

**ADMISSION CRITERIA FOR TWO-YEAR POST GRADUATE PROGRAMME IN  
HUMAN RESOURCE MANAGEMENT (MBA-HR) BATCH OF 2024-26**

Admission to Post Graduate Programme in Human Resource Management of IIM Ranchi (leading to the MBA-HR degree) will be based on performance of candidates in CAT 2023, Personal Interview (PI) and their profile. The PI process will be common for all the IIMs participating in CAP 2024 process. The cut-off CAT percentiles, weightage for different components and the profile scoring method are given below:

**1. Initial Shortlisting for PI Process**

An initial shortlist shall be prepared comprising of candidates who will be eligible for the PI process for admission to the MBA 2024-26 Batch of IIM Ranchi. This list will be purely based on CAT performance and is expected to be announced around mid-January 2024.

The CAT cut-off percentile scores for consideration for admission to IIM Ranchi is mentioned in Table 1.

**Table 1**

<b>Category</b>	<b>Quantitative Aptitude (QA)</b>	<b>Data Interpretation &amp; Logical Reasoning (DILR)</b>	<b>Verbal &amp; Reading Comprehension (VA RC)</b>	<b>Total Percentile (Overall)</b>
General	73	73	73	94
EWS	50	50	50	77
NC-OBC	50	50	50	77
SC	44	44	44	60
ST	30	25	25	40
DAP	30	25	25	40

It should be noted that every eligible candidate as per Table 1 may not find a place in the shortlist. The above cut-off percentile figures are just indicative. The shortlisted candidates of all the participating IIMs will be merged to make a combined shortlist for further processing.

The criteria given in Table 1 will be used to rank the candidates in different categories (namely General, EWS, NC-OBC, SC, ST and DAP) for shortlisting based on ranking within categories for further processing.

**2. PI Process**

PI process would be conducted virtually and information about the same will be shared in due course of time. The exact dates for the same would be communicated to shortlisted candidates in due course.

The coordinator for CAP 2024 would be IIM Kashipur.

**I. Final Admissions 2024-26**

On completion of the PI round, the Consolidated Merit List (CML) would be compiled on the basis of the following components and their corresponding weights:

**Table 3**

<b>Component</b>	<b>Weightage</b>
CAT Score	40%
PI Score	30%
Profile	30%
Total	100%

The details of the above-mentioned components are given below:

**(a) CAT Percentile**

40% weightage is assigned to the CAT scores of the candidates who are eligible for PI.

**(b) PI Score**

The weightage assigned for Personal Interview (PI) score is 30%.

**(c) Profile**

The profile scoring methodology for admissions to the Post Graduate Programme in Human Resource Management of IIM Ranchi is given below.

**Table 4**

<b>Profile</b>	<b>Out of 30 Marks</b>
Academic Profile	15
Work Experience	10
Diversity	5

**Profile Out of 30 Marks:**

- **Academic Profile (15 Marks)**

Evaluation based on academic background in SSC, HSC and Graduation.

**Table 5**

As per CAT/CAP Information	≥ 90%	≥ 85 & < 90%	≥ 80 & < 85%	≥ 75 & < 80%	≥ 70 & < 75%	≥ 65 & < 70%	Less than 65%
<b>SSC</b>	5	4	3	2	1	0	0
<b>HSC</b>	5	4	3	2	1	0	0
<b>Graduation</b>	5	5	4	3	2	1	0

- **Work Experience (10 Marks)**

**Table 6**

<b>Duration of Work Experience</b>	<b>Marks</b>
0 to ≤ 12 Months	0
> 12 Months to ≤ 24 Months	7
> 24 Months to ≤ 60 Months	10
> 60 Months to ≤ 72 Months	7
> 72 Months	0

- **Diversity (5 Marks)**

- **Gender Diversity (5 marks)**

5 marks will be awarded to female and transgender candidates only.

- **Academic Diversity (5 marks)**

**Table 7**

<b>Academic Diversity at Bachelor's degree level</b>	<b>Marks</b>
If Bachelor's degree is a Non-Engineering Bachelor's degree	5
Else	0

**Note:** Final discretion on classifying an academic programme eligible for academic diversity score will rest with Indian Institute of Management Ranchi.

**Note:** A candidate can get a maximum of 5 marks only for diversity score in preparation of CML. For example, a Non-Engineering female candidate will only get 5 marks for diversity score and will **not** be awarded 5 marks each for gender diversity and academic diversity in CML.

The Admission Criteria for MBA-HR 2024-26 may be changed before the declaration of results.

**Contact Details:**

For any enquiries related to IIM Ranchi Admissions, please contact at the following address:

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**Reservation Policy:**

IIM Ranchi will apply Government of India reservation policy for admission to Central Educational Institutions (CEIs).

*IIM Ranchi reserves the right to change, modify, add or delete any shortlisting and selection criteria as well as any other information in the admissions criteria document for MBA-HR programme, if considered necessary at any point of time. The details contained in this document are applicable only to MBA-HR programme shortlisting, selection and admissions process of IIM Ranchi for the batch of 2024- 26.*

***Any dispute concerning Admissions to MBA-HR Batch 2024-26 would be subject to jurisdiction of the competent Courts within the territorial jurisdiction of city of Ranchi only.***