

### **ADMISSION CRITERIA FOR PGDHRM 2018-20**

Admission to PGDHRM of IIM Ranchi will be based on the performance of candidates in the CAT, Personal Interview & Written Ability Test (PI & WAT) and also on their profile. The PI & WAT process will be conducted by IIM Ranchi. The Short listing criteria, weightage for different components and the profile scoring method are given below.

#### **I. Initial shortlisting for WAT/ PI Process**

An initial shortlist shall be prepared of candidates who would be eligible for WAT and PI process for admission to the PGDHRM 2018-20 batch of IIM Ranchi. This shortlist will be purely based on CAT Performance, Work Experience and Bachelor's Degree and is expected to be announced around the second week of February 2018. 75% weightage is given to the CAT Score, 15% weightage is given to the discipline at the Bachelor's Level and 10% weightage is given to the Work Experience. The rating score for Bachelor's Degree is given in Table 1 and the rating score for Work Experience is given in Table 2.

**Table 1**

<b>Bachelor's Discipline</b>	<b>Rating Score</b>
Humanities/Commerce/Law	15
Agriculture/Animal Husbandry/Dairy/Rural Studies	10
Science	10
Hotel & Tourism/Management/Forestry/Horticulture/Fisheries	10
Medicine/Dentistry/Pharmacology/Pharmacy/Nursing	10
Engineering/Technology	5

**Table 2**

<b>Work Experience</b>	<b>Rating Score</b>
IF Work Experience $\geq$ 12 months	10
Else	0

All candidates applying for PGDHRM program of IIM Ranchi would also have to fill an online application form in the IIM Ranchi website, which will be used for further evaluation.

#### **II. WAT and PI Process**

Personal interviews and WAT are planned to be conducted at four different centers namely Bengaluru, Mumbai, New Delhi, and Ranchi. The exact dates for WAT and PI would be communicated to the shortlisted candidates in due course.

### III. Final Admissions 2018-20

After the PI & WAT, the Consolidated Merit List (CML) would be compiled on the basis of following components and their corresponding weights:

**Table 3**

<b>Component</b>	<b>Weightage</b>
CAT Score	20%
PI Score	35%
WAT Score	20%
Profile	25%

The details of the above mentioned components are mentioned below:

(a) **CAT Percentile**

20% weightage is assigned to the CAT scores of the candidates who are eligible for WAT & PI.

(b) **WAT & PI Score**

20% weightage is assigned to Written Ability Test (WAT) score and 35% weightage is assigned to the Personal Interview (PI) score.

(c) **Profile**

The candidates would fill an online application form and also bring a printed copy of the same for verification during personal interview.

The profile scoring methodology for IIM Ranchi is given below.

**Table 4**

<b>Profile</b>	<b>Out of 25 Marks</b>
Academic Profile	12
Work Experience	10
Gender Diversity	3

**Profile Out of 25 Marks.**

- **Academic Profile (12 Marks)**

Evaluation based on academic background in SSC and HSC

**Table 5**

	<b>85 % and</b>	<b>80-85</b>	<b>75-80%</b>	<b>70-75%</b>	<b>65-70%</b>	<b>Less than 65%</b>
<b>SSC</b>	6	5	4	3	2	0
<b>HSC</b>	6	5	4	3	2	0

- **Work Experience (10 Marks)**

**Table 6**

<b>Duration of Work Experience</b>	<b>Maximum Marks</b>
Less than 6months	0
6 to 11 months	6
12 to 17 months	8
18 to 23 months	10
24 to 29 months	8
30 to 35 months	6
Greater than or equal to 36 months	4

- **Gender Diversity (3 marks)**

3 marks will be awarded to female candidates only.

The Admission Criteria for PGDHRM 2018-20 may be changed before the declaration of results.