

Recruitment for the post of Research Associate in OB & HR Area

Applications are invited for the post of Research Associate (RA) in OB & HR Area

Number of Position: 01

Nature of Job: Contractual

Duration: 12 to 18 Months

Remuneration: Rs. 25000 to 35000 p.m. (depending upon candidature); additional allowance of up-to Rs. 5000 p.m. for outstation candidate; Total remuneration to not exceed Rs. 35000 p.m.

Requirement

1. **Eligibility:** MBA (with major in Human Resource Management)/Masters in Applied Psychology Disciplines.
2. **Desirable:** PhD or equivalent in OB/HR/Applied psychology disciplines (candidates pursuing PhD are also welcome); Evidence of Good Academic Background; Good Command over Written English; Experience in/Exposure to Data Analysis Tools such as SPSS and any specific tool used in OB/HR/Psychology Research; earlier experience with good recommendation of having worked as Research assistant/associate in OB/HR or related areas in reputed Institutions.

Job Description: The job will include a significant amount of communication with employees and organizations to request for survey participation. It may include some amount of travelling for survey data collection. The resource-person will be required to assist in tabulation and analysis of data, literature review, preparation of research paper draft, as well as assistance in other academic and administration needs of the concerned faculty and the Institute.

The prospective candidates can view the profiles of the concerned faculty members here:

<https://www.iimranchi.ac.in/profile.php?i=209090909096>

<https://www.iimranchi.ac.in/profile.php?i=57>

Other Terms:

1. **Age-** Preferably below 35 Years
2. Any/Both sides can terminate the contract with a written notice of one month.
3. **Last Date of Emailing CV:** 18.11.2018
4. **Joining Date:** 03.12.2018

The shortlisted candidates will have to come to IIM Ranchi for Personal Interview to be held around the last week of November, the details of which will be duly communicated to the shortlisted candidates. Upon selection, the candidate is expected to report for work on 03.12.2018.

The CVs need to be emailed at manish@iimranchi.ac.in with Subject as “Application for Research Associate Position in OB/HR”. The CV file should be named as “Full Name” of the candidate.

Minimum Information Requirement in CV:

Full Name:

Father's Name:

D.O.B (in DD/MM/YYYY format):

Class X Percentage/CGPA:

Class XII Percentage/CGPA:

Graduation Percentage/CGPA:

PhD Topic (If pursuing/Done PhD):

Details of academic Distinctions/Awards (if any):

Details of Published Works (In Newspaper/magazine/as Research Paper etc.) in English:

Details of Use of Data Analysis Tools:

Work Experience Details:

Previous Research related Exposure/Work Experience Details (If Any):

Any other Information You Would Like to Share regarding your Candidature:

Any Disclosure you would like to make regarding your candidature:

Note: The candidates are free to send the above information in their own CV format. The above information is minimum information requirement for CV and the candidates are welcome to provide additional information and further details regarding their candidature.