



वार्षिक प्रतिवेदन ANNUAL REPORT 2024-25



भारतीय प्रबन्धन संस्थान राँची
Indian Institute of Management Ranchi



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Indian Institute of Management Ranchi



Shri Praveenshankar Pandya
Chairman



Prof. Deepak Kumar Srivastava
Director





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Chairman's Message

I am pleased to present the Annual Report for the year 2024-25. This year was important for IIM Ranchi. We made our academic programmes stronger. Our research work grew. We worked closely with industry. Our students performed very well. IIM Ranchi continues to move ahead with a clear goal of creating responsible leaders who help organizations and society.

Institute offers flagship MBA, MBA-HRM, MBA-BA, IPM, Doctoral, Executive MBA and Executive Doctoral programmes, reflecting our commitment to holistic education that fosters values, analytical rigor, and real-world managerial competence.

Our state of art campus at Prabandhan Nagar is developing into an active academic space. It supports learning, discussion, and innovation. The satellite campus at Hyderabad has helped us reach more working professionals and has strengthened our executive education programmes to meet industry needs.

The Institute gives strong importance to responsible business, well-being, sustainability, and working together. This is seen in our teaching approach and student activities. The Rekhi Centre of Happiness, social immersion in academic programmes, and focus on community well-being make IIM Ranchi unique among management institutes

We recognize that Artificial Intelligence is shaping the future of the global economy. As the world rapidly moves toward AI-driven innovation, our Institute must step forward decisively. We are committed to integrating AI-focused courses and strengthening our academic offerings to remain future-ready and relevant.

We strongly believe that entrepreneurship must be actively encouraged. The Institute, through its strong industry collaborations, will further strengthen mentorship and the incubation support system, and provide clearer direction and enhanced resources to ensure our students confidently leverage and lead within the vibrant entrepreneurial ecosystem.

As we move forward, we remain committed to developing leaders who are humble, honest, and hardworking. These values are at the core of IIM Ranchi.

I sincerely thank the Director, faculty members, staff, students, recruiters, alumni, and our partners for their constant support and hard work. I also thank the Ministry of Education, Government of India, and members of Board of Governors for their guidance.

With shared goals and collective effort, I am confident that IIM Ranchi will continue to grow and contribute strongly to education, research, and society.

Shri Praveenshankar Pandya

Director's Message

I am pleased to present the Annual Report of the Indian Institute of Management Ranchi for the academic year 2024-25. The year has been marked by steady progress and purposeful growth for the Institute.

During the year under review, our academic programmes continued to strengthen in both depth and relevance. The MBA, MBA in Human Resource Management, and MBA in Business Analytics programmes attracted talented students from across the country, reflecting the Institute's growing national recognition and credibility.

The Integrated Programme in Management continued to expand, offering students a strong and holistic academic foundation. Our Doctoral and Executive Doctoral Programmes advanced research and nurtured future scholars, while the Executive MBA programme further enhanced the leadership and managerial capabilities of working professionals.

The curriculum across programmes has been regularly updated to align with contemporary management needs. Greater emphasis has been placed on artificial intelligence, data and analytics, digital transformation, sustainability, well-being, and ethical leadership. Faculty members introduced new courses and refined pedagogical approaches to ensure deeper engagement and improved learning outcomes. Students participated actively in academic and experiential learning, while visiting faculty and industry experts from India and abroad enriched classroom discussions with diverse perspectives.

The Institute achieved commendable placement outcomes across all programmes. These results reflect the sustained efforts of our students and the continued confidence reposed in IIM Ranchi by leading organisations. Graduates secured roles across consulting, finance, analytics, technology, operations, sales and marketing and human resources. Their achievements are a testament to the academic rigour of our programmes and the mentorship provided by faculty and alumni.

Research and intellectual engagement remain central to the Institute's growth. Faculty members contributed to reputed journals, participated in policy discussions, and engaged in collaborative research initiatives.

Campus life remained vibrant and enriching. Student clubs, committees, live projects, competitions, and leadership interactions created a dynamic learning environment beyond the classroom. These activities foster teamwork, social responsibility, and self-driven learning, which continue to define the culture of IIM Ranchi.

I extend my sincere gratitude to the Board of Governors, corporate partners, recruiters, alumni, and the Ministry of Education for their continued guidance and support. I also place on record my deep appreciation for our faculty members and staff for their dedication and commitment. My special thanks to our students, whose energy, discipline, and achievements continue to bring pride to IIM Ranchi.

We look forward to another year of learning, growth, and collective effort.

Prof. Deepak Kr. Srivastava

Board of Governors (BoG)

CHAIRMAN



Shri Praveenshankar Pandya

- Director, Shankar Group of Industries
- Founder Chairman, Diamond India Ltd.
- Convener, International Diamond Monitoring Committee
- Trustee, Gem and Jewellery National Relief Foundation
- Former Chairman, The Gem & Jewellery Export Promotion Council, Trustee, Ekal Foundation of India
- Former Director, National Skill Development Corporation
- Former Member of Board of Trade founded by Ministry of Commerce & Industry, Govt. of India

MEMBERS



Shri P.K. Banerjee

Joint Secretary,
Dept. of Higher Education, Ministry of Education,
Govt. of India, New Delhi



Shri Rahul Kumar Purwar

Secretary,
Dept. of Higher and Technical Education,
Govt. of Jharkhand



Dr. Shailesh Ayyangar

Member, Value Accelerator Group for Healthcare,
Goldman Sachs Private Equity.
Chairman, Noveltech Feeds Private Ltd.



Dr. Hasit Joshipura

SVP & CEO, Elect. & Automation,
Member, Executive Committee, L & T.



Dr. Sushil Kumar

Professor, Operations Management Area,
IIM Lucknow



Dr. Sanjay Sinha

Chairman, GC Group of Companies



Shri Ravindra Vaman Prabhudesai

Managing Director, Pitambari Group



Shri Om Prakash Singhania

Director, Singhania Farms Pvt. Ltd. Director,
Satna Minerals and Metals Pvt. Ltd.



Ms. Gayathri Sriram

Managing Director UCAL Auto Pvt. Ltd; CEO
MobilTrain Knowledge Services Pvt Ltd.



Ms. Alpna Parida

Managing Director,
DY Works & Idiom



Shri Shrikant Prabhakar Joshi

Advisor to CMD, Larsen and Toubro



Prof. Deepak Kumar Srivastava

Director, IIM Ranchi



Prof. Tanusree Dutta

Professor, IIM Ranchi



Prof. Gaurav Manohar Marathe

Associate Professor, IIM Ranchi

The Institute

Indian Institute of Management Ranchi is a leading management institute located in Ranchi. Established in 2009, IIM Ranchi has quickly gained recognition for its academic excellence, multiple programmes and impressive placement records. The institute now operates from its new state of art main campus at Prabandhan Nagar, Nayasarai, Ranchi. The calm, serene, academic ambience of the campus and its lush green surroundings are highly conducive to study, reflection and learning. IIM Ranchi has extended its horizon and has developed a satellite campus for the executive education programmes at the premises of National Institute for Micro Small and Medium Enterprises, Hyderabad.

Since its inception, IIM Ranchi has followed a progressive path by offering a set of programmes resulting from the culmination of Vision, Mission and Core Values. It started with a two-year Postgraduate management programme offering a Master of Business Administration degree, which became the flagship programme of the institute. After that, the institute realised the growing importance of human resource management, so in 2012, it added a two-year Postgraduate programme offering a Master of Business Administration – Human Resource Management degree. Continuing to respond to the changing industry's demand for trained data analysts, the institute took another stride by introducing a two-year Postgraduate programme offering a Master of Business Administration – Business Analytics degree in 2021. In the same year, the institute also started an Integrated Programme in Management to tap young minds immediately after Class XII.

The institute has a conducive research environment. The faculty and research scholars at IIM Ranchi have varied backgrounds and experiences that contribute to a strong research foundation. The Institute offers a full-time Doctoral programme and an Executive-Doctoral programme in management. The library, database, and financial support provided by the institute are at par with the best systems in India.

The institute emphasises disseminating knowledge to the industry. It has opened a satellite campus in Hyderabad dedicated to executive education. It offers Management Development Programmes and Certificate Programmes designed according to the industry requirements. It also runs a two-year Executive Management Degree programme which attracts working executives across India.

IIM Ranchi aims to create efficient managers and business leaders. It offers all-around development of students with a host of clubs, committees and special interest groups indulging in versatile year-round activities, continued industry interaction and lectures from industry experts and veterans for its students.

Education, Impactful Research, Social Impact, and International Collaboration are the strategic priorities that are driving the institute's growth towards IIM Ranchi@2030.

Overall, IIM Ranchi stands as a prominent centre for management education in India.



Vision, Mission & Core Values

Vision:

To be a leading management institute focused in multifaceted and holistic development of graduates and scholars.

Mission:

IIM Ranchi is committed to support excellence in management education and research that positively impacts people, organizations, and society.

Core Values:

Humility, Honesty and Hard work for individual and corporate success.

Logo:

Our logo has been designed to reflect the mission and core values described above.



The bird in the logo is a crow. We chose the crow because it has several positive traits that the Institute stands for. Crow is an epitome of community living and sharing and caring of each other which are the ethos of IIM Ranchi. It is an aerial scavenger that cleans up the earth by eating carcasses. Crows in many cultures are the keepers of knowledge as nothing escapes their keen eyesight. Crows are very adaptable and can live in different climatic conditions. The bird has been created in a manner that it looks like a forward arrow, taking everybody (The three green strokes symbolize the community), along together for the flight. The Sanskrit verses symbolize the Institute's vision as working to bring change towards success, not only for one's self, but also for the community.



Academic Programmes

The institute offers full-time degree granting programmes (MBA, MBA-BA, MBA-HRM, and IPM) and a full-time Doctoral Programme (PhD.).

Postgraduate Programmes in Management

Master of Business Administration (MBA)

The Postgraduate Programme in Management at the Indian Institute of Management (IIM) Ranchi offers a Master of Business Administration (MBA) degree. It has been the flagship programme of the institute since its inception. Currently, IIM Ranchi admits around 300 students per year through Common Admission Test (CAT), followed by personal interviews. The programme facilitates learning in theory and practice of different functional management areas. It is carefully designed based on inputs from key stakeholders, including students, alums, industry experts, and faculty. The programme also provides opportunities for students to develop their communication, leadership, interpersonal and networking skills which are critical in today's competitive and dynamic business environment.

The conducive learning environment provided by the full-time campus life inculcates self-driven motivation and a collaborative culture among students. Our students excel in analytical abilities and demonstrate holistic development to face multiple facets of life.

The induction programme for the 15th batch (2024-2026) of the Postgraduate Programme in Management commenced on June 20 – June 23, 2024, with a total enrolment of 326 students.

The second-year of the programme started on June 23, 2024. 223 students graduated from the programme after satisfactorily fulfilling the academic requirements.

The category wise breakup of the students is provided below:

Programmes	In Position			GEN		OBC		EWS		SC		ST		DAP	
	M	F	T	M	F	M	F	M	F	M	F	M	F	M	F
MBA (2023-25)	159	68	227	63	25	49	11	18	15	17	12	5	4	7	1
MBA (2024-26)	145	107	252	43	36	49	32	9	16	25	13	16	10	4	1



Scholarship

The students receive scholarships under different schemes, including Central Sector Scholarship of Top-Class Education for SC Students, National Fellowship and Scholarship for Higher Education of ST Students Scholarship, and PG Scholarship Scheme for SC & ST Students for Pursuing Professional Courses.

During the year the Institute has introduced programme-wise merit-cum-means (MCM) scholarship offered to a number of students every year to encourage meritorious students from the economically weaker background to pursue full-time Postgraduate Programmes in Management and Integrated Programme in Management.

Curriculum

In the first year, students must complete 63 credits over three terms. In the second year, students must complete a minimum of 48 credits. The total credits required to graduate (including the Summer Internship Project) range from 111 to 117. During the second year, 96 electives were offered.

The detailed course breakdown is provided below.

Core courses in 1st Year

MBA First Year: Term-wise List of Compulsory Courses and Credits

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Microeconomics	3	Macroeconomics	3	Human Resource Management	3
Financial Accounting	3	Managerial Accounting	3	Strategic Management	3
Micro Organizational Behavior	3	Corporate Finance	3	Operations Management-II	3
Business Statistics	3	Operations Management-I	1.5	Information Systems	3
Marketing Management-I	3	Marketing Management-II	3	Operations Research	3
Managerial Communication I	1.5	Entrepreneurship	3	Business Research Methods - II	3
Business Ethics	1.5	Macro Organizational Behaviour	3	Legal Aspects of Business	1.5
Financial Markets	1.5	Introduction to Qualitative Research Methods	1.5	Managerial Communication II	1.5
Managerial Computing	1.5	Total:	21	Total:	21
Total:	21				

Numbers of electives in 2nd Year:

Term	No of electives Offered	No of electives Subscribed
Term IV	36	26
Term V	39	19
Term VI	32	17

Total Credits needed to be Post Graduate (including Projects) : 117

1. Summer Internship Project (SIP): 04 Credit (Term 3)
2. Virtual Live Project (VLP): 02 Credit (Term 3)
3. Social Impact Practicum: 06 Credit (Term 6)

MBA – Human Resource Management (HRM)

The Postgraduate Programme in Human Resource Management at the Indian Institute of Management Ranchi offers a Master of Business Administration–Human Resource Management (MBA–HRM) degree. The students are admitted through the Common Admission Test (CAT), followed by personal interviews. The programme aims to develop humane and thoughtful people specialists for organizational and overall societal well-being. It integrates business skills with strong ethical and social concerns. The curriculum is specifically designed with integrated core courses related to human resource management. These courses balance the concerns of organizations with those of employees on the one hand

and present a systemic view of human resource practices on the other. IIM Ranchi MBA–HRM programme has been acknowledged by Society for Human Resource Management (SHRM).

An induction programme for the 15th batch (2024-26) of the Postgraduate Programme in Management Human Resource Management was started on June 20– June 23, 2024. A total of 62 students joined the programme. The second-year of the programme started on June 23, 2024. 64 students graduated from the programme after satisfactorily fulfilling the academic requirements.

The category-wise breakup of the students is provided below:

Programmes	In Position			GEN		OBC		EWS		SC		ST		DAP	
	M	F	T	M	F	M	F	M	F	M	F	M	F	M	F
MBA-HRM (2023-25)	47	17	64	15	5	10	5	5	2	7	2	9	2	1	1
MBA-HRM (2024-26)	47	15	62	2	3	15	2	17	3	4	1	9	4	0	2



Scholarship

The students receive scholarships under different schemes, including Central Sector Scholarship of Top Class Education for SC Students, National Fellowship and Scholarship for Higher Education of ST Students (Top Class), and PG Scholarship Scheme for SC & ST Students for Pursuing Professional Courses.

During the year the Institute has introduced programme-wise merit-cum-means (MCM) scholarship offered to deserving students every year to encourage meritorious students from the economically weaker backgrounds to pursue full-time Postgraduate Programmes in Management and Integrated Programme in Management.

Curriculum

In the first year, students have to complete 63 credits spread over three terms. In the second year, students had to complete a minimum of 48 credits. Total credits needed to graduate (including summer internship project) is 111 to 117. During the second year, 96 electives were subscribed.

The detailed breakup of the courses is provided below.

Core courses in 1st Year

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Industrial Relations	3	Learning & Development	3	Performance Appraisal and Management	3
Accounting for HR Professionals	3	Economics	3	Strategic Management	3
Micro Organizational Behaviour	3	Legal Aspects of Business	1.5	Operations Management & Research	3
Applied Statistics in HRM	3	Recruitment & Financial	3	Information Systems	3
Managerial Communication	3	Recruitment & Selection	3	Total Rewards Management	3
Foundations of HRM	3	Macro organizational Behaviour	3	Marketing Management	3
Managerial Computing	1.5	Research Methods for HRM	3	Introduction to People Analytics	1.5
Business Ethics	1.5	Entrepreneurship	1.5	Labour Economics	1.5
Total:	21	Total:	21	Total:	21

Numbers of electives in 2nd Year:

Term	No of electives Offered	No of electives Subscribed
Term IV	36	26
Term V	39	19
Term VI	32	17

Total Credits needed to be Post Graduate (including Projects) : 117

1. Summer Internship Project (SIP): 04 Credit (Term 3)
2. Virtual Live Project (VLP): 02 Credit (Term 3)
3. Social Impact Practicum: 06 Credit (Term 6)

MBA – Business Analytics (BA)

The Postgraduate programme in business analytics at the Indian Institute of Management (IIM) Ranchi offers a Master of Business Administration – Business Analytics (MBA-BA) degree. The students are admitted through Common Admission Test (CAT), followed by personal interviews. The programme aims to prepare students for careers that apply and manage modern data science for addressing real-life problems. It has been designed to impart in-depth knowledge on modelling business scenarios and using the tools and techniques of analytics to make the participants capable of playing a leading role in the evolving analytics field. It is structured around analytical

tools and methods to identify patterns, gain insights, develop business strategies and make sound management decisions.

An induction programme for the 4th batch (2024-26) of the Postgraduate Programme in Business Analytics was started on June 20- June 23, 2024. A total of 50 students joined the programme. The second-year programme started on June 23, 2024. 49 students graduated from the programme after satisfactorily fulfilling the academic requirements.

The category wise breakup of the students is provided below:

Programmes	In Position			GEN		OBC		EWS		SC		ST		DAP	
	M	F	T	M	F	M	F	M	F	M	F	M	F	M	F
MBA-BA (2023-25)	41	8	49	17	3	10	4	4	1	9	0	1	0	0	0
MBA-BA (2024-26)	41	9	50	2	3	15	2	17	3	4	1	9	4	0	2



Scholarship

The students receive scholarships under different schemes, including Central Sector Scholarship of Top Class Education for SC Students, National Fellowship and Scholarship for Higher Education of ST Students Scholarship, and PG Scholarship Scheme for SC & ST Students for pursuing professional courses.

During the year the Institute has introduced programme-wise merit-cum-means (MCM) scholarship offered to a number of students every year to encourage meritorious students from the economically weaker background to pursue full-time Postgraduate Programmes in Management and Integrated Programme in Management.

Curriculum

In the first year, students have to complete 63 credits spread over three terms. In the second year, students had to complete a minimum of 48 credits. Total credits needed to graduate (including summer internship project) is 111 to 117. During second year, 96 electives were subscribed.

The detailed breakup of the courses is provided below.

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Business Statistics	3	Business Intelligence and Data Visualization	3	Business Research Methods	3
Data Management	3	Introduction to Business Analytics	3	Econometrics	3
Financial and Management Accounting	3	Information Systems	3	Financial Management	3
Marketing Management	3	Managerial Economics	3	Human Resource Management	3
Mathematical Foundation for Business Analytics	3	Operations Management	3	Machine Learning and Predictive Analytics	3
Organizational Behaviour	3	Operations Research	3	Strategic Management	3
Introduction to Python	1.5	Business Communication I	1.5	Business Communication II	1.5
Managerial Computing	1.5	Legal Aspects of Business	1.5	Ethical Issues in AI	1.5
3-Day Immersion in Analytics Practices	0	Total:	21	Total:	21
Total:	21				

Numbers of electives in 2nd Year:

Term	No of electives Offered	No of electives Subscribed
Term IV	36	26
Term V	39	19
Term VI	32	17

Total Credits needed to be Post Graduate (including Projects) : 117

1. Summer Internship Project (SIP): 04 Credit (Term 3)
2. Virtual Live Project (VLP): 02 Credit (Term 3)
3. Social Impact Practicum: 06 Credit (Term 6)

List of electives in 2nd Year

Economics

- Forecasting and Decision Analysis
- Game theory & Strategic behaviour
- Labour economics
- International Trade and Business
- Pricing Strategy
- Public Economics & Public Policy
- India and World Economy
- Money, Banking and Financial Market
- Industrial Organization

Strategy & Entrepreneurship

- Competitive & Cooperative Strategy (CCS)
- Corporate Strategy
- International Business Management
- Design Thinking & Innovation
- Simulations in Strategy
- Management Consulting
- Strategic Tools and Techniques
- Mergers & Acquisitions
- Business Model and Strategy
- Systems Thinking and Business Dynamics
- Current and Emerging Issues in Strategic Management
- Launching and Managing Startups
- Strategy as a Practice

Organizational Behavior & Human Resource Management

- Disputes, Welfare & Code on IR
- Social Security & Code on Social Security
- Wage Legislation & Code on Wages
- Strategic & Contextual HRM
- HR Consulting
- Leadership and Change Management for Non-HR Managers
- Org Development and Change for HR Managers
- Performance Management for Non-HR Managers
- Employer Branding
- Managerial Counselling and Coaching
- Neuroscience for HR Managers
- Neuromanagement
- Human Resource Analytics
- Negotiation and Conflict Management
- Managing Diversity in Organization

Information Systems & Business Analytics

- Data Warehousing & Visualization (Power BI)
- E-commerce
- Data Mining & Predictive Analytics
- Managerial Analytics
- Marketing Intelligence & Marketing Analytics
- Social Media & Natural Language Processing
- Digital Transformation Strategies
- Crafting Digital Strategies
- Management Consulting
- Pricing Analytics
- Artificial Intelligence & Deep Learning
- Strategy for Analytics
- Mobile Applications & M-Commerce
- Artificial Intelligence in Businesses- An Introduction
- Data Science for Business
- IT Product Management
- Managing Innovation in the Digital Era
- Consulting in e-Governance: From Vision to Implementation
- Advanced Predictive Analytics
- Text Analytics

Finance & Accounting

- Fixed Income Securities
- Financial Statement Analysis and Forensic Accounting
- International Finance
- Mergers & Acquisitions
- Investment Banking and Venture Capital
- Investment Management (IM)
- Business Valuation (BV)
- Bank Management
- Derivatives
- Financial Econometrics
- FRM
- FinTech
- Project and Infrastructure Finance

Liberal Arts & Sciences

- Mindfulness for Well-Being at Workplace
- Data Analysis using R

Marketing

- International Marketing
- Pricing
- Product and Brand Management
- Sales and Distribution Management
- Integrated Marketing Communications
- Consumer Behaviour
- Public Service Marketing
- Experiential Marketing
- BOP and Rural Markets: Perspectives & Solutions
- Digital and Social Media Marketing
- Business to Business Marketing
- Applied Marketing Analytics
- Retail Management
- Services Marketing
- Healthcare Marketing
- Customer Relationship Management
- Entrepreneurial Marketing
- Applied Neuroscience for Marketing Effectiveness
- Sports and Entertainment Marketing
- Strategic Marketing
- Marketing Metrics
- E-Commerce Strategies for Marketers
- Disruptive Marketing

Operations Management

- Supply Chain Management
- Project Management
- Service Operations Management
- Procurement and Materials Management
- Dynamic Pricing and Revenue Management
- Logistics and Warehousing
- Data Analytics and Machine Learning Techniques
- Decision Analytics with Business Applications
- Risk and Resilience in logistics and supply chain management
- Sustainability in value chains
- Business Transformation using Lean Six Sigma Analytics

Integrated Programme in Management (IPM)

The Integrated Programme in Management (IPM) of IIM Ranchi is a full-time 5-year integrated postgraduate programme. The students will be awarded a Master of Business Administration (MBA) degree at the end of the 5-year programme. A student who chooses to exit after three years will be awarded a Bachelor of Business Administration (BBA) degree if he/she has completed all the programme requirements due by then.

The programme is designed to provide a multidisciplinary foundation borrowing from the Humanities, Social Sciences, Arts, and Sciences in the first four terms. The programme's cross-disciplinary business core builds a foundation and comprehensively covers all business areas in five years. Lectures, classroom discussions, experiential lessons, case analyses, simulations, group projects, internships, and mentorships offer an active and immersive learning environment. Additionally, the programme includes life-skill courses that focus on students' holistic development as socially responsible professionals. Students will be able to learn and grow in a premier business school and develop the capabilities required for the marketplace.

Curriculum

The Integrated Programme in Management is a fully residential programme. It is divided into nine terms, spread over three years. The students must compulsorily complete a SIIP (Social Internship Immersion Programme) after the fifth term. A capstone assessment occurs at the end of third year and the student must have a minimum of 4.5 CGPA to be promoted to the MBA programme after the third year. The regular MBA curriculum is followed in the fourth and fifth year.

An induction programme for the 4th batch (2024-29) of the IPM was started on 21st and 22nd August 2024. A total of 59 students joined the programme. The second-year programme started on 5th August 2024. A total of 52 students were continuing in programme.

The category-wise breakup of the students is provided below:

Programmes	In Position			GEN		OBC		EWS		SC		ST		DAP	
	M	F	T	M	F	M	F	M	F	M	F	M	F	M	F
IPM (2023-28)	20	32	52	6	13	8	9	3	2	2	4	1	4	0	0
IPM (2024-29)	17	42	59	7	24	6	10	2	4	3	6	1	2	1	0

Scholarship

The students received scholarships under different schemes, including Central Sector Scheme of Scholarships for College and University Students.

During the year, the Institute has introduced a programme-wise Merit-cum-Means (McM) Scholarship programme offered to a number of students every year to encourage meritorious students from economically weaker backgrounds to pursue full-time Postgraduate Programmes in Management and Integrated Programme in Management.



Courses in the 1st Year

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Differential Calculus	3	Integral Calculus	3	Linear Algebra	3
Environmental Sciences	3	Introduction to Physical and Biological Sciences	3	Philosophy	3
Communication and Soft Skills	3	Business Writing	3	Indian Society	1.5
Indian Literature	3	Arts Appreciation	3	Tribes in India	1.5
Business History of India	3	Psychology	3	Critical Thinking & Problem Solving	1.5
Introduction to Business and Management	3	Introduction to Microeconomics	3	Introduction to Macroeconomics	3
Enrichment Elective 1	1.5	Enrichment Elective 2	1.5	Principles of Financial Accounting	3
				Enrichment Elective 3	1.5

Courses in the 2nd Year

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Differential Equations	3	Business Ethics	1.5	Professional Etiquette & Presence	1.5
Sociology	3	Sustainability	1.5	Financial Institutions & Regulatory Framework	1.5
Fundamentals of Cost and Management Accounting	3	Descriptive Statistics	3	Business Finance & Startup Financing	1.5
Creativity and Innovation	1.5	Fundamentals of Information Systems	3	Fundamentals of Operations Research	3
Introduction to Programming	1.5	Indian Economy	3	Inferential Statistics	3
Foundations of Computing	1.5	Introduction to Marketing Management	3	Introduction to Data Science	3
Science of Happiness	1.5	Social Work	1.5	Enrichment Elective 6 (Language)	3
Enrichment Elective 4	1.5	Business Elective 3	1.5	Business Law	3
Enrichment Elective 5	1.5	Business Elective 4	1.5		
Business Elective 2	1.5				

Courses in the 3rd Year

TERM I		TERM II		TERM III	
Course	Credit	Course	Credit	Course	Credit
Foundations of Operations Management	3	Business Elective 6	3	Introduction to Taxation	1.5
Research Methodology	3	Business Elective 7	3	Business Analytics	1.5
Principles of Financial Management	3	Business Elective 8	3	Labour Law & Industrial Relations	3
Introduction to Human Resource Management	3	Business Elective 9	1.5	Introduction to Project Management	3
Entrepreneurship	3	Business Elective 10	3	Fundamentals of Strategic Management	3
Sales Management	3	Enrichment Elective 8	3	Introductory Econometrics	3
Business Elective 5	1.5	Enrichment Elective 9	3	Business Elective 10	3
				Business Elective 11	1.5



Executive Postgraduate Programme in Management

MBA (Executive)

The Executive Programme in Management at the Indian Institute of Management (IIM) Ranchi caters to working professionals seeking to enhance managerial skills and business acumen while employed. It is a comprehensive two-year programme designed for participants of any discipline, having graduate equivalent educational qualification with a full-time work/professional/entrepreneurial experience of a minimum of 3 years. The two-year programme spans six terms, covering core subjects like Accounting & Finance, Economics, Marketing Management, Operations, Strategic Management, and Organisation Behaviour & Human Resource Management, with electives from the mentioned areas of management.

The programme calendar is arranged to suit the work requirements of individuals with varying professional needs. It has a hybrid course delivery mode, broadly a blend of online and residential modules. Each term starts with an online module which is organised on weekends only. This enables participants to take care of their professional / work engagements during

the weekdays. At the same time, to have a rich and immersive campus life experience, participants come to IIM Ranchi for a residential module towards the end of each term. The hybrid mode reduces travel requirements and study leaves needed from the workplace and helps to sustain real connections with the campus and among people.

The inauguration session for the 14th batch (2024-26) [Summer batch] of the MBA (Executive) programme was held on 27th July 2024. A total of 29 students joined the programme.

The inauguration session for the 15th batch (2025-27) [Winter batch] of the MBA (Executive) programme was held on 25th January 2025. A total of 35 students joined the programme.

In 2024-25 academic year 28 students were graduated from the programme after satisfactory fulfilment of academic requirements.

The category-wise breakup of the students is provided below::

Programmes	In Position			GEN		OBC		EWS		SC		ST		DAP	
	M	F	T	M	F	M	F	M	F	M	F	M	F	M	F
MBA (Executive) 2024-26 (Summer)	23	6	29	19	4	3	2	0	0	1	0	0	0	0	0
MBA (Executive) 2025-27 (Winter)	30	5	35	24	4	5	1	0	0	0	0	1	0	0	0

Curriculum

In the first year, students have to complete 61 credits spread over three terms. In the second year, students have to complete a minimum of 44 credits. Total credits needed to graduate (including project) is 111. Every year, the course curriculum is revised based on insights from alumni, practitioners, and research.

Courses in the first year:

TERM I	
Course	Credit
Consumers, Firms and Markets	3
Financial Reporting and Analysis	3
Leadership and Managerial Effectiveness	3
Quantitative Techniques 1	3
Marketing Management-I	3
Communication for Managers - I	1.5
Ethics, Governance and Sustainability	1.5
Financial Market Management	1.5
Managerial Computing	1.5
Total:	21

TERM II	
Course	Credit
Business, Government and the Macro economy	3
Accounting for Managerial Decisions	3
Corporate Finance for Executives	3
Operations Management & Strategy	3
Marketing Management-Strategic Issues	3
Decision Science	1.5
Redesigning Organization and Change Management	3
Qualitative Methods for Business, Consumer and Organizational Research	1.5
Total:	21

TERM III	
Course	Credit
People Practices for Global Context	3
Strategic Management	3
Project Management	3
Information Systems	3
Entrepreneurship	3
Business Research Methods	3
Business Law for Executives	1.5
Communication for Managers - II	1.5
Total:	21

Numbers of electives in 2nd Year:

TERM IV	
Course	Credit
Electives	15

TERM V	
Course	Credit
Electives	15

TERM VI	
Course	Credit
Electives	12

Total Credits needed to be Post Graduate (including Project): 114.0

AI Based Research Project 1: 03 credit (Between Term 2 to Term 3)

Major Research Project 2: 06 credit (Between Term 4 to Term 6)



List of electives in 2nd Year

Finance & Accounting

- Tax Planning and Administration
- Bank Management
- Forensic Accounting
- Mergers & Acquisitions
- Project and Infrastructure Finance
- International Finance

Economics

- Econometrics with Business Applications
- Industrial Organization
- International Economics and Global Markets
- Money, Banking and Finance
- India and World Economy
- Game Theory & Strategic Behaviour
- Economics of Multisided Business
- Forecasting with Time Series Data

Strategy & Entrepreneurship

- International Business Management
- System Thinking and business dynamics
- Business Models
- Competitive & Cooperative Strategy
- Corporate Strategy
- Design Thinking & Innovation
- Business Models
- Simulations in Strategy
- Strategic Tools and Techniques
- Current and Emerging Issues in Strategic Management
- Business Dynamics

Information Systems & Business Analytics

- Consulting in e-Governance: From Vision to Implementation
- Supply Chain Analytics
- Marketing Intelligence & Marketing Analytics
- Predictive Analytics with R
- Data Analytics

Organizational Behavior & Human Resource Management

- Neuro Management
- Organization Development and change
- Neuroscience for Managerial Effectiveness
- Leadership and Change Management
- Talent Management for business managers
- Employer Branding

Operations Management

- Supply Chain Analytics and Strategy
- Business Transformation using Lean Six Sigma (advanced)
- Operations Strategy in the era of Fourth Industrial Revolution
- Service Operations and Revenue Management
- Project Management
- Decision Making Tools and Techniques for Managers

Marketing

- Sales & Distribution Management
- Retail Management
- B2B Marketing (Industrial Marketing)
- BOP Markets: Perspectives & Solutions
- International Marketing
- Digital Marketing
- Sales & Distribution Management
- Marketing of Public Services (B2G)
- Product and Brand Management
- E-Commerce Strategies for Marketers
- Services Marketing
- Digital and Social Media Marketing

Doctoral Programme in Management (Ph.D.)

The Ph.D. programme of IIM Ranchi has the objective of developing outstanding scholars for teaching or research careers at business schools/universities or management research institutions or careers in Government, industry, NGOs or for that matter any organization that requires advanced analytical and research capabilities. To accomplish this, the doctoral programme in management will seek to admit students who have a strong academic background, are highly motivated, and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient depth of knowledge in the various existing and emerging management knowledge domains.

Ph.D. in IIM Ranchi is an academic programme, which may require a minimum of four years to complete. Students have to undertake first two years of rigorous coursework, followed by at least two additional years for completing the research work with dissertation. The first year of the course work is common with IIM Ranchi's Post Graduate Programme and is aimed at providing a participant with a broad understanding of the field of management. The Second Year of the coursework is designed to ensure that candidates develop deep understanding in their knowledge domain and ability to do rigorous research in their chosen area of specialization. The Area Comprehensive Examination at the end of the second year is designed to assess whether the candidate has acquired requisite level of proficiency in his/her area of specialization. In the subsequent years, the candidate works on the doctoral dissertation which is expected to be an original contribution in the area of management.

Students admitted to the programme receive academic fellowship as a support that covers all academic and living costs. The Institute has excellent library, computing and faculty resources.

Students can apply to the following areas of specialization:

- Economics
- Finance & Accounting
- Information Systems & Business Analytics
- Liberal Arts & Sciences
- Marketing
- Organisation Behaviour & Human Resource
- Operations Management
- Strategy & Entrepreneurship

Curriculum:

- The first-year PhD coursework aligns with the MBA program's three-term structure. In the second year, students have to complete five compulsory PhD courses (15 credits) and 27 credits from their area and allied areas. MBA electives may also be taken, but only as audit courses.
- The total strength of PhD students in 2024 is 34, while 5 scholars convoked in 2024..



Term Wise Details of PhD curriculum:

Term-4 (Compulsory Courses)

Course	Credit
Teaching Pedagogy	3
Philosophy & Theory Building in Management	3

Term-4 (Area Level Courses)

Courses	Credit
Seminar in Information Systems Research	3
Data Science for Business Research (DSBR)	3
Doctoral Seminar in Micro OB	3
Doctoral Seminar in Organizational Theory	3
Empirical Issues in Accounting Research	3
Doctoral Seminar in Corporate Finance	3
Psychology of Consumer Behavior: Understanding the Mind Behind the Purchase	3
Advanced Supply Chain Management	3
Game Theory	3
Global Corporate Governance	3
Theories And Instruments of Leadership	3

Term-5 (Compulsory Courses)

Courses	Credit
Literature Review	3
Research Methods	3



Term-5 (Area Level Courses)

Courses	Credit
Doctoral Seminar in Institutional Theory	3
Doctoral Seminar in Human Resource Management	3
Scale Development	3
Doctoral Seminar in Micro OB	3
Mindfulness-Based Positive Psychology in Management	3
Critical Media Theory: Power, Representation, and the Indian Public Sphere	3
Doctoral Seminar on Well-Being and Philosophy	3
Financial Econometrics	3
Doctoral Seminar in Mergers and Acquisition	3
The theory and empirics of Financial Markets Connectedness	3
Empirical Research in Banking and Finance	3
Optimization Models in Operations Management	3
Introduction to Statistical Learning	3
Real-Time Analytics and Observability	3
Topics In Information Systems Research	3
Advanced Technology Based Services	3

Term-6 (Compulsory Courses)

Courses	Credit
Academic Writing & Publishing	3

Term-6 (Area Level Courses)

Courses	Credit
Empirical Tools and Techniques in Finance	3
Global Corporate Governance	3
Empirical Issues in Accounting Research	3
Intelligent Decision Making: Optimization, Analytics, and Machine	3
Empirical research in operations management	3
Advanced Project Management	3



Executive Doctoral Programme in Management (EPh.D.)

The Executive Ph.D. programme of IIM Ranchi is for the individuals with work experience, and it is designed to meet the requirements of the employer organization, and at the same time engaging the participants in learning and research at IIM Ranchi. This programme has the objective of developing outstanding scholars for teaching or research careers at business schools / universities or management research institutions or careers in government, industry, NGOs, or for that matter any organization that requires advanced analytical and research capabilities.

The core objective of the program is to develop an autonomous scholar by cultivating expert-level knowledge in the substantive area with area-relevant research and publication skills. To accomplish this, the Executive PhD will seek to admit students who have a strong academic background, are highly motivated, and who have the intellectual curiosity to undertake original research and provide them with knowledge and research skills that can make them specialized researchers with sufficient

depth of knowledge in the various existing and emerging management knowledge domains.

Students can apply to the following areas of specialization:

- Accounting & Finance
- Economics
- Liberal Arts and Sciences
- Information Systems & Business Analytics
- Marketing
- Organizational Behaviour and Human Resource Management
- Operations Management
- Strategy & Entrepreneurship



Placements

Final Placements for MBA, MBA-HRM & MBA-BA Batch 2023-25

Final Placement for MBA, MBA-HRM & MBA-BA Batch 2023-25	MBA	MBA-HR	MBA-BA
Area-wise total number of students.	223	62	49
Students opted out.	3	1	0
Students participated in placements.	220	61	49
Total companies visited.	81	26	34
Highest CTC.	₹ 5,039,000	₹ 3,530,000	₹ 2,793,802
Average CTC.	₹ 1,924,063	₹ 1,902,378	₹ 1,986,937
Median CTC.	₹ 1,763,860	₹ 1,800,000	₹ 1,810,500

MBA Final Placement Domain-wise Highlights

Strategy and Consulting

Top profile offered	Prominent Associations
- Technology Consulting Analyst - Data & AI Consultant - Strategic & Executive Operations - People Consultant - Functional Consultant - FSI Consultant - Tech Strategy - Consultant- Strategy - Finacle Consulting	Accenture ATCi TC, Accenture Strategy & Consulting, Aditya Birla Capital, Axis Bank, Capgemini, Cognizant Technology Services, Deloitte, EY India, GMR Group

Finance

Top profile offered	Prominent Associations
- CIB Analyst - Finance Consulting - Commercial Banking Risk - Wealth Management - Finance Manager - Associate Business Management - Finance - Financial Associate - Corporate Finance	Anand Rathi Wealth, Axis Bank, CIFDAQ, Curefoods (EatFit), HDFC ERGO, HSBC, ICICI Bank, JPMorganChase (JPMC), L&T Finance

IT & Analytics

Top profile offered	Prominent Associations
- MT - Analytics - Senior Analyst - Business Analyst/Project Manager (BA/PM) - Product Management - IT & Automation - Business Associate	(Milton) Hamilton Housewares Private Limited - India, Accenture ATCi, Adani Wilmar, Aditya Birla Capital, American Express, Capgemini, Cognizant Technology Services, eClerx, Havells India Limited

Operations Management

Top profile offered	Prominent Associations
- MT- Operations - Operations Manager - Vendor/ Inventory Management - MIS Executive, SCM - Supply Chain & Procurement - MT - Logistics - Business Process Optimization	Capgemini, DCM Shriram, GyanSys Inc, PhysicsWallah, RetailEZ Private Limited, TATA Steel, Texas Instruments, UltraTech Cement, Vedanta Limited

Sales and Marketing

Top profile offered	Prominent Associations
- Account Manager - Growth Manager - MT - Sales & Marketing - B2B Sales - Associate Business Management - Marketing - Business Head - International Businesses Development Executive - Marketing Research Manager	AB InBev, ABP Group, Aditya Birla Capital, Amazon, Arvind Fashion Limited, Asian Paints, Atomberg, Technologies, Axis Bank, Bandhan Bank

Top Profiles Offered for MBA-HRM

Top profile offered	Prominent Associations
- Talent Management - HR - CEG - People Consultant - Executive Trainee E2 - HRM - Assistant Manager HR - Functional Consultant - WX - LSG Consultant - WX - OCM Consultant	Aditya Birla Capital, Aditya Birla Fashion, Retail Pvt Ltd (ABFRL), American Express, Bennett Coleman & Co. Ltd., BPCL, Capgemini, D E Shaw India, EY India, GAIL Ltd.

Prominent associations in final placement of MBA, MBA-HRM and MBA-BA batches.

MBA	MBA-HRM	MBA-BA
Accenture ATCi TC	Aditya Birla Capital	(Milton) Hamilton Housewares Private Limited - India
Anand Rathi Wealth	Aditya Birla Fashion Retail Pvt Ltd (ABFRL)	AB InBev
(Milton) Hamilton Housewares Private Limited - India	American Express	Accenture ATCi TC
Capgemini	Bennett Coleman & Co. Ltd.	Accenture Strategy & Consulting
AB InBev	BPCL	Aditya Birla Capital
Accenture Strategy & Consulting	Samsung R&D Institute Bangalore (SRIB)	American Express
Aditya Birla Capital	D E Shaw India	Axis Bank
Axis Bank	EY India	Berger Paints
Capgemini	GAIL Ltd	CIFDAQ
Axis Bank	GMR Group	eClerx
Accenture ATCi	Godrej Agrovet	GMR Group
Adani Wilmar	McDonalds India Private Limited	GSK
HDFC ERGO	HDFC ERGO	Havells India Limited
DCM Shriram	Hindustan Petroleum Corporation Limited	HDFC ERGO
GyanSys Inc	ICICI Bank	ICICI Prudential
Arvind Fashion Limited	Infosys Consulting	Infosys Consulting
Asian Paints	L&T Technology Services - LTTS	JPMorganChase (JPMC)
Atomberg Technologies	Maruti Suzuki India Limited	ORIX India

Summer Placement for MBA, MBA-HRM & MBA-BA Batch 2024-26

MBA 2024-26 Summer Placement

Area-wise total number of students.	336
Students opted out.	41
Students participated in placements.	295
No. of recruiters.	84

Highest stipend.	₹ 3,00,000
Average stipend.	₹ 1,30,972
Median stipend.	₹ 1,06,059

MBA-HRM 2024-26 Summer Placement

Area-wise total number of students.	66
Students opted out.	16
Students participated in placements.	50
No. of recruiters.	26
Highest stipend.	₹ 3,60,000
Average stipend.	₹ 1,58,169
Median stipend.	₹ 1,57,225

MBA-BA 2024-26 Summer Placement

Area-wise total number of students.	49
Students opted out.	7
Students participated in placements.	42
No. of recruiters.	32
Highest stipend.	₹ 3,00,000
Average stipend.	₹ 1,41,190
Median stipend.	₹ 1,29,306

MBA Summer Placement Domain-wise Highlights

Strategy & Consulting

Top profile offered	Prominent Associations
- Tech Strategy - Research & Insights - Solutions Architect - Corporate Development & Strategy - Business Strategy - Growth Intern	Cognizant Technology Services, Deloitte USI, Capgemini, Accenture Strategy & Consulting, Suzuki, R&D Center India

Finance

Top profile offered	Prominent Associations
- Investment Banking - Finance Consulting Intern - Commercial Banking Risk - CIB Intern - Mergers & Acquisition - Wealth Management	Axis Bank, Curefoods (EatFit), HSBC, JPMorganChase (JPMC), Oxane Partners

IT & Analytics

Top profile offered	Prominent Associations
- Data & AI - Operations & Business Analytics - Product Management - Business, Industry & Functional Architect - Business Analyst - Research & Data Analysis	ElasticRun, Deloitte USI, Accenture ATCi, Sony Pictures Networks India, Accenture Strategy & Consulting

Operations

Top profile offered	Prominent Associations
- Operations Intern - Vendor Management - Inventory Management	Capgemini, RetailEZ Private Limited, UltraTech Cement, TATA Steel, Paytm Money

Sales & Marketing

Top profile offered	Prominent Associations
- Corporate Sales - GTM Strategy - Market research - Digital Marketing - Marketing Communication Intern	AB InBev, Arvind Fashion Limited, Asian Paints, Berger Paints, Birla Opus Paints

Top Profiles Offered for MBA-HRM

Top profile offered	Prominent Associations
- TA Intern - HR Intern - MT - HR - Recruitment Intern - Strategy and hiring Intern	Samsung R&D Institute India, Bangalore, D E Shaw India, EY India, Godrej Agrovet, TATA Steel

Prominent Associations in final placement of MBA, MBA-HRM and MBA-BA batches.

MBA	MBA-HRM	MBA-BA
Cognizant Technology Services	D. E. Shaw India	Everest Fleet
Deloitte USI	Samsung R&D Institute India - Bangalore	JPMorganChase
Capgemini	Aditya Birla Fashion and Retail Ltd	Samsung R&D Institute India - Bangalore
Accenture Strategy & Consulting	Atomberg Technologies	Titan Company Limited
Suzuki R&D Center India	EY India	Last Mile Channel Enhancement Pvt Ltd
Axis Bank	Godrej Agrovet	Aditya Birla Fashion and Retail Ltd
Curefoods (EatFit)	Suzuki R&D Center India	Accenture Strategy & Consulting
HSBC	Tata Steel	UPL
JPMorganChase (JPMC)	Piramal Pharma Ltd	ICICI Bank
Oxane Partners	UltraTech Cement	Accenture ATCi
Accenture ATCi	ICICI Bank	Berger Paints
Sony Pictures Networks India	HDFC ERGO	Deloitte USI
Accenture Strategy & Consulting	Deloitte USI	Larsen & Toubro - L&T

Leadership Talks 2024-25: Session Details 2024-2025

Sr No.	Company name.	Speaker's name.	Designation / Role.
1	Samagra	Mr. Anay Gogate	Senior Consultant
2	L&T Realty	Mr Prakash Dadlani	Head Customer Excellence
3	GE Healthcare	Ms. Annu Mathew	Talent Acquisition Leader
4	NPCI	Mr. Rahul Handa	Chief Business Officer
5	Protiviti	Mr. Ankit Sharma	Managing Director
6	Wipro	Ms. Shweta Yadav	Deputy Manager - Strategic Leadership Hiring
7	Emirates Airlines	Mrs. Arti Raghava	Global HR Leader
8	Sintex	Ms. Chitvan Bohra	CHRO
9	ABFRL	Arun Rajan & Pallavi	Head of HR
10	BCG	Mr. Nishant Shekhar	Managing Director & Partner

Sr No.	Company name.	Speaker's name.	Designation / Role.
11	BOD Consulting	Mr. Saurabh Uboweja	Founder & Managing Partner
12	Penguin International	Mr. Gautam Jain	CEO
13	Tech Mahindra	Mr. Pratyush Rahul	Head of Campus Hiring and Chief of Staff to Global Head HR
14	Thoucentric	Mr. Manish Garg	Founding Member
15	Lingel Windows & Doors Technologies	Dr. Mario Schmidt	Managing Director
16	Dr. Reddy's	Mr. Pankaj Phatak	Director & Group HR Head Central Functions
17	MCX & SEBI	Mr. Sam Nair & Mr. Gaurav Kumar	Head, Business Development & Assistant Manager
18	Brillio	Ritu Sharma	Operational Excellence and University Relations
19	Samsung R&D Institute, Delhi	Mrs. Aparna Kaul	Head of Learning and Development
20	HDFC ERGO General Insurance	Ajay Tandon	Vice President
21	Jindal Stainless	Ankit batra	Head - Performance, Rewards and HR Digitalisation
22	Reliance Retail	Ms Madhumita Gupta	VP and Chief Design Officer,
23	ProcDNA	Shailesh Tiwari	Executive Director
24	Branch International	Ms. Sucheta Mahapatra	Managing Director
25	Hindalco Industries Limited	Mr. Jasbir Singh,	Cluster HR Head,
26	Oxane Partners	Ms. Tanmaya Sanghvi	Associate Director- Financial Advisory Services
27	Wipro Consumer Care and Lighting	Mr. Binu George John	Vice President Human Resources,
28	VST Industries Limited	Mr. Naresh Sethi	Advisor & Chief Growth Evangelist
29	Solar Industries India Limited, DTDC Express Limited, Vastu Housing Finance and India1 Payments Limited	Mr. Natrajan Ramkrishna	Independent Director
30	Eduonn	Mr. Anil Kumar Misra	Founder and CEO
31	BMW India	Mr Akshay Rakshit	HRBP National Sales
32	Reliance Jio	Mr. Rohit Dubey	Vice President & Head - Communication & Reputation Management
33	Hatica	Mr. Karanvir Gupta	Marketing Head
34	PWC India	Anurag Shrivastava	Partner
35	WAISL Limited	Arun Balakrishnan	Independent Director to Multiple Companies
36	Montra Electric, a Murugappa Group Company	Binu Nair	Head HR and Admin
37	Xerox	Mr. Sandeep Jha	Senior Director and Global Head - People Operations
38	Walmart Global Tech India	Ms. Swati Poddar	Senior Product Manager,

Sr No.	Company name.	Speaker's name.	Designation / Role.
39	Seamex	Mr. Vinod Reddy	Senior Manager- Digital HR
40	Healspan	Mr. Sabarinath U	Co-Founder
41	Central Bank of India	Mr. Vivek Kumar	General Manager, Corporate Division Central Office
42	Xebia	Gunjan Saini & Ajay Kabra	General Manager & Sr. Director - Global Business Excellence
43	Larsen & toubro	Mr. Santosh Rai,	Head Human Resources
44	Magicbricks	Ms. Akshita Agrawal	Senior Communications Manager
45	Star Cements	Samar Banerjee	CHRO
46	Frigate	Karthikeyan Prakash	Co-Founder & COO
47	Keller Williams	Mr. Chetan Singh Raghav	Assistant Vice President - L&OD & Mentor Sales
48	The Clearing Corporation of India Limited (CCIL)	Mr. Kailas Zagade	Associate Vice President
49	Mancer Consulting	Mr. Satya Darshan Sinha	Managing Partner
50	The Clearing Corporation of India Limited (CCIL)	Ms. Shubhangi Patil	Deputy Manager
51	The Perfectionist	Ms. Monika Upneja	Founder
52	Anand Rathi wealth Limited	Ms. Trupti Singh	HRBP
53	The Perfectionist	Ms. Pooja Uptreja	Consultant
54	Ajanta Pharma	Mr. Ashish Sharma	GM HR (L&D)
55	Tata Consultancy Services	Mr. Ashish Kumar	Service Delivery Manager
56	Frost & Sullivan	Mr. Naveen chakravarthy	Senior Manager - recruitment & HR
57	Trukker	Capt. Dr. Pranav Prasoon Thakur	Chief People Officer
58	RegisterKaro	Mr. Srihari Dhandolay	Founder
59	Laudco Media	Mrs. Shubham Mehrotra	Founder
60	VMentor.ai	Mr. Sanjiv Kumar Tripathy	Co-Founder and Chief Operating Officer
61	Tinkerly	Mr. Vivek Pathak	Co-Founder
62	Let's Talk	Ms Pooja Chandra	Co-Founder
63	Wise Work	Dr. Madhan Kumar Srinivasan	Co-Founder & CEO
64	Techwave	Mr. Akash Mayank	
65	Ascendion	Mr. Arjun AJ Sharma	Associate Director - Talent Acquisition
66	Scienaptic AI	Mr. Vaibhav Ghai	CHRO
67	Schueco India	Mr. Jatin Tyagi	CEO & Co-Founder
68	ServiceNow	Mr. Abhishek Gupta	APAC Strategic Lead

Sr No.	Company name.	Speaker's name.	Designation / Role.
69	FORTTRAN Steel	Mr. Jatin Parekh	CEO & Co-Founder
70	Adani Group	Brig Akashdeep Bhanot	Vice President, Group Leadership Development
71	Fractal	Jay Amin	Principal Strategy Manager
72	Liwa Trading Enterprises LLP	Mridumesh Kumar	Head of Department
73	Aditya Birla Group	Ms. Mary Marbaniang	Head HR
74	RSM US LLP	Ms. Kawalpreet Kaur	Assurance Leader RSM US-India (USI) Inclusion Leader, RSM-USI
75	Brightstar	Mr. Ghani Lalwani	CEO
76	IndusInd Bank	Mr. Tushar Shetty	VP
77	First Feet Engineering Services	Mr. Srivas Anantharaman	Founder & CEO
78	Salad Days	Mr. Vaun Madan	Founder & CEO
79	Pan IIM Consulting Organization (PICO)	Mr. HK Borah	Founder and Managing Partner
80	Larsen & Toubro Precision Engineering and Systems IC	Mr. Santosh Rai	Head Human Resources
81	Saregama India Ltd.	Mr. Vikram Mehra	Managing Director
82	Forbes Marshall	Mr. George Cardoz	Head HR & Talent Management
83	Hala	Ms. Rinki D.	Head of HR-(RTA-Uber) People and Culture
84	Tech Mahindra	Mr. Aditya Basu	Head - CX Strategy & Advisory, APAC

Convocation

The Indian Institute of Management Ranchi proudly hosted its 14th Convocation Ceremony on Saturday, April 5th, 2025, at its permanent campus.

During the 14th convocation, degrees were conferred on the graduating students from various programmes, such as: **PhD: 8, Executive PhD: 1, MBA: 223, MBA-HRM: 62, MBA-BA: 49, MBA (Executive): 28.**

At the ceremony, numerous students across various post graduate programmes were awarded medals and certificates in recognition of their dedication, hard work, and outstanding performance.

MBA 2023-25

- BOG Chairman's Medal & Certificate of Merit: **Suhrit Ganguly**
- Director's Medal & Certificate of Merit: **Vaibhav Raj**
- Programme Chairperson's Medal & Certificate of Merit: **Sourav Kumar Singh**
- Fourth Position: **Chirag Garg**
- Fifth Position: **Manoj Kumar Mahur**
- Prof. Ashish Hajela Memorial Award: **Himanshu**
- Student Citizen Award: **Yashraj Singh**

MBA-HRM 2023-25

- BOG Chairman's Medal & Certificate of Merit: **Ipshita Sinha**
- Director's Medal & Certificate of Merit: **Gargi Mamgain**
- Programme Chairperson's Medal & Certificate of Merit: **Harshit Vats**
- Fourth Position: **Manas Kumar Jha**
- Fifth Position: **Harshit Dave**

MBA-BA 2023-25

- BOG Chairman's Medal & Certificate of Merit: **Dubal Bhaktesh Hitesh**
- Director's Medal & Certificate of Merit: **Ayan Dutta**
- Programme Chairperson's Medal & Certificate of Merit: **Sayan Sen**
- Fourth Position: **Rojin K. Sunny**
- Fifth Position: **Argha Chakraborty**

MBA (Executive) 2023-25

- BOG Chairman's Medal & Certificate of Merit: **Mohd. Kashif Ahmad**
- Director's Medal & Certificate of Merit: **Sarvesh Chandra**
- Programme Chairperson's Medal & Certificate of Merit: **Akshay Nag**
- Fourth Position: **Kunal Raman**
- Fifth Position: **Pallav Raj**





Areas and Centers

At IIM Ranchi, there are **nine academic areas**, including Economics, Finance & Accounting, Information Systems & Business Analytics, Legal Studies & Responsible Business, Liberal Arts & Sciences, Marketing, Organisation Behavior & Human Resource, Operations Management, and Strategy & Entrepreneurship.

Academic Areas

Economics

The Economics area has made significant contributions through teaching excellence, impactful and policy-relevant research, consultancy services, and social outreach activities. Economics being the mother discipline to other management domains, the area has offered core courses across all programmes launched by the Institute, and several elective courses in the flagship MBA programme. The curriculum and teaching pedagogy followed has earned acclaim from academic peers and students for its rigour and contemporary relevance. It has attracted faculty members from reputed universities and institutes in India and abroad like The University of Calcutta, IIT Kanpur, IIT Madras, IIT Indore, and The National University of Singapore with specialisation in the fields of Development Economics, Labour Economics, Monetary Economics, Econometrics, International Economics, Industrial Organisation, Public Policy and Business Governance, Game Theory etc.

Finance & Accounting

The Finance & Accounting area engages in imparting cutting-edge knowledge in finding solutions to contemporary issues in the finance and accounting discipline. It aims at developing a deep understanding of financial principles and practical skills to excel in various finance professions. Faculties offer innovative courses that train students to solve real-world problems. Core and elective courses are designed that build financial acumen across various areas, including financial markets, private equity, investments, and business valuation. Area offers advanced courses in accounting, risk management, banking and finance including forensic accounting, financial and accounting frauds, bank management, financial risk management and corporate governance. The Finance & Accounting area is also a part of the University Affiliation Program of the CFA Institute, USA.

Legal Studies & Responsible Business

The innovative Legal Studies and Responsible Business (LSRB) is designed to meet the evolving needs of the business landscape, addressing the rapidly changing legal system in India and its implications for businesses. The LSRB area offers courses on emerging topics such as labour law, business law, competition law, privacy law, CSR, ESG, and the start-up ecosystem. It also introduces Ethics in Artificial Intelligence and Legal compliance for start-ups. The area aims to capture global trends in legal compliance and responsible business practices, incorporating them into the MBA program. The LSRB initiative at IIM Ranchi seeks to promote legal compliance as a crucial aspect of modern business education and foster a deeper understanding of responsible business practices in a competitive environment, preparing students to navigate the complex intersection of law, ethics, and management in the global business world.

Information Systems & Business Analytics

Information Systems & Business Analytics are two interconnected fields that play a critical role in modern business operations. An information system is a collection of hardware, software, and data and Business analytics is the practice of using data, statistical methods, and computer-based tools. The area offers courses that provide MBA aspirants with skills to manage business information and process and analyse them for meaningful insights. The area offers plethora of elective courses on IT Product Management, Artificial Intelligence, Emerging Technologies in Industry from the Information Systems area and advanced analytics electives like Data Mining & Predictive Analytics, Advanced Predictive Analytics, Pricing Analytics, Mobile Applications and M-commerce and Text Analytics. The faculty in the area are involved in research in e-governance, IT strategy, IT capabilities, recommender systems, natural language processing and Machine learning techniques.

Liberal Arts & Sciences

The first of its kind in the Indian management institutes, the Liberal Arts & Sciences area at IIM Ranchi is the most diverse and interdisciplinary area. The integration of liberal arts and sciences into management education aligns with the vision of the institute, which envisions the multifaceted and holistic development of the students. The area offers core and elective courses in Business & Managerial Communication, Communication Skills, Indian Literature, Psychology, Philosophy, Ethics, Sociology, Business Law, Fine Arts, Foreign language, Natural Sciences, Mathematics, etc., to undergraduate, postgraduate, and doctoral students at the institute. The area also runs popular MDP, FDP and certificate courses designed to enhance critical thinking, analytical skills, and humanitarian values to academia and industry participants.

Marketing

The Marketing area is a dynamic and vibrant department that offers a range of courses, research programs, and industry engagement activities. The faculty members in the marketing area are highly experienced with strong academic backgrounds. A wealth of academic and professional knowledge is brought to the classroom by seasoned faculty members. The curriculum is intended to provide students with a firm grounding in marketing concepts and methods as well as cutting-edge perceptions of the most recent developments in marketing trends and technology. The area focuses on preparing students for the ever-evolving marketing landscape by offering students various opportunities to apply their knowledge and skills through live projects, internships, and industry interactions. Apart from the academic curriculum, the marketing area hosts various events such as marketing fests, guest lectures, and workshops.

Organisation Behavior & Human Resource

Managing people is at the core of an effective organisation. The Organizational Behaviour & Human Resource area prepares students for effectively managing their organisation by imparting people management knowledge and skills. The area members have expertise in core human resource functions, micro dimensions of organisational behaviour, and macro-organisational dynamics. The area offers core courses on learning and development, recruitment and selection, compensation, performance appraisal, and industrial relations and specialised courses on contemporary topics in human resource such as HR Analytics and HR Consulting. The area also imparts training and knowledge in micro-organisational issues such as employee motivation, decision making and wellbeing at workplace. The area members collaborate actively with IIM Ranchi's Rekhi Centre of Happiness to conduct research, consultancy, and training on happiness and well-being.

Operations Management

The thrust areas of Operations Management area in teaching and research comprise supply chain management, project management, operations management, service operations management, optimisation, and mathematical and statistical analysis. The area has actively undertaken research targeting contemporary issues of globalisation of supply chain, the dynamic and uncertain environment in manufacturing and innovations due to the fourth industrial revolution, and challenges posed by the COVID-19 pandemic. The faculty have published in international journals of repute, contributed to textbook and book chapters, and won many awards in international conferences. The faculty are also involved in multi-disciplinary research work and training programs in other areas.

Strategy & Entrepreneurship

The Strategy & Entrepreneurship area focuses on providing students and managers with the essential skills and knowledge needed to plan and execute the right organisational strategies. Apart from the core courses on Strategic Management and Entrepreneurship, we offer various electives on corporate strategy, Competitive and Cooperative Strategy, Strategic Transformation, International Strategy, Design Thinking & Innovation, Management Consulting, and Business Dynamics, to mention a few. The courses prepare participants well for guiding strategy in small firms, large organisations, and entrepreneurial startups. They also familiarise students with various analytical tools and techniques and their applications in the field of strategy, innovation and entrepreneurship.

Core Faculty

IIM Ranchi has a unique portfolio of faculty models that accommodates a mix of accomplished core faculty and visiting faculty. The proposed faculty mix helps the students gain a theoretical background and also get exposed to practical applications and developments in the industry and institutions around the world.



Prof. Deepak Kumar Srivastava

Director & Professor

Area

Strategy & Entrepreneurship

Qualification

- Ph.D., Jiwaji University
- MBA, Jiwaji University



Prof. Nitin Singh

Professor

Area

IS & BA

Qualification

- FPM, IIM Bangalore
- B.E, Rani Durgavati Vishwavidyalaya



Prof. Pradip Kumar Bala

Professor

Area

IS & BA

Qualification

- Ph.D., IIT Kharagpur
- M.Tech., IIT Kharagpur
- B.Tech., IIT, Kharagpur



Prof. Amit Sachan

Associate Professor

Area

Operations Management

Qualification

- FPM, MDI Gurgaon
- B.Tech., IIT Roorkee



Prof. Anand

Associate Professor

Area

Finance & Accounting

Qualification

- Ph.D., The ICFAI University, Dehradun, India
- M.Com., Patna University
- B.Com., Patna University



Prof. Manish Kumar

Associate Professor

Area

OB & HR

Qualification

- Ph.D., IIM Lucknow
- B.E., Siddaganga Institute of Technology, Tumkuru



Prof. Piyali Ghosh

Associate Professor

Area

OB & HR

Qualification

- Ph.D.
- MBA
- M.A. (Economics)



Prof. Rojers Puthur Joseph

Associate Professor

Area

Strategy & Entrepreneurship

Qualification

- Ph.D., IIT Bombay



Prof. Sasadhar Bera

Associate Professor

Area

IS & BA

Qualification

- Ph.D., IIT Bombay, India
- M.Tech., Indian Statistical Institute Calcutta, India
- B. E., NIT, Durgapur



Prof. Shibashish Chakraborty

Associate Professor

Area

Marketing

Qualification

- Ph.D, Jadavpur University, Kolkata.
- MBA, SIBM, University of Poona
- M.Sc., IIT Bombay



Prof. Swarup Kumar Dutta

Associate Professor

Area

Strategy & Entrepreneurship

Qualification

- Ph.D., CEPT University, Ahmedabad
- MBA, VGSOM, IIT Kharagpur
- B.Tech., NIT Calicut



Prof. Tanusree Dutta

Associate Professor

Area

OB & HR

Qualification

- Ph.D., IIT Kharagpur



Prof. Vijaya Dixit

Associate Professor

Area

Operations Management

Qualification

- Ph.D., IIM Lucknow
- B. Marine Engineering, MERI, Jadavpur University



Prof. Aditya Shankar Mishra

Assistant Professor

Area

Marketing

Qualification

- Ph.D., ICFAI, Hyderabad
- MBA, ICFAI B-School, Bangalore
- B.Sc., CM Science College, Darbhanga, Bihar



Prof. Allen Joshua George

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., Central University of Karnataka
- M.A. Psychology, University of Kerala
- B.A. Psychology, University of Kerala



Prof. Ambuj B Anand

Assistant Professor

Area

IS & BA

Qualification

- Fellow of IIM Calcutta
- B.Tech., Visvesvaraya National Institute of Technology



Prof. Amarendu Nandy

Assistant Professor

Area

Economics & Public Policy

Qualification

- Ph.D., National University of Singapore (NUS), Singapore
- M.Sc., The University of Burdwan, W. Bengal
- B.Sc., Burdwan Raj College, The University of Burdwan, W. Bengal



Prof. Angshuman Hazarika

Assistant Professor

Area

Legal Studies & Responsible Business & Liberal Arts & Sciences

Qualification

- Doctor of Law, Saarland University, Germany
- Master of Law, Europa-Institute, Saarland University, Germany
- B.A. LLB, RGNUL, Punjab



Prof. Ankur Jha

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Lucknow
- PGDM, Chandragupta Institute of Management, Patna
- B.E., Aarupadai Veedu Institute of Technology, Chennai



Prof. Anupriya Khan

Assistant Professor

Area

IS & BA

Qualification

- Ph.D., IIM Kozhikode, Kerala
- B.Tech., Kalyani Government Engineering College, W. Bengal



Prof. Arindam Mukherjee

Assistant Professor

Area

IS & BA

Qualification

- Ph.D., IIM Calcutta
- PGDBM, IIM Calcutta
- B.EE., Jadavpur University, Calcutta



Prof. Deepak Kumar

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., IIM Shillong
- PGDM, IIM Indore
- B. Tech., NIT Patna



Prof. Dipanjan Kumar Dey

Assistant Professor

Area

Marketing

Qualification

- Ph.D., ICFAI B-School Hyderabad, IFHE University, Hyderabad
- MBA, ICFAI University Dehradun
- B.Tech., Laxminarayan Institute of Technology, Nagpur



Prof. Divya Khurana

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., IIT Kanpur
- M.Sc., Kurukshetra University
- B.Sc., Kurukshetra University



Prof. Gaurav M Marathe

Assistant Professor

Area

OB & HR

Qualification

- FPM, XLRI Jamshedpur, Jharkhand
- B.E., COEP, University of Pune



Prof. Jagan Kumar Sur

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., IIM Raipur
- M.Phil, Utkal University Bhubaneswar
- M.Com., Utkal University Bhubaneswar



Prof. John Kujur

Assistant Professor

Area

Economics & Public Policy

Qualification

- Ph.D., Jawaharlal Nehru University, New Delhi
- M.Phil., Jawaharlal Nehru University, New Delhi
- M.A., University of Hyderabad, Telangana
- B.A., Gangadhar Meher (Auto) College, Sambalpur University, Odisha



Prof. Kamran Quddus

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., IIM Calcutta
- Integrated M.Sc., IIT Kharagpur



Prof. Krishna Kumar Dadsena

Assistant Professor

Area

Operations Management

Qualification

- Ph.D., IIT Kharagpur
- M.Tech., NIT Tiruchirappalli, Tamil Nadu
- B.E., Government Engineering College, Raipur



Prof. Kumar Shaurav

Assistant Professor

Area

Economics & Public Policy

Qualification

- Ph.D., IIT Hyderabad
- M.Phil., IIT Hyderabad
- Integrated M.Sc., Pondicherry University



Prof. Manish Bansal

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., IIM Kashipur
- M.Com., Guru Nanak Dev University, Amritsar, Punjab
- B.Com., DAV College, Amritsar



Prof. Mayank Jyotsna Soni

Assistant Professor

Area

Marketing

Qualification

- FPM, IIM Ahmedabad
- M.Com., APS University, Rewa
- B.Com., APS University, Rewa



Prof. Prasenjit Chakrabarti

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., IIM Indore
- B.Sc., Jadavpur University



Prof. Prashant Maurya

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., IIT Roorkee
- M.A., BHU, Varanasi
- B.A., BHU, Varanasi



Prof. Pritee Ray

Assistant Professor

Area

Operations Management

Qualification

- Ph.D., IIT Kharagpur
- M.Tech., BPUT, Odisha
- B.Tech., BPUT, Odisha



Prof. Priya Premi

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Kozhikode, Kerala
- MBA, Dayalbagh Deemed University, Agra
- BBA, Dayalbagh Deemed University, Agra



Prof. Radha Yadav

Assistant Professor

Area

OB & HR

Qualification

- Ph.D., IIT Roorkee
- MBA, Gautam Buddha Technical University, Lucknow
- B.Sc., Dr. Bhimrao Ambedkar University, Agra



Prof. Rajasekhar David

Assistant Professor

Area

OB & HR

Qualification

- Post-Doc., CARME Institute of Polytechnic, Leiria, Portugal
- Ph.D., IBS Hyderabad, IFHE University
- MBA, BIT Mesra, Ranchi
- B.Sc., MNR Degree College, Osmania University



Prof. Rajeev Ranjan Kumar

Assistant Professor

Area

Operations Management

Qualification

- FPM, XLRI Jamshedpur, Jharkhand
- MBA, Indira Gandhi National Open University
- B.Tech., NIFFT



Prof. Rajeev Verma

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Indore
- P.G., Forest Research Institute, Dehradun
- B.Sc.



Prof. Rajiv George Aricat

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., Nanyang Technological University, Singapore
- M.Phil., JNU, New Delhi
- MCJ, University of Kerala, Thiruvananthapuram



Prof. Rakhi Singh

Assistant Professor

Area

OB & HR

Qualification

- Ph.D., MNIT Jaipur
- MBA, Raja Balwant Singh Management Technical Campus, Agra
- BBA, Raja Balwant Singh Management Technical Campus, Agra



Prof. Raveesh Krishnankutty

Assistant Professor

Area

Finance & Accounting

Qualification

- Ph.D., ICFAI University Tripura
- M.Phil., ICFAI University Tripura
- MBA, ICFAI University Dehradun
- B.Com., Calicut University, Kerala



Prof. Rohit Kumar

Assistant Professor

Area

Strategy & Entrepreneurship

Qualification

- Executive Education on Participant Centered Learning, Harvard Business School, Boston, USA
- Ph.D., IIFT New Delhi
- MBA, IIHMR, Jaipur
- MS, ICFAI University
- B.Sc., St. Xavier's College, Ranchi



Prof. Saakshi

Assistant Professor

Area

Economics & Public Policy

Qualification

- Ph.D., IIT Kanpur
- M.A., BHU, Varanasi
- B.A., St. Aloysius College, Rani Durgavati University, Jabalpur, India



Prof. Sankalpa Bhattacharjee

Assistant Professor

Area

Economics & Public Policy

Qualification

- Ph.D., University of Calcutta
- M. Phil., University of Calcutta
- M.Sc., The University of Burdwan, W. Bengal
- B.Sc., Hoogly Mohsin College, The University of Burdwan, W. Bengal



Prof. Santosh Kumar Prusty

Assistant Professor

Area

Strategy & Entrepreneurship

Qualification

- Ph.D., IIT Kharagpur
- FDP, IIM Ahmedabad
- M.Tech., IIT Kharagpur
- B.Tech., Orissa University of Agriculture and Technology, Bhubaneswar



Prof. Satyam

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Lucknow
- B.E., DCE, Delhi University



Prof. Shilpee A Dasgupta

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., IIT Kharagpur
- M.A., Guru Ghasidas University, Bilaspur
- B.A., Guru Ghasidas University, Bilaspur



Prof. Shilpi Saxena

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIT Madras
- M. Phil., IMS, Bundelkhand University, Jhansi
- MBA, IMS, Bundelkhand University, Jhansi
- B.Sc., Bareilly College, MJP Rohilkhand University, Jhansi



Prof. Shweta Jha

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Indore
- MBA, IIIT Gwalior
- B.Sc., University of Delhi



Prof. Sobhan Sarkar

Assistant Professor

Area

IS & BA

Qualification

- Ph.D., IIT Kharagpur
- M.E., Jadavpur University, W. Bengal
- B.E., Jadavpur University, W. Bengal



Prof. Subhro Sarkar

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Rohtak
- B.Tech., NIT Agartala



Prof. Sudhanshu Shekhar

Assistant Professor

Area

OB & HR

Qualification

- Ph.D., IIM Calcutta
- B.E., BIT Mesra



Prof. Sumit Mohanty

Assistant Professor

Area

Liberal Arts & Sciences

Qualification

- Ph.D., IIT Kanpur



Prof. Tata Sai Vijay

Assistant Professor

Area

Marketing

Qualification

- Ph.D., IIM Raipur
- MBA, Sri Sathya Sai Institute of Higher Learning, Prashanti Nilayam
- M.Sc., Sri Sathya Sai Institute of Higher Learning, Prashanti Nilayam
- B.Sc., Sri Sathya Sai Institute of Higher Learning, Prashanti Nilayam



Prof. Tuhin Sengupta

Assistant Professor

Area

Operations Management

Qualification

- Ph.D., IIM Indore
- B.Tech., West Bengal University of Technology



Prof. Virajanand Varma

Assistant Professor

Area

OB & HR

Qualification

- Ph.D., Auburn University, USA
- M.Sc., Auburn University, USA
- MBA, IIT Kharagpur
- B.E., Jadavpur University

Human Resource

Faculty Members joined during April 01, 2024 – March 31, 2025

S. No.	Name	Designation	DOJ	Area
1	Prof. Kumar Shaurav	Assistant Professor Gr-II	22.04.2024	Economics
2	Prof. Rakhi Singh	Assistant Professor Gr-II	23.04.2024	OB & HR
3	Prof. Priya Premi	Assistant Professor Gr-II	26.04.2024	Marketing
4	Prof. Radha Yadav	Assistant Professor Gr-II	30.04.2024	OB & HR
5	Prof. Aman Kumar	Assistant Professor Gr-II	06.05.2024	Marketing
6	Prof. Mounisai Siddhartha Middela	Assistant Professor Gr-II	20.05.2024	Operations Management
7	Prof. Pavel Reyes Mercado	International Visiting Faculty	10.06.2024	Marketing
8	Prof. Lucas Thorpe	International Visiting Faculty	01.07.2024	LAS
9	Prof. Zubeyde Karadag Thorpe	International Visiting Faculty	01.07.2024	LAS
10	Prof. Bright Akwasi Gyamfi	International Visiting Faculty	15.07.2024	Finance & Accounting
11	Prof. John Kujur	Assistant Professor Gr-II	10.02.2025	Economics
12	Prof. Raveesh Krishnankutty	Assistant Professor Gr-I	28.02.2025	Finance & Accounting

Faculty Members left during April 01, 2024 – March 31, 2025

S.No.	Name	Current Designation	Left on	Area
1	Prof. Arun Kumar Bairwa	Assistant Professor Gr-II	08.04.2024	Economics
2	Prof. Soumya Sarkar	Associate Professor	01.08.2024	Marketing
3	Prof. Sujit Sekhar Maharana	Assistant Professor Gr-II	01.08.2024	OB & HR
4	Prof. Rajesh Jain	Assistant Professor Gr-II	01.08.2024	Strategy & Entrepreneurship
5	Prof. Arindra Nath Mishra	Assistant Professor Gr-II	30.08.2024	IS & BA
6	Prof. Pavel Reyes Mercado	International Visiting Faculty	06.09.2024	Marketing
7	Prof. Lucas Thorpe	International Visiting Faculty	20.09.2024	LAS
8	Prof. Zubeyde Karadag Thorpe	International Visiting Faculty	20.09.2024	LAS
9	Prof. Arnab Adhikari	Assistant Professor Gr-I	25.10.2024	Operations Management
10	Prof. Bright Akwasi Gyamfi	International Visiting Faculty	30.10.2024	Finance & Accounting
11	Prof. Mounisai Siddhartha Middela	Assistant Professor Gr-II	27.12.2024	Operations Management
12	Prof. Renjith R	Assistant Professor Gr-I	14.01.2025	Economics
13	Prof. Pooja Sengupta	Assistant Professor Gr-I	05.02.2025	IS & BA

List of Staff Members as on 01.04.2024 – 31.03.2025

Regular Staff

Sl. No.	Name	Designation
1	Dr. Jayanta Kumar Tripathy	Librarian
2	Mr. Asis Chakraborty	Administrative Officer (Programme)
3	Mr. Narottam Sahoo	Financial Advisor & Chief Account Officer
4	Mr. Ajay Kumar	Administrative Officer
5	Mr. Trilochan Kumar	Administrative Officer
6	Mr. Manas Banerjee	Personal Assistant
7	Ms. Swati Kindo	Secretary to Director
8	Mr. Choudhury Ashadeep Das	Office Assistant
9	Ms. Saumya Srivastava	Accountant
10	Mr. Mithilesha Prasad Singh	Accountant
11	Mr. Rajan Kumar Singh	Staff Car Driver Grade I
12	Mr. Balakrishnan R	Network Engineer
13	Mr. Pankaj Kumar Singh	Junior Engineer (Civil)
14	Mr. Amit Kumar Mallick	Office Assistant
15	Mr. Ramesh Ghosh	Office Assistant
16	Mr. Ashish Ranjan	Office Assistant
17	Mr. Binit Kumar Pathak	Office Assistant
18	Mr. Pradeep Kumar	Office Assistant
19	Mr. Yashpal Bhardwaj	Office Assistant
20	Mr. Sushil Kumar	Office Assistant
21	Mr. Arun Mallick	Multi Tasking Staff

Contractual Staff

Sl. No.	Name	Designation
1	Mr. Vivekanand Mukherjee	Consultant
2	Ms. Maitri Virmani	Administrative Associate
3	Ms. Preeti Munda	Clinical Psychologist
4	Mr. Surkyakant Kumar	Library Trainee
5	Mr. Gobind Kumar	Library Trainee
6	Ms. Shivani Shinde	Corporate Relation Manager
7	Mr. Sunil Pd. Sinha	Consultant
8	Mr. Anil Kumar	Manager (Academics)
9	Ms. Tanwee Hargave	Manager (International Relations)
10	Mr. Kuldeep Shukla	Assistant Manager (EEC)
11	Mr. Nabhonil Biswas	Manager (Communication)
12	Mr. Sourabh Ghosh	Academic Associate
13	Mr. Ali Azad Ansari	Administrative Associate

Sl. No.	Name	Designation
14	Mr. Arindam Banerjee	Academic Associate
15	Mr. Akhyaya Kumar Nayak	Academic Associate
16	Mr. Mukul Shrivastava	Administrative Associate
17	Mr. Abhishek Roy	Administrative Associate
18	Mr. Ravi Kumar Modi	Administrative Associate
19	Mr. Chakra Bhushan Pandey	Administrative Associate
20	Mr. Rohit Kumar Dubey	Academic Associate
21	Ms. Dolly Kumari	Academic Associate
22	Mr. Thokchom Basantakumar	Senior Administrative Officer
23	Mr. Abhay Kumar Giri	Administrative Associate

Staff Joined during 01.04.2024 – 31.03.2025

S.No.	Name	Designation	Date Of Joining	Regular / Contract
1	Ms. Preeti Munda	Clinical Psychologist	02.04.2024	Contract
2	Mr. Suryakant Kumar	Library Trainee	09.04.2024	Contract
3	Mr. Gobind Kumar	Library Trainee	10.04.2024	Contract
4	Ms. Shivani Shinde	Corporate Relation Manager	19.04.2024	Contract
5	Dr. Vineet K Jagnany	Doctor (Part Time)	27.06.2024	Contract
6	Dr. Subhasis Chatterjee	Doctor (Part Time)	04.07.2024	Contract
7	Mr. Kumar Atulya	Office Trainee	28.08.2024	Contract
8	Mrs. Manjusha Singh	Office Trainee	28.08.2024	Contract
9	Dr. Pushpita Ray	Doctor	04.09.2024	Contract
10	Mr. Sunil Pd. Sinha	Consultant	02.12.2024	Contract
11	Mr. Anil Kumar	Manager Academics	02.12.2024	Contract
12	Mr. Gaurav Manikesh	Manager Legal	02.12.2024	Contract
13	Ms. Tanwee Hargave	Manager International Relations	16.12.2024	Contract
14	Mr. Kuldeep Shukla	Assistant Manager (EEC)	27.12.2024	Contract
15	Mr. Nabhonil Biswas	Manager (Communication)	10.01.2025	Contract
16	Mr. Sourabh Ghosh	Academic Associate	16.01.2025	Contract
17	Mr. Ali Azad Ansari	Administrative Associate	20.01.2025	Contract
18	Mr. Arindam Banerjee	Academic Associate	24.01.2025	Contract
19	Mr. Akhyaya Kumar Nayak	Academic Associate	24.01.2025	Contract
20	Mr. Mukul Shrivastava	Administrative Associate	27.01.2025	Contract
21	Mr. Abhishek Roy	Administrative Associate	31.01.2025	Contract
22	Mr. Jitender Kumar	Administrative Associate	03.02.2025	Contract
23	Mr. Ravi Kumar Modi	Administrative Associate	14.02.2025	Contract
24	Mr. Chakra Bhushan Pandey	Administrative Associate	17.02.2025	Contract

S.No.	Name	Designation	Date Of Joining	Regular / Contract
25	Mr. Rohit Kumar Dubey	Academic Associate	17.02.2025	Contract
26	Ms. Dolly Kumari	Academic Associate	17.02.2025	Contract
27	Mr. Gautam Kumar	Academic Associate	24.02.2025	Contract
28	Mr. Thokchom Basantakumar	Senior Administrative Officer	27.02.2025	Contract
29	Mr. Abhay Kumar Giri	Administrative Associate	27.02.2025	Contract

Staff Left during 01.04.2024 – 31.03.2025

Sl. No.	Name	Designation	Left on	Regular / Contract
1	Mr. Shiv Pratap Verma	Administrative Officer	09.08.2024	Regular
2	Mr. Vikash Kumar	Administrative Officer	15.04.2024	Regular
3	Dr. Sushma Dey	Medical Officer	19.06.2024	Contract
4	Ms. Rani Laxami	Administrative Associate	07.08.2024	Contract
5	Dr. Vineet K Jagnany	Doctor (Part Time)	28.06.2024	Contract
6	Dr. Subhasis Chatterjee	Doctor (Part Time)	03.09.2024	Contract
7	Mr. Kumar Atulya	Office Trainee	27.11.2024	Contract
8	Ms. Manjusha Singh	Office Trainee	05.12.2024	Contract
9	Dr. Pushpita Ray	Doctor	03.11.2024	Contract
10	Mr. Gaurav Manikesh	Manager Legal	19.02.2025	Contract
11	Mr. Jitender Kumar	Administrative Associate	20.02.2025	Contract
12	Mr. Gautam Kumar	Academic Associate	26.02.2025	Contract

Centres

राजभाषा प्रकोष्ठ (Official Language Cell)

आईआईएम रांची, एक केंद्रीय सरकारी संस्थान होने के नाते, भारत सरकार की राजभाषा नीति के प्रावधानों के कार्यान्वयन और प्रोत्साहन हेतु प्रतिबद्ध है। इसी उद्देश्य से संस्थान में राजभाषा प्रकोष्ठ का संचालन निरंतर किया जा रहा है।

यह प्रकोष्ठ प्रशासनिक, शैक्षणिक एवं आधिकारिक कार्यों में हिंदी की उपयोगिता को बढ़ावा देने के लिए निरंतर प्रयासरत है। प्रकोष्ठ नियमित रूप से हिंदी कार्यशालाओं का आयोजन करता है, हिंदी दिवस एवं हिंदी पखवाड़ा मनाता है, साथ ही समय समय पर हिंदी भाषा और साहित्य में प्रभावी व्यक्तियों की जयंती दिवस विशेष के रूप में आयोजित कर संस्थान में मौजूद विद्यार्थियों एवं कर्मियों को इससे परिचित कराती है। इसके अलावा संकाय सदस्यों, कर्मचारियों और विद्यार्थियों को दैनिक कार्यों में हिंदी के प्रयोग हेतु प्रोत्साहित करता है। यह पहल सांस्कृतिक पहचान को मजबूत करने और शैक्षणिक व प्रशासनिक प्रक्रियाओं में समावेशिता को बढ़ाने में सहायक है।

Rajbhasha Prakosth (Official Language Cell)

As a Central Government institution, IIM Ranchi is committed to the implementation and promotion of the Government of India's Official Language Policy. In line with this, the institute continuously operates the Rajbhasha Prakosth (Official Language Cell).

The cell actively works to enhance the use and relevance of Hindi in administrative, academic, and official functions. It regularly organizes Hindi workshops, celebrates *Hindi Diwas* and *Hindi Pakhwada*, and observes the birth anniversaries of eminent personalities in Hindi language and literature as special events to acquaint students and staff with their contributions. Additionally, the cell encourages faculty members, staff, and students to use Hindi in their daily work.

This initiative strengthens cultural identity and fosters inclusivity in both academic and administrative processes.





Atal Bihari Vajpayee Centre for Leadership, Policy, and Governance

The Atal Bihari Vajpayee Centre for Leadership, Policy, and Governance (ABVCLPG) aims to conduct multidisciplinary research in the domains of leadership, policy, and governance. It envisions becoming a vibrant knowledge centre that takes forward the scholarly conversations in leadership, policy, and governance. It also aspires to establish itself as a Think-Tank and provide professional consultation, advice and support to the government, public sector undertakings, and local administration in the implementation of their schemes and policies. It intends to develop a pool of leaders, administrators and managers with strong foundations in policy and governance strategies.

Rekhi Centre for the Science of Happiness

Rekhi Centre for the Science of Happiness: Happiness is an affective, cognitive, and psychological state of well-being. It is about finding meaning and purpose in life. It is the joy experienced in sharing than receiving. In the workplace, this happiness finds reflection in the work itself, being more productive, and creative, enjoying one's work, and being there for others. We have often pursued the art of happiness in our understanding and practice of staying happy. But developing a scientific understanding of happiness will help individuals be more optimistic and appreciative of themselves and others.

There are three broad objectives of the centre:

- Individual perspective: Happiness as the doorway to insight, awareness, and orientation
- Societal and Community Perspective: Nudging happiness through design and creativity
- Process Orientation: Happiness as a way of life and not a target. It is neither prescriptive nor descriptive.

The Centre welcomes one and all willing to join and contribute to this pursuit of happiness, making the world a better place to live and work.

Birsa Munda Centre for Tribal Affairs

Tribals of Jharkhand state have immensely contributed to the Independence of our country, led by Bhagwan Birsa Munda, Sido Murmu and Kanhu Murmu. Tribals were the deprived section of society and attracted the attention of policymakers, planners, and social scientists. All these factors led to increased tribal studies to accelerate tribal development that recognises the tribal communities and cultures. Against this background, a focused **"Birsa Munda Centre for Tribal Affairs (BMCTA)"** has been established at IIM Ranchi to develop recommendations and activities for developing tribal communities.



Research

Faculty Publications, Awards & Honour

April 2024 – March 2025



Awards and honors:

- Scholarship award for case working title: The QuickReach Conundrum: A Pivot at the Crossroads, Case Centre- (2024, January). Siddharth Wadehra.
- Emerald CEEMAN Case Writing Competition (Winners, First Place) –Joint-Siddharth Wadehra and Ambuj Anand (2024).
- Fox International Business Case Writing Competition, Temple University (Winners, First Place) – Joint Siddharth Wadehra and Ambuj Anand. (2024)
- EMCS & TLC @ MDI India Case Competition (Winners, First Place) – Joint Siddharth Wadehra and Ambuj Anand. (2024)

Journal Articles

1. **Manish Bansal** (2025). Does integrated reporting offer firms more legitimacy? *Journal of Applied Accounting Research*, 26(2), March,390-411.
2. Utkarsh Nigoti, **Rajasekhar David**, Sharda Singh, Rajesh Jain, and Nitin Madan Kulkarni (2025). Does Flexibility Really Matter to Employees? A Mixed Methods Investigation of Factors Driving Turnover Intention in the Context of the Great Resignation. *Global Journal of Flexible Systems Management*, 26, March, 187-208.
3. Abhik Chaudhuri, Rajat Kumar Behera, and **Pradip Kumar Bala** (2025). Factors impacting cybersecurity transformation: An Industry 5.0 perspective. *Computers & Security*, 150, March, 104267.
4. **Arnab Adhikari**, Raunak Joshi, and Sumanta Basu (2025). Collaboration and coordination strategies for a multi-level AI-enabled healthcare supply chain under disaster. *International Journal of Production Research*, 63(2), 497-523.
5. **Rajeev Ranjan Kumar**, and Alok Raj (2025). Big data adoption and performance: Mediating mechanisms of innovation, supply chain integration and resilience. *Supply Chain Management: An International Journal*. 30(1), February, 67-85.
6. Anuj Jain, Debasis Pradhan, Abhisek Kuanr, and **Shiwangi Singh** (2025). Self-quantification and consumer well-being: A meta-analytic review. *Psychology & Marketing*, 42(2), February, 514-538.
7. Rajesh K. Aithal, Harshit Maurya, and **Satyam** (2025). Do Retail Evolution Theories Explain Wholesalers' Responses in Emerging Economies? Evidence from a Wholesale Market in Northern India. *IIM Kozhikode Society & Management Review*, 14(1), January, 105-117.

8. Krishanu Bhattacharyya, Bikash Ranjan Debata, and **Rajeev Verma** (2025). A model for understanding the customer experience landscape from business-to-business context: *theorisation from the journey of Indian service technology firms*. *International Journal of Internet Marketing and Advertising*, 1(1), January, 10058898.
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10. Subhajit Bhattacharya, and **Sasadhar Bera** (2024). Examining consumers' m-wallet service brand choice decisions at the post-adoption stage: an empirical investigation. *Journal of Financial Services Marketing*, Palgrave Macmillan, 29(4), December, 1414-1431.
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12. **Aman Kumar**, **Amit Shankar**, **Abhishek Behl**, and **Justin Zuopeng Zhang** (2024). Stepping into the Metaverse and Unlocking the Power of Interactivity: *Examining the Impact of Metaverse Platform Attributes on User Engagement*. *AIS Transactions on Human-Computer Interaction*, 16(4), December, 517-542.
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14. Alok Raj, and **Rajeev Ranjan Kumar** (2024). Understanding and Enhancing Electric Vehicle Adoption in India: A Practice-Oriented Approach. *IEEE Engineering Management Review*, 52(6), December, 19-22.
15. Subasish Das, and **Sobhan Sarkar** (2024). News Media Mining to Explore Speed-Crash-Traffic Association During COVID-19. *Transportation Research Record*, 2678(12), 349-366.
16. **Manish Bansal** (2025) Corporate social responsibility – marketing nexus: *evidence from India's Companies Act of 2013*. *Management Research Review*, 48(5) March, 808-824
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18. **Manish Bansal** (2025). Do CSR practices affect perceived market performance through compliance status? *Evidence from a quasi-natural experiment in India*. *International Journal of Productivity and Performance Management* 74 (5) November 1828-1850
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22. **Arulanantha Prabu Ponnachiyur Maruthasalam**, Debjit Roy, and Prahalad Venkateshan (2024). *Modelling driver's reactive strategies in e-hailing platforms: an agent-based simulation model and an approximate analytical model*. *International Journal of Production Research*, 62(8), 2963-2981.
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 31. Bishnu Prasad Dash, and **Vijaya Dixit** (2024). Disaster supply chain with information and digital technology integrated in its institutional framework. *International Journal of Production Research*, 62(8), 3003–3022.
 32. Sreevatsa Bellary, **Pradip Kumar Bala**, and **Shibashish Chakraborty** (2024). Exploring cognitive-behavioral drivers impacting consumer continuance intention of fitness apps using a hybrid approach of text mining, sem, and ann. *Journal of Retailing and Consumer Services*, 81, November, 104045.
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 45. Kanti Desiraju, **Arindra Nath Mishra**, and **Pooja Sengupta** (2024). Customer perceptions on open banking apps: Insights using Structural topic modeling.” *Journal of Retailing and Consumer Services*, 81, November, 104029.
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47. **Tanusree Dutta**, Subhadip Roy, **Soumya Sarkar**, and Sudipa Nag (2024). Spokesperson effectiveness in B2B advertising: spokesperson characteristics and posture using eye-tracking. *Journal of Business & Industrial Marketing*, 39(12), November, 2699-2715.
48. Esrafil Ali, Biswajit Satpathy, and **Santosh Kumar Prusty** (2024). Interaction of corporate social responsibility and attractiveness of organization to job seekers: a system dynamic study. *Journal of Modelling in Management*, 19(6), November, 2009-2033.
49. **Aman Kumar**, and Amit Shankar (2024). Building a sustainable future with enterprise metaverse in a data-driven era: A technology-organization-environment (TOE) perspective. *Journal of Retailing and Consumer Services*, 81, November, 103986.
50. Satender Pal Singh, Bishnu Prasad Dash, **Amit Sachan**, and **Arnab Adhikari** (2024). Price or quality? Consumers' preferences and willingness to pay (WTP) for online food delivery services in the COVID-19 era. *The TQM Journal*, 36(8), November, 2449-2468.
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IRJMS is a bi-annual international journal for publishing the finest peer-reviewed, original research in all fields of management and the related areas such as economics and psychology. Critical review articles and application-oriented cases are also welcome. Manuscripts with originality, importance, interdisciplinary interest, sound research methodology and industry-relevant conclusions are strongly encouraged for submission to this journal. As the management area is continuously evolving, this journal provides a forum for the discussion on present condition, opportunities, challenges and issues concerning the management-related fields.

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Ministry of Education's National Institutional Ranking Framework (NIRF)

- IIM Ranchi was ranked in 17th Rank in the NIRF India Rankings 2024 Management.
- IIM Ranchi was ranked in 18th Rank in the NIRF India Rankings 2025 Management.

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- IIM Ranchi achieved the 8th Rank in Research and Professional Practice (RPC).
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International Accreditation

AACSB

IIM Ranchi embarked on its journey towards obtaining AACSB accreditation in 2019. After submitting the Eligibility Application form, it was approved by the AACSB council on August 18, 2020.

IIM Ranchi submitted its Initial Self-Evaluation Report (iSER) in September 2023, which was accepted by the AACSB committee in November 2023. Based on the feedback received on the iSER, we submitted the progress report (Progress Report 1) in September 2024 and were asked to submit the revised Progress Report 1 by September 2025. We recently submitted the revised version (review and resubmit 1) of Progress Report 1 in April 2025. We expect the outcome of the submission by August 2025, following which, we expect to move ahead towards preparation of Progress Report 2.

Meanwhile we hosted our AACSB mentor, Prof. Audhesh Paswan (Vice-Provost and Dean, University of North Texas at Frisco) at IIM Ranchi campus for the third time to review and discuss on the way forward pertaining to Progress Report and touched upon the basic issues which peer review team would focus on as we move ahead in the AACSB accreditation journey.

AMBA

In 2024-2025, the documentation process for Association of MBA's (AMBA) started with the successful submission of the Self-Assessment Form (SAF) of IIM Ranchi, which was accepted by AMBA.

Based on the self-assessment form, IIM Ranchi was selected for eligibility for the Site Assessment Visit which is expected in September 2025.

EQUIS

During 2024-25, IIM Ranchi progressed to the Pre-Eligibility stage of the EQUIS accreditation process. The Online Briefing session with EFMD was successfully conducted on 4 July 2025, and we are awaiting the receipt of the Online Briefing Report. The Institute is currently preparing its Application for Eligibility, with internal processes being reviewed and aligned with EQUIS standards. These ongoing efforts reflect IIM Ranchi's commitment to meeting international quality benchmarks in management education.

Executive Education & Consultancy

IIM Ranchi offers Executive Education Programmes (EEPs) in different modes, which include short-duration and long-duration executive programmes, Certificate Programmes and Management Development Programmes (MDPs), company-specific programmes covering all functional areas of management. The programmes offered range from general management, which help executives have a bird's-eye view of different functional areas of an organization, to programmes focusing on a specific functional area, helping executives take up higher responsibilities in their respective domains. In addition, there are programmes that focus on personality development, leadership skills, and technical abilities.

The full-time faculty of IIM Ranchi design and conduct these programmes with inputs from the industry.

The majority of the EEPs are held on the main campus of IIM Ranchi. The participants are housed in a modern complex of comfortable, air-conditioned single and twin-sharing rooms

at the EEP residence on the campus. The EEP residence, with facilities such as a lounge, kitchen and dining, can accommodate more than 40 executives. The calm and serene academic ambience of the campus and its lush green surroundings are highly conducive to study, reflection and learning. A round-the-clock internet facility is available on the campus network. The air-conditioned computer lab with internet connections provides opportunities for the participants to stay connected not only with their near and dear ones but also with the business world at large. The EEP residence at IIM Ranchi is indeed a home away from home.

Also, IIM Ranchi has extended its horizon by opening a satellite campus for the EEP Division at National Institute for Micro Small and Medium Enterprises (NIMSME) Hyderabad to cater to the needs of a wider population of executives and professionals in the southern region of the country.

Executive Education Programmes (EEPs)

Executive Education Programmes (EEPs) can be either short-duration or long-duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open, where executives from various organizations attend specific or generalized programmes designed by IIM Ranchi, or customized for a company, focusing on the specific needs of the organization.

IIM Ranchi has been a pioneer in developing and offering short-duration EEPs with a decade of enviable standing in the community of premier B-schools in India. These EEPs are designed keeping in view the ever-changing demands on business professionals and executives. The content of even a standard EEP is constantly reviewed and changes are made therein based on what the industry demands. The objective of the EEPs is to help improve management systems and practices in India and elsewhere by providing relevant training to the executives operating at different levels in the organisational hierarchy in different sectors of the economy. The participants are equipped with the latest tools, techniques, and skills, spanning different streams of management such as General Management, Human Resources and Organizational Behaviour, Marketing, Finance, Operations Management, Information Systems, Strategic Management, and Industrial Relations.



MDPs at IIM Ranchi Campus

Sr. No.	Name of Event	Client	Year - Month	Programme Status	No. of Participants
1	Leadership and Capacity Building 3	JEPC	24-Apr	Completed	92
2	Professional Etiquettes, Ethics at Workplace	IOCL	24-May	Completed	25
3	Women Leadership	IOCL	24-Jun	Completed	22
4	Malviya Mission Teacher Training Programme 2	UGC, Govt of India	24-Jun	Completed	12
5	Generative AI for Business	IOCL	24-Jul	Completed	21
6	HR for Non-HR Managers	IOCL	24-Jul	Completed	24
7	Conflict Management & Resolution	SVC Co-operative Bank	24-Aug	Completed	29
8	Sales Planning and Management	Elastic Run	24-Aug	Completed	26
9	Executive Leadership Development Programme	SAIL	24-Sept	Completed	26
10	Finance for the Non-Finance Executives	CMPDI	24-Sept	Completed	31
11	Leadership and Capacity Building 4 & 5	JEPC	24-Oct	Completed	142
12	Professional Etiquettes, Ethics at Workplace	IOCL	24-Oct	Completed	24
13	Leadership and Management 1	NLI Goa	24-Nov	Completed	31
14	Malviya Mission Teacher Training Programme 3	UGC, Govt of India	24-Nov	Completed	17
15	Management Development Programme	Prabhat Khabar	24-Dec	Completed	63
16	Leadership and Management 2	NLI Goa	24-Jan	Completed	40
17	Strategic Financial Management	Damodar Valley Corporation	24-Jan	Completed	12
18	Executive Leadership Development Programme (Phase 2)	SAIL	24-Jan	Completed	26
19	Executive Leadership Development Programme (Phase 3)	SAIL	24-Jan	Completed	26
20	Management Development Programme	NABARD	25-Feb	Completed	25
21	Management Development Programme	HDFC ERGO	25-Feb	Completed	43
22	Management Development Programme	IFEEL	25-Feb	Completed	84
23	Management Development Programme	Kotak	25-Feb	Completed	12
24	Management Development Programme	IOCL	25-Feb	Completed	24
25	Management Development Programme	PRI	25-Mar	Completed	34
26	Malviya Mission Teacher Training Programme 4	UGC, Govt of India	25-Mar	Completed	7
27	Strategic Financial Management	Damodar Valley Corporation	25-Mar	Completed	21
28	Executive Leadership Development Programme (Batch 2 Phase 1)	SAIL	25-Mar	Completed	24
29	Certificate Programme in Grassroot Leadership (CPGRL) for Community Development and Local Governance	TSF	01-Apr	Completed	71
				Total	1034

Customized Management Development Programmes

- Nurturing Future Leadership Program

Open Certificate Programmes

• 3-Month Long Duration Programmes (Open LDPs)

IIM Ranchi's Open Long Duration Programmes (LDPs) are 3-month online executive-level certificate courses aimed at building leadership and domain expertise in functional areas such as Finance, General Management, HR, Leadership, Marketing, Strategy and Analytics. Each programme includes live online sessions conducted by IIM Ranchi faculty, a 2-day on-campus immersion to foster hands-on learning and peer interaction, and networking with leaders from diverse industries.

Sr. No	Name of Event	Client	Year - Month	Programme Status	No of Participants
1	Executive Post Graduate Certification in Investment Banking and Capital Markets (Cohort 1)	Intellipaart	24-Sept	Completed	38
2	Post Graduate Certification in Advanced General Mangement (Cohort 1)	Nulearn	24-Sept	Completed	36
3	Executive Post Graduate Certification in General Management (Cohort 1)	Intellipaart	24-Sept	Completed	46
4	Executive Post Graduate Certification in General Management (Cohort 2)	Intellipaart	24-Dec	Completed	21
5	Executive Post Graduate Certification in Investment Banking and Capital Markets (Cohort 2)	Intellipaart	25-Feb	Completed	66
6	Post Graduate Certification in Leadership & Change Management (Cohort 1)	Nulearn	25-Feb	Completed	33
7	Post Graduate Certification in Advanced General Mangement (Cohort 2)	Nulearn	25-Mar	Completed	45
Total					285

Customized Certificate Programmes

IIM Ranchi also offers various short duration and long duration Certificate Programmes through our Edutech Partners to enhance the skills and knowledge of the working executives. Delivered through a rigorous process, our programmes ensure that the participants take maximum advantage in understanding and solving business problems.

- Executive Post-Graduate Certificate Programme in Investment Banking Course
- Executive Post-Graduate Certificate Programme in General Management
- Executive Post-Graduate Certificate Programme in Supply Chain Management & Strategy
- Executive Post-Graduate Certificate Programme in Operations Management
- Executive Post-Graduate Certificate Programme in Product Management

In-Company Programmes

The Institute offers tailor-made In-Company executive development Programmes for Senior and Middle level executives of different organizations including Private, Public and Government Sectors, to maximize their potential by gaining or refining their management skills.

The Institute designs and delivers a solution that suits the Organization specific needs, addressing their issue and requirement from their training brief that best fits to their needs, culture and learning style. The Institute associates with client organizations, not only to distribute state-of-art understanding to all their managerial and white-collar personnel through numerous custom-built programmes, but also in problem solving. The tenacity is to achieve both individual and organizational learning simultaneously, concurrently and more importantly, to make things happen and materialize. Our valued partners in customized programmes include corporations across industries and across levels.

Consultancy Projects

The Institute has research and consulting expertise in various domains of management to provide knowledge and intellectual inputs that are of interest to the industry and other organizations. Our consultancy services aim at helping micro, small, medium, and large enterprises. IIM Ranchi has carried out several consultancy projects in the past with Corporate/Government organizations like the School Education & Literacy Department, the Tribal Welfare Department of Jharkhand, BPCL, IOCL, PUVNL, JEPC, Govt. of Jharkhand, and NTPC Coal Mining, to name a few.

Sr. No.	Name and Details of the programme	Program Directors
1	Rekhi Centre for Happiness	Prof Tanusree Dutta
2	DRDO Research Project	Prof Vijaya Dixit
3	Impact of Liquor Prohibition in Bihar project	Prof Rajeev Verma
4	Tata Steel Foundation	Prof Ambuj Anand, Prof Jagan Kumar Sur and Prof Gaurav Manohar Marathe
5	Coal India Limited	Prof. Nitin Singh
6	Jute Corporation Limited	Prof. Manish Kumar, Prof. Ambuj Anand



Internationalization

Internationalization is one of the four strategic pillars of IIM Ranchi, and the Institute continues to strengthen its global presence through academic partnerships and collaborative initiatives. The International Relations Office (IRO) plays a pivotal role in driving this vision by fostering cross-border collaborations, facilitating faculty and student exchange programs, and creating opportunities for joint research and learning.

Over the years, IIM Ranchi has built strong academic linkages with leading institutions worldwide, and these associations have further expanded in the current academic year. The Institute currently has 10 active international partners, with 3 new Memorandums of Understanding (MoUs) in the pipeline and welcomed 4 foreign faculty members visiting in the Summer of 2025. These initiatives are aimed at enriching academic excellence, promoting cultural exchange, and preparing students to thrive in a global environment.

IIM Ranchi has Memorandums of Understanding (MoU) signed with below mentioned foreign Institutes:

Membership in the Indian Council of Shastri Indo-Canadian Institute

As part of internationalization, IIM Ranchi is a member of Indian Council of Shastri Indo-Canadian Institute (SICI). A membership in SICI would facilitate student and faculty exchange and research collaborations with institutes in Canada.

Summary of Student Exchange Programme (STEP).

The Student Exchange Programme is currently open for second-year students of all postgraduate programmes. The exchange programme is for one term (i.e. Term-V) of 3 months from September to December. As part of STEP, the partner institutes exchange their students for one term, and the tuition fee at host institute is waived. The exchange student needs to

pay regular tuition fees at the home institute before departure for exchange. However, other expenses like, air fare, visa cost, local transportation, accommodation, food, medical insurance, book purchase, etc. are borne by individual student.

Eligibility, Selection and Other Information Regarding STEP: To be considered for STEP, a student has to meet the following criteria:

1. A minimum CGPA of 6.50 at the end of Term-II
2. No "F" grade in any of the courses up to Term-II (credit & non credit)
3. Valid Indian Passport (with a minimum validity of at least six months after the period of exchange)
4. No adverse remarks in the personal file

Selection:

For selection purpose the STEP Committee normally takes into account the academic performance, conduct, student's adaptability, communication skills, knowledge of Indian Culture, familiarity of foreign language (if any), etc.

Since only the tuition fee is waived during STEP, a student needs to submit proof of financial support duly declared by parents, as all other expenses are to be borne by the student.

Participation: All PGP students (MBA, MBA-HRM and MBA-BA), except those who are office bearers/ members of the Student Council of the institute, can apply for STEP, provided they fulfill the eligibility criteria as mentioned above. Students with disciplinary action against them are ineligible to participate in STEP. Students can go only after completing Term-IV of the Programme. Students who are members of the Student Council can nevertheless apply for STEP provided they step down from their portfolio.

List of students selected for STEP including Roll No, Full Name, Programme, Academic Year, Partner Institute.

Sl. No.	Roll No.	Full Name	Programme	Academic Year	Partner Institute
1	M006-22	Ankit Pandey	MBA	2023-24	Emlyon Business School, France
2	M050-22	Tanishq Patel	MBA	2023-24	Emlyon Business School, France
3	M071-22	Banshi Dhar Singh	MBA	2023-24	ABS Paris
4	M075-22	Dhananjay Sharma	MBA	2023-24	Emlyon Business School, France
5	M232-22	Uma Devi	MBA	2023-24	ABS Paris
6	BA016-22	G Venkata Sai Karthik	MBA-BA	2023-24	University of Vaasa, Finland
7	BA023-22	Kaustav Biswas	MBA-BA	2023-24	Emlyon Business School, France
8	M058-23	Harshit Mittal	MBA	2024-25	Emlyon Business School, France
9	M274-23	Vijeta Swain	MBA	2024-25	ABS Paris
10	M155-23	Stebin A K	MBA	2024-25	Audencia Nantes School of Management, France
11	M250-23	Smriti Sharma	MBA	2024-25	Emlyon Business School, France
12	M238-23	Amisha Gupta	MBA	2024-25	Audencia Nantes School of Management, France
13	M062-23	Chirag Garg	MBA	2024-25	ABS Paris
14	M280-23	Pallavi Patnaik	MBA	2024-25	Turiba University, Latvia





Infrastructure

Enabling Excellence Through IT Infrastructure at IIM Ranchi

At IIM Ranchi, technology is not merely a support system—it is a strategic enabler of academic and institutional excellence. Our Information Technology (IT) infrastructure has been thoughtfully designed to support the diverse and evolving needs of our academic programs, administrative functions, and stakeholder engagements.

With a suite of full-time, integrated, doctoral, and online programs such as MBA, MBA-BA, MBA-HRM, IPM, PhD, and E.PhD, along with executive education, our IT systems play a critical role in delivering high-quality, inclusive, and future-ready learning experiences.

Seamless Connectivity for an Always-On Learning Environment

At the core of our IT infrastructure is high-speed, redundant internet connectivity, powered by the National Knowledge Network (NKN) - 1GBPS as the primary provider and BSNL - 500 MBPS as the secondary. This dual-layered setup ensures uninterrupted access to digital resources, even during peak usage or service disruptions. Students and faculty benefit from fast, reliable access to cloud applications, digital libraries, and global academic resources.

Smart Classrooms that Enhance Pedagogy

All classrooms at IIM Ranchi are equipped with state-of-the-art smart screens (25 numbers) and audio-visual systems, creating a dynamic and interactive teaching environment. This infrastructure supports blended learning, real-time case analysis, virtual guest lectures, and flipped classrooms—critical components for experiential and application-based learning across MBA and IPM programs.



Scalable and Cloud-Enabled Systems

Our adoption of cloud-based platforms ensures that core applications such as course management, evaluation, and student services are secure, scalable, and accessible anytime, anywhere. Tools like Google Classroom and Moodle facilitate structured course delivery, assignment tracking, and student engagement, especially important for our online and doctoral programs.

Multiple Video Conferencing Platforms for Global Reach

IIM Ranchi has invested in multiple video conferencing platforms—Google Meet, Microsoft Teams, Cisco WebEx, and Zoom—to allow flexibility in collaborating with international

faculty, industry leaders, and academic partners. This diversity of tools ensures that program delivery is never constrained by technology preferences, thereby enhancing the institute’s global outreach and academic partnerships.

Future-Ready Digital Ecosystem

The institute’s IT infrastructure has been built with foresight, allowing room for future expansion and seamless integration of emerging technologies. As we introduce new programs and grow in scale, our digital backbone is equipped to support evolving pedagogical models, hybrid formats, and AI-powered learning tools



Library

The IIM Ranchi library is known as the Learning Resource Centre. The library is committed to meeting the academic community's changing needs through innovative, responsive, and effective services. The library supports the academic community by providing up-to-date resources on management and related areas through its hybrid collections. Its current collections include 10,461 books, 44 print periodicals & newspapers, 379 CD/DVDs, 79 e-resources, 17,000+ e-journals, 2,06,000+ e-books, and 13,00,000+ e-dissertations and theses. The library provides on-campus as well as off-campus access to subscribed electronic resources using a remote access facility. Library activities and services are automated with VTLS Virtual Library Management Software, which has been integrated with RFID Technology.

The Institutional Digital Repository of the Indian Institute of Management Ranchi has been designed and developed to collect, archive, preserve and disseminate the intellectual output of the IIM Ranchi academic community, such as faculty publications, theses, and dissertations. It also preserves the annual reports, conference proceedings, news clippings, images, videos, and other digital documents of the Institute.

The library subscribes to 79 e-resources in various forms, i.e. e-books, e-journals, e-databases, e-newspapers, and e-dissertations and theses. The subscribed databases include business news, general reference, company & market research, bibliographic data, statistical data, and review literature to meet the latest scholarly information of the academic users.

Library Resources:

E-Journals:

- American Association for the Advancement of Science
- ACM Digital Library
- American Chemical Society Journals
- American Institute of Aeronautics and Astronautics (AIAA) Journals
- American Institute of Physics Journals
- American Mathematical Society Journals
- American Physical Society Journals
- American Society for Microbiology Journals
- Annual Reviews Journals
- ASCE Journals
- ASME Journals
- Bentham Science Journals
- BMJ Journals
- Cambridge University Press Journals
- Cold Spring Harbor Laboratory Press Journals
- EBSCO: Business Source Ultimate
- EBSCO: EconLit with Full Text
- Economic & Political Weekly
- Elsevier ScienceDirect Journals
- Emerald Publishing Journals
- ICE Publishing Journals
- IEEE Journals
- Indianjournals.com
- INFORMS PubsOnline
- Institute of Physics Journals
- JSTOR
- Lippincott Williams & Wilkins (Wolters Kluwer) Journals
- Nature
- Oxford University Press Journals
- Project Muse
- ProQuest ABI/INFORM
- PsycARTICLES
- Sage Publishing Journals
- SPIE Digital Library
- Springer Nature Journals
- Taylor and Francis Journals
- Thieme Journals
- Wiley Journals

E-Databases:

- ACE Equity Nxt
- ACE MF Nxt
- Bloomberg
- Cabells Journalytics Academic and Predatory Reports
- CMIE CapEx
- CMIE Consumer Pyramids dx
- CMIE Economic Outlook
- CMIE Prowess DX
- CMIE Prowess IQ
- CMIE States of India
- CRISIL Research
- EPWRF India Time Series
- Euromonitor Passport
- Frost & Sullivan Research Reports
- India Data Portal
- INSIGHT
- EMIS Next for Academic Research
- IndiaStat.com
- Indiastatdistricts
- LSEG Workspace
- MathSciNet
- PrivateCircle
- Scopus Database
- Statista

E-Books

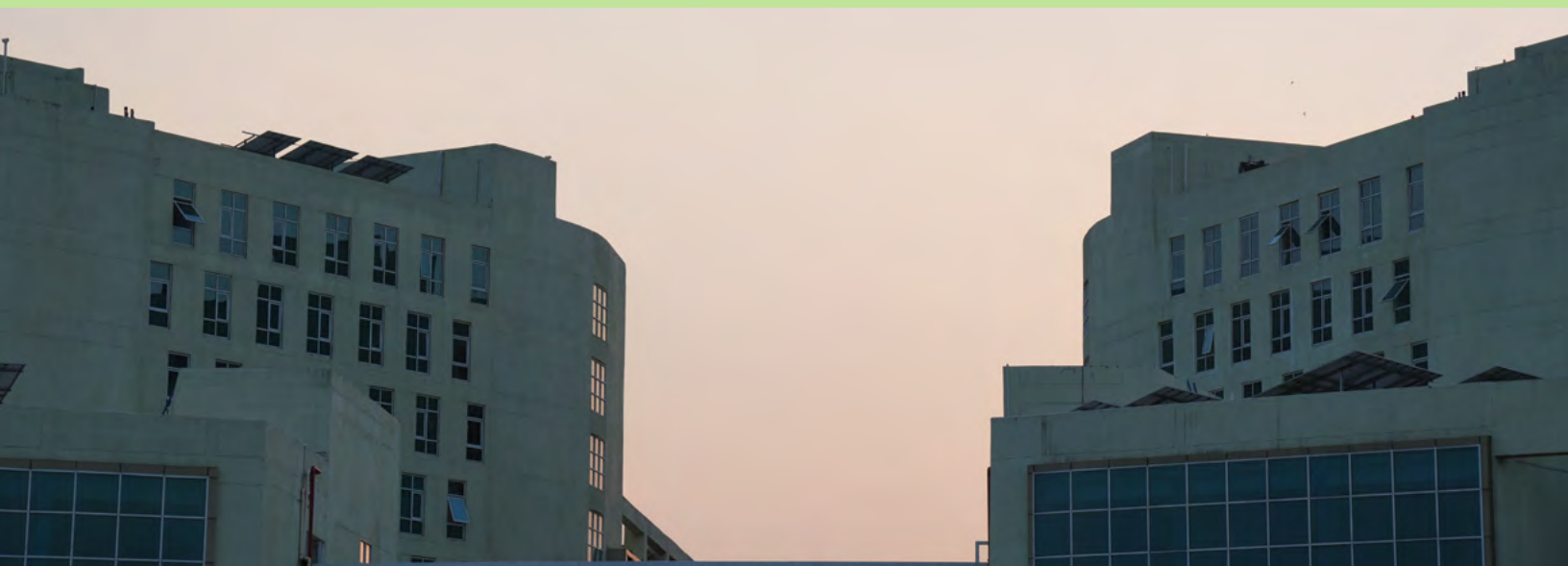
- Oxford Handbooks Online
- ProQuest Ebook Central
- Sage Reference Online

E-Dissertations

- ProQuest Dissertations & Theses

E- Newspapers & Magazines

- Businessline
- Business Standard
- Financial Express
- Financial Times
- Hindustan Times
- Mint
- PressReader
- The Economic Times
- The Economist
- The Hindu
- The Indian Express
- The Times of India
- Wall Street Journal



Hostel

The Student Hostel is situated at the Permanent Campus of IIM Ranchi. The cool, calm and pleasant weather, lots of greenery and being away from the noise and pollution of the city provides a serene ambiance, making it ideal for student life. The hostel facility consists of separate Wings for girls and boys. It consists of 9 floors (G+9) which have around 25 rooms in each floor. All the rooms are installed with voice and data ports for telephone, campus LAN and the Internet. Separate Access Points are also installed in every floor for accessing internet through Wi-Fi. Housekeeping services are provided to each room. The dining block has mess facility for the students to sit and take their meals.

A dispensary with Medical Officer/Nursing Assistant also remains available throughout the 24/7 to take care of any medical requirements. An ambulance facility is also available 24X7 for handling any kind of medical emergency. The common areas are a hub for students to conduct informal meetings and to socialize and relax. Often, this is the place where one can chance upon hidden talents of the students. A community hall with indoor games rooms, a fitness centre is also available for students. The safety of its students is one of the topmost priorities of IIM Ranchi.

The student residential blocks have been manned by an unarmed guard 24/7, and entry to the blocks is restricted based on proper verification of the credentials.

Hostel Rooms

The hostel rooms are well ventilated and adequately furnished. We provide a separate bed with a mattress, a study table, a chair, and a wardrobe to each student. To ensure that the students are always connected to the outside world, students are provided Wi-Fi and high-speed internet facilities in all the hostels. There is a separate computer centre with 24X7 internet facility.

Dining Facilities

Hostels have modern and well-equipped kitchens and dining halls where food is cooked and served in clean and hygienic conditions. The food served is of high quality and meets the acceptable quality standards as laid down under FSSAI and other food safety regulations. Special consideration is given to provide a wellbalanced, nutritional diet with varying food tastes.

Purified cold water is provided to the students. Special meals are provided on festival days.

Medical Facilities

Medical centre is available in the campus under the supervision of an external professional service provider. The medical facilities like necessary medicine, ambulance, nurses are also available around the clock. Institute also arranges medical camp from time to time for health check-up and to generate awareness among our students. Apart from this, the students have been provided with medical insurance cover for treatment in empanelled hospitals in case of serious illness.

IM Ranchi has partnered with one of the premier hospitals in the city, Orchid Hospital, to provide quality healthcare services on campus. Key features include:

Round-the-clock availability of trained Nursing Assistants and Helpers.

Medical officer visits six days a week.

Female doctor: Twice a week

Male doctor: Four times a week

Ambulance service is provided through ICICI Bank's CSR initiative, always ensuring emergency support.

Gymnasium and Health Club

A well-equipped gym in the campus with latest instruments and machines has ensured better fitness and health facilities for the students of IIM Ranchi. A gym trainer is also available for the students.

The instruments and machines include Treadmills, cross-trainers, Cycles, Pull-up stands, Flat Chest Press Benches, multi-gym weights, dumbbells, Benches, and many more. Gym trainer are provided to the students for guidance and motivation.

Sports

There is a lot of game stuff for the game lovers. We have Cricket, Football, Badminton, Volleyball, Basketball sporting equipment. It is a common feature to see our students having Inter Block matches in the evening.

Indoor Games

We have a well-appointed Indoor Games Hall where the students can come, relax and unwind after a day of hard work. Indoor games like Table Tennis, Dart Board, Arm Wrestling Board, Carom Board, Chess, Ludo, Foosball etc are available.

Power Back Up

Uninterrupted power supply is maintained across the campus with two Diesel Generator (DG) sets installed at the Service Block with capacity of 500 KVA and 1010 KVA respectively.

Convenience Stores

To ensure that the students do not have to rush to the local market, there are convenience Stores and tuck shops available in the campus. The Havelock a multi cuisine restaurant serves many types of foods as per student's choice, taste and demands.

There is also small cafe "**Coffee Noi**" provides snacks, and different type of beverage like tea, coffee, soup etc.

To meet the daily needs of the campus residents, the following facilities are available:

Suvidha Supermarket – The Institute has a well-stocked supermarket with groceries and daily essentials.

Coffee House – a place for refreshments and social interactions.

ICICI Bank – for convenient on-campus banking services.

For internal transportation, the institute has one Electronic Vehicle each for passenger conveyance and load carrying.

Entertainment

After a week-long of slogging with the books, a break over the weekend is welcome. Student bodies arranges screening of popular movies and projection of important sport events on the big screen in the Swami Vivekananda Auditorium.

Security Services

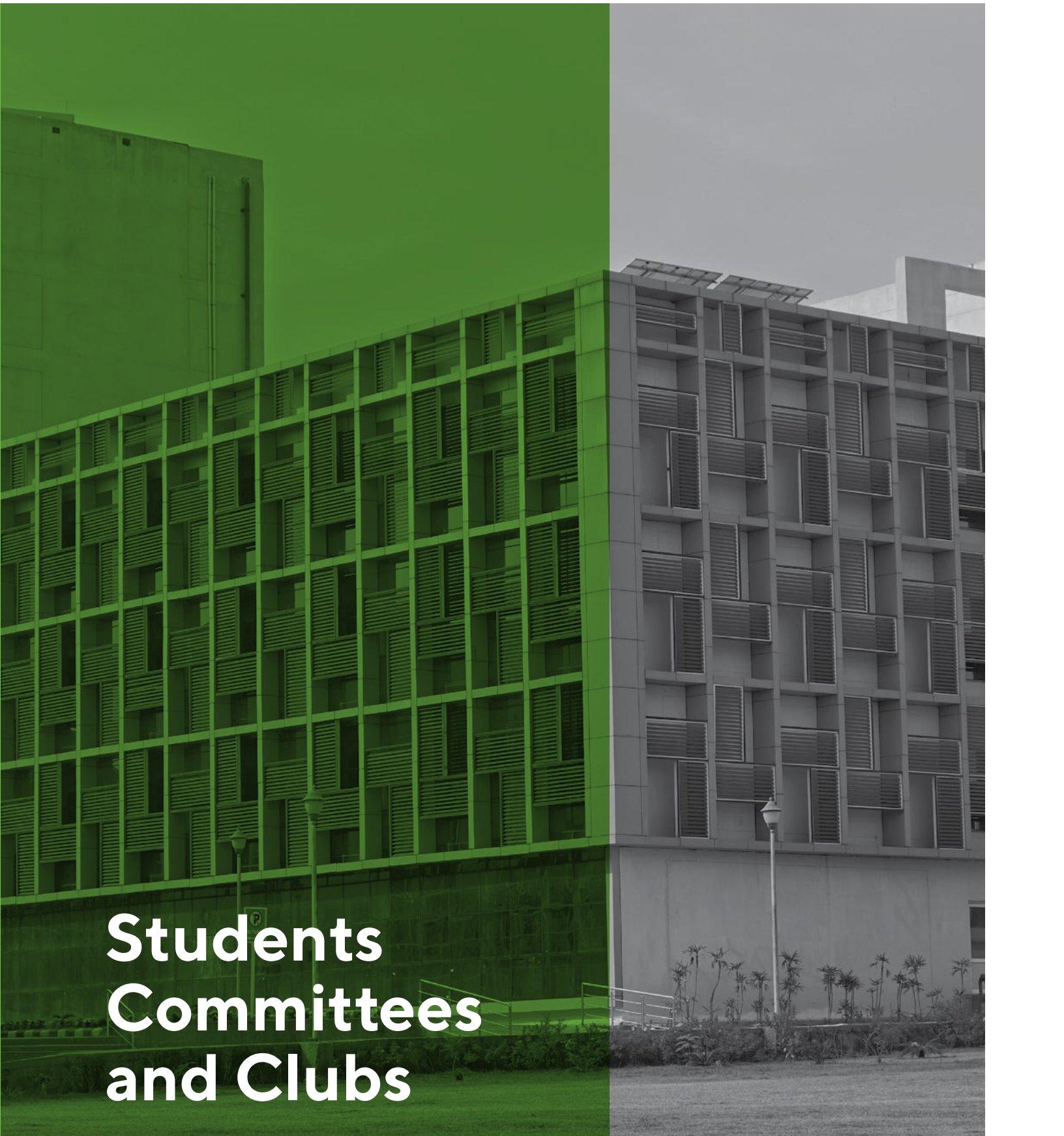
Campus security is contractually managed by Security and Intelligence Services (SIS) India, with a strong and inclusive workforce of 70 security personnel, including 11 female security guards.

Transport Service

IIM Ranchi provides convenient and reliable transport facilities to ensure smooth commuting for its students, faculty, and staff. The Institute operates a fully air-conditioned 80-seater bus, offering a comfortable travel experience. This service connects the campus with key locations in the city, enabling hassle-free access for academic, co-curricular, and administrative purposes. The bus service not only caters to the daily transportation needs but also supports mobility during events, seminars, and outreach programs. By providing this facility, IIM Ranchi ensures accessibility, safety, and comfort for its community, thereby enhancing the overall campus experience.

Bicycle Facility

IIM Ranchi promotes eco-friendly mobility and healthy living through its bicycle facility available for students residing on campus. A total of 70 bicycles have been provided to ensure convenient and sustainable movement within the campus premises. Students can access and use these bicycles as per their daily requirements, whether for commuting to classrooms, the library, hostels, or other facilities. This initiative not only supports a green campus by reducing the carbon footprint but also encourages physical fitness among students. The bicycle service reflects IIM Ranchi's commitment to fostering sustainability and student well-being through simple yet impactful measures.



Students Committees and Clubs

Committees

Academic Committee

Academic Committee thrives to provide an environment where students can gain maximum from the academic programmes. This committee acts as the bridge between the administration, faculty and students. Elected members of the Academic Committee hold the position of class representatives for their respective sections and courses. The academic committee must deal with submissions, group formation and various briefings to the batch in sync with faculty and Program Assistants.

Sports Committee

Sports Committee works to enable the future managers relieve their stress and keep a healthy mind and body through sporting activities round the year. Our Prominent Intra Events include FUTSAL, RPL (Ranchi Premier League), BPL (Badminton Premier League) and inter batch matches. The committee also works towards participation in Inter College sports events like IGNATIA and RUSH by providing facilities for sports like Cricket, Football, Basketball, Volleyball, Throw ball, Badminton, Table Tennis, Carom, Chess and Athletics.

Student Facilities Committee

Popularly known as "The SFC" amongst the IIM Ranchi fraternity, the Committee is responsible for providing all the daily facilities to the students and it deals with the operational aspects' day in and day out. SFC acts as a channel between the students & the administration for all logistics, food and infrastructural facilities that concern the students of IIM Ranchi.

Technology Committee

Technology Committee primarily works to manage internet infrastructure and provide technical solutions for cultural and management events. Throughout the year committee works to provide best internet facilities to IIM Ranchi family and act as first point of contact for any internet related issues. Committee also provide technical solutions when and where required for the best purpose of student association.

Alumni and International Relations Committee

Alumni Relations Committee, IIM Ranchi acts as a bridge between the alumni and the institute to coordinate and facilitate activities and any other interaction. It organizes activities to strengthen Alumni-Institute connect and make the alumni feel homely whenever they come on campus. The Committee also seeks to take new initiatives to leverage the crowned alumni of our institute and manage the database for the same by regularly updating it. The Committee has taken several initiatives including:

Homecoming

Alumni Homecoming was initiated this year to strengthen the existing Alumni-Institute Connect, which saw the participation of 60+ alumni from across batches. It is an event to provide an opportunity for the alumni to get to know their fellow crows and build connections. It also provides students with an opportunity to meet the trend setters and legacy creators of their institute, learn from them, and build networks with them. The event saw a series of interactive and fun-filled activities planned by the students for the alumni, which included Campus wide treasure hunt, quizzes, interaction with faculty, a cultural night, a drum circle, and many more.

Spectrum

SPECTRUM is an initiative by the Alumni Relations Committee in which distinguished alumni from various professional domains are invited to share their invaluable domain-specific insights and experiences with current students. This is followed by an engaging Q&A round where the students gain more detail about the topics covered. The committee also organised Alumni Mentorship Program and Alumni Yearbook during the year.

The Speakers invited in the academic year 2024-25 by the committee were:

Date	Name	Company	Designation
Spectrum			
17-Jul-24	Vaibhav Bansal	Bajaj Electric	Marketing
10-Aug-24	Monali Mazumdar	Suzuki R&D Center India	HR
Alum-in-ate			
18-Aug-24	Romil Ravi	Invest India	Leadership talk
Experience Sharing Session			
28-Sept-24	Souresh Malakar	Accenture ATCi TC	Placements
29-Sept-24	Shobhit Srivastava	HSBC	Placements
08-Oct-24	Deepak Patidar	BPCL	Placements

Media & Digital Communications Committee

The Media & Public Relations Cell is responsible for upholding the brand image of IIM Ranchi across all media platforms. It is this committee which helps in positioning the institute in the public domain. MPR also handles all external communication, public relations and the institute's social media platforms. Media & Public Relations Cell also endeavors to build the brand of IIM Ranchi into a coveted entity for our progeny and give our students a platform to showcase their ideas to the world.

Cultural Committee

Cultural Committee is an attempt to encourage the vibrant persona of the students by offering them a platform to showcase their passion for the extra-curricular activities including musicians, dancers, actors, painters, writers, photographers and dreamers. Cultural Committee creates the atmosphere of fun for everyone. The Cultural Committee is responsible for the following activities: End to end organisation of Rush, the Inter B-School Cultural and Sports Fest of IIM Ranchi. Scheduled to happen every year in November, it sees the channeling of exemplary talent from across the country to IIM Ranchi to compete against the best. The cultural committee takes pleasure in celebrating various festivals so that the life in IIMR is interesting and fun filled.

Clubs

Sankriya - The Operations Club

Sankriya, as the name suggests, is the Operations and General Management Club of Indian Institute of Management Ranchi. This club envisages cultivating interest in the student community in the field of operations research and management beyond the academic discipline.

The club seeks to explore the various developments in its fields and understand its business implications. The club also holds regular presentations on various industry practices like Six Sigma, lean manufacturing and facilitates discussion on the same. The club arranges industrial visits for the students to get a feel of the concepts that are read in academics. The club helps in the freshers by conduction I2B (Introduction to Business) Session. The club also organised two of the biggest happenings of IIM Ranchi namely AGON – Management Festival and RADIX – Business Conclave.

Ellipsis- The Literary Club

The Literary Club of IIM Ranchi is the club which talks beyond the rigorous MBA curriculum and aims to foster a love for language and creativity. Ellipsis strives to instill a spirit of literary appreciation in all languages among the students. Not only literature, but also movies and music are equally valued. It aims to cultivate the literary creativity among the students and provide an avenue for self-expression. Parable, the official monthly newsletter of IIM Ranchi, is crafted, created and released by Ellipsis. The club also organizes a plethora of events throughout the year to provide some respite from the hectic MBA life. Some of the events are Cinema Paradiso, Sillage, Moonlight Serenade, Ignis and Sangreal while the flagship event is Terra Nullius.

Finopsis- The Finance Club

Finopsis, the finance club of IIM Ranchi is a student-driven club which aims at continuously enhancing the financial knowledge quotient of the students by conducting various Inter and Intra-college events like Business Simulation games, Online Trading Events, Business Valuation Case Studies and regular financial quizzes. The club has also started an IIMR40 portfolio which covers 40 top performing stocks from the Large-Cap, Mid-Cap and Small-Cap segments. The IIMR40 Index aims at delivering consistent returns and beating NIFTY on a regular basis.

The companies are chosen by thorough fundamental and technical analysis done by the Club members which helps in enriching the knowledge of the students along with ensuring practical application of the financial concepts.

Samarpan- The Social Responsibility Club

Samarpan is the social responsibility club of IIM Ranchi and its initiatives have been forged through partnership with corporates and government interventions. As the name suggests, "Samarpan" is homage to all those who have demonstrated commendable spirit and courage to take the cause of mankind forward and a show of solidarity to those who have been victimized or have suffered due to the sharp divide that exists in our society. Samarpan organizes business events like case study competitions and CSR quiz. The club has taken several initiatives like Volunteer to Teach, Subheecha, book donation to Vikas Bharti, Sankalp, National Conference on Inclusive and Impactful CSR, Bapu, Blood donation camp, Cloth donation drive, Swachh Bharat Drive, Zero Food Wastage Challenge, Joy of giving, Sahayak Vikas etc. since its inception.

The club is also the official coordinator of Unnat Bharat Abhiyaan Project.

Marquess- The Marketing Club

Marquess, the Marketing Club of IIM Ranchi, works towards fostering an interest and passion for sales and marketing among students and helps enthusiasts hone their skills. Its aim is to facilitate the exposure of students to various marketing concepts and strategies, thus cultivating a culture of holistic learning through participation. The objective is to expose, entice and enrich the students and all members of IIM Ranchi fraternity to the marketing world. The club carries out a wide range of activities, including the release of Marquezine, a fortnightly newsletter covering the latest happenings in the field of marketing and sales around the world. The club also hosts MarCase, the flagship event of the club which gives participants full control over their strategy bringing our useful and implementable ideas. The club conducts several corporate workshops to equip the enthusiasts with latest industry trends and learning, a strategic IMC presentation competition named AGORA and a live ad making competition named Sab Bhikta hain.

Conundrum- The Consulting Club

Conundrum, the consulting club of IIM Ranchi aims to prepare the students to choose consulting as career choice. The club provides perfect launch pad for the students interested in the domain of strategy by providing resources which will help understand the changing dynamics of the modern business world. This will enable them to think as consultants. Through industry-oriented workshops, industry-alumni-faculty-student interactions, live projects, case studies and several events hosted by the club, we facilitate students to build their career in the domain of strategy.

E-Cell

E-Cell at IIM Ranchi is devoted to the cause of promoting entrepreneurship among students. The E-cell endeavors to encourage and nurture the culture of entrepreneurship in the society by inviting various eminent entrepreneurs and speakers to share their experiences along with the business plan workshops, case studies and knowledge camps, conducted throughout the year.

The E-cell aims to bring familiarity with the traits that are essential for an entrepreneur – who would further help our society grow. Ideas, Passion, Vision, and Resilience are at the core of learning and the club tries to nurture the same in students.

HiRe- The HR Club

HiRe is the pioneer club of Human Resources at Indian Institute of Management Ranchi, established for the overall development and understanding of HR among management professionals. HiRe is also aimed towards the awareness and promotion of the profession of Human Resource Management in the business world which is present all around the nation. We organize various national level events like conclaves, quizzes and case study competitions to keep the air of HR management running in IIM Ranchi and various other B-schools.

To keep the students of IIM Ranchi strong in the field of people management, HiRe also hosts workshops which give students a view from the window to the world of HR. It also releases our monthly newsletter HR Vaani and annual newsletter HR Neeti to keep the students informed about the latest happenings in HR. HiRe recently launched “HR Talks”, an interview series with industry leaders in HR to get their point of views. This helps students to get gyan directly from the HR pundits. At HiRe, we try to give a contribution in making the network of HR community stronger.

Digitalytics – The Analytics Club of IIM Ranchi

Analytics is taking on the world with its disruptive models. From aviation to banking industry, from hospitals to hospitality industry and from insurance to sports sector, every organization today is leveraging this technology to stay ahead of its competitors. Hence it becomes imperative for budding managers and leaders to learn and understand the underlying principles of this disruptive technology. Digitalytics-Analytics SIG of IIM Ranchi has a vision of educating the students at the institute with the concepts and models of analytics through teaching sessions and competitions.

UNGC PRME

United Nations Global Compact- Principles for Responsible Management Education (UNGCPRME) is a United Nations-supported initiative founded in 2007. As a platform to raise the profile of sustainability in schools around the world, PRME equips today's business students with the understanding and ability to deliver change tomorrow.

Working with business and management schools, PRME promotes the Sustainable Development Goals (SDGs) and aligns academic institutions with the UN Global Compact's efforts while ensuring that future leaders are given the skills necessary to reconcile economic and sustainability goals.

The Indian Institute of Management Ranchi, the first IIM to become a signatory of this initiative in 2017, supports PRME in its mission of transforming management education and developing the responsible decision-makers of tomorrow to advance sustainable development through the application of six principles – purpose, values, method, research, partnership, and dialogue.



Activities of Centres

राजभाषा प्रकोष्ठ (Official Language Cell)

1. भारतीय प्रबन्धन संस्थान (आईआईएम) रांची में 14 से 29 सितंबर 2024 तक हिंदी पखवाड़े का आयोजन किया गया। हिंदी पखवाड़े में हिंदी पुस्तक प्रदर्शनी, फिल्म प्रदर्शन, क्विज प्रतियोगिता, वाद-विवाद प्रतियोगिता, एकालाप समेत अन्य प्रतियोगिताओं का सफल आयोजन किया गया। पखवाड़े का समापन चार (04) अक्टूबर 2024 को हुआ। इसमें डॉ रत्नेश विश्वसेन, प्रो केसर, अध्यक्ष, हिंदी विभाग, झारखंड केंद्रीय विश्वविद्यालय, मुख्य अतिथि के रूप में उपस्थित थे। कार्यक्रम की अध्यक्षता प्रो दीपक कुमार श्रीवास्तव ने किया। प्रो तनुश्री दत्ता, डीन अकादमिक और प्रो प्रशांत मोर्य फैकल्टी इंचार्ज विशिष्ट अतिथि के रूप में शामिल थे।
2. सांस्कृतिक कार्यक्रम के जरिये हिंदी का प्रसार हो इसे लेकर भारतीय प्रबन्धन संस्थान (आईआईएम) रांची लगातार प्रयासरत है। इस संदर्भ में दक्षिण अफ्रीका और मलेशिया के कलाकारों के साथ साझेदारी कर सांस्कृतिक संध्या का आयोजन किया। कार्यक्रम आईसीसीआर नई दिल्ली तथा सांस्कृतिक कार्य विभाग झारखंड सरकार के सहयोग से दिनांक 26 फरवरी 2025 को आईआईएम रांची के स्वामी विवेकानंद प्रेक्षागृह में हुआ। इसमें इंडो-अफ्रीका और मलेशिया के कलाकारों ने अद्भुत प्रस्तुति देकर दर्शकों को मंत्रमुग्ध कर दिया। मलेशिया का नेतृत्व लास्या आर्ट्स अकादमी ने किया, जिसके 15 कलाकारों ने श्रीमति डॉ गुरुवयुर उषा दोराई के मार्गदर्शन में शिव-स्रोत पर भरतनाट्यम पेश किया। वहीं, दक्षिण अफ्रीका के जीवनमुक्ता समूह ने जुलु संगीत के साथ हिंदी का मेलकर गीतों की प्रस्तुति दी। मुख्य कलाकार केरोलीन ग्वेंडर और यमुंगु ने वैष्णो जन तो तेने कहिये..., बम भोले..., वंदे मातरम्... व संस्कृत श्लोकों को गीतों में पिरोकर प्रस्तुति दी।
3. भारतीय प्रबन्धन संस्थान (आईआईएम) रांची के वार्षिक युवा महोत्सव 'रश-10.0' में भी हिंदी भाषा और संस्कृति को तवज्जो दिया गया। 21 से 23 फरवरी तक आयोजित रश का उद्घाटन सत्र में हिंदी स्टैंडअप शो का आयोजन हुआ। इसमें हांस्य कलाकार कुमार वरुण ने स्वामी विवेकानंद सभागार में आयोजित कार्यक्रम में जमकर गुदगुदाया। वहीं, 22 फरवरी को हिंदी बॉलीवुड नाइट का आयोजन हुआ। इसमें बॉलीवुड सिंगर निखिल डिस्सूजा और वाणी भसीन ने देर रात तक हिंदी मेलोडी गीतों की प्रस्तुति दी, जिसमें विद्यार्थी झूमते नजर आये।

Atal Bihari Vajpayee Centre for Leadership, Policy, and Governance (ABVCLPG)

Celebration of Constitution Day, 2024

On the 75th National Constitution Day, the Atal Bihari Vajpayee Centre for Leadership, Policy, and Governance (ABVCLPG) at Indian Institute of Management Ranchi organized a commemorative seminar on Sunday, November 26, 2023, to honour the foundational document of India's democracy.

The event served as a reflection on the enduring strength of the Indian Constitution and a reaffirmation of the nation's commitment to the values of justice, liberty, equality, and fraternity.

Chief Guest Address

The Centre was privileged to welcome Dr. Shaymala Kandai, Dean, National University of Study and Research in Law (NUSRL), Ranchi, as the Chief Guest. Dr. Kandai delivered an insightful address, drawing upon her rich experience in legal education and constitutional scholarship. Her talk emphasized the Constitution's dynamic nature as a living document and its

pivotal role in protecting the rights of all citizens while guiding India's socio-political evolution.

Her presence elevated the discourse and inspired the audience to appreciate the Constitution not merely as a legal framework but as a moral compass for governance, leadership, and civic responsibility.

Key Highlights of the Seminar

- Prof. Ankur Jha, Chairperson, ABVCLPG, opened the session with reflections on the Constitution's journey and its embedded foresight to accommodate India's diversity. Through a compelling narrative, he urged future managers and leaders to align their professional roles with constitutional principles, especially those articulated in the Preamble.
- A collective reading of the Preamble of India served as a powerful reaffirmation of the shared democratic values among participants.
- Prof. Amit Sachan, Dean of Executive Education and Consulting, offered reflections on equality and citizenship

drawn from his personal experiences, reinforcing the relevance of the Constitution in everyday life.

- Prof. Tanusree Dutta, Dean Academics, concluded the seminar with a vote of thanks, appreciating the meaningful contributions of the Chief Guest, faculty, and student participants.

Awareness and Student Engagement Initiatives

- Pre-Event Awareness: Informative emails were circulated among faculty, staff, and students encouraging participation in the Online Constitution Day Quiz and reading the Preamble in 22 Indian languages.

Student Activities: ABVCLPG organized:

- An Essay Competition on the theme “The Indian Constitution: A Living Document Shaping Our Present and Future”.
- An Online Quiz, fostering greater constitutional literacy and engagement among students.

This year’s Constitution Day celebration at IIM Ranchi reaffirmed the institution’s dedication to cultivating civic consciousness, responsible leadership, and a deeper understanding of the constitutional values that bind the nation together.

Birsa Munda Centre for Tribal Affairs

Under the aegis of the Social Impact initiative, BMCTA organized the First Tribal Entrepreneurship Conclave on 16 March 2025. Mr Avnish Anand, Singularity, Mumbai and Mr Utkarsh Ghate, Director, Gram Mooligai Co. Ltd., Jabalpur spoke about the potential for expanding entrepreneurship in the domains that are close to the tribal communities, including agri and forest produce, art and heritage and service industries.

Entrepreneurs, government officials, and development practitioners spoke about their current activities involving

tribal communities in Jharkhand, while exploring the possibilities of expansion in future. Panel speakers included Bhagwati Devi (MVM Baghima Palkot FPC), Ahuti Khalkho (Tribecart), Pawan Kumar (Prayatna), Vineeta Kumari (Singi Dai Bahuuddeshiya Sanstha), Pradip Kumar Mahato (Vanvasi Kalyan Kendra), Manisha Oraon (The Open Field), Minakshi Prakash (Jharkhand State Livelihood Promotion Society) and Doman Chandra Tudu (Rusicaa Trends). Professor Raveesh Krishnankutty and Professor Priya Premi, IIM Ranchi, moderated the panel discussions.





Student Activities

Cultural Committee

Ganesh Chaturthi Celebration (07/09/2024 – 09/09/2024)

The Cultural Committee organised a three-day Ganesh Chaturthi celebration at IIM Ranchi, beginning with a vibrant procession of dhol, dance, and devotional chants to welcome Ganpati Bappa to campus. The following days included sthaapana, morning and evening aartis, and enthusiastic participation from students, faculty, and staff. A lively DJ Night added festive spirit, while the celebration concluded with a heartfelt visarjan ceremony, reflecting unity and joy across the campus community. The event fostered a sense of cultural bonding and collective spirit among the IIM Ranchi fraternity.



Navratri Celebration (03/10/2024 – 11/10/2024)

The Cultural Committee organized a nine-day Navratri celebration at IIM Ranchi, beginning with the sthaapana of Ambe Maa in a beautifully decorated pandaal, where daily evening aartis were conducted with active participation from students and faculty. On the fifth day, a Durga Pandaal was set up, incorporating Bengali traditions and showcasing India's cultural diversity. The festivities concluded with a grand Maha Aarti followed by a vibrant Dandiya Night, filling the campus with music, energy, and joy.



Kalaripayattu – SPIC MACAY Cultural Demonstration (05/10/2024)

Cultural committee x Spic Macay

IIM Ranchi hosted an enthralling **Kalaripayattu** performance, showcasing one of the world's oldest martial arts with roots dating back to the 3rd century BC. The demonstration was led by **Sri Krishnadas Vallabhata** and his team, in collaboration with **SPIC MACAY**, an organization devoted to promoting Indian heritage through art and culture. The event celebrated Kerala's cultural richness while highlighting the historical influence of Kalaripayattu on modern martial arts. The captivating performance offered students a glimpse into India's profound artistic and martial traditions.



Social Impact Committee

Social Impact Conference & Soul Carnival (16/02/2025)

IIM Ranchi hosted its first Social Impact Conference on the theme "Values for Tomorrow", featuring thought-provoking sessions on ethical leadership and human connection in an AI-driven world. Seven value incubators shared perspectives on inquiry, harmony, sustainability, compassion, non-violence, innovation, and trusteeship, fostering meaningful dialogue.

The conference culminated in the SOUL Carnival, a student-run initiative operating on a trust economy. Students set up stalls with food, games, and art, where contributions were made voluntarily, reflecting fairness, integrity, and community spirit. This innovative model offered a powerful, hands-on conclusion to the discussions, embodying the very values celebrated throughout the day.



Joy of Giving Week & Sahayak Utsav (28/11/2024 – 03/12/2024)

The Social Impact Committee of IIM Ranchi organized its annual Joy of Giving Week, held from November 28 to December 3, 2024. The initiative witnessed enthusiastic participation from students, faculty, and campus clubs, reflecting a strong spirit of giving. Activities included the Bridge of Hope donation drive, a Silent Auction, and several student-led fundraising events.

The collective efforts raised ₹66,000, which was utilized to support children at Aadim Jaati Seva Mandal and to provide essential winter supplies to over 125 campus security staff members through the Sahayak Utsav initiative. The event successfully translated community engagement into meaningful social impact.



SOUL Talk – How I Became Me (29/03/2024)

The Social Impact Committee hosted SOUL Talk, a flagship initiative of IIM Ranchi that hosts inspiring individuals to campus or gives a stage to ones on campus to share their journeys and perspectives beyond conventional learning.



SOUL Talk – Menstrual Hygiene Awareness Session with Matri Co-Founder (05/10/2024) SIC x Gender Sensitization Committee

The Gender Sensitization Committee, in collaboration with the Social Impact Committee of IIM Ranchi, organized an insightful SOUL Talk and open discussion on menstrual hygiene featuring Rohan Roy, Co-Founder of Matri. Backed by Shark Tank investors Aman Gupta and Namita Thapar, Matri aims to revolutionize menstrual health through innovative, stigma-free solutions. During the session, Rohan shared Matri's journey, highlighted challenges in menstrual wellness, and introduced their latest product designed to ease menstrual pain. The interactive session fostered awareness, inclusivity, and open dialogue, empowering students with meaningful knowledge on menstrual health and wellbeing.

Human Connect – Bonfire Tales: Connect, Sing, and Let Go (27/11/2024)

The Social Impact Committee of IIM Ranchi conducted Human Connect, its monthly initiative aimed at nurturing meaningful conversations and fostering community well-being. The latest edition, Bonfire Tales, brought students together for an evening of warmth and laughter around a blazing bonfire. Activities such as Chinese Whisper, Releasing the Past, and Antakshari added to the lighthearted fun. By blending reflection with joyful interaction, the event provided participants a space to unwind, connect, and create lasting memories, strengthening the spirit of togetherness on campus.



Academic Committee

Sansad Charcha (19/02/2025)

As part of Rush, the Academic Committee organised Sansad Charcha, a dynamic simulation of the Indian Parliament. Students represented fictional political parties and engaged in spirited debates, replicating the functioning of parliamentary proceedings. The event provided participants with an experiential understanding of democratic processes, while sharpening their skills in public speaking, critical thinking, and policy discussion.



Clash of 7s (01/07/2024 - 05/07/2024)

The coordination of committees of IIM Ranchi organised Clash of 7s, an inter-section tournament exclusively for the MBA batch. The event featured a diverse mix of sports, including volleyball, futsal, throwball, table tennis, tug of war, and chess, by Sports Committee and events such as quizzes and impromptu extempore challenge by Academic Committee ensuring active participation from students across interests. Event also the tournament not only fostered healthy competition but also strengthened camaraderie and team spirit among the new batch.



Management Triathlon (Nov 10th – Nov 17th, 2024), (Jan 7th– Jan 12th, 2025)

The group of committees came together and organized the Management Triathlon, a year-long intra-college sporting event at IIM Ranchi. All students were allocated into eight franchises, competing across multiple indoor and outdoor sports, academic, cultural activities in both men's and women's categories. The initiative encouraged wide participation, promoted fitness, and built strong bonds of teamwork and sportsmanship throughout the academic year.

Events such as Echoes of Youth – A campus drama competition that showcased students' theatrical talent and creativity, held on 02/02/2025, Vogue Vanguard – A vibrant group fashion show celebrating style and expression, organized on 04/02/2025, Harmony Unleashed – A spirited group singing competition that filled the campus with melody and enthusiasm on 05/02/2025 were conducted by Cultural committee.



Gender Sensitization Activities at IIM Ranchi (2024-25)

Indian Institute of Management Ranchi has always been devoted to Gender Sensitization in everyday activities involving students, faculty, staff, and external invitees.

Considering the priority given to this motive, the Institute established a **Gender Sensitization Committee (GSC)** under the aegis of the **Internal Committee (IC)** in place of the erstwhile Gender Champion for the year 2024-25. Under the guidance of the ICC Chairperson, the Committee conducted activities during the year and served the purpose of being a campus watchdog for gender stereotypes that IIM Ranchi strives to fight.

Below are the activities taken up during 2024-25.

On 5th October 2024, IIM Ranchi hosted an impactful and interactive session on menstrual wellness, in collaboration with Matri - an emerging Indian brand founded by Rohan Roy, who rose to prominence after securing investment from Aman Gupta and Namita Thapar on Shark Tank India Season 3. The Session Highlights are as follows:

- **Product Demonstration & Awareness:** The session began with a live demonstration of Matri's menstrual wellness products. The demonstration was coupled with an engaging discussion aimed at dispelling common myths

and taboos associated with menstruation. The audience was encouraged to engage in open and stigma-free conversations.

- **Soul Talk with Rohan Roy:** Rohan Roy conducted a "Soul Talk" where he shared his personal entrepreneurial journey, offering students valuable insights into social entrepreneurship, innovation, and resilience.
- **Student Engagement & Discussion:** The session included a student-led discussion on menstrual health and hygiene, fostering a safe and inclusive space for dialogue. Students shared their thoughts, asked questions, and contributed to a deeper understanding of the topic.
- **Creative Performances:** To add a cultural and engaging element, the event featured original poetry and musical performances by students. These creative segments effectively highlighted the emotional and social aspects of menstrual health.

The event successfully blended education, awareness, storytelling, and creativity, creating a memorable and meaningful experience for the IIM Ranchi community. It reinforced the importance of inclusive conversations around menstrual health and encouraged students to champion wellness and dignity for all.

Film & Theatre Events

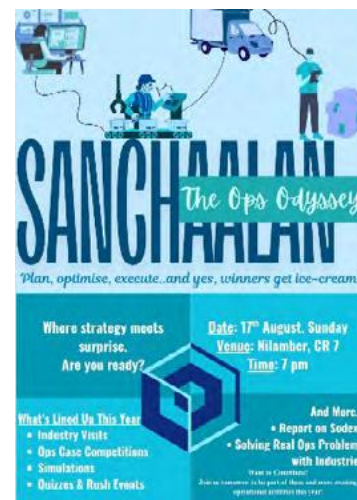
The Cultural domain at IIM Ranchi showcased its creative flair through engaging film and drama-based activities. On 28/11/2024, Club Ellipsis organized a Documentary Screening and Discussion on "The Importance of Art and Literature in Storytelling and Business Interactions." The session featured Shri Samarth Mahajan, recipient of the National Film Award (2020), who shared insightful perspectives on the role of art in communication and enterprise.

Following this, on 29/11/2024, Club Dramebaaz presented Bollybaazi, a lively dramatised performance inspired by iconic Bollywood movies and dialogues. The event captivated the audience with its humour, creativity, and theatrical energy, celebrating the artistic spirit within the IIM Ranchi community.



Case Competitions & Strategic Challenges

IIM Ranchi hosted several impactful case competitions involving its diverse student body during the 2024-25 academic year. Ellipsis organised Terra Nullius (25/08/2024); Conundrum conducted Net Zero (01/09/2024); Marquess held Marq-It 2.0 (31/08/2024); HiRe presented Talenteer (15/08/2024) and Battle of Titans 2.0 (11/08/2024); Digitalytics ran Scytale 5.0 (18/08/2024); Polynomics hosted a flagship case challenge (30/08/2024); and Constrat organised a strategy-driven PPT event (15/01/2025). The Academic Committee concluded with Quintessence (14/02/2025). These competitions encouraged critical thinking, teamwork, and strategic problem-solving among students, strengthening IIM Ranchi's culture of experiential learning and managerial excellence.



Industry Interaction & Guest Engagements

Throughout 2024-25, IIM Ranchi's student bodies facilitated numerous industry and knowledge-exchange sessions, enhancing experiential learning and professional exposure. Club Ellipsis hosted National Award-winning filmmaker Shri Samarth Mahajan (28/11/2024); Finopsis and Codata organized technical sessions such as The Spreadsheet Gambit (07/12/2024) and Query Quest (14/12/2024). The Competency Development Committee held a series of Industry Conclaves (01/04/2025), while Conundrum led strategic discussions through Strategic Diaries (11/10/2024). These engagements strengthened academia-industry collaboration, providing students with valuable insights from leaders across sectors.



Other Important Events

IIM Ranchi Signs MoU with Indian Army

Event Date: 13.06.2024

In a landmark initiative at Dipatoli Cantonment, Ranchi, the Indian Army and IIM Ranchi signed a strategic Memorandum of Understanding (MoU) to collaborate on advanced management education for army officers. This historic partnership marks the first step towards offering MBA (Executive) and Executive PhD programs specifically designed for officers of the Indian Army's Eastern Command. The collaboration aims to strengthen leadership, strategic thinking, and management capabilities of Indian Army personnel through academic and research engagement.

The MoU was formally signed by Major General Paramvir Singh Dagar, General Officer Commanding of the 23 Infantry Division, and Prof. Deepak Kumar Srivastava, Director of IIM Ranchi. Key features include a two-year MBA (Executive) and a four-year Executive PhD program for eligible officers during their study leave.

Additionally, the MoU will facilitate joint seminars, conferences, and case studies that combine military insights with academic expertise. It also encompasses collaborative research projects, faculty exchange programs, and customized Management Development Programs (MDPs) focusing on project and strategic management.

This partnership represents a significant step in professional development, promoting transformative management practices and enhancing the operational and leadership capabilities of the Indian Army while strengthening academic collaboration at IIM Ranchi.



IIM Ranchi Celebrates International Yoga Day: Promoting Health, Harmony, and Mindfulness

Event Date: 21.06.2024

IIM Ranchi celebrated International Yoga Day with great enthusiasm, bringing together students, faculty, and staff to promote physical fitness, mental well-being, and inner harmony through yoga. The event highlighted the institute's commitment to fostering a balanced and healthy lifestyle within its academic community.

The celebration began with a series of guided yoga sessions on campus, designed to accommodate participants of all experience levels. Expert instructors led the sessions, introducing asanas such as Adho Mukha Shvanasana, Parivritta Trikonasana, and Pranayama, focusing on breathing, posture, and mindfulness. The practice emphasized the holistic benefits of yoga — reducing stress, improving focus, and cultivating inner peace.

Beyond physical exercises, the event also explored yoga's philosophical essence, encouraging participants to embrace mindfulness and balance in their daily lives. The celebration concluded with a collective meditation session, symbolizing unity and the spirit of shared well-being.

With enthusiastic participation and positive feedback from the campus community, the event was a resounding success. Through this initiative, IIM Ranchi reaffirmed its dedication to holistic education, promoting wellness, discipline, and mindfulness as integral components of personal and professional growth.



IIM Ranchi Honors Tribal Freedom Fighters with Campus Block Names

Event Date: 01.07.2024

IIM Ranchi has dedicated its key administrative, academic, and library blocks to eminent tribal freedom fighters, honoring India's rich legacy of resistance and sacrifice. This initiative reflects the institute's commitment to instilling patriotism, resilience, and respect for heritage among its students and faculty.

The **Birsa Munda Block** commemorates the legendary leader who spearheaded the Munda Rebellion, championing Adivasi rights and resisting colonial exploitation. Revered as a martyr and reformer, Birsa Munda's legacy continues to inspire tribal pride and self-determination.

The **Nilamber Block and Pitamber Block** pay tribute to the courageous brothers who resisted British rule, remembered in

local folklore as enduring symbols of bravery and defiance.

The **Sidhu Block and Kanhu Block** honor Sidhu Murmu and Kanhu Murmu, the Santhal leaders who led the historic Santhal Rebellion (1855–56) against oppressive colonial policies. Their uprising stands as one of the most significant assertions of tribal rights and autonomy in India's independence struggle.

By naming its campus blocks after these icons, IIM Ranchi not only preserves their memory but also highlights Jharkhand's pivotal role in India's freedom movement. These tributes serve as lasting reminders of courage, justice, and the unwavering spirit of India's tribal freedom fighters.



IIM Ranchi Hosts the Management Conclave 2024: A Two-Day Celebration of Insight and Innovation

Event Date: 09.08.2024 & 10.08.2024

IIM Ranchi successfully concluded the two-day Management Conclave 2024, its flagship business event that brought together industry leaders, academicians, and students for a dynamic exchange of ideas on emerging trends in management and business.

The inaugural ceremony was graced by Shri Pramod Agrawal, Chairman of the Bombay Stock Exchange, as the Chief Guest. He was joined by Prof. Deepak Kumar Srivastava, Director of IIM Ranchi, and Prof. Varun Elembilassery, Chairperson of the Corporate Relations Committee. The event commenced with the traditional lighting of the lamp, followed by Prof. Srivastava's welcome address, in which he emphasized the importance

of multidisciplinary learning in areas such as law, ethics, and sustainability. Shri Agrawal, in his keynote address, discussed the critical balance between sustainability and profitability, urging that businesses should invest a part of their earnings in sustainable development. He also shared insights on the impact of artificial intelligence and ecological challenges on modern economies.

Prof. Srivastava felicitated Shri Agrawal for his contributions, after which Prof. Elembilassery delivered the vote of thanks, announcing a national-level case competition in collaboration with industry partners. The inaugural ceremony set an inspiring tone for the sessions ahead.

Day Two of the conclave featured engaging discussions led by distinguished speakers from diverse sectors. The day began with Himanshu Kumar, Director at Darwinbox, who explored the growing influence of SaaS and cloud-based platforms in modern business operations. Sudarshan Bose, Associate Director at Willis Towers Watson, emphasized the holistic nature of management education and the importance of adaptability and communication in corporate settings.

The afternoon sessions saw insightful talks by Mussarat Hussain (Suzuki R&D Center India), Subhashish Chakrabarty

(ElasticRun), and Amit Mukherjee (Tata Capital). They shared perspectives on innovation, digital-age talent management, and financial inclusion. IIM Ranchi alum Monali Mazumdar also addressed students during the Alum-in-ate segment, offering guidance on building impactful HR careers.

The conclave concluded with interactive Q&A sessions, leaving participants enriched with fresh perspectives on leadership, innovation, and sustainability – reaffirming IIM Ranchi’s commitment to fostering industry-academia collaboration and thought leadership.



IIM Ranchi Celebrates 78th Independence Day with Patriotic Spirit

Event Date: 15.08.2024

IIM Ranchi celebrated the 78th Independence Day with great enthusiasm, reflecting the spirit of patriotism and unity. The celebrations commenced with the flag hoisting by Director, Prof. Deepak Kumar Srivastava, followed by his address highlighting the values of freedom, responsibility, and the institute’s role in nation-building. He also emphasized the importance of yoga and meditation in ensuring happiness and holistic well-being.

The event witnessed spirited participation from students, faculty, and staff through cultural performances that celebrated India’s diversity and strengthened the sense of national pride. An ‘Azadi Mela,’ organized by students, featured engaging games and activities, further adding vibrancy to the occasion.

Reinforcing the spirit of social responsibility, the Social Impact Committee, in collaboration with Akhil Bhartiya

Terapanth Yuvak Parishad, organized a blood donation camp where more than 100 volunteers contributed to the noble cause. The celebration reaffirmed IIM Ranchi’s commitment to nurturing responsible leaders for the nation’s progress.



IIM Ranchi Hosts Doctoral Research Conference (DRC) 2024: Advancing Knowledge and Impactful Research

Event Date: 23.08.2024 & 24.08.2024

The Indian Institute of Management (IIM) Ranchi successfully hosted the Doctoral Research Conference (DRC) 2024 on August 23–24, 2024. The two-day event was dedicated to advancing knowledge in management sciences, fostering dialogue, and celebrating the research contributions of doctoral scholars from across the country.

The inaugural ceremony on Day 1 commenced with the ceremonial lighting of the lamp and Saraswati Vandana, symbolizing the pursuit of knowledge. Distinguished guests were welcomed on stage, setting an inspiring tone for the event. Prof. Prasenjit Chakrabarti, Doctoral Chairperson, delivered the welcome address, highlighting the significance of the conference. Prof. Deepak Kumar Srivastava, Director of IIM Ranchi, reaffirmed the institute's commitment to academic excellence, followed by the official inauguration of the Book of Abstracts.

The keynote address was delivered by Prof. Virendra Kumar Malhotra, Chairman of the Food Commission of Madhya Pradesh, who shared his research journey and highlighted the crucial role of researchers in nation-building. He also raised concerns about the low GDP allocation for social science and management research and the concentration of expenditure in science and technology. A special session by Mr. Amit

Siddhartha, CXO Advisory at Harvard Business Publishing, provided valuable insights into the intersection of business and academic research. The day featured six selected doctoral scholars presenting their research on diverse management topics, with discussants offering constructive feedback to refine their work.

Day 2 continued with academic rigor and innovation, featuring four presentations by distinguished doctoral scholars from reputed institutes. Eminent discussants provided detailed feedback, enriching the scholarly exchange and were recognized for their contributions. Prof. Srivastava highlighted DRC as a unique platform for doctoral students, urging them to balance teaching with impactful research and to embrace experimentation.

The valedictory address was delivered by Prof. Jitendra Mahakud, IIT Kharagpur, who emphasized the need for interdisciplinary research and peer recognition beyond publication. The event concluded with acknowledgments by Conference Chair Prof. Jagan Kumar Sur, celebrating the contributions of doctoral scholars and participants. With its impactful sessions and collaborative spirit, DRC 2024 marked another milestone in IIM Ranchi's journey to foster cutting-edge research in management sciences.



IIM Ranchi and SIDHKOFED Join Hands to Strengthen Jharkhand's Cooperative Sector

Event Date: 30.08.2024

IIM Ranchi has entered a strategic partnership with the Sidho Kanho Agriculture and Forest Produce State Co-Operative Federation Limited (SIDHKOFED) to strengthen and modernize Jharkhand's cooperative sector. The Memorandum of Understanding (MoU) was signed at SAMETI Bhawan by Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, and Mr. Rakesh Kumar Singh, Secretary, SIDHKOFED.

This collaboration marks a significant step toward empowering local cooperatives and ensuring sustainable development in the region. Under the agreement, IIM Ranchi will extend its academic and research expertise to provide advisory support in areas such as market development, capacity building, financial management, and product branding. The institute's involvement will help enhance managerial efficiency and foster innovation across the cooperative ecosystem.

SIDHKOFED, a pivotal organization working to uplift agricultural, and forest produce cooperatives in Jharkhand, aims to improve market access and ensure fair value for local farmers and producers. The partnership is expected to create a robust framework that strengthens cooperative institutions, boosts rural entrepreneurship, and drives inclusive economic growth.

Through this MoU, IIM Ranchi and SIDHKOFED reaffirm their shared commitment to transforming Jharkhand's cooperative landscape into a model of sustainable and community-driven development.



IIM Ranchi Celebrates Constitution Day

Event Date: 26.11.2024

IIM Ranchi observed Constitution Day with an insightful programme organised by the Atal Bihari Vajpayee Centre for Leadership, Policy and Governance (ABVCLPG), reflecting on the enduring values and relevance of the Indian Constitution.

The event began with a welcome address by Prof. Ankur Jha, Chairperson, ABVCLPG, followed by a keynote speech delivered by Dr. Syamala Kandadai, Associate Professor of Law, NUSRL Ranchi. She described the Constitution as a "living document" – one that evolves with societal change while remaining rooted in its foundational principles. Drawing parallels with the Universal Declaration of Human Rights (UDHR), Dr. Kandadai highlighted the global resonance of the Constitution's core values. Prof. Amit Sachan, Dean of Executive Education and Consulting, emphasized the day's significance in reminding citizens of the Constitution's role as the cornerstone of Indian democracy and a guide to the values of justice, equality, and fraternity.

To encourage student participation, IIM Ranchi organized competitions such as an essay contest on "Word of Liberty" and the Constitution Chronicle Quiz. Winners were felicitated for their creativity and intellectual engagement. The celebration reaffirmed IIM Ranchi's commitment to nurturing socially responsible leaders who uphold constitutional values and contribute meaningfully to India's democratic ethos.



IIM Ranchi Successfully Hosts POMS India International Conference 2024

Three-Day Global Academic Event Highlights Innovation, Sustainability, and Collaboration in Operations Management

Event Date: 04.12.2024 to 06.12.2024

IIM Ranchi successfully hosted the POMS India International Conference 2024 from December 4 to 6, 2024, bringing together over 300 participants from 21 countries. The three-day event served as a global platform for academicians, researchers, and industry professionals to exchange ideas on the evolving landscape of production and operations management under the theme “Reimagining the Future of Operations for Resilience and Sustainability in a Digital World.”

The conference was inaugurated at the Swami Vivekananda Auditorium in the presence of Prof. Deepak Kumar Srivastava, Director, IIM Ranchi; Dr. Chittaranjan Jha, Partner and Director, Boston Consulting Group; and Prof. Sajeew A. George, President, POMS India Chapter and Professor at SPJIMR. Joining online were eminent scholars including Prof. Sushil Gupta, Founder President of POMS; Prof. Subodha Kumar, President-Elect; and Prof. Nagesh Murti, Past President. The inaugural day featured keynote sessions and two panel discussions – one on “The Future of Work: Skills for a Digitized Business Environment” moderated by Prof. Srivastava, and another on “Reimagining the Future of Operations for Resilience and Sustainability.” The day also included a Doctoral Colloquium where distinguished international scholars such as Prof. Rachna Shah (University of Minnesota) and Prof. Sriram Narayanan (Michigan State University) conducted workshops and discussions.

Day Two continued with high-impact presentations, the POMS India Chapter Board Meeting, and multiple track sessions. Keynote addresses by Prof. Rachna Shah and Prof.

Suresh P. Sethi (University of Texas at Dallas) provided deep insights into digital transformation and academic excellence in operations management. The day concluded with a panel discussion on “Sustainability in Maritime Logistics and the Role of Digitization,” featuring experts from academia and industry, emphasizing the balance between environmental responsibility and business efficiency.

The final day of the conference began with parallel track presentations and concluded with the Awards and Valedictory Session. Presided over by Prof. Deepak Kumar Srivastava, the session honored outstanding academic contributions. The Early Career Research Accomplishment Award was conferred upon Prof. Abhishek Srivastava from IIM Kashipur, while Doctoral Paper Awards, sponsored by Taylor & Francis, recognized the top three papers from the Doctoral Colloquium.

Prof. Rajeev Ranjan Kumar delivered the closing remarks, and Prof. Krishna Kumar Dadsena proposed the vote of thanks, acknowledging the collective efforts of the organizing committee, sponsors, and participants. Sponsors included Synergy Maritime, State Bank of India, Sodexo, Central Coalfields Limited, Adani Power, Taylor & Francis, Pearson, and Wiley Publications.

The event concluded with the National Anthem, marking the successful completion of a landmark conference that celebrated innovation, collaboration, and academic excellence in operations management.



IIM Ranchi Hosts Alumni Homecoming '24 – The Classic Caravan

Event Date: 14.12.2025

IIM Ranchi hosted its annual Alumni Homecoming '24 – The Classic Caravan on December 14–15, 2024, bringing together alumni from across batches in a memorable celebration of nostalgia, networking, and shared growth.

The inaugural ceremony began with the traditional lamp-lighting, followed by an address from Prof. Amarendu Nandy, Chairperson – Alumni Relations Committee, who reflected on the institute's remarkable journey since inception. Prof. Tanusree Dutta, Dean Academics, extended a warm welcome to alumni, calling IIM Ranchi their lifelong home. Prof. Varun Elembilassery, Chairperson – Corporate Relations and Placements Committee, spoke about the institute's dynamic growth, while Prof. Amit Sachhan, Dean – Executive Programmes, highlighted alumni contributions in shaping impactful training initiatives. Prof. Anand, Dean – Administration, evoked nostalgia and invited ideas to further strengthen the campus ecosystem.

Director Prof. Deepak Srivastava announced plans to establish formal alumni chapters across major cities to deepen engagement and collaboration. He also emphasized IIM Ranchi's commitment to a multidisciplinary academic approach, positioning alumni as integral partners in shaping the institute's future.

The inaugural session featured a panel discussion on "Unlocking the Power of Alumni-Institution Partnerships," where alumni proposed ideas such as integrating sustainability into curricula, enhancing student exposure to live industry challenges, and leveraging social media to strengthen the institute's brand.

The two-day event concluded with the celebration of IIM Ranchi's 16th Foundation Day, symbolizing the institute's cherished past and ambitious future. Alumni Homecoming '24 successfully reinforced the enduring bond between IIM Ranchi and its alumni, paving the way for impactful collaborations ahead.



IIM Ranchi's 16th Foundation Day: A Celebration of Growth and Change

Event Date: 15.12.2024

IIM Ranchi celebrated its 16th Foundation Day with great enthusiasm, bringing together dignitaries, faculty, students, and alumni to reflect on its legacy and future vision. The event was graced by Hon'ble Justice Deepak Roshan, Jharkhand High Court, as Chief Guest; Dr. Shri Meenesh C. Shah, Chairman, National Dairy Development Board, as Keynote Speaker; Prof. Deepak Kumar Shrivastava, Director, IIM Ranchi; and Om

Prakash Singhania, Member of the Board, IIM Ranchi. The celebrations commenced with the ceremonial lamp lighting, Saraswati Vandana, and the national song.

In his welcome address, Prof. Shrivastava highlighted IIM Ranchi's journey, focusing on holistic development, social entrepreneurship, and the institute's guiding motto,

Bahumukha Vikasa Gantavya. Rank holders for 2023-24 were felicitated, and Prof. Gaurav Manohar Marathe was honored for completing 10 years of service.

Delivering the keynote, Dr. Shah spoke about India's path toward *Viksit Bharat*, emphasizing the dairy sector's role in women's empowerment, economic self-reliance, and inclusive growth. He urged students to embrace AI and the digital economy while striving for excellence. Justice Roshan commended IIM Ranchi's achievements, underlining women's managerial skills and the pursuit of self-actualization. The event concluded with felicitations, a vote of thanks, and vibrant cultural performances by students.



IIM Ranchi Hosts Harvard Business Publishing Education's Teaching with Cases Seminar for Faculty

Event Date: 18.12.2024

IIM Ranchi conducted the two-day Teaching with Cases seminar, organized in collaboration with Harvard Business Publishing Education. The seminar began today, December 18, 2024, at IIM Ranchi's Pitamber Block and will continue until December 19, 2024. Designed specifically to enhance faculty teaching capabilities, the seminar focuses on case-based pedagogy, a globally recognized method that fosters interactive learning and critical thinking. During the seminar, IIM Ranchi faculty engage in discussions on diverse business cases covering leadership, strategic decision-making, and organizational transformation. These sessions aim to equip faculty members with practical insights and techniques to better engage students in real-world problem-solving scenarios.

The seminar is facilitated by Prof. V.G. Narayanan, Thomas D. Casserly, Jr. Professor of Business Administration and Senior Associate Dean of Executive Education and HBS Online at Harvard Business School. Prof. Narayanan's expertise in management accounting, performance evaluation, and incentives, coupled with his research using field experiments, brings a unique perspective to case-based teaching.

Opening the seminar, Professor Deepak Kumar Srivastava, Director of IIM Ranchi, expressed his excitement, stating that the workshop provides a valuable platform for faculty to exchange ideas and refine teaching methodologies. The seminar promises to be a transformative learning experience, strengthening IIM Ranchi's commitment to excellence in business education.



IIM Ranchi Celebrates 76th Republic Day with Patriotic Fervour

Event Date: 26.01.2025

IIM Ranchi celebrated the 76th Republic Day with enthusiasm and a strong spirit of nation-building. The day began with the ceremonial hoisting of the National Flag by Director Prof. Deepak Kumar Srivastava, followed by the National Anthem, evoking a deep sense of patriotism and unity.

In his address, Prof. Srivastava paid tribute to the sacrifices of India's freedom fighters and urged the community to actively contribute through responsible education. He emphasized leveraging the institute's strengths to uplift underprivileged

sections of society, while encouraging students to innovate, collaborate, and develop sustainable solutions for national progress.

The celebrations concluded with cultural performances by students, including patriotic songs and dances that highlighted India's diversity. The event instilled pride and reinforced the commitment of the IIM Ranchi community to drive positive change for a prosperous and inclusive India.



Startup Conclave 2025 in Collaboration with SIDBI

Event Date: 31.01.2025

IIM Ranchi successfully hosted the Startup Conclave 2025 in collaboration with the Small Industries Development Bank of India (SIDBI), bringing together entrepreneurs, investors, and industry leaders to promote innovation and entrepreneurship. The conclave served as a vibrant platform for dialogue, networking, and collaboration, reaffirming IIM Ranchi's commitment to strengthening the startup and MSME ecosystem.

The event witnessed participation from over 100 guests and 50+ startups, featuring thought-provoking discussions on funding, scaling strategies, and the evolving entrepreneurial landscape. The panel included eminent speakers such as Shri Arijit Dutt (SIDBI), Shri Abhishek Prasad (Cornerstone Venture Partners Fund), Shri Kaushik Dasgupta (Early Spring Fund), Shri Sanket Lahoti (Campus Fund), and Wg Cdr Anish Anthony (ICSI), alongside academic innovators like Prof. Jawar Singh (IIT Patna), founder of QTrino Labs Pvt. Ltd.

A key highlight of the conclave was the launch of TVL (The Venture Latitude) by Prof. Amit Sachan, Dean, Executive

Education, an initiative aimed at supporting startups through mentorship, infrastructure, talent, and research access.

Under the visionary leadership of Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, the conclave underscored the institute's dedication to fostering an entrepreneurial mindset and building a robust innovation ecosystem for future business leaders.



IIM Ranchi Organized Awareness Session on “Blood is the Red Gold when it Saves Life”

Event Date: 13.02.2025

IIM Ranchi, in collaboration with Raj Bhavan, Sadar Hospital Ranchi, and Lifesavers, organized a blood donor awareness session on Thursday with the theme “Blood is the Red Gold When It Saves Life.” The session was chaired by Professor Gaurav Manohar Marathe, who highlighted the challenges hospitals face due to frequent shortages of blood and emphasized the critical role of educational institutions in driving social participation through blood donation.

Chief Guest Nitin Madan Kulkarni, Additional Chief Secretary to the Governor, shared that Hon’ble Governor Santosh Gangwar has been actively working to spread awareness on blood donation to ensure hospitals do not face shortages. He stressed that collective social efforts, especially led by educational institutions, can transform the blood donation movement into a city-wide campaign.

As part of the initiative, IIM Ranchi’s MBA students presented the framework of “Gamification of Blood.” Under this model, colleges and universities will organize blood donation camps in a competitive format. Institutions will be awarded points for organizing camps, meeting blood donation standards, and motivating other institutions to participate. This approach aims to create a sustainable and engaging culture of regular blood donation across the city.

On the occasion, Dr. Ranju Sinha, Medical Officer In-Charge, Sadar Hospital, guided participants on safe blood donation practices, while Atul Gera from Lifesavers encouraged youth to donate every 90 days. Representatives from eight colleges attended, pledging active participation in the initiative.



Social Impact Conference 2025: “Values for Tomorrow”

Event Date: 16.02.2025

IIM Ranchi successfully hosted the inaugural edition of the Social Impact Conference 2025 on the theme “Values for Tomorrow.” The conference brought together thought leaders, social entrepreneurs, and changemakers to explore the evolving relevance of human values—such as inquiry, harmony, compassion, sustainability, non-violence, and trusteeship—in an era of rapid technological and societal transformation.

The event began with a cultural performance followed by an opening address by Prof. Gaurav Manohar Marathe, Chairperson, SEDC, who emphasized the importance of a human-centered approach in an AI-driven world. Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, highlighted the institute’s commitment to holistic education and responsible leadership, sharing initiatives like campus “happiness corners” that promote meaningful engagement.

Keynote messages from Dr. Steffani Bryant, EVP & Chief Accreditation Officer, AACSB, underscored the role of ethical leadership in guiding technology toward human welfare. The “Value Incubators” session featured eminent speakers such as Mr. Utsav Pradhan, Ms. Lakshmi Menon, Mr. Kaustubh Deshpande, Mr. Pratul Jain, Ms. Manasi Saxena, and CA Rohit Rajgharia, who shared transformative perspectives on sustainability, empathy, inquiry, and mindful living.

Interactive segments like the Community Kitchen, Impact Circles, and Soul Carnival translated these ideas into action, encouraging collaboration, service, and generosity. The conference concluded with reflections on trusteeship and ethical responsibility, inspiring participants to view success through the lens of social and environmental harmony.



IIM Ranchi's Rush 10.0 – The Soul Edition Concludes with a Grand Celebration of Talent, Creativity, and Spirit

Event Date: 21.02.2025 – 23.02.2025

IIM Ranchi's flagship cultural and sports extravaganza, Rush 10.0 – The Soul Edition, concluded on a high note after three days of thrilling competitions, captivating performances, and soulful celebrations. The event, which brought together students, artists, and enthusiasts from across the country, lived up to its theme by blending energy, creativity, and emotion in perfect harmony.

Day 1 began with unmatched enthusiasm as The Big Ad Bang Hour opened the festival, showcasing students' creativity through compelling ad campaigns. Simultaneously, volleyball and table tennis matches set an energetic tone for the day. The afternoon was filled with laughter as comedian Kumar Varun enthralled the crowd with his witty humor. The Quintessence Case Competition tested participants' business acumen, while Futsal Frenzy and the Battle of Bands kept spirits soaring. The day ended with a power-packed performance by Shor Band, leaving the audience dancing and cheering well into the night.

Day 2 carried the momentum forward with intense finals of Big Bang Ad and Quintessence, where participants displayed innovation and strategic brilliance. The sports arena buzzed with excitement as teams clashed in Throwball Thunderstorm and Volleyball Vortex, demonstrating teamwork and perseverance. The evening transformed into a vibrant spectacle during the Group Dance Competition, with teams setting the stage

ablaze through electrifying choreography. The night reached its emotional peak with mesmerizing performances by Nikhil D'Souza and Vaani Bhasin, whose soulful renditions captivated the crowd, creating an unforgettable musical experience.

Day 3 blended intellect, artistry, and celebration. The day began with Sansad Charcha, a four-hour debate where participants showcased sharp analytical and policy-making skills. The Literature Round of Quintessence tested PR writing expertise, while the grand Big Bang Ad finale, featuring a special Royal Enfield round, highlighted bold creativity and strategic flair. Festivalgoers also enjoyed Soul Games, Soul Zone, and the warm camaraderie of Chai Chaupal. As the sun set, the Fashion Show added glamour and elegance, followed by a high-octane DJ Night featuring Aagam Sheth and Krispie Kristina, turning the campus into a pulsating dance floor. The festival concluded under the stars with a serene Firefly Pit movie screening, offering a reflective close to three unforgettable days.

With its seamless blend of competition, culture, and connection, Rush 10.0 – The Soul Edition set a new benchmark for campus festivals, leaving behind memories of joy, creativity, and togetherness that will resonate long after the music fades.





and Music Festival at IIM Ranchi

Event Date: 26.02.2025

IIM Ranchi hosted the first-ever ICCR *India-International Dance and Music Festival* at the Swami Vivekananda Auditorium. The 10th edition of the festival commenced with the presence of Shri Suraj Kumar, ICCR Programme Officer, and IIM faculty members.

Artists from Laasya Arts Academy, Malaysia, presented Bharatanatyam performances themed on Lord Shiva, the River Ganga, and Indo-African fusion, led by Dr. Guruvayur Usha Dorai with 15 performers. The Jeevanmukta Music Ensemble

from South Africa followed with a unique Indo-African musical blend. Lead artists Kerolin Govender and Zawadi YaMungu performed devotional and folk compositions in Hindi, Sanskrit, Zulu, and Xhosa, accompanied by percussionist Veedhern Punwasi and keyboardist Rajeew Mohan.

Organized by ICCR and the Directorate of Culture, Government of Jharkhand, the festival showcased a rich confluence of Indian classical art and global cultural traditions.



IIM Ranchi Hosts MSME Conclave 2025 on Entrepreneurship, Innovation, and Skill Development

Event Date: 06.03.2025

IIM Ranchi successfully organized the MSME Conclave 2025 titled "Venture Latitude: MSME Ecosystem and Innovation Solutions" to encourage management students to explore opportunities in micro and small-scale industries. The event aimed to highlight the role of innovation, skill development, and experimentation in promoting entrepreneurship.

Shri Anand Kothari, Chairman, AHARI Committee of the Federation of Jharkhand Chamber of Commerce & Industries (FJCCI), attended as the Chief Guest. Other distinguished guests included representatives from FJCCI, NSDC, NTPC, and JSIA.

In his address, Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, emphasized that entrepreneurship cannot be achieved through education alone; it requires innovation, experimentation, and understanding societal needs. He noted that small industries are the foundation of economic growth and play a vital role in community employment generation.

Shri Kothari discussed Jharkhand's vast potential for MSME development, citing examples such as organic farming and agriculture-based industries. He encouraged students to explore business opportunities in rice-based products and the processing of medicinal plants and fruits like jackfruit, tamarind, and chironji.

A panel discussion moderated by Prof. T. Vijay featured industry experts sharing insights on capital requirements, technology adoption, workforce management, and export strategies. The conclave also included a student case competition, where teams presented innovative ideas on MSME challenges. Team Synergy Squad, Team Rise, Team Neha, and Team Pinnacle Partners were declared winners.

The event concluded with the presence of senior faculty, including Prof. Tanusree Dutta, Dean (Academics), and Prof. Varun Elembilassery, who appreciated the students' participation and innovative ideas.



IIM Ranchi Celebrates International Women's Day with Enthusiasm Women Employees Honored for Their Dedication and Hard Work

Event Date: 08.03.2025

IIM Ranchi celebrated International Women's Day on Saturday with great enthusiasm. The event was organized by the institute's Internal Complaints Committee, with the active support of Director Prof. Deepak Kumar Srivastava. The celebration brought together all women employees from the campus, recognizing them as one of the most important pillars of the institute.

The event featured a thought-provoking discussion session on women's empowerment and the strength of women in the workplace. The occasion was graced by the presence of Prof. Preeti Ray, Chairperson of the Internal Complaints Committee, and Prof. Tanusree Dutta, Dean of Academics.

Prof. Preeti Ray extended her best wishes to all women employees, encouraging them to support one another and embrace change as a pathway to empowerment. She

emphasized the importance of resilience and continuous growth in achieving new milestones.

As part of the celebration, several women employees shared poetry and songs, reflecting on workplace safety and women-centric initiatives. Employee Shashikala uplifted her colleagues with her poem "Chuu le har unchain tu... Baat kal kuch aur thi, aaj phir Mouka hai..." while Nisha Devi inspired the audience with her poem "Agar tum Nari ho...", highlighting the spirit of women's empowerment.

The event concluded with a heartfelt gesture, as all academic and non-academic women employees were honored with mementos. Student members of the Gender Sensitization Committee, along with other staff, also participated in the celebration, making it a truly memorable occasion.



IIM Ranchi's 08 Happiness Corners Promote the Message of Staying Happy in a Busy Life

Event Date: 10.03.2025

In today's digital age, students often find themselves spending more time with gadgets than with people, leading to declining interpersonal connections. To encourage meaningful social interactions and holistic growth, IIM Ranchi has introduced eight specially designed 'Happiness Corners' on its campus. These spaces aim to help students take a pause from the digital world and reconnect with themselves, their peers, and their surroundings.

The Happiness Corners were inaugurated as part of an initiative to promote mental well-being, creativity, and social bonding among students. Each corner is themed around a unique aspect of happiness – Gratitude, Contemplation, Connection with Nature, Sustainable Development, Dialogue, Celebration, Creativity, and Open Play.

Addressing the gathering, Prof. Deepak Kumar Srivastava, Director of IIM Ranchi, stressed that education today must go beyond intellectual development. "Life skills such as empathy, problem-solving, critical thinking, and effective communication are essential. Happiness Corners have been created to nurture these values and develop social intelligence alongside academics," he noted.

The initiative was brought to life by eight teams of 80–100 students each, drawn from MBA, MBA-BA, and IPM programmes. With a budget of ₹50,000 per team, students selected campus locations, designed the corners, and creatively

reused discarded materials to build them.

Themes of Happiness Corners

Shanti (Peace): A meditation zone encouraging reflection and digital detox.

Samvad (Dialogue): A gathering space for meaningful conversations.

Saanjh (Sustainability): Created with repurposed materials like tires and cable racks, promoting eco-consciousness.

Sahyog (Collaboration): A fundraising and donation platform, with Warli art depicting community spirit.

Sukh (Joy): A celebration-themed gaming zone for recreation.

Srijan (Creativity): Designed to spark imagination, with depictions of the sky and ocean.

Sangam (Convergence): A collaborative space for brainstorming and idea-sharing.

Sparsh (Sensory Experience): A corner near the cafeteria engaging all five senses.

The creation of these corners reflects IIM Ranchi's commitment to nurturing holistic development. By combining social engagement, creativity, and life skills, the Happiness Corners offer students a refreshing escape from academic rigor while fostering resilience, empathy, and collaborative spirit.



Tribal Entrepreneurship Conclave 2025: Empowering Indigenous Enterprise

Event Date: 16.03.2025

IIM Ranchi successfully organized the Tribal Entrepreneurship Conclave 2025, a pioneering event aimed at fostering dialogue on challenges and opportunities in tribal entrepreneurship and sustainable enterprise development. The conclave brought together industry experts, scholars, policymakers, entrepreneurs, and NGO practitioners to explore strategies for empowering tribal communities through innovation and inclusive growth.

The event featured distinguished guests, including Shri Avnish Anand, Partner at Singularity, and Shri Utkarsh Ghate, Director at Gram Mooligai Company Limited. In her inaugural address, Prof. Tanusree Dutta, Dean (Academics), IIM Ranchi, emphasized the institute's commitment to creating social impact through education, innovation, and research.

Panel discussions, moderated by Prof. Priya Premi and Prof. Raveesh Krishnankutty, explored themes such as sustainable business models, digital transformation, governance, and financial inclusion in tribal enterprises. Panelists included leading practitioners and community leaders such as Smt. Ahuti Khalkho, Shri Doman Chandra Tudu, and Smt. Manisha Oraon.

Keynote addresses by Shri Anand and Shri Ghate highlighted the importance of market access, supply chain innovation, and scalable models for tribal livelihoods. The conclave concluded with an interactive Q&A session and a vote of thanks by Prof. Rajiv George Aricat, reaffirming IIM Ranchi's dedication to promoting sustainable and inclusive entrepreneurship in tribal communities.



Innovation and Jugaad Technology Gave Direction to Business in India

IIM Ranchi Organizes Symposium on "Indian Business System 2025"

Event Date: 22.03.2025

IIM Ranchi organized a one-day symposium on the theme "Indian Business System 2025" to explore India's evolving business landscape and the relevance of indigenous business values in the modern era. The event brought together eminent speakers including Shri Nayan Parikh, CEO of Nayan Parikh & Consultancy; Prof. Ashish Pandey from IIT Bombay; and Prof. Kumar Alok from XLRI Jamshedpur.

In his address, Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, emphasized the integration of practical research with academic learning. He highlighted three dimensions of the Indian Business System – information, operations, and self-knowledge – as essential elements for entrepreneurial success. He added that India's tradition of problem-solving through Jugaad (innovative improvisation) continues to shape its business identity, urging entrepreneurs to align modern practices with traditional wisdom, spirituality, and ethical values.

Programme Coordinator Prof. Santosh Prusty stressed the need for a theoretical framework rooted in Indian realities, noting that innovation, experience, and capital are vital to building multinational brands.

Shri Nayan Parikh underlined that trust, sincerity, and social service should form the foundation of Indian enterprises. Prof. Kumar Alok spoke about ethics and mutual support as integral to business longevity, while Prof. Ashish Pandey emphasized moral commitment and sustainable management practices over mere profit orientation.

The symposium concluded with a panel discussion where students and faculty interacted with the experts, discussing global markets, sustainable business strategies, and the future direction of Indian enterprises.



National Media Conclave 2025: Deliberation on Challenges of Misinformation at IIM Ranchi

Speakers Emphasize Digital Vigilance and India's Upcoming Digital Bill

Event Date: 28.03.2025

IIM Ranchi organized a one-day National Media Conclave on "Information in Chaos: How to Navigate in the Era of Misinformation", bringing together eminent media professionals, academicians, and experts to deliberate on the evolving challenges of misinformation in the digital age. The event, held under the guidance of Prof. Deepak Kumar Srivastava, Director, IIM Ranchi, aimed to promote awareness and responsible communication practices among students and professionals.

Prof. Satyam, Programme Coordinator, welcomed the participants and emphasized the growing impact of misinformation fueled by social media and Web 2.0 platforms. He highlighted the urgency of strengthening traditional and regional communication channels to counter false narratives. Prof. Amit Sachan, Dean (Executive Education & Consultancy), addressed the dangers of digital misinformation, urging for greater accountability and ethical responsibility in media reporting.

The conclave featured distinguished speakers including Prof. Govind Singh (Former Dean, IIMC), Shri Shishir Sinha (The Hindu Business Line), Shri Himanshu Shekhar Mishra (NDTV India), and Shri Gaurav Kumar Pushkar (Doordarshan Ranchi). Discussions covered the Digital India Bill, which seeks to regulate irresponsible content dissemination, and explored concepts like Digital Propaganda Theory, fake news versus propaganda, and AI-driven misinformation detection.

A panel discussion, moderated by Prof. Satyam, explored themes such as media literacy, vernacular communication, and the influence of local media. The conclave concluded by reinforcing the importance of digital vigilance, ethical journalism, and informed public discourse in addressing the growing menace of misinformation in today's interconnected world.



Soul Talk at IIM Ranchi: Biases, Love, and the Journey to the Soul

Event Date: 29.03.2025

IIM Ranchi hosted an inspiring session of Soul Talk with Saurabh Dwivedi, Founder Editor of The Lallantop, bringing students and faculty together for a transformative conversation on life, biases, and self-discovery. Soul Talk is a platform where speakers share their personal journeys, essentially exploring the theme: "How I Became Me." Unlike conventional talks, this session went beyond lectures or presentations, creating an intimate and engaging experience that encouraged introspection and meaningful dialogue.

For one and a half hours, Saurabh Dwivedi captivated the audience not with slides or notes, but through the sheer power of storytelling. Speaking from the heart, he wove together personal anecdotes, social observations, and humor, effortlessly connecting ideas and experiences. His narrative style emphasized the human elements of communication - empathy, awareness, and reflection - encouraging participants to examine their own biases and perspectives.

The session highlighted how understanding oneself, embracing love, and being mindful of unconscious biases can shape personal and professional growth. Saurabh's storytelling was immersive, drawing the audience into his reflections on life, society, and the journey toward self-awareness.

Prof. Deepak Kumar Srivastava, Director of IIM Ranchi, emphasized that Soul Talk is designed to create a space for reflection, questioning, and learning from diverse experiences. Participants left with actionable insights, inspired to integrate empathy, critical thinking, and conscious awareness into their daily lives.

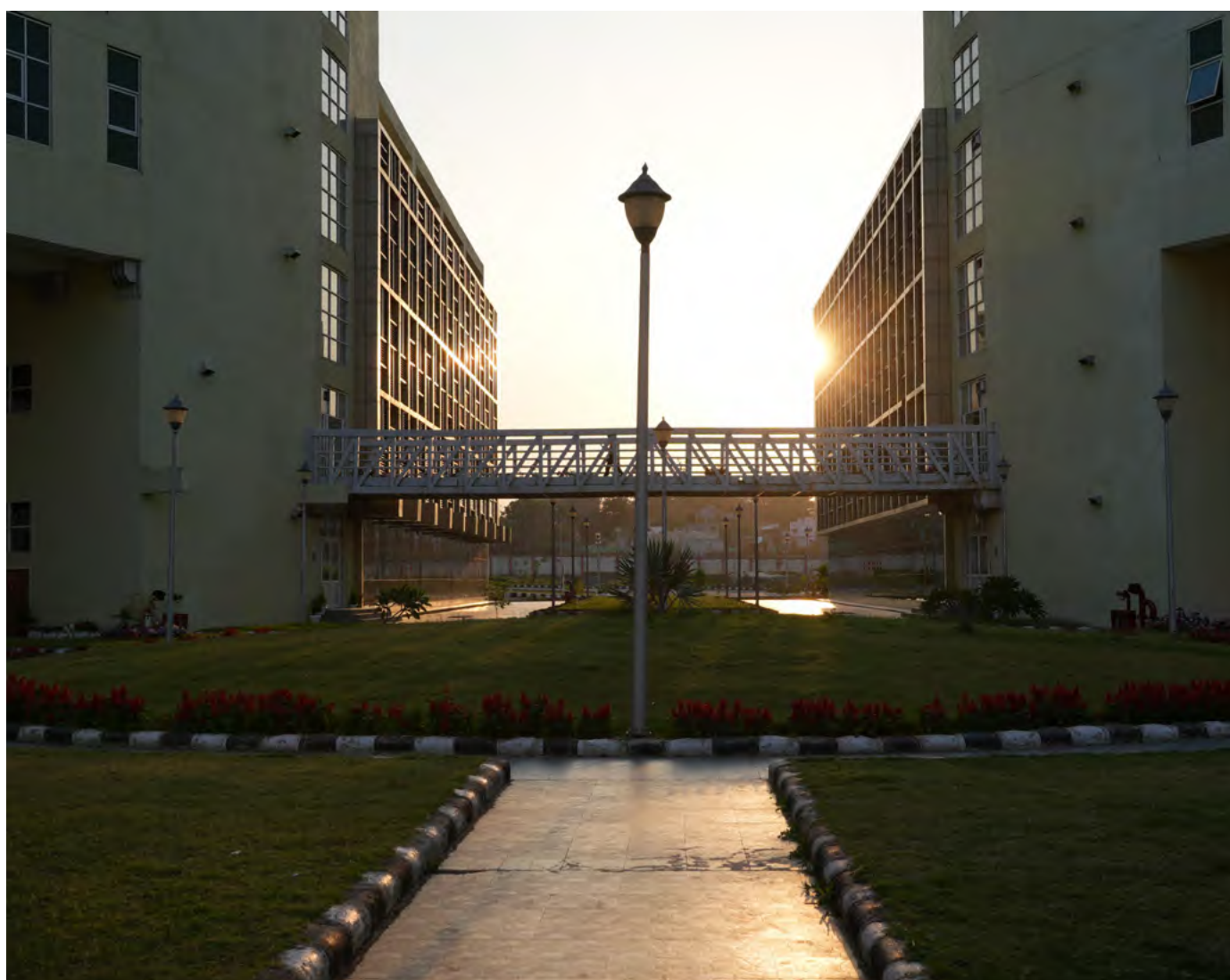
The session reinforced IIM Ranchi's commitment to nurturing holistic development, fostering emotional intelligence, and providing students with opportunities to engage with voices that challenge, inspire, and transform. Soul Talk continues to be a platform that bridges stories, experiences, and wisdom, creating lasting impact within the IIM Ranchi community.



Internal Committee

Annual Return on Cases of Sexual Harassment Period: 1st April 2024 to 31st March 2025

Sl. No.	Particulars	Ministry/ Department	Autonomous Bodies
1.	Number of complaints of sexual harassment received in the year	N/A	Nil
2.	Number of complaints disposed of during the year	N/A	Nil
3.	Number of cases pending for more than 90 days	N/A	Nil
4.	Number of workshops on awareness programs against sexual harassment conducted during the year	N/A	Nil
5.	Nature of action	N/A	N/A

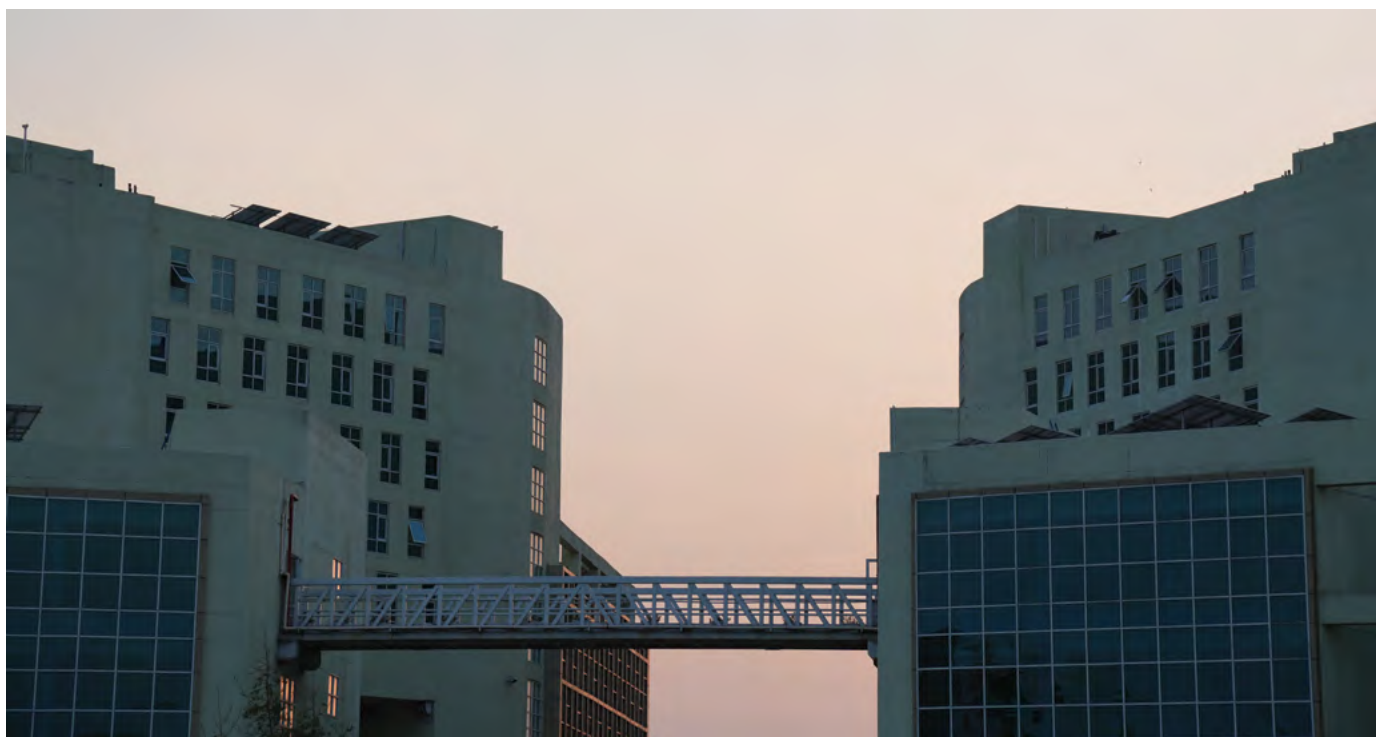


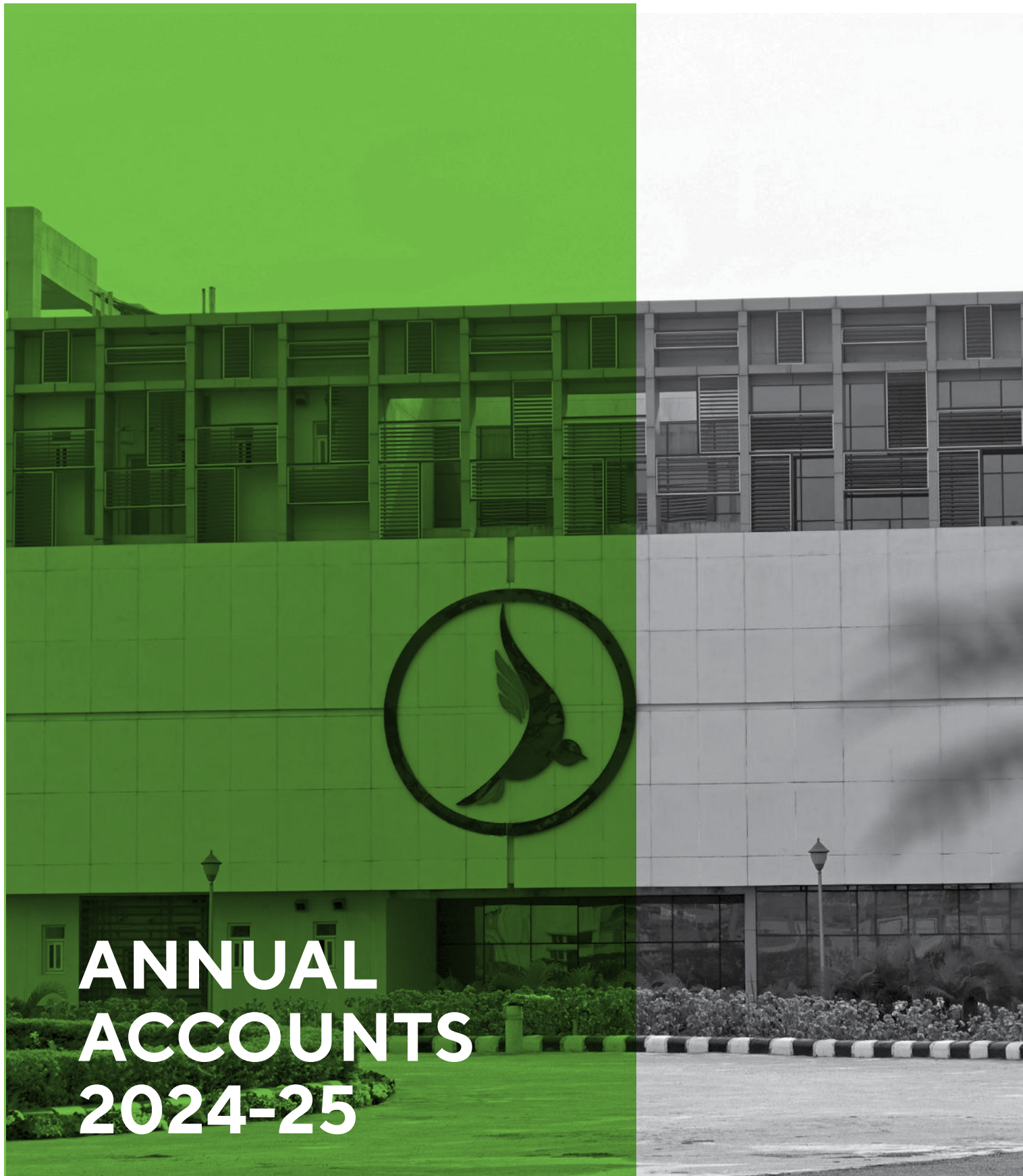
Director's Report for the Financial Year 2024 - 25

The Report of the Director in accordance to Section 26 (1) and Section 27 of the IIM Act, 2017 is furnished below:

Sec	Particulars	Report by the Director														
26(1)(a)	State of Affairs of the Institute	Details available in Annual Report and Audit Report 2024-25.														
26(1)(b)	The amounts, if any, which it proposes to carry to any surplus reserves in its balance sheet	As per Audited Accounts for the year 2024-25, Surplus for the year 2024-25 transferred to Campus Development Fund is Rs. 46,64,30,790.48/- . The total campus development fund as on 31.03.2025 is Rs. 46,64,30,790.48/- . Corpus of the institute as on 31-03-2025 is Rs. 3,78,29,84,538.90/-														
26(1)(c)	The extent to which understatement or overstatement of any surplus of income over expenditure or any shortfall of expenditure over income has been indicated in the auditor's report and the reasons for such understatement or overstatement;	As per Audit Report, there is no understatement or Overstatement of Income over expenditure or any shortfall of expenditure over income. The Summary of Income & Expenditures for two years are furnished below: <table> <tr> <th rowspan="2">Particulars</th><th colspan="2">Amount (Rs. In crore)</th></tr> <tr> <th>2024-25</th><th>2023-24</th></tr> <tr> <td>Total Income (including Grant)</td><td>127.64</td><td>113.28</td></tr> <tr> <td>Total Expenses (Excluding Depreciation)</td><td>69.54</td><td>47.47</td></tr> <tr> <td>Excess of Income over Expenses</td><td>58.10</td><td>65.81</td></tr> </table>	Particulars	Amount (Rs. In crore)		2024-25	2023-24	Total Income (including Grant)	127.64	113.28	Total Expenses (Excluding Depreciation)	69.54	47.47	Excess of Income over Expenses	58.10	65.81
Particulars	Amount (Rs. In crore)															
	2024-25	2023-24														
Total Income (including Grant)	127.64	113.28														
Total Expenses (Excluding Depreciation)	69.54	47.47														
Excess of Income over Expenses	58.10	65.81														
26(1)(d)	The productivity of research projects undertaken by the Institute measured in accordance with such norms as may be specified by the Board;	The Institute continued to apply its defined criteria for evaluating research productivity at IIM Ranchi in 2024-2025. Key performance metrics include the number of publications in reputed journals, their societal relevance, and alignment with the UN Sustainable Development Goals (SDGs). The Institute published 176 journal papers in 2024-2025, showing continued growth in research output with over 40% appearing in A* and A category journals as per the ABDC list. A total of 34 publications were directly linked to the UN SDGs , reflecting the Institute's growing focus on impactful and sustainable research. Studies on employee well-being, occupational safety, and health technologies supported SDG 3 (Good Health and Well-Being) ; works on education, ethics, and governance advanced SDGs 4 and 16 ; research on artificial intelligence, cybersecurity, and circular economy practices promoted SDGs 8, 9, 11, and 12 ; and studies on renewable energy, water conservation, and climate action contributed to SDGs 6 and 13 . Collectively, these efforts underscore IIM Ranchi's commitment to high-quality, socially responsible, and globally relevant research.														
26(1)(e)	Appointments of the officers and faculty members of the Institute during the year 2024-25:	During the year 2024-25, twelve faculty members and twenty-nine contract staff members joined the Institute as included in this report.														
26(1)(f)	Performance indicators and internal standards set by the Institute, including the nature of innovations in teaching, research and application of knowledge.	The Institute sets targets for the coming year through targets for an MoU which is put before the BoG every year. The Institute performance is mapped through performance indicators such as NIRF Rankings, International Accreditations and recognition such as EdUniversal Palms of Excellence. The faculty members act on the basis of a faculty worknorm policy and are required to fulfill defined performance targets for Teaching, Research and Executive Education. Faculty members are required to improve continuously in their teaching based on the feedback received from students and they are also required to implement new innovations such as Working with AI projects. At the end of every academic year, faculty members are required to submit an annual worknorm fulfillment form which captures the performance of the faculty in terms of completion of targeted hours of work and performance in teaching, research, consultancy and executive education.														

Sec	Particulars	Report by the Director
26 (2)	The names of the five officers including faculty members and other employees of the institute who received the highest remuneration (including allowances and other payments made to such employees) during the financial year and the Contributions made by such employee during the financial year.	Faculty Prof. Deepak Kumar Srivastava Prof. Pradip Kumar Bala Prof. Nitin Singh Prof. Anand Prof. Shibashish Chakraborty Staff Member Sh. Narottam Sahoo Dr. Jayanta Kr. Tripathy Sh. Asis Chakraborty Sh. Ajay Kumar Sh. Trilochan Kumar
26 (3)	The statement referred to in sub-section (2) shall indicate whether any such employee is a relative of any member of the Board or Academic Council of the Institute and if so, the name of such member: and such other particulars as may be determined by the Board.	None of the aforementioned employees are the relative of any member of the Board or Academic Council of the Institute.
26 (4)	Complete information and explanations in the report referred to in sub-section (1) on every reservation, qualification or adverse remark contained in the auditors' report.	There is no such reservation, qualification and adverse remark contained in the C&AG report 2024-25 in respect of sub section (1).





ANNUAL ACCOUNTS 2024-25



भारतीय प्रबन्धन संस्थान राँची

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