

## **Requirement for the post of Research Associate in OB/HR Area**

Applications are invited for the post of Research Associate (RA) in **Organisational Behaviour (OB) & Human Resource Management (HRM) Area**.

**No. of Position:** 01

**Nature of Job:** Contractual

**Duration & Remuneration:** This will be a contract position for 5 months wherein the candidate will be stationed at IIM Ranchi. The remuneration will be Rs. 30000 per month

### **Requirement:**

**Eligibility:** Candidates must be post graduates in any field with good academic records

**Desirable:** Candidates should have good academic record with prior knowledge of literature reviews and software of SPSS/AMOS/SmartPLS. Candidates who have done field work in Jharkhand would be preferred. The candidates having previous experience of conducting rigorous inquiry in community research. The capability of having critical thinking mindset would get the preference.

**Job Description:** The job will include literature review, data collection through extensive travel within remote places in Jharkhand, data analysis, report writing as well as assistance in other academic needs of the concerned faculty.

### **Other Terms:**

1. **Age** – Preferable below 35 Years
2. Any/Both sides can terminate the contract with a written notice of one month.
3. **Last Date of Emailing CV:** 16 August, 2021
4. **Work Duration:** Five months

The CVs need to be emailed at [hr@iimranchi.ac.in](mailto:hr@iimranchi.ac.in) with Subject as “Application for Research Associate Position in OB/HR Area”. The CV file should be named as “Full Name” of the candidate.