAKUR
ABHISHEK VERMA	PANKAJ KUMAR TIWARI
ADITYA KUMAR PRASAD	PREM PRAKASH
AJIT KUMAR PATRA	RAHUL SINHA
AKHILESH KUMAR UPADHYAY	SANJEEV KUMAR
ALOK KUMAR PANDEY	SAURABH TRIPATHI
AMRITANSU RANJAN	SHRIKANT SINHA
ARADHANA SUMAN	SIMANCHAL SABAT
DEEPAK KUMAR SINGH	SUDIPTO KUMAR BANERJEE
INDRAJIT KUMAR	SUJEET KUMAR
KRISHNA KANT DUBEY	TANMOY KUMAR GHOSH

UDAY SHANKAR SAHAY



FOUNDATION DAY

Indian Institute of Management Ranchi, the ninth member of the prestigious Indian Institutes of Management family, was established on December 15, 2009 under the Societies Registration Act, 1860, under the aegis of the Ministry of Human Resource Development, Government of India with the extensive support of the Government of Jharkhand. The Tenth Foundation Day celebration of IIM Ranchi was held on Saturday, December 15, 2018 at 06:30 PM at Aryabhata Auditorium, Ranchi University, Morabadi, Ranchi. Shri Pranab Mukherjee, Honorable Former President of India was the Chief Guest for the function.

It was a day of celebration for IIM Ranchi fraternity as it marked the successful completion of nine years of their foundation. Shri Pranab Mukherjee graced the occasion with his deemed presence. The programme started with the lamp lighting ceremony by Shri Pranab Mukherjee, Dr. Shailendra Singh, Director of IIM Ranchi and Shri Praveen Shankar Pandya, Chairman, IIM Ranchi accompanied by Saraswati Vandana. This was followed by an inspiring speech by Dr. Singh encouraging the students to strive each day to make their alma mater and the whole nation proud. After this, Shri Praveen Shankar Pandya, Chairman, IIM Ranchi addressed the audience and also described the illustrious career of Shri Pranab Mukherjee and his multi-faceted journey serving as the defence minister and then as the president of the nation.

This was followed by a thought provoking address by the former president. He congratulated the IIM fraternity on the tenth foundation day and appreciated the impact that IIM Ranchi has created in the industry. He narrated how the need of establishing new IIMs arose with the increasing population of India. He expressed his pleasure on the fact that IIMs are today recognised worldwide for their quality training and extensive research. He also cited examples of various noteworthy teachers like Rabindranath Tagore to bring forth the point





how good education should be aimed right from the grass root level. He ended his speech by narrating a short anecdote from his personal life highlighting the importance of education and urging the students to make the best possible use of their calibre and the education they are receiving at such a deemed institute to take India to newer horizons of success while abstaining from corruption and shortcuts. The students of 2017-19 and 2018-20 who had excelled in academics were felicitated by the Director. The winners of essay writing competition of National Education Day were also rewarded. To add to the celebrations of the evening, a cultural show was put up by the students which included some mellifluous singing, a classical dance and a gripping dramatics act highlighting the need for social upliftment of women. The gala celebrations came to an end with a magnificent dinner.



MDPs, Consultancy and In-Company Programmes

MDPs/ICP for different organisations

Sl.No	Name of the Company	Subject	Dates	Name of Programme Directors
1	ICP- MTI-SAIL	Financial Statement Analysis for newly Promoted GMs of SAIL	April 17 2018	Prof N Sivasankaran
2	ICP-Powergrid Corporation Ltd	HRD Programme on General Management for Executives of Powergrid Corporation of India Limited (PGCIL)	November 26-30 2018	Prof Subir Chattopadhyay, Prof Pradip Kumar Bala and Prof Shibashish Chakraborty
3	ICP- Forest Department	Two days Training workshop at IIM, Ranchi on "Computer based MIS & Project Cycle Management	February 01-02 2019	Prof P K Bala and Prof Vijaya Dixit
4	ICP-ECGC	One and Half Days Training Programme for Top Management Executives of ECGC Ltd	February 23-24, 2019	Prof Shailendra Singh and Prof Asit Mohapatra
5	ICP- Forest Department	Two days Training workshop at IIM, Ranchi on "Computer based MIS & Project Cycle Management	March 07-08 2019	Prof P K Bala and Prof Vijaya Dixit
6	ICP- Industry Department	04 days Training programme on Project Analysis, Appraisal & Financing	February 07-09 and February 27-28 2019	Prof Subir Chattopadhyay and Prof Anand
7	ICP- Outotec India Pvt Ltd	02 days Manager's Program for Self-Management and Human Leadership	January 03-04, 2019	Prof Soumya Sarkar and Prof Tanusree Dutta

Consultancy for different organisations

Sl.No	Name of the Company	Subject	Dates	Name of Programme Directors
1	Consultancy- JSDM	Consultancy on Impact Assessment for Jharkhand Skill Development Mission, Government of Jharkhand	May 2018 onwards	Prof Piyali Ghosh and Prof Tanusree Dutta
2	Consultancy- Jharpark	Preparation of Panel of agencies for preparing DPRs and its execution regarding existing and new parks at various places of Jharkhand as approved by JHARPARKS	April 2018 to June 2018	Prof Shailendra Singh and Prof Sankalpa Bhattacharjee

Internal Complaint Committee

Annual Return on cases of Sexual Harassment

Period: 1st April 2018 to 31st March 2019

Sl. No.	Particulars	Ministry/Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	-	None
2.	Number of complaints disposed off during the year	-	None
3.	Number of cases pending for more than 90 days	-	None
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	-	None
5.	Nature of action	-	-

Activities and Events

The Institute has carried out various activities and events throughout the year. Some of them are highlighted below.

Inauguration of Atal Bihari Vajpayee Centre for Leadership, Policy and Governance



Indian Institute of Management Ranchi inaugurated Atal Bihari Vajpayee Centre for Leadership, Policy and Governance (ABVCLPG) on 5th March 2019. General (Dr.) Vijay Kumar Singh (Retd.), Minister of State for External Affairs, Govt. of India was the Chief Guest of the event. Dr. Shailendra Singh, Director, IIM Ranchi talked about the journey of IIM Ranchi and the contribution made by the faculty and students to their respective fields. He expressed his admiration of Dr. Atal Bihari Vajpayee and his personal interactions with the leader. General V.K. Singh shared an anecdote from his life emphasizing the need of effective communication to the students. His insights on what differentiates leader and managers, and the ingredients of great leadership inspired the students.

Setting up of Birsa Munda Centre for Tribal Affairs

Birsa Munda Centre for Tribal Affairs has been set up to carry out research in the areas related to tribal affairs. The centre is headed by a Senior Professor and is in the process of submitting multiple proposals to the concerned department/ministry so as to further the objective of tribal development in the country.

International Yoga Day Celebrations

IIM Ranchi organized a Yoga Training Workshop on the 19th and 20th of June 2018, along with a Yoga Talk and Yoga Quiz on the occasion of International Yoga day. The Yoga Gurus managed to enlighten the audience about traditional yoga and meditation, explaining the concept and benefits of yoga. Prof. Alok Kumar educated the students about yoga in his talk. A yoga quiz was conducted by the quiz club of IIM Ranchi.



Induction Programme





The Induction Programme stretched over ten days in June 2018 with the objective of enabling the fresh batch to get acquainted with the MBA life and the life at IIM Ranchi. Mr Jayant Sinha, addressed and welcome the new batch of 2018-20 who not only provided them with some eye-opening insights regarding their duty towards their nation, but also challenged their intellect, suggesting meaningful literature. The programme was graced by some other eminent personalities including Major General P K Sehgal and Shri Shekhar Saran, Chairman of the Board of Central Mine Planning & Design. Institute Limited. Prof. Shailendra Singh, Director, IIM Ranchi enlightened the students with his valuable thoughts and suggestions.

Ek Bharat Shreshtha Bharat

Taking cues from the Prime Minister's vision of "Ek Bharat Shreshtha Bharat", Indian Institute of Management Ranchi, has taken up the initiative of celebrating this occasion by paying tribute to the rich cultural heritage of our nation. On 10th August 2018 "Ek Bharat Shreshtha Bharat" was celebrated with an exuberant performance by the students from the states of Uttarakhand and Karnataka. Folk melodies and culture are indivisibly interwoven with each other and both states boast of a splendid collection of folk music and traditional songs.

Vigilance Awareness Week

Vigilance awareness week was observed in Indian Institute of Management Ranchi from 29th October to 3rd November 2018 with the theme “Eradicate Corruption - Build a New India (भ्रष्टाचार मिटाओ - नया भारत बनाओ)”. During the vigilance awareness week, display of banners, integrity pledge/e-pledge, panel discussion, debate competition, sensitization programme on policies/procedures and preventive vigilance were conducted. Prof. Shailendra Singh expressed his concerns that people mindset of honesty and integrity is more important in fighting against corruption. Shri Rajiv Ranjan Singh, Chief Manager, Vigilance Department, Central Coalfields Limited, Ranchi deliberated on various preventive vigilance measures. Smt. A. Vijya Laxmi, I.P.S, Superintendent of Police, Anti-Corruption Bureau (ACB), Ranchi conveyed that citizens have to play a major role in fighting against corruption.



Closing ceremony, IIM Ranchi, 02.11.2018

Rashtriya Ekta Diwas



Run for Unity, IIM Ranchi, 31.10.2018

IIM Ranchi celebrated 143rd birth anniversary of Sardar Patel on the occasion of Rashtriya Ekta Diwas on 31st October 2018 at hostel premises at Khelgaon Complex. Honourable Director, Prof. Shailendra Singh, administered Unity Pledge to the students, staff and faculty. A Walkathon/Run for Unity was organized which aided in spreading awareness among the public to fight against corruption.

National Education Day

IIM Ranchi celebrated National Education Day on 11th November 2018 on the occasion of the birth anniversary of Maulana Abul Kalam Azad. An essay competition was organized based on the burning topic of “Indian Education System: Are we in the rat race?” Students penned down their differing perspectives pertaining to education being of prime importance and suggested their opinions on the aspects where India is leading or lagging and the efficient ways to overcome and improve the current situation.

Swachhata Pakhwada

IIM Ranchi observed Swachhata Pakhwada from 15th September to 2nd October, 2018. The Institute believes that every person should follow cleanliness in every aspect of life. Employee of IIM Ranchi participated in the cleanliness drive with great interest to spread the awareness of swachhata among the student fraternity and the common citizens. Employee and student of IIM Ranchi made presentations on different aspects of cleanliness, for example: cleanliness of mind, body and heart; academic integrity; transparency in office activities; and cleanliness of premises. The institute gave a token of appreciations to the housekeeping staff members for their contributions towards cleanliness.



Hindi Fortnight Celebration

The Hindi Fortnight at the Indian Institute of Management, Ranchi, was celebrated during September 14-28, 2018, and dictation, poetry recitation, essays, and debate competitions were held. During the closing ceremony of Hindi Fortnight, Dr. Shailendra Singh, Director, Indian Institute of Management, Ranchi said that there is nothing wrong in learning the second language but we should use our language as much as possible while appreciating our official language Hindi. He told that Hindi is our identity, our existence. We should use Hindi with great pride.



Teacher's Day Celebration



On the auspicious occasion of Teachers' Day on 5th September 2018, the students of IIM Ranchi expressed their heartfelt gratitude for their esteemed teaching fraternity by celebrating a cultural evening at Mayuri Hall, CMPDI Auditorium. Speaking on the occasion, Dr. Shailendra Singh said that teachers are the driving force behind successful functioning of any educational institute and the role of teacher in shaping the character and mindset of students is immense. He paid his tributes to Dr. Sarvepalli Radhakrishnan and added that he was one of the greatest statesman, educationalist, philanthropist and most importantly, an impactful teacher.

AGON 4.0

AGON is the annual management festival of IIM Ranchi and was conducted as AGON 4.0 on the 29th and 30th of September, 2018. It is the platform for numerous competitions from all walks of management along with creative art. AGON is an ancient Greek term for struggle or contest. At the Indian Institute of Management Ranchi, the concept of AGON is viewed in light of the corporate arena where it is interpreted as 'War of the Business Brains'.





TedX

IIM Ranchi was proud to host TEDx 2019 on 10 March 2019 with a total of seven dignified speakers. The theme for this year's TEDx was Kaleidoscope of Possibilities.



Rush 4.0

The annual cultural cum sports festival of IIM Ranchi, Rush 4.0 was organized during 2nd and 3rd February 2019 with the Theme: InsFire. This saw participation from various local colleges of Ranchi as well as the neighbouring states and was held at Khelgaon Sports Complex.



HR CONCLAVE 2019

The IIM Ranchi annual HR Conclave was held on the 12th of January, 2019 at the State Museum Auditorium. The students from both the HRM batches attended the event which was graced by eminent HR professionals from the industry. The theme for this year was the Systems Perspective of HR - a pioneering concept introduced by IIM Ranchi, based on which our college has also restructured its HRM curriculum.



RADIX 5.0

Radix 5.0, the annual business conclave of IIM Ranchi was held on 25th -26th November 2018 and the theme was "Embracing VUCA". It is the defining phrase for the prevalent industrial scenario, which is characterized by the four distinct attributes - Volatility, Uncertainty, Complexity, and Ambiguity, which have come to take root in emerging ideas in strategic leadership that are applicable across a wide range of organizations - from profit-making global conglomerates to education systems.



EMINENT GUESTS VISITED TO INSTITUTE

The Institute witnessed the presence of many distinguished guests during the year.

Sl. No.	Name of the Guest	Date	Details
1	Shri Jayant Sinha Hon'ble Minister of State for Civil Aviation, Govt. of India	17.06.2018	Chief Guest, Induction Programme 2018
2	Major General P K Saighal Head of Army Air Defence College (Retd.)	17.06.2018	Guest of Honour, Induction Programme 2018
3	Shri. Shekhar Saran CMD, CMPDI	17.06.2018	Guest of Honour, Induction Programme 2018
4	Dr. Kuldeep Kumar Professor and Head, Economics and Statistics Dept., Faculty of Business, Bond University, Australia	21.08.2018	Delivered a lecture on "Fraud, Corruption and Bribery: How to Detect and How to Prevent".
5	Dr. Nimish Rustagi Deputy Press Secretary to the President of India	03.12.2018	Made a presentation on "Undermining the Potential of Compensatory Consumption: A Product's Explicit Identity Connection Inhibits Self- Repair".
6	Shri Pranab Mukharjee Former President of India	15.12.2018	Chief Guest, 10th Foundation Day Ceremony
7	Prof. Atanu Chaudhuri Associate Professor, Center for Industrial Production, Aalborg University, Copenhagen, Denmark	24.12.2018	Delivered a lecture on "Role of service providers in additive manufacturing adoption and selecting spare parts suitable for additive manufacturing"
8	General (Dr.) Vijay Kumar Singh (Retd.) Minister of State for External Affairs, Govt. of India	05.03.2019	Chief Guest, Inauguration of Atal Bihari Vajpayee Centre for Leadership, Policy and Governance
9	Shri Jayant Sinha Hon'ble Minister of State for Civil Aviation, Govt. of India.	16.03.2019	Chief Guest, 8th Annual Convocation



STUDENT COMMITTEES AND CLUBS



Committees

Academic Committee

Academic Committee thrives to provide an environment where students can gain maximum from the academic programmes. This committee acts as the bridge between the administration, faculty and students. Major areas of work are scheduling of classes, conducting workshops, course design suggestions, faculty suggestions, e-resources maintenance, activity calendar maintenance, etc. Elected members of the Academic Committee hold the position of class representatives for their respective sections and courses. Hence, the academic committee has to deal with submissions, group formation and various briefings to the batch in sync with faculty and Program Assistants.

Sports Committee

“Good players inspire themselves but great players inspire others”. Sports Committee, IIM Ranchi works to enable the future managers relieve their stress and keep a healthy mind and body through sporting activities round the year. Our Prominent Intra Events include- FUTSAL, RPL (Ranchi Premier League), BPL (Badminton Premier League) and inter batch matches. The committee also works towards participation in Inter College sports events like IGNATIA and RUSH by providing facilities for sports like Cricket, Football, Basketball, Volleyball, Throwball, Badminton, Table Tennis, Carrom, Chess and Athletics. Our Students get to use the state of the art facilities at Mega Sports Complex National Stadium which is a couple of minutes away from the hostel.

Student Facilities Committee

Popularly known as “The SFC” amongst the IIM Ranchi fraternity, the Committee is responsible for providing all the daily facilities to the students and it deals with the operational aspects day in and day out. It is the only committee that stands by you and works 24*7*365 to make life easier and better for all students. SFC acts as a channel between the students & the administration for all logistics, Food and infrastructural facilities that concern the students of IIM Ranchi.

Technology Committee

Technology committee primarily works to manage internet infrastructure and provide technical solutions for cultural and management events. Throughout the year committee works to provide best internet facilities to IIM Ranchi family and act as first point of contact for any internet related issues. Committee also provide download facilities to meet student requirements for software, entertainment, e-books, games etc. Committee also provide technical solutions when and where required for the best purpose of student association.

Alumni and International Relations Committee

A large portion of a B-School's reputation can be attributed to the success of its alumni in the corporate world. They always cherish the two years spent at their alma mater, the place which made them battle-ready for the corporate. Also, an international exposure to students in a B-School goes a long way in drilling down intercultural consciousness into a student. The job of the committee is to take note and work on the interest of IIM Ranchi alumni as well as forge relationships with the best B-Schools from all over the world for the purpose of Student Exchange Programmes.

Media and Public Relations Cell

The Media & Public Relations Cell is responsible for upholding the brand image of IIM Ranchi across all media platforms. It is this committee which helps in positioning the institute in the public domain. MPR also handles all external communication, public relations and the institute's social media platforms. Media & Public Relations Cell also endeavours to build the brand of IIM Ranchi into a coveted entity for our progeny and give our students a platform to showcase their ideas to the world. The MPR serves the purpose of upholding the brand of IIM Ranchi in the eyes of the world.

Cultural Committee

Cultural Committee is an attempt to encourage the vibrant persona of the students by offering them a platform to showcase their passion for the extra-curricular activities including musicians, dancers, actors, painters, writers, photographers and dreamers. Cultural Committee creates the atmosphere of fun for everyone. The Cultural Committee is responsible for the following activities: End to end organisation of Rush, the Inter B-School Cultural and Sports Fest of IIM Ranchi. Scheduled to happen every year in November, it sees the channelling of exemplary talent from across the country to IIM Ranchi to compete against the best. The cultural committee takes pleasure in celebrating various festivals so that the life in IIMR is interesting and fun-filled.

Clubs

Operations Club

Sankriya, as the name suggests, is the Operations and General Management Club of Indian Institute of Management (IIM) Ranchi. This club envisages cultivating interest in the student community in the field of operations research and management beyond the academic discipline. The club seeks to explore the various developments in its fields and understand its business implications. The club also holds regular presentations on various industry practices like Six Sigma, lean manufacturing and facilitates discussion on the same. The club arranges industrial visits for the students to get a feel of the concepts that are read in academics. The club conducts Facebook Live Session for MBA aspirants to help in their preparation for Personal Interview Process. Apart from that, the club helps in the fresher's by conduction I2B (Introduction to Business) Session. The club also organised two of the biggest happenings of IIM Ranchi namely AGON – Management Festival and RADIX – Business Conclave. Some of the events organised includes Crack the Case, BizSim, Beer Game etc.

Literary Club

The Literary Club of IIM Ranchi is the only club which talks beyond the rigorous MBA curriculum and aims to foster a love for language and creativity. The club strives to instill a spirit of literary appreciation



in all languages among the students. Not only literature, but also movies and music are equally valued. It aims to cultivate the literary creativity among the students and provide an avenue for self-expression. Parable, the official monthly newsletter of IIM Ranchi, is crafted, created and released by the Literary Club. The club also organizes a plethora of events throughout the year to provide some respite from the hectic MBA life. Some of the events are Cinema Paradiso, Sillage, Moonlight Serenade, Ignis and Sangreal while the flagship event is Terra Nullius.

Finance Club

The Finance Club of IIM Ranchi is a student-driven club which aims at continuously enhancing the financial knowledge quotient of the students by conducting various Inter and Intra-college events like Business Simulation games, Online Trading Events, Business Valuation Case Studies and regular financial quizzes. The club has also started an IIMR40 portfolio which covers 40 top performing stocks from the Large-Cap, Mid-Cap and Small-Cap segments. The IIMR40 Index aims at delivering consistent returns and beating NIFTY on a regular basis. The companies are chosen by thorough fundamental and technical analysis done by the Club members which helps in enriching the knowledge of the students along with ensuring practical application of the financial concepts.

Samarpan

Samarpan is the social responsibility club of IIM Ranchi and its initiatives have been forged through partnership with corporates and government interventions. As the name suggests, “Samarpan” is homage to all those who have demonstrated commendable spirit and courage to take the cause of mankind forward and a show of solidarity to those who have been victimized or have suffered due to the sharp divide that exists in our society. Samarpan organizes business events like case study competitions and CSR quiz. The club has taken several initiatives like Volunteer to Teach, Subheecha, book donation to Vikas Bharti, Sankalp, National Conference on Inclusive And Impactful CSR, Bapu, Blood donation camp, Cloth donation drive, Swachh Bharat Drive, Zero Food Wastage Challenge, Joy of giving, Sahayak Vikas etc. since its inception. The club is also the official coordinator of Unnat Bharat Abhiyaan Project.

Marquess

Marquess, the Marketing Club of IIM Ranchi, works towards fostering an interest and passion for sales and marketing among students and helps enthusiasts hone their skills. Its aim is to facilitate the exposure of students to various marketing concepts and strategies, thus cultivating a culture of holistic learning through participation. We are in quest with an objective of exposing, enticing and enriching the students and all members of IIM Ranchi fraternity to marketing world as an integral domain of management education. The club carries out a wide range of activities which includes the release of fortnightly newsletter covering the latest happenings in the field of marketing and sales around the world. Marquess is a yearly magazine that brings various articles written by students on their views about what’s happening around the globe. The club also hosts MarCase, the flagship event of the club which gives participants full control over their strategy bringing our useful and implementable ideas. The club also conducts strategic IMC presentation competition name AGORA and live ad making competition named Sab Bhikta hain. The club also conducts many corporate workshops to equip the enthusiasts with latest industry trends and learning.

Consulting Club

Conundrum – Consulting Club of IIM Ranchi aims to prepare the students to choose consulting as career choice. The club provides perfect launch pad for the students interested in the domain of strategy by providing resources which will help understand the changing dynamics of the modern business world. This will enable them to think as consultants. Through industry oriented workshops, industry-alumni-faculty-student interactions, live projects, case studies and several events hosted by the club, we facilitate students to build their career in the domain of strategy.

E-Cell

E-Cell at IIM Ranchi is devoted to the cause of promoting entrepreneurship among students. The E-cell endeavors to encourage and nurture the culture of entrepreneurship in the society by inviting various eminent entrepreneurs and speakers to share their experiences along with the business plan workshops, case studies and knowledge camps, conducted throughout the year. The E-cell aims to bring familiarity with the traits that are essential for an entrepreneur – who would further help our society grow. Ideas, Passion, Vision, and Resilience are at the core of learning and the club tries to nurture the same in students.

HR Club

HiRe is the pioneer club of Human Resources at Indian Institute of Management Ranchi, established for the overall development and understanding of HR among management professionals. HiRe is also aimed towards the awareness and promotion of the profession of Human Resource Management in the business world which is present all around the nation.

We organize various national level events like conclaves, quizzes and case study competitions to keep the air of HR management running in IIM Ranchi and various other B-schools. To keep the students of IIM Ranchi strong in the field of people management, HiRe also hosts workshops which give students a view from the window to the worlds of HR. We also release our monthly newsletter HR Vaani and annual newsletter HR Neeti to keep the students informed about the latest happenings in HR.

HiRe recently launched “HR Talks”, an interview series with industry leaders in HR to get their point of views. This helps students to get gyan directly from the HR pundits.

At HiRe, we try to give a contribution in making the network of HR community more stronger.



DIRECTOR'S REPORT FOR THE FINANCIAL YEAR 2018 - 19

The Report of the Director in accordance to Section 26 (1) and Section 27 of the IIM Act, 2017 is furnished below:

Sec	Particulars	Report by the Director														
26(1)(a)	State of Affairs of the Institute	Details available in Annual Report and Audit Report 2018-19														
26(1)(b)	The amounts, if any, which it proposes to carry to any surplus reserves in its balance sheet	As per Audited Accounts for the year 2018-19, Surplus for the year 2018-19 transferred to corpus fund is Rs. 20,61,12,047/- . The total surplus reserve i.e. Corpus of the institute as on 31-03-2019 is Rs. 1,71,73,09,267/-														
26(1)(c)	The extent to which understatement or overstatement of any surplus of income over expenditure or any shortfall of expenditure over income has been indicated in the auditor's report and the reasons for such understatement or overstatement;	<p>As per Audit Report, there is no understatement or overstatement of Income over expenditure or any shortfall of expenditure over income. The Summary of Income & Expenditures for two years are furnished below:</p> <table border="1"> <thead> <tr> <th rowspan="2">Particulars</th> <th colspan="2">Amount (Rs. In crore)</th> </tr> <tr> <th>2018-19</th> <th>2017-18</th> </tr> </thead> <tbody> <tr> <td>Total Income (including Grant)</td> <td>50.15</td> <td>61.25</td> </tr> <tr> <td>Total Expenses (Excluding Depreciation)</td> <td>29.61</td> <td>26.01</td> </tr> <tr> <td>Excess of Income over Expenses</td> <td>20.54</td> <td>35.24</td> </tr> </tbody> </table>	Particulars	Amount (Rs. In crore)		2018-19	2017-18	Total Income (including Grant)	50.15	61.25	Total Expenses (Excluding Depreciation)	29.61	26.01	Excess of Income over Expenses	20.54	35.24
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26(1)(d)	The productivity of research projects undertaken by the Institute measured in accordance with such norms as may be specified by the Board;	<p>During the Financial Year 2018-19, the following Research Project are under progress:</p> <ol style="list-style-type: none"> 1. Project title "Management of procurement risks in Engineering Procurement and Construction projects" - Prof. Vijaya Dixit 2. Project title "Does market price individual stock volatility risk?". - Prof. Prasenjit Chakraborty 3. Project title "Workplace Demands, Constraints and Organizational Outcomes" - Prof. Manish Kumar 4. Project title "Antecedents and Consequences" - Prof. Anubhav Mishra 5. Project title "Designing Optimal Strategies for Managing Agricultural Supply Chain Risk" - Prof. Pritee Ray 6. Project title "Trade and Factor Movements between India and OECD Countries" - Prof. Amamrendu Nandy 7. Project title "Meaningfulness in Indian Community Health Workers" - Prof. Gaurav M Marathe 8. Project title "Aadhaar for the Niraadhaar: Bringing the Urban Homeless Poor under the Ambit of Aadhaar" - Prof. Piyali Ghosh 														

Sec	Particulars	Report by the Director																											
26(1)(e)	Appointments of the officers and faculty members of the Institute during the year 2017- 18:	<p>During the year 2018-19 three faculty members and four officers joined the institute.</p> <table border="1" data-bbox="776 306 1446 495"> <thead> <tr> <th>SI No.</th> <th>Name of the Faculty</th> <th>Position</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Prof. Aditya Shankar Mishra</td> <td>Assistant Professor</td> </tr> <tr> <td>2.</td> <td>Prof. Prasenjit Chakrabarti</td> <td>Assistant Professor</td> </tr> <tr> <td>3.</td> <td>Prof. Tata Sai Vijay</td> <td>Assistant Professor</td> </tr> </tbody> </table> <table border="1" data-bbox="776 506 1446 793"> <thead> <tr> <th>SI No.</th> <th>Name of the Officers</th> <th>Position</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Srijib Bardhan</td> <td>Chief Administrative Officer</td> </tr> <tr> <td>2.</td> <td>Dr Prashant Kumar</td> <td>Medical Officer</td> </tr> <tr> <td>3.</td> <td>Krishnachandran R M</td> <td>System Administrator</td> </tr> <tr> <td>4.</td> <td>Probhunath Rawat</td> <td>Consultant (Campus Development)</td> </tr> </tbody> </table>	SI No.	Name of the Faculty	Position	1.	Prof. Aditya Shankar Mishra	Assistant Professor	2.	Prof. Prasenjit Chakrabarti	Assistant Professor	3.	Prof. Tata Sai Vijay	Assistant Professor	SI No.	Name of the Officers	Position	1.	Srijib Bardhan	Chief Administrative Officer	2.	Dr Prashant Kumar	Medical Officer	3.	Krishnachandran R M	System Administrator	4.	Probhunath Rawat	Consultant (Campus Development)
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26(1)(f)	Performance indicators and internal standards set by the Institute, including the nature of innovations in teaching, research and application of knowledge.	<p>Internal standards set by the Institute, including the nature of innovations in teaching, research and application of knowledge. The Institute follows definite evaluation parameters, evaluation process and promotion criteria and has set the timeline for processing of promotion applications. Evaluation is based on research output, teaching and contribution to training, consultancy and academic administration.</p> <p>Each faculty member must at the beginning of each academic year prepare a work plan indicating the activities and get approved from the Director. In the end of the Academic year the yearly performance of individual is evaluated on the basis of the.</p>																											
26 (2)	The names of the five officers including faculty members and other employees of the institute who received the highest remuneration (including allowances and other payments made to such employees) during the financial year and the Contributions made by such employee during the financial year.	<p>Faculty Prof. Amarendu Nandy Prof. Amit Sachan Prof. N. Sivasankaran Prof. Pradip Kumar Bala Prof. Shibashish Chakraborty</p> <p>Staff Member Dr. Jayanta Kr. Tripathy Sh. Narottam Sahoo Sh. Rohit Samir Kerketta Sh. Asis Chakraborty Sh. Krishnachandran R M</p> <p>Contribution made by the faculty members during the year 2018-19</p> <p>Publications by Prof. Amarendu Nandy Nandy, A., Sur, A., & Kundu, S. (2018), The case for Introducing Inheritance Tax in India. Journal of Tax Administration, 4(1), 81-87. http://jota.website/article/view/166/126</p> <p>Sur, A., & Nandy, A. (2018). FDI, technical efficiency and spillovers: evidence from Indian automobile industry. Cogent Economics & Finance, 6(1). https://doi.org/10.1080/23322039.2018.1460026</p>																											



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Sec	Particulars	Report by the Director
		<p>Publication by Prof. N. Sivasankaran Prasad, P., Sivasankaran, N., Saravanan, P., & Kannadhasan, M. (2019). Does corporate governance influence the working capital management of firms: evidence from India. International Journal of Corporate Governance, 10(1), 42 – 80. https://dx.doi.org/10.1504/IJCG.2019.098039 Prasad, P., Sivasankaran, N., Paul, S., & Kannadhasan, M. (2019). Measuring impact of working capital efficiency on financial performance of a firm: an alternative approach. Journal of Indian Business Research, 11(1), 75-94. https://doi.org/10.1108/JIBR-02-2018-0056 Shukla, A., Sivasankaran, N., & Dasgupta, S. A. (2018). Do board characteristics impact the market performance of Indian banks?. Asian Economic and Financial Review, 8(11), 1365-1383. http://www.aessweb.com/journals/November2018/5002/4347</p> <p>Articles in Magazine & Newspaper by Prof. N Sivasankaran Sivasankaran, N. (2019, March 29). Financial planning: 6 tips from the IPL season to win the wealth game. Financial Express. https://www.financialexpress.com/money/financial-planning-6-tips-from-the-ipl-season-to-win-the-wealth-game/1531075/</p> <p>Book Chapter by Prof. P. K. Bala Ray, A., & Bala, P. K. (2019). Use of NLP and SEM in determining factors for e-service adoption. In Y. Akgül (Ed.), Structural equation modelling approaches to e-service adoption (pp. 38-47). Pennsylvania, United States: IGI Global. https://doi.org/10.4018/978-1-5225-8015-7.ch003</p> <p>Publication by Prof. Shibashish Chakraborty Kumar, P., Bera, S., Dutta, T., & Chakraborty, S. (2018). Auxiliary flexibility in healthcare delivery system: an integrative framework and implications. Global Journal of Flexible Systems Management, 19(2), 173-186. https://doi.org/10.1007/s40171-018-0183-y</p> <p>Conference paper presentation by Prof. Shibashish Chakraborty Sankaran, R., & Chakraborty, S. (2019, March 14). An empirical approach extending UTAUT2 with value and trust to investigate the factors influencing the usage of mobile banking by Indian consumers. Paper presented at the International Research Conference, Mumbai: Jamnalal Bajaj Institute of Management Studies (Department of Management Studies, University of Mumbai).</p>
26(3)	The statement referred to in sub-section (2) shall indicate whether any such employee is a relative of any member of the Board or Academic Council of the Institute and if so, the name of such member: and such other particulars as may be determined by the Board.	None of the aforementioned employees are the relative of any member of the Board or Academic council of the Institute.
26 (4)	Complete information and explanations in the report referred to in sub-section (1) on every reservation, qualification or adverse remark contained in the auditors' report.	There is no such reservation, qualification and adverse remark contained in the C&AG report 2018-19 in respect sub section (1).



BRIEF REPORT ON CAMPUS DEVELOPMENT

A. Nagri Land (200 acres):

1. August 2010- Land measuring 214 acres was earmarked by the state Government to be released to IIM Ranchi in Nagri locality which belonged to the Govt. of Jharkhand. The matter was brought to the notice of the Board vide Agenda item no. 5 of the 01st meeting of the BOG held on August 12, 2010 at IIM Lucknow, Noida Campus.
2. October 2010- The Chief Secretary, Govt. of Jharkhand mentioned that the possession of land originally proposed for IIM Ranchi cannot be given due to impending litigations. The Chief Secretary suggested bringing down the requirement of land to 25-30 acres only (As per Agenda item no. 5 of the BOG Meeting held at October 05,2010)
3. As per the minutes of the 04th BOG meeting dated 05.07.2011, the site selection committee comprising of Shri Ashok Thakur, the then Addl. Secretary, MHRD and Shri Pravin Agrawal, Director (Higher Education), MHRD along with Principal Secretary, HRD Govt. of Jharkhand, Director, IIM Ranchi and other local officials visited Khunti- 30 kms away from Ranchi Airport. The land identified by the State Government was at village Birhu & Rewa. The total area to be given was 200 acres out of which 128 Acres were to be acquired. The land proposed to be handed over to IIM Ranchi was far away from the main road and situated in wilderness.
4. As per the minutes of the 05th BOG meeting dated 24.09.2011, the Board was informed about the Cabinet decision of the Government of Jharkhand regarding allotment of 76.78 acres of land for IIM Ranchi at Nagri, Kanke Block, Ranchi.
5. The possession of 76.60 Acres of land was given to IIM Ranchi in January, 2012. It was a good location and was closer to other institutions, such as, Birsa Agricultural University, CIP, and RINPAS etc. When the land got allotted minor troubles started brewing in the area. The matter was informed to State Govt. The Institute was instructed to start construction activities.
6. An estimate of Rs. 2.49 crores had been given by the CPWD for the construction of boundary wall which was approved by the Board in its 07th BOG meeting held on 30.01.2012.
7. With the approval of the IIM Ranchi Board the construction of boundary wall was awarded to CPWD. Though the major part of the boundary wall was constructed, minor local problems were experienced all the time during construction. There was some issue of payment of compensation to the farmers who continued cultivation in the land and were paying taxes for the land until it was allotted to IIM. The court ruling was that the payment of the compensation amount fixed 50 years back should be paid to the farmers.
8. The agitation of farmers continued on a large scale. Major trouble started on 4th July, 2012 and a large mob started attacking the workers and breaking down the boundary wall in broad daylight. The situation was brought under control with the inference of police force. However, the boundary wall was completely destroyed.
9. During the 08th Board meeting dated 11.04.2012, the board was apprised of the temporary work stoppage in the site allotted to IIM Ranchi due to protests by nearby villages. The Chief Secretary of Jharkhand

promised to look into it and also assured that a solution would be found at the earliest.

10. An amount of Rs. 159.49 lakhs was spent for the construction of the boundary wall at Nagri Village which was completely destroyed. ACME construction had filed a complaint in the Police Station- Kanke, Ranchi regarding the destruction of the boundary wall. The Administrative Officer, IIM Ranchi vide letter no. IIM-R-660 dated June 7, 2012 had informed the DGP about the complaint and has also requested to depute Police force at Nagri village.
11. During the 09th board meeting in August 18, 2012, the Director briefed the Board Members of the problems faced by IIM Ranchi in getting land for the permanent campus.
12. Hon'ble Minister of HRD, GOI informed Hon'ble Governor of Jharkhand that the incident in June-July, 2012 in the form of agitation by the farmers against the transfer of land and consequent demolition of the boundary wall had derailed the planned construction. It was requested to intervene in the matter to sort out the issue and make available the land to IIM Ranchi free from all encumbrances.

B. Cherri Land, Kanke (94.36 acres)

- I) 90.14 acres of land was handed over to IIM Ranchi in the 03rd week of July 2013. The laying of foundation stone was done on 29th July 2013. The remaining 4.22 acres of Raiyati land within the total area could not be handed over to IIM Ranchi. Hence, it was not possible to commence the construction activities.
- II) The cost for levelling and development of the land allotted at Cherri Village: The CPWD had estimated approximately Rs. 35 crores for levelling and development of the land which was an additional cost for the development of the campus due to rocky and undulating terrain.
- III) This Raiyati land (4.22 acres) was scattered all along the allotted land. In the absence commencement of the construction activities of the campus was not possible. Besides a primary government school, private crushers were also in operational stage within the land allotted to IIM Ranchi which was to be removed from the IIM Land.
- IV) The process of handing over the 4.22 acres of land, which was within the 94.36 acres allotted to IIM Ranchi, was further delayed as the new rule for the land acquisition was still under consideration by the State Government.

C. HEC area, Mudma, near Alok DAV School, Ranchi (60.04 acres):

1. State Government of Jharkhand offered 60.04 acres of land for permanent campus of IIM Ranchi. Site selection committee constituted by the MHRD, New Delhi visited the land on 28.12.2015 expressed satisfaction over the location of land. The committee observed the following hindrances at the proposed site:
 - a. 4 feeders of 33 KV lines required to be shifted.
 - b. Two unauthorized private houses in one corner of the area.
 - c. Demand by local people to leave some space for graveyard.
 - d. Demand by local people for some favour as they were cultivating these lands since long.
 - e. State Govt. was requested to intervene in the matter to provide encumbrance free land to IIM Ranchi for further action by IIM Ranchi.
2. The said land was handed over to IIM Ranchi vide agreement Dt. 21.04.2016 by DC, Ranchi. Construction of approach road from main road to the entrance gate of IIM Ranchi is to be done



by Road Construction Department, Govt. of Jharkhand. The work has been awarded recently after tender formalities by RCD, GoJ, but the work at site is yet to be taken up. Shifting of 33 KV four feeder lines are to be done by Jharkhand Bijli Vitaran Nigam Limited by making it underground. This work has also been awarded a month back and the work at site has now been taken up.

3. The work for construction of boundary wall was awarded to CPWD, Ranchi in May, 2016. After planning, estimating and tendering formalities the work was awarded in July, 2016. However, there was regular disturbance in execution of the work due to local unsocial elements and the public and the work could not proceed with desired pace. With the help of local administration and public representatives the issues could be resolved.
4. The peripheral boundary wall of the project site for IIM Ranchi has been completed a year back. The work has been executed by CPWD. The estimated cost of the work is Rs. 3.87 crores.
5. The work for preparation of Master Plan and Comprehensive Architectural design for Permanent Campus of IIM Ranchi was awarded to M/s Suresh Goel & Associates vide our award letter dt. 19.04.2018 for a value of Rs. 2.80 crores. After various presentations by Architects and detailed review by the Campus Development Committee, all the Architectural Drawings were finalized Sept. 2018. The final drawings have been approved by RRDA.
6. Open e-tenders were invited by IIM Ranchi for appointment of Project Management Consultant to "Provide Project Management Consultancy for the development of Permanent Campus (Phase-I works) of IIM Ranchi along with all Engineering Services." After due tender formalities and approval by Board of Governors, IIM Ranchi, the work was awarded to NBCC (India) Limited, New Delhi. Subsequently, as per scope of work of the agreement NBCC have appointed the contractor for the work for construction of Permanent Campus (Phase-I works) of IIM Ranchi with the approval of BoG, IIM Ranchi. The structural details of various buildings and other infrastructural details have been developed by NBCC. The construction works have been awarded to M/s Ram Kripal Singh Construction Private Limited, Ranchi. The following buildings are to be constructed two phases:

Sl. No.	Items	Covered Area (M ²)			Remarks
		Phase-I	Phase-II	Total	
A	Academic Complex				The works will be taken up after receipt of statutory approvals.
1.	Administrative Block	4000	-	4000	
2.	Classroom/ Academic Blocks	3000	3000	6000	
3.	Library	6000	-	6000	
4.	Faculty Block	5000	2500	7500	
5.	Computer Centre	6000	-	6000	
6.	MDP Block	-	12000	12000	
7.	Seminar Hall	2000	-	2000	
B	Residential Complex				
8.	Hostels	18000	9000	27000	
9.	Dining Hall for Students	2000	2000	4000	
10.	Dining Hall for Staff	2500	-	2500	
11.	Commercial Centre and Dispensary	2000	-	2000	
12.	Substations & Utilities	500	500	1000	
13.	Director's Residence	300	-	300	
14.	Faculty Residence	8000	8000	16000	

Sl. No.	Items	Covered Area (M ²)			Remarks
15.	Staff Housing (Type A & B)	1500	1500	3000	
16.	Staff Housing (Type C & D)	1000	1000	2000	
Total :		61800	39500	101300	

The estimated cost for Phase-I works would be Rs. 330 Crores out of the total estimated cost (Phase-I + Phase-II) of Rs. 400 Crores.

BIRDS EYE PERSPECTIVE VIEW OF THE CAMPUS





ABOUT RANCHI

Ranchi is the capital of the state of Jharkhand and accounts for nearly eighteen percent of the national mineral resources of India. It is located in the Chhotanagpur valley at an altitude of 2,150 feet above sea level. The picture perfect location includes waterfalls, hills, and lush green valleys. Its cool climate and various attractions of historical importance make it a popular tourist destination. Ranchi used to be the summer capital and health resort of erstwhile Bihar state with its scenic surroundings and crisp mountain air. After India gained independence, Ranchi continued to grow and a number of industrial facilities were located in and around the city. Now it is the hub of commercial and trade activities in Jharkhand and much of eastern India, along with other two industrial townships of Jamshedpur and Bokaro, it completes the industrial structure of Jharkhand. It is a city of industrious and enterprising people drawn from all corners of Jharkhand and neighbouring states. Always known as an industrial hub, the recent years have also witnessed an explosion of service industries such as marketing, media, healthcare, education etc. The potential of Ranchi as a future powerhouse of the country's economy has been duly recognized by businesses and government alike, with Ranchi receiving significant investments from both and is fast developing into an economic hub. Boasting of one of the highest growth rates in GDP and job creation among upcoming Indian cities, Ranchi has witnessed a tremendous transformation into a dynamic city pulsating with the dynamism of its people and is a city of India's future.

The City is named after a local bird 'Rinchi', mostly found in and around the famous 'PahadiMandir', the Hill Temple of Ranchi. Located in the southern part of the Chhotanagpur Plateau, Ranchi is richly endowed with enviable natural beauty and picturesque environs. It has numerous 'Waterfalls and Lakes'. Because of its hilly topography, it enjoys a pleasant climate throughout the year. Ranchi is blessed with mineral resources in abundance and is known as the 'Manchester of the East'. Ranchi is well connected with other metro cities like Mumbai, Delhi, Kolkata, Bangalore and Chennai.

