



**Special Recruitment Drive for OBC/SC/ST/EWS/PWD**  
**for Faculty Positions**

Indian Institute of Management (IIM) Ranchi has been established by the Government of India, Ministry of Human Resource Development in 2009 at Ranchi. The Institute has been accorded the status of 'Institution of National Importance' by the introduction of IIM Act 2017. IIM Ranchi is looking for dedicated and committed faculty members who believe in institution building and have passion for excellence.

Applications are invited for the positions of Professor, Associate Professor and Assistant Professor from OBC/SC/ST/EWS/PWD category in the areas of:

Accounting & Finance	Economics
General Management - Business Law, Regulatory Environment & Business Communication	Information Systems & Business Analytics
Marketing	Organizational Behaviour & Human Resource Management
Operations Management	Strategic Management

**Expectation from Selected Candidates:** Teaching in different programmes as per the norms of the Institute, publishing in high-quality academic journals, promoting industry-institute linkages through consulting assignments/MDPs, academic administration and involvement in placement activities.

**Minimum Qualification & Experience Requirement for Faculty Positions**

**Criteria 1:** Ph.D. or equivalent degree with first class in the preceding degree with consistently good academic record. Ph.D. or equivalent degree should preferably be from reputed Indian and foreign universities. **As an indicator of good academic record, it is suggested that candidates should preferably have not less than 55 percent anywhere in his/her academic career.**

**Criteria 2:** Ph.D./FPM status should be Awarded or Submitted.

**Criteria 3:** Designation wise shortlisting criteria for Experience are:

Designation	Experience
Assistant Professor on contract (Assistant Professor Grade II)	Assistant Professor on Contract – No prior experience required.
Assistant Professor (Assistant Professor Grade I)	Assistant Professor – Total experience of 3 years in research/teaching/industry.

<b>Designation</b>	<b>Experience</b>
<b>Associate Professor</b>	Associate Professor – Experience of 6 years of which at least 3 years should be at the level of Assistant Professor level at equivalent peer institutions.
<b>Professor</b>	Professor – Experience of 10 years of which at least 4 years should be at the level of Associate Professor level at IIMs/IITs/IISc/NITIE/IISERs/Other equivalent peer institutions.

### **Compensation**

The details of pay and the total minimum emoluments admissible at the time of joining are as follows:

<b>Post</b>	<b>Pay Scale under 7th CPC</b>
Professor	Rs. 1,59,100 – 2,20,200 with Entry Pay of Rs. 1,59,100
Associate Professor	Rs. 1,39,600- 2,11,300 with Entry Pay of Rs. 1,39,600
Assistant Professor (Grade – I)	Rs. 1,01,500 – 1,67,400 with Entry Pay of Rs. 1,01,500
Assistant Professor (Grade – II)	Rs. 70,900 (Minimum Basic)

The pay carries all other allowances similar to a central government employee stationed at Ranchi. The fringe benefits, such as LTC, medical re-imbursment, education allowance for children, contribution towards New Pension Scheme (NPS), faculty development allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industry consultation with income sharing as per the Institute rules. There is a provision for additional compensation for teaching/training, subject to fulfilling the minimum work-norm of the Institute.

### **Note:**

1. For details and Application Form, please logon to IIM Ranchi website <https://www.iimranchi.ac.in/>
2. Incomplete applications in any respect will not be entertained by the Institute.
3. Mere fulfilment of the above mentioned qualifications & experience does not entitle a candidate to be called for interview.
4. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specializations(s).
5. No correspondence, whatsoever, will be entertained from candidates regarding, conduct and result of interview and reasons for not being called for interview or selection.
6. All qualification must be from UGC recognized University/Deemed university or AICTE approved autonomous institution (Wherever applicable). The courses offered by autonomous should be equivalent to the relevant course approved/recognized by Association of Indian University (AIU).
7. Relaxation in qualification and experience/higher start in the time scale may be considered in the case of exceptionally bright candidates.
8. Candidates called for interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.

9. Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two years.
10. Reservation Policy will apply as per Government of India Rules.
11. Women candidates are encouraged to apply.
12. Candidates are advised to visit the website of IIM Ranchi (<https://www.iimranchi.ac.in/>) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
13. If you face any technical problems in filling-up the online application form, or have any queries regarding the application form, kindly email to the IT Office at: [system.admin@iimranchi.ac.in](mailto:system.admin@iimranchi.ac.in) marking a copy to IPC Office at: [office.ipc@iimranchi.ac.in](mailto:office.ipc@iimranchi.ac.in)