

# LEADERSHIP AND DECISION MAKING SKILLS

## Introduction

Creating and sustaining a culture of excellence must be a top-down process. An organization's leaders are the key persons who can effectively motivate and inspire employees towards a vision of organizational excellence. Of all the enablers, the leadership criterion is probably the most important factor in promoting excellence in an organization. Leadership has been, and continues to make a difference in an organization's growth journey.

## Objectives of the Program

1. Set a clear Purpose about organization's Vision and Mission
2. Passion to excel Company's goals
3. Competency Building and Winning Paradigms
4. People-centric, Team-based approach and Empowerment
5. The ability to make difficult decisions and lead by example
6. Willing to take the risks and encourage new ideas
7. Managing Diversity
8. Internal motivation and self-management

## Pedagogy of the Program

The Program shall be conducted with the help of interactive lectures, Case Studies, Exercises, Role Plays and experience sharing.

## Indicative Content of the Program

1. What is Visionary leadership
2. What are the traits of a World Class Organization
3. How does a Leader motivate all the stakeholders in an Organization
4. How to Inculcate High Performance Culture in Self and Team
5. How to create an Agile Organization
6. How to handle Organization Change Management
7. Learning Organization
8. Exercise on Personal Excellence Map
9. Facilitate Appreciative Enquiry Process to enhance self-development

**Program Director: Prof. Asit Baran Mohapatra**

**Fees (Per Candidate):Rs 19200+GST (Non Residential-In Campus ),Rs 15000+GST (Online)**

**Proposed Dates: January 08 to 09,2021**