

**ADMISSION CRITERIA FOR TWO-YEAR POST GRADUATE PROGRAMME IN
HUMAN RESOURCE MANAGEMENT (PGPHRM) BATCH OF 2020-22**

Admission to PGPHRM programme of IIM Ranchi will be based on the performance of candidates in the CAT 2019, Personal Interview & Written Ability Test (PI & WAT) and also on their profile. The PI & WAT process will be conducted by IIM Ranchi. The Shortlisting criteria, weightage for different components and the profile scoring method are given below.

I. Initial shortlisting for WAT/ PI Process

An initial shortlist (from the list of applicant) shall be prepared of candidates who would be eligible for WAT and PI process for admission to the PGPHRM 2020-22 batch of IIM Ranchi. This shortlist will be purely based on CAT Performance, Work Experience and Bachelor's Degree and is expected to be announced around the third week of March 2020. 70% weightage is given to the CAT Score, 15% weightage is given to the discipline at the Bachelor's Level and 15% weightage is given to the Work Experience. The rating score for Bachelor's Degree is given in Table 1 and the rating score for Work Experience is given in Table 2.

Table 1

Bachelor's Discipline	Rating Score
Engineering/Technology	00
All Other Streams	15

Note: Final discretion on classifying an academic programme into Bachelor's Discipline component score for preparing initial shortlist for WAT/PI process will rest with Indian Institute of Management Ranchi.

Table 2

Duration of Work Experience	Maximum Marks
Up-to 6 months	0
7 to 12 months	3
13 to 18 months	9
19 to 24 months	12
25 to 30 months	15
31 to 36 months	9
37 to 42 months	6
Greater than 42 months	3

All candidates applying for PGPHRM program of IIM Ranchi would also have to fill an online application form on the IIM Ranchi website, which will be used for further evaluation.

II. WAT and PI Process

Personal interviews and WAT are planned to be conducted at four different centers namely Bengaluru, Mumbai, New Delhi, and Ranchi. The exact dates for WAT and PI would be communicated to the shortlisted candidates in due course.

III. Final Admissions 2020-22

After the PI & WAT, the Consolidated Merit List (CML) would be compiled on the basis of following components and their corresponding weights:

Table 3

Component	Weightage
CAT Score	30%
PI Score	30%
WAT Score	10%
Profile	30%
Total	100%

The details of the above mentioned components are mentioned below:

(a) CAT Percentile

30% weightage is assigned to the CAT scores of the candidates who are eligible for WAT & PI.

(b) WAT & PI Score

10% weightage is assigned to Written Ability Test (WAT) score and 30% weightage is assigned to the Personal Interview (PI) score.

(c) Profile

The candidates would fill an online application form and also bring a printed copy of the same for verification during personal interview.

The profile scoring methodology for IIM Ranchi is given below.

Table 4

Profile	Out of 30 Marks
Academic Profile	15
Work Experience	10
Diversity	5

Profile Out of 30 Marks.

- **Academic Profile (15 Marks)**

Evaluation based on academic background in SSC, HSC and Graduation.

Table 5

	90% and above	85-90%	80-85%	75-80%	70-75%	65-70%	Less than 65%
SSC	5	4	3	2	1	0	0
HSC	5	4	3	2	1	0	0
Graduation	5	5	4	3	2	1	0

- **Work Experience (10 Marks)**

Table 6

Duration of Work Experience	Maximum Marks
Up-to 6 months	0
7 to 12 months	2
13 to 18 months	6
19 to 24 months	8
25 to 30 months	10
31 to 36 months	8
37 to 42 months	4
Greater than 42 months	2

- **Diversity (5 Marks)**

- **Gender Diversity (5 marks)**

5 marks will be awarded to female and transgender candidates only.

- **Academic Diversity (5 marks)**

Table 7

Academic Diversity at Bachelor's degree level	Marks
If bachelor's degree is a Non-Engineering bachelor's degree	5
Else	0

Note: Final discretion on classifying an academic programme eligible for academic diversity score will rest with Indian Institute of Management Ranchi.

Note: A candidate can get maximum of 5 marks only for Diversity score in preparation of CML. For example, a Non-Engineering female candidate will only get 5 marks for diversity score and will **not** be awarded 5 marks each for gender diversity and academic diversity in CML.

The Admission Criteria for PGPHRM 2020-22 may be changed before the declaration of results.

Contact Details:

For any enquiries related to IIM Ranchi Admissions, please contact at the following address:

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Reservation Policy:

IIM Ranchi will apply Government of India reservation policy for admission to Central Educational Institutions (CEIs).

IIM Ranchi reserves the right to change, modify, add or delete any shortlisting and selection criteria as well as any other information in the admissions criteria document for PGPHRM programme, if considered necessary at any point of time. The details contained in this document are applicable only to PGPHRM programme shortlisting, selection and admissions process of IIM Ranchi for the batch of 2020- 22.

Any dispute concerning Admissions to PGPHRM Batch 2020-22 would be subject to jurisdiction of the competent Courts within the territorial jurisdiction of city of Ranchi only.

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