

Online applications are invited from eligible Indian Nationals for appointment to the following positions:

S. No.	Name of Position	Mode of Recruitment	No. of Vacancy	Pay
01.	Corporate Relation Manager	Contract	01 (UR)	Consolidated salary equivalent to Pay level 10
02.	Assistant Manager (for Corporate Relations Office)	Contract	01 (UR)	Consolidated salary equivalent to Pay level 08
03.	Senior Associate (for Corporate Relations Office)	Contract	01 (UR)	Consolidated salary of Rs. 65,000/- per month (Gross)
04.	Clinical Psychologist	Contract	01 (UR)	Consolidated salary of Rs. 65,000/- per month (Gross)

Positions of Pay Level 08 and above will be entitled to Group Medical Insurance as per Institute's policy.

The starting date to apply online is 04.05.2026 and the last date for submission of online application is 25.05.2026 till 5:00 PM.

Details about the eligibility criteria/online link etc. for the above post are available at IIM Ranchi website: <https://iimranchi.ac.in/careers/>

Advt.No. IIMR/HR/Recruitment/2026/967

Dated: 04.05.2026

1. Corporate Relation Manager (1 Position-UR) (On Contract)

A. Minimum Qualification:

- (i) Candidates with MBA or equivalent with 55% marks;
- (ii) Minimum 6 years of experience in placement services, career services, B2B sales, business development, or corporate relations will be considered for this position.

B. Age

Not exceeding the age of 50 years as on the last date of application.

C. Job Profile

(i) Industry Interface:

- Creating awareness amongst corporate firms about IIM Ranchi courses, pedagogy, and students' credentials.
- Initiate, maintain and grow relationships with corporate firms by meeting senior people and convert those companies into potential recruiters of IIM Ranchi students.

(ii) Engaging with internal stakeholders

- Liaising with the chairpersons, faculty members, staff members and student placement committee to formulate and execute corporate relations and placement policies.
- Plan and conduct competency development activities for students.
- Managing the entire corporate relations team that includes students and staff members.

(iii) Administrative:

- Administering student discipline and grievance redressal pertaining to placements.
- Share feedback and placement reports with the internal stake holders.
- Facilitating information related to corporate relations and placement for various reports.

D. Remuneration

A Consolidated Salary equivalent to Pay Level 10 (Gross) will be paid every month during the term of the contract for contractual appointments. If any retired senior official from the Central/State Government/ CFTIs/ Public Sector Undertakings/ Defence Forces is selected, his/ her consolidated salary will be fixed as per Govt. of India guidelines.

E. Contract Period

The initial contract period for a selected candidate will be 2 (two) years. The duration of the Contract may be extended for a further period of up to 2 (two) years on a 1+1-year basis, subject to performance review and requirement of the Institute.

2. Assistant Manager (for Corporate Relations Office) (1 Position-UR) (On Contract)

A. Minimum Qualification:

- (i) Candidates with MBA or equivalent with 55% marks or its equivalent;
- (ii) Minimum 3 years of experience in placement services, career services, B2B sales, business development, or corporate relations will be considered for this position.

B. Age

Not exceeding the age of 50 years as on the last date of application.

C. Job Profile

This is a full-time job that will require identifying and inviting potential companies to the institute for leadership talks and placement process. The candidate is expected to full-fill targets in terms of placements.

(i) Industry Interface:

- Creating awareness amongst corporate firms about IIM Ranchi, its courses, pedagogy, and students' credentials.
- Initiate, maintain and grow relationships with corporate firms by meeting senior people and convert those companies into potential recruiters of IIM Ranchi students.

(ii) Engaging with internal stakeholders

- Liaising with the chairpersons and student placement committee to formulate and execute placement strategies & policies for effective and result oriented placements.
- Regular interaction with the student batches for updating them on the activities.

(iii) Administrative:

- Administering student discipline and grievance redressal pertaining to placements.
- Share feedback and placement reports with the internal stake holders.
- Facilitating information related to placement for various surveys and reports.
- Facilitating administrative support to conclaves, leadership talks and placement process.

D. Remuneration

A Consolidated Salary equivalent to Pay Level 8 (Gross) will be paid every month during the term of the contract for contractual appointments. If any retired senior official from the Central/State Government/ CFTIs/ Public Sector Undertakings/ Defence Forces is selected, his/ her consolidated salary will be fixed as per Govt. of India guidelines.

E. Contract Period

The initial contract period for a selected candidate will be 2 (two) years. The duration of the Contract may be extended for a further period of up to 2 (two) years on a 1+1 year basis, subject to performance review and requirement of the Institute.

3. Senior Associate (for Corporate Relations Office) (1 Position-UR) (On Contract)

A. Minimum Qualification:

- (i) Post-Graduation or equivalent with minimum 55% marks or equivalent, from a recognized University/Institute.
- (ii) 03 years of relevant work experience in Placement/Corporate Relations office of an educational institution or 03 years of work experience in sales/marketing domain.

B. Age

Not exceeding the age of 45 years as on the last date of application.

C. Job Profile

- (i) To arrange for appointments and undertake visit at offices of potential recruiters of IIM Ranchi students across the country and promote profiles of IIM Ranchi students for placement.
- (ii) To perform any other responsibilities in Corporate Relations office as assigned.

D. Remuneration

A Consolidated Salary of Rs. 65,000/- (Gross).

E. Contract Period

The initial contract period for a selected candidate will be 2 (two) years. The duration of the Contract may be extended for a further period of up to 2 (two) years on a 1+1-year basis, subject to performance review and requirement of the Institute.

4. Clinical Psychologist (1 position-UR) (On Contract)

A. Qualification

M.Phil/ M.A. in Clinical Psychology from a recognised University/Institute. He/She should have a valid current registration with the Rehabilitation Council of India as a Clinical Psychologist. Candidates with experience in providing counselling services at Higher Educational Institutions in the past would be preferred.

B. Age

Maximum 50 years as on last date of application.

C. Job Profile

The Primary task of the Clinical Psychologist would be to provide mental health/ psychological counselling services to students and other stakeholders of IIM Ranchi.

D. Other terms

- (i) The Candidate would be required to work exclusively in IIM Ranchi on a full time basis. The candidate will be expected to be available for online counselling and emergency assistance if required.
- (ii) Candidates will be required to be fluent in spoken and written English.

E. Remuneration

A Consolidated Salary of Rs. 65,000/- (Gross).

F. Contract Period

The initial contract period for a selected candidate will be 2 (two) years. The duration of the Contract may be extended for a further period of up to 2 (two) years on a 1+1 year basis, subject to performance review and requirement of the Institute.

GENERAL INSTRUCTIONS/ INFORMATIONS/ CONDITIONS RELATED TO ADVERTISED POSITION

1. Candidates are requested to apply online through the website <https://www.iimranchi.ac.in/>, as per the prescribed procedure along with relevant documents. **Starting date to apply online is 04.05.2026 and the last date to apply online is up to 5 p.m. on 25.05.2026.**
2. The candidates should possess sound health, good moral character and should not be involved in or related to any criminal case or any type of offense/ act involving moral turpitude.
3. After successful online submission of application, a print out of the application form must be obtained and submitted when called for interview. It will be required at the time of document verification/interview. Hard copy of the application is NOT to be sent to the Institute.

4. Candidates are advised to fill their correct and active e-mail addresses in the online application form, as all correspondence will be made by the Institute through e-mail only. Interview schedule and requirements with regard to copies of certificates to be submitted in respect of claims made in the online application will be e-mailed to the candidates in their registered e-mail. No separate letter by post will be sent for this purpose. Further, for any updates, please visit the Institute website regularly, as any subsequent amendment will be announced on the Institute website only.
5. The relaxation in age to candidates belonging to SC/ ST/ OBC/ PwD/ Ex- Servicemen candidates will be as per Government of India rules.
6. SC/ ST/ OBC/EWS/ PwD/ Ex-Servicemen candidates are required to produce the relevant certificate as per the format prescribed by the GOI, at the time of interview. Candidates will be required to have all necessary educational/category/experience/salary certificates/document at the time of application and will not be provided with additional time to produce any documents/certificates. Candidates will be required to provide salary certificates or pay slip and proof of salary credit in account for the entire period when they are claiming work experience. Internships or Traineeships will not be considered as work experience.
7. Relevant experience gained after the minimum qualifying degree will only be taken into consideration. REPUTED PRIVATE ORGANIZATION MEANS:- A Private Company/Firm/organization having minimum annual turnover of Rs. 100 crores, for last 5 years OR a firm/Company having minimum 100 employees on its roll.
8. The experience requirement is relaxable at the discretion of the Institute.
9. The applications received in response to advertisement will be scrutinized and short-listed candidates only will be called for interview. Merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for interview.
10. It is the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. Suppression of factual information, supply of fake document, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his candidature.
11. Application forms incomplete in any way or not having required educational / experience certificates / the latest photograph is liable to be rejected without intimation.
12. Those who are working in Government/ Public Sector Establishments/ Autonomous Institutions will be required to produce a No Objection Certificate, if called for Interview.
13. Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head bearing the date of issue, specific period of work (in DD/MM/YYYY format), nature of duties, name, designation, Pay particulars and signature of the Administrative Authority/Owner of the organization along with his/her seal.

14. The institute reserves the right to fill or not to fill the post advertised. The Institute reserves the right to reject any application/ candidature at any stage of the recruitment process without assigning any reason to this effect. The Institute reserves the right to withdraw the advertisement at any time without assigning any reason whatsoever.
15. Selection will be made on the basis of candidate's previous records and their performances in the interview.
16. The competent authority of IIM Ranchi reserves to right to conduct interview for the position advertised to select suitable candidates.
17. Only shortlisted applicants will be contacted.
18. Number of posts advertised may be treated as tentative. The institute shall have the right to increase/ decrease the number of posts at the time of selection and make appointment accordingly.
19. Contractual appointments do not create any right whatsoever to any claim for future appointments in any contractual or regular position
20. The Institute reserves the right to decide criteria/ procedure for shortlisting of the candidates.
21. The selection committee may decide its own method of evaluating the performance of the candidates in interview.
22. The Institute may verify the antecedents or documents submitted by a candidate at any time, including at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his services shall be liable to be terminated.
23. No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview. Canvassing in any form lead to disqualification.
24. No TA/ DA shall be paid to the applicants for appearing in the interview.
25. The institute may set higher criteria for shortlisting as per its discretion.
26. The institute may hold written test and/or interview for selection in any of the posts, as required.
27. The institute will fix pay for any retired government/autonomous body/PSU employees, if selected for any of the positions, as per government guidelines.
28. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.

29. In case of any dispute / suites or legal proceedings against the institute, the jurisdiction shall be restricted to the Courts at Ranchi.
30. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the institute shall be final.
31. Corrigendum/addendum, if any, will be made available only in the institute website, and will not be communicated to any person individually. Hence, all the applicants are advised to visit the institute website regularly.
32. For any technical related issue please email to system.admin@iimranchi.ac.in and for any other issue please email to hr@iimranchi.ac.in