

## **ADMISSION CRITERIA FOR TWO-YEAR POST GRADUATE PROGRAMME IN HUMAN RESOURCE MANAGEMENT (PGPHRM) BATCH OF 2019-21**

Admission to PGPHRM programme of IIM Ranchi will be based on the performance of candidates in the CAT, Personal Interview & Written Ability Test (PI & WAT) and also on their profile. The PI & WAT process will be conducted by IIM Ranchi. The Shortlisting criteria, weightage for different components and the profile scoring method are given below.

### **I. Initial shortlisting for WAT/ PI Process**

An initial shortlist shall be prepared of candidates who would be eligible for WAT and PI process for admission to the PGPHRM 2019-21 batch of IIM Ranchi. This shortlist will be purely based on CAT Performance, Work Experience and Bachelor's Degree and is expected to be announced around the second week of February 2019. 75% weightage is given to the CAT Score, 15% weightage is given to the discipline at the Bachelor's Level and 10% weightage is given to the Work Experience. The rating score for Bachelor's Degree is given in Table 1 and the rating score for Work Experience is given in Table 2.

**Table 1**

<b>Bachelor's Discipline</b>	<b>Rating Score</b>
Engineering/Technology	05
Science/Mathematics	10
All Other Streams	15

**Note:** Final discretion on classifying an academic programme into Bachelor's Discipline component score for preparing initial shortlist for WAT/PI process will rest with Indian Institute of Management Ranchi.

**Table 2**

<b>Work Experience</b>	<b>Rating Score</b>
IF Work Experience $\geq$ 12 months	10
Else	0

All candidates applying for PGPHRM program of IIM Ranchi would also have to fill an online application form on the IIM Ranchi website, which will be used for further evaluation.

### **II. WAT and PI Process**

Personal interviews and WAT are planned to be conducted at five different centers namely Bengaluru, Kolkata, Mumbai, New Delhi, and Ranchi. The exact dates for WAT and PI would be communicated to the shortlisted candidates in due course.

### III. Final Admissions 2019-21

After the PI & WAT, the Consolidated Merit List (CML) would be compiled on the basis of following components and their corresponding weights:

**Table 3**

<b>Component</b>	<b>Weightage</b>
CAT Score	30%
PI Score	30%
WAT Score	10%
Profile	30%
Total	100%

The details of the above mentioned components are mentioned below:

(a) **CAT Percentile**

30% weightage is assigned to the CAT scores of the candidates who are eligible for WAT & PI.

(b) **WAT & PI Score**

10% weightage is assigned to Written Ability Test (WAT) score and 30% weightage is assigned to the Personal Interview (PI) score.

(c) **Profile**

The candidates would fill an online application form and also bring a printed copy of the same for verification during personal interview.

The profile scoring methodology for IIM Ranchi is given below.

**Table 4**

<b>Profile</b>	<b>Out of 30 Marks</b>
Academic Profile	15
Work Experience	10
Diversity	5

**Profile Out of 30 Marks.**

- **Academic Profile (15 Marks)**

Evaluation based on academic background in SSC, HSC and Graduation.

**Table 5**

	<b>90% and above</b>	<b>85-90%</b>	<b>80-85%</b>	<b>75-80%</b>	<b>70-75%</b>	<b>65-70%</b>	<b>Less than 65%</b>
<b>SSC</b>	5	4	3	2	1	0	0
<b>HSC</b>	5	4	3	2	1	0	0
<b>Graduation</b>	5	5	4	3	2	1	0

- **Work Experience (10 Marks)**

**Table 6**

<b>Duration of Work Experience</b>	<b>Maximum Marks</b>
Up-to 6 months	0
7 to 12 months	2
13 to 18 months	4
19 to 24 months	6
25 to 30 months	10
31 to 36 months	8
37 to 42 months	6
43 to 48 months	4
Greater than 48 months	2

- **Diversity (5 Marks)**

- **Gender Diversity (5 marks)**

5 marks will be awarded to female and transgender candidates only.

- **Academic Diversity (5 marks)**

**Table 7**

<b>Academic Diversity at Bachelor's degree level</b>	<b>Marks</b>
If bachelor's degree is a Non-Engineering bachelor's degree	5
Else	0

**Note:** Final discretion on classifying an academic programme eligible for academic diversity score will rest with Indian Institute of Management Ranchi.

**Note:** A candidate can get maximum of 5 marks only for Diversity score in preparation of CML. For example, a Non-Engineering female candidate will only get 5 marks for diversity score and will **not** be awarded 5 marks each for gender diversity and academic diversity in CML.

The Admission Criteria for PGPHRM 2019-21 may be changed before the declaration of results.

### **Offer Acceptance Fee and Refund on Withdrawal:**

A candidate receiving admission offer for PGPHRM Programme of IIM Ranchi from Admissions office and accepting the offer within the stipulated date needs to make payment of Rs. 1,00,000/- as Offer Acceptance Amount. If a candidate registers for the program, his/her Offer Acceptance Amount will be adjusted against Term I Fee. If a candidate subsequently wishes to withdraw from the PGPHRM programme of IIM Ranchi before the registration date, Offer Acceptance Amount will be refunded after deducting Rs. 1000 as processing charges. If a candidate applies for withdrawal after the commencement of classes, NO refund of Offer Acceptance Amount and Term Fee will be made. In such cases (withdrawal after commencement of classes), only caution deposit and Alumni Fee will be refunded.

### **Contact Details:**

For any enquiries related to IIM Ranchi Admissions, please contact at the following address:

The Admissions Office  
Indian Institute of Management Ranchi  
Suchana Bhawan, Audrey House Campus,  
Meur's Road, Ranchi 834 008  
**Email:** office.admissions@iimranchi.ac.in  
**Website:** www.iimranchi.ac.in

### **Reservation Policy:**

IIM Ranchi will apply Government of India reservation policy for admission to Central Educational Institutions (CEIs).

*IIM Ranchi reserves the right to change, modify, add or delete any shortlisting and selection criteria as well as any other information in the admissions criteria document for PGPHRM programme, if considered necessary at any point of time. The details contained in this document are applicable only to PGPHRM programme shortlisting, selection and admissions process of IIM Ranchi for the batch of 2019-21.*

**Any dispute concerning Admissions to PGPHRM Batch 2019-21 would be subject to jurisdiction of the competent Courts within the territorial jurisdiction of city of Ranchi only.**

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