

ADMISSION CRITERIA FOR TWO-YEAR POST GRADUATE PROGRAMME IN HUMAN RESOURCE MANAGEMENT (MBA-HR) BATCH OF 2021-23

Admission to Post Graduate Programme in Human Resource Management of IIM Ranchi (leading to the MBA-HR degree) will be based on the performance of candidates in CAT 2020, Personal Interview (PI) and candidates' profile. The PI process will be conducted by IIM Ranchi. The Shortlisting criteria, weightage for different components and the profile scoring method are given below.

All candidates applying for MBA-HR program of IIM Ranchi would also have to fill an online application form on the IIM Ranchi website, which will be used for further evaluation.

I. Initial shortlisting for PI Process

An initial shortlist (from the list of applicants) shall be prepared comprising of candidates who will be eligible for the PI process for admission to the MBA-HR 2021-23 batch of IIM Ranchi. This shortlist will be purely based on CAT Performance, Work Experience and Bachelor's Degree and is expected to be announced around the fourth week of January 2021. 70% weightage is given to the CAT Score, 15% weightage is given to the discipline at the Bachelor's Level and 15% weightage is given to the Work Experience. The rating score for Bachelor's Degree is given in Table 1 and the rating score for Work Experience is given in Table 2.

Table 1

Bachelor's Discipline	Marks
Engineering/Technology	00
All Other Streams	15

Note: Final discretion on classifying an academic programme into Bachelor's Discipline component score for preparing initial shortlist for PI process will rest with Indian Institute of Management Ranchi.

Table 2

Duration of Work Experience	Marks
Up-to 6 months	0
7 to 12 months	3
13 to 18 months	9
19 to 24 months	12
25 to 30 months	15
31 to 36 months	9
37 to 42 months	6
Greater than 42 months	3

II. PI Process

PI process would be conducted virtually and information about the same will be shared in due course of time. The exact dates for the same would be communicated to shortlisted candidates in due course.

III. Final Admissions 2021-23

After the PI, the Consolidated Merit List (CML) would be compiled on the basis of the following components and their corresponding weights:

Table 3

Component	Weightage
CAT Score	40%
PI Score	30%
Profile	30%
Total	100%

The details of the above-mentioned components are given below:

(a) CAT Percentile

40% weightage is assigned to the CAT scores of the candidates who are eligible for PI.

(b) PI Score

The weightage assigned for Personal Interview (PI) score is 30%.

(c) Profile

The profile scoring methodology for admissions to the Post-graduate Programme in Human Resource Management of IIM Ranchi is given below.

Table 4

Profile	Out of 30 Marks
Academic Profile	15
Work Experience	10
Diversity	5

Profile Out of 30 Marks:

- **Academic Profile (15 Marks)**

Evaluation based on academic background in SSC, HSC and Graduation.

Table 5

	90% and above	85-90%	80-85%	75-80%	70-75%	65-70%	Less than 65%
SSC	5	4	3	2	1	0	0
HSC	5	4	3	2	1	0	0
Graduation	5	5	4	3	2	1	0

- **Work Experience (10 Marks)**

Table 6

Duration of Work Experience	Marks
Up-to 6 months	0
7 to 12 months	2
13 to 18 months	6
19 to 24 months	8
25 to 30 months	10
31 to 36 months	8
37 to 42 months	4
Greater than 42 months	2

- **Diversity (5 Marks)**

- **Gender Diversity (5 marks)**

5 marks will be awarded to female and transgender candidates only.

- **Academic Diversity (5 marks)**

Table 7

Academic Diversity at Bachelor's degree level	Marks
If bachelor's degree is a Non-Engineering bachelor's degree	5
Else	0

Note: Final discretion on classifying an academic programme eligible for academic diversity score will rest with Indian Institute of Management Ranchi.

Note: A candidate can get maximum of 5 marks only for Diversity score in preparation of CML. For example, a Non-Engineering female candidate will only get 5 marks for diversity score and will **not** be awarded 5 marks each for gender diversity and academic diversity in CML.

The Admission Criteria for MBA-HR 2021-23 may be changed before the declaration of results.

Contact Details:

For any enquiries related to IIM Ranchi Admissions, please contact at the following address:

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Reservation Policy:

IIM Ranchi will apply Government of India reservation policy for admission to Central Educational Institutions (CEIs).

IIM Ranchi reserves the right to change, modify, add or delete any shortlisting and selection criteria as well as any other information in the admissions criteria document for MBA-HR programme, if considered necessary at any point of time. The details contained in this document are applicable only to MBA-HR programme shortlisting, selection and admissions process of IIM Ranchi for the batch of 2021- 23.

Any dispute concerning Admissions to MBA-HR Batch 2021-23 would be subject to jurisdiction of the competent Courts within the territorial jurisdiction of city of Ranchi only.

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